



FOR WOMEN
IN BUSINESS

THE 21ST ANNUAL Stevie® Awards for Women in Business

FRIDAY, NOVEMBER 8, 2024 | MARRIOTT MARQUIS TIMES SQUARE



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Congratulations to the
winners of the 2024
Women in Business Awards!



THE STEVIE® AWARDS FOR
WOMEN IN BUSINESS



Welcome to the 21st annual Stevie® Awards for Women in Business, the world's premier business awards for female entrepreneurs, executives, employees and the organizations they run. Winners were determined by the average scores of more than 200 professionals over two months of judging in August and September. Tonight we will announce Gold Stevie Award winners and call them to the stage to make an acceptance speech. Organizations that have a full table will also receive at least one award on stage, as well as Finalists who have joined us from outside the USA. Other Silver and Bronze Stevie winners will receive their medallions at their tables.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations and territories. The Stevie Awards for Women in Business is one of nine different Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The American Business Awards®, the Asia-Pacific Stevie Awards, The International Business Awards®, the Middle East & North Africa Stevie Awards, the German Stevie Awards, the Stevie Awards for Great Employers, the Stevie Awards for Sales & Customer Service and the Stevie Awards for Technology Excellence. We invite you to learn about them all at www.StevieAwards.com.



We congratulate you once again for winning a Stevie Award in the 21st annual Stevie Awards for Women in Business. Best wishes for continued success!

Cordially,
Maggie Miller

Maggie Miller
President, The Stevie® Awards

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IT ALL STARTS INSIDE





THE STEVIE® AWARDS FOR
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BANQUET AGENDA

5:30 pm | Reception

6:15 pm | Dinner

7:00 pm | Awards Presentations

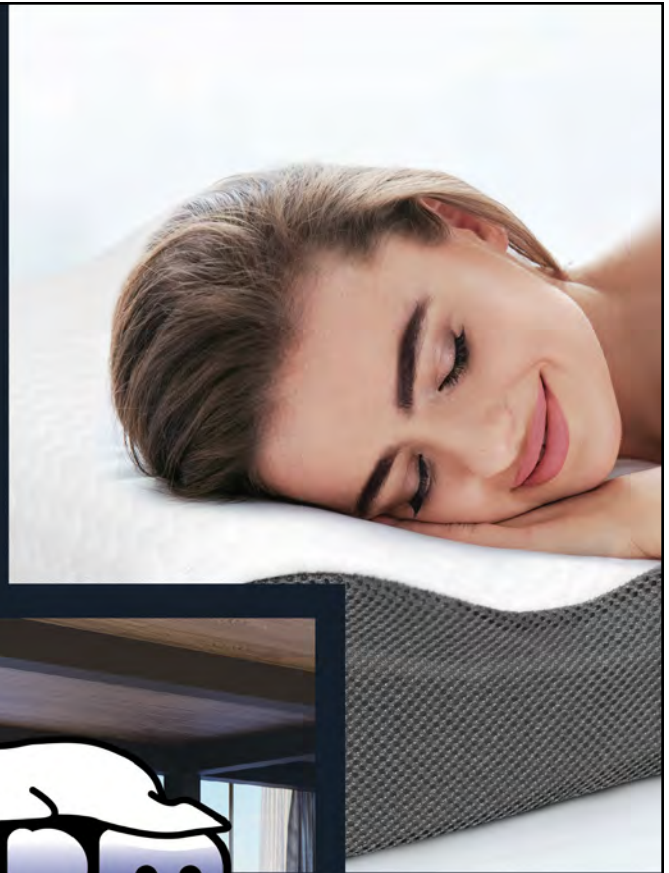
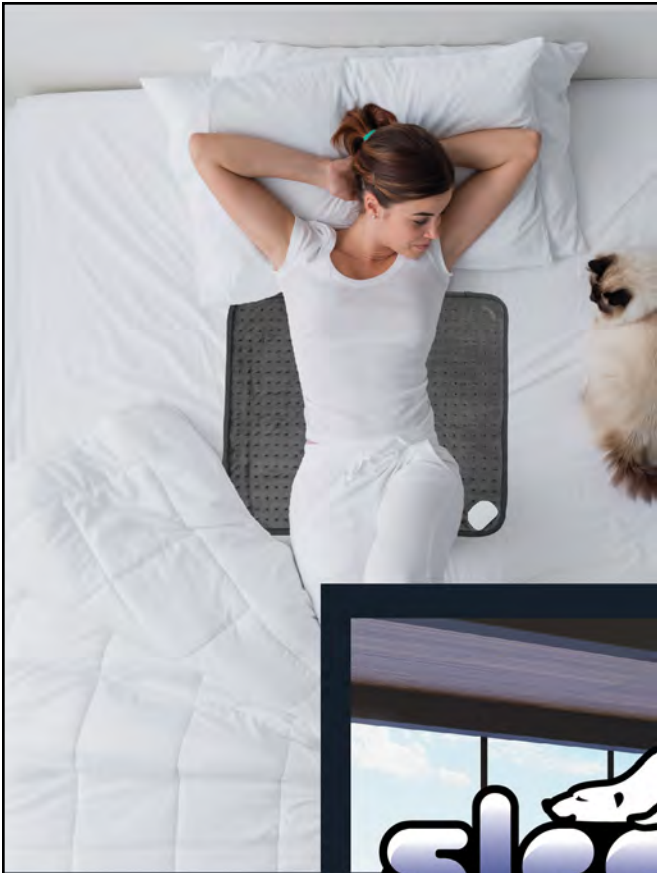
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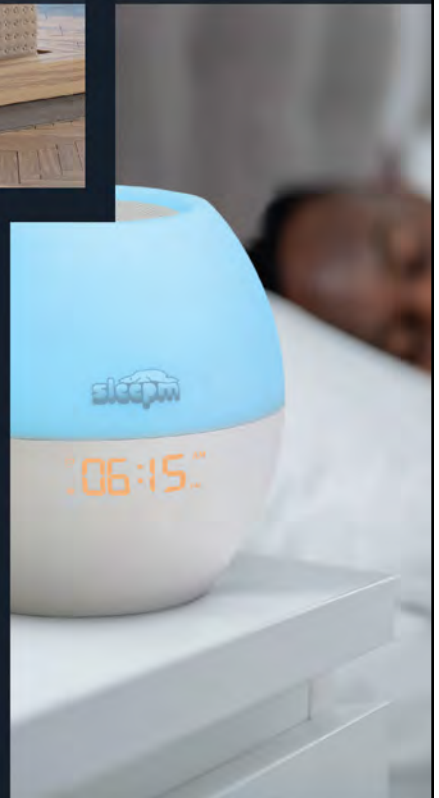
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2024 STEVIE® AWARD FINALISTS



The following nominations, listed by category, have been selected as finalists in the 21st annual Stevie® Awards for Women in Business. The Gold, Silver, and Bronze Stevie® Award placements from among the Finalists will be revealed tonight. They will also be available on the website beginning November 9 – just scan the QR code.

MEDIA (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

Book of the Year

- Business Transition Academy, Beverly, Massachusetts, United States:
Sell Your Business: At The Right Time, For The Right Price, And To The Right Buyer by Jane Johnson
- Chris & Filly Functional Medicine, Latrobe, Tasmania, Australia:
Ending Body Burnout: Find Your Spark - A Functional Medicine Guide For Busy Women With Energy, Mood & Gut Issues
- Clare Dimond, Marlborough, Wiltshire, United Kingdom: The Shift:
Pivoting Self-Perception to reveal Inner Peace
- FD Global Connections, Sydney, New South Wales, Australia: Decoding Global Growth. How successful companies scale internationally, debut book by Trena Blair, CEO FD Global Connections
- Lisa Tener, Saunderstown, Rhode Island, United States: Breathe. Write. Breathe. 18 Energizing Practices To Spark Your Writing And Free Your Voice by Lisa Tener

Event of the Year

- Big Deal Media, Barrington, Illinois, United States: Power Trip® Well-Being and Leadership Summit for Women District Leaders
- STAMP Event Co., New York, New York, United States: 17th Annual ADCOLOR Conference & Awards
- The Winters Group, Inc., Charlotte, North Carolina, United States:
The Winters Group's 2024 Racial Justice at Work Summit: Justice for All

ACHIEVEMENT CATEGORIES

Achievement in Developing and Promoting Women

- CivicPlus, Manhattan, Kansas, United States: CivicPlus
- DHL Global Forwarding, Freight, Bonn, Germany: Shift Up A Gear
- ENERJISA ENERJI, Istanbul, Atasehir, Türkiye: She-nergy
- Everise, Plantation, Florida, United States: Everise
- Kerevita/SuperFresh, Istanbul, Türkiye: SuperFresh Women Stars of Agriculture
- Mastercard, Nairobi, Kenya: Mastercard 'She is Priceless' Campaign
- Michael Page International, New York, New York, United States:
PageGroup's Evolution for Gender Equity
- My Wealth Solutions, Newstead, Queensland, Australia: My Wealth Solutions - Fostering Female Leadership In Finance
- Naish Partners, Santa Barbara, California, United States: Deborah Naish, Founder/CEO
- SAP Business Women's Network, British Columbia, Canada: SAP SE:
SAP Business Women's Network

Achievement in Diversity & Inclusion

- Everise, Plantation, Florida, United States: Everise
- IBM Bulgaria, Sofia, Bulgaria: IBM Bulgaria - Diversity & Inclusion Agenda
- Lafonn LLC, Cypress, California, United States: Molly Wang, Founder & CEO
- TEMSA, Adana, Seyhan, Türkiye: Powerful Women of the Automotive

Achievement in Equal Pay

- CA Commission on the Status of Women and Girls, Sacramento, California, United States: California Equal Pay Pledge
- Cherishers 811 CIC, Chippenham, Wiltshire, United Kingdom:
Cherishers 811 - Equal pay and opportunity for the care sector
- iTalent Digital, San Jose, California, United States: iTalent Digital Equal Pay Initiatives
- Kickstand, Austin, Texas, United States: Kickstand Initiative
- Michael Page International, New York, New York, United States:
PageGroup's Evolution for Equal Pay
- Purpol Marketing Ltd., Chippenham, Wiltshire, United Kingdom:
Purpol championing equal pay in the UK Construction Sector
- Rental Property Network, Adelaide, South Australia, Australia:
The Rental Property Network Continuous Commitment to Equal Pay
- Vcheck, New York, New York, United States: Vcheck's Application

Achievement in Finance

- Athena, San Juan, Puerto Rico: The Finance Engine Behind Athena's Success
- Halkbank, Istanbul, Türkiye: Women Entrepreneur Supports
- Pag-IBIG Fund, Makati City, Philippines: Pag-IBIG Fund's Women Soldiers: Safeguarding the Funds of 16 million Filipino Workers

Achievement in Growth

- Epoque Realty, Houston, Texas, United States: Janice Delcid, CFO & Co-Founder
- Tier4 Group, Alpharetta, Georgia, United States: Tier4 Group

Achievement in Human Resources

- DHL Global Forwarding, Freight, Bonn, Germany: Recipe for HR integration success
- Everise, Plantation, Florida, United States: Everise
- TEMSA, Adana, Seyhan, Türkiye: Powerful Women of the Automotive

Achievement in International Expansion

- Jones Publishing (Citywealth), London, United Kingdom: Karen Jones, CEO

Achievement in Product Innovation

- Google Devices TPM, Mountain View, California, United States:
Google Devices Supplier Development Program Management
- Hilton Supply Management, McLean, Virginia, United States: Women-Led Initiative Drives Zero Waste, Cost Savings and Operational Efficiencies across Hilton's U.S. Terry Programs
- mBIOTA Labs, Santa Monica, California, United States: mBIOTA Labs' Revolutionary mBIOTA Elemental
- Simple Breastfeeding, Henley Beach, South Australia, Australia: Simple Breastfeeding - Blissful Breastfeeding Made Simple

Achievement in Promoting Work-Life Balance

- Always This Good, Phoenix, Arizona, United States: Jennifer Maggiore, CEO
- Athena, San Juan, Puerto Rico: Athena Empowers Employees and Redefines Work-Life Balance
- InvoiceCloud, Boston, Massachusetts, United States: InvoiceCloud
- translate plus, London, United Kingdom: Empowering Women in Business: translate plus' Journey Towards Work-Life Balance

ALWAYS THIS GOOD

MINDFUL BUSINESS
CONSULTING FOR WOMEN



Congratulations!

JENNIFER MAGGIORE CEO, ALWAYS THIS GOOD

2024 STEVIE AWARDS FINALIST
ACHIEVEMENT IN PROMOTING WORK-LIFE BALANCE

STEVIE AWARDS EXCLUSIVE OFFER

SPECIAL OFFER

Scalable Solutions Consultation: Meet with Jennifer to assess your current systems and identify opportunities to streamline for growth with ease.



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ACHIEVEMENT *Continued*

Achievement in Sales or Revenue Generation

Unisys, Blue Bell, Pennsylvania, United States: Lisa Madion, Senior Vice President, Global Client Management

Achievement in Sustainability

CareerPlug, Austin, Texas, United States: CareerPlug: Nurturing the Earth, One Tree at a Time

Achievement in Technology Innovation

Bloomberg Tax & Accounting, Arlington, Virginia, United States:
Lisa Fitzpatrick: Achievement in Technology Innovation
Geeks Ltd., Sutton, London, United Kingdom: DiGence® - An innovative framework and tool for Digital Transformation

Achievement in Women-related Corporate Social Responsibility

JazzRadio Berlin, Berlin, Germany: Xpat Berlin
Reeder Technology, Istanbul, Türkiye: Girls DO Code
Yildiz Holding, Istanbul, Türkiye: Yildiz Holding Women's Platform

SOCIAL MEDIA CATEGORIES

Best Female Business Influencer of the Year

AMP Solutions LLC, Rocklin, California, United States: Lisa Thee
Crowd Media HQ, Melbourne, Victoria, Australia: Judy Sahay, CEO & Managing Director
The HR Chique Group, Jacksonville, Florida, United States:
Angelique Hamilton, CEO
Vladymyrova Academy, Amsterdam, Netherlands: Nataliia Vladymyrova

Female Social Media Manager of the Year

Franco Innovative Media & Marketing, Katy, Texas, United States:
J Franco MBA, MCM
Stateside Affairs, Manasquan, New Jersey, United States: Manuela Gaviria, Associate Account Executive
Sugarpunch Marketing®, Chicago Suburbs, Illinois, United States:
Shanté Gorman, Founder & CEO
The Predictive Index, Westwood, Massachusetts, United States:
Kayleigh Hughes, Social Media Specialist

Most Innovative Business Podcast by or for Women

Big Delta Capital, San Francisco, California, United States: Getting Rich Together, A Wealth Expander Podcast for Women

Most Innovative Instagram Feed by or for Women

@goldenaster, Fair Lawn, New Jersey, United States: Aksho@goldenaster - Akshara Pathak
Her Unapologetic Success, Laguna Beach, California, United States:
Identity Upgrade System on Instagram

Social Media Team of the Year

LickYourPhone Media, Sydney, New South Wales, Australia: LickYourPhone Media is where bold ideas create real-world impact.
Soapy Joe's Car Wash, Santee, California, United States: Innovative Achievements in Social Media Engagement: The Case of Soapy Joe's Car Wash
Stateside Affairs, Manasquan, New Jersey, United States: Stateside Affairs' Social Media Team

SUSTAINABILITY CATEGORIES

Building Sustainable Supply Chains

2MamaBees, Pompano Beach, Florida, United States: 2MamaBees
Avetta, Lehi, Utah, United States: Katie Martin, Director of Sustainability & Innovation
Intengine Enterprises Inc., Vancouver, British Columbia, Canada: Connie Linder, leader in environmental innovation and sustainable supply chains

Climate Adaptation Initiative

Boundless, New York, New York, United States: Michele Demers, Founder & CEO

Climate Hero of the Year

Lisa Blair Sails The World, Warriewood, New South Wales, Australia:
Lisa Blair Sails The World - Climate Action Now
Pivot Energy, Denver, Colorado, United States: Jackie Murphy, Chief Legal Officer

Products in the Area of Sustainability & Climate Protection

Oberon Fuels, San Diego, California, United States: Oberon Fuels empowers net-zero with renewable fuels

Saving Energy

Schneider Electric, Boston, Massachusetts, United States: Jana Gerber, President of North America Microgrids

Sustainability & Climate Protection Services

KPMG LLP, Toronto, Ontario, Canada: Katie Dunphy - KPMG in Canada's ESG Reporting Solutions

Sustainable Business Models

asthetik skincare, Punta Gorda, Florida, United States: asthetik skincare

THOUGHT LEADERSHIP CATEGORIES

Achievement in Thought Leadership

Athena, San Juan, Puerto Rico: Carmela Sais: Building Talent Powerhouses and Championing Filipino Leadership
The HR Chique Group, Jacksonville, Florida, United States:
Angelique Hamilton, CEO

Female Thought Leader of the Year - Business Products

fullthrottle.ai, West Chester, Pennsylvania, United States: Julia Giacoboni, Director of Special Projects
Rpharmy, Austin, Texas, United States: Laura Paxton, CEO
Savvas Learning Company, Paramus, New Jersey, United States:
Bethlam Forsa, CEO
Schneider Electric, Kuala Lumpur, Federal Territory of Kuala Lumpur, Malaysia: Niharika Mohan, Vice President of Human Resources, Secure Power Division for International

Female Thought Leader of the Year - Business Services

Avantive Solutions, Tulsa, Oklahoma, United States: Amy Brennan, COO & Chief AI Officer
Axxess, Dallas, Texas, United States: Arlene Maxim, Senior Vice President of Clinical Services
Brighton Health Plan Solutions, Westbury, New York, United States:
Nancy Klotz, MD, MBA, FACP, Chief Medical Officer
Publicis Sapient, Toronto, Ontario, Canada: Surbhi Dhir, Senior Client Partner
Valimail, Boulder, Colorado, United States: Leading through Behavior

Female Thought Leader of the Year - Consumer Products

Rachel's Kitchen, Las Vegas, Nevada, United States: Debbie Roxarzade, Founder



THOUGHT LEADERSHIP *Continued*

Female Thought Leader of the Year - Consumer Services

Amy Myers, MD, New Mexico, United States: Dr. Amy Myers, CEO
Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm,
Executive Coach
Workplace Options, Raleigh, North Carolina, United States:
Danae Goldsmith, Senior Director of Strategic Partnerships

Female Thought Leader of the Year - Government or Non-Profit

Abundant Living Consulting Corp., Fayetteville, North Carolina,
United States: Dr. Erika McCormick, CEO and Co-Founder ALCC
Aljazeera Media Institute, Doha, Qatar: Eman Al Amri, Director
Blue Beanie Projects Limited, Karratha, Western Australia, Australia:
Sandra Spadanuda, Co-Founder
BusinessArt, Unkel am Rhein, Rhineland-Palatinate, Germany: Vera Peters,
Executive Director
DanceSyndrome, North West England, United Kingdom: Sue Blackwell,
Director
Girls Leading Our World, New York, New York, United States:
Tsvetta Kaleynska, COO
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge,
Founder
Jesse Lewis Choose Love Movement, Newtown, Connecticut,
United States: Scarlett Lewis, Founder
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Shelby Thomas, CEO & Director of Research
Purpol Marketing Ltd., Chippenham, Wiltshire, United Kingdom:
Denise O’Leary MBE, Owner, Managing Director, PQQ and Bid Expert,
Coach, Strategic Business Advisor
Room 17 Productions, Lexington, Kentucky, United States:
Renee Collins Cobb, Executive Director, Founder
She’s Got Goals, LLC, San Francisco, California, United States:
Dr. Karwana D. Irving, CEO
Speak Up, Giza, Egypt: Gehad Hamdy, Executive Director
Tavuun Welfare Association, Lahore, Punjab, Pakistan:
Syeda Amna Nasir Jamal, ChairPerson
Willow Lake Métis Nation, Anzac, Alberta, Canada: Stella Lavallee,
Executive Director

NEW PRODUCT & SERVICE (DEVELOPED FOR/ BY WOMEN) AWARDS CATEGORIES

Best New Product or Service of the Year - Business Products

Gunjan Paliwal of Meta, Seattle, Washington, United States: Empowering
Advertisers with Breakthrough Products

Best New Product or Service of the Year - Business Services

Bespoke Co., Central Coast, New South Wales, Australia: ESG4PR

Best New Product or Service of the Year - Consumer Products

Halkbank, Istanbul, Türkiye: Women Entrepreneur Supports
mBIOTA Labs, Los Angeles, California, United States: mBIOTA Labs’
Revolutionary mBIOTA Elemental
Simple Breastfeeding, Henley Beach, South Australia, Australia:
Blissful Bond Boobie Pillow - Breastfeeding Game Changer

Best New Product or Service of the Year - Consumer Services

Her Trails, Melbourne, Victoria, Australia: Her Trails

COMMUNICATIONS & MARKETING (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

Communications or PR Campaign of the Year - Corporate Responsibility
Indosat Ooredoo Hutchison, Jakarta, Indonesia: SheHacks Indosat

Communications or PR Campaign of the Year - Diversity, Equity & Inclusion
Mastercard, Nairobi, Kenya: Mastercard 'She Is Priceless' Campaign

Communications or PR Campaign of the Year - Integration of Traditional and New Media

1st for Women, Johannesburg, Gauteng, South Africa: First for Women -
Can't take my fearless Campaign

Communications or PR Campaign of the Year - Internal Communications - 100 or More Employees

Philip Morris International, Lausanne, Switzerland: The Pod, a PMI
Operations Podcast

Communications or PR Campaign of the Year - Low Budget (Under \$10,000 / €8500)

SRF Limited, Gurugram, Haryana, India: SRF's #InHerShoes

Communications or PR Campaign of the Year - Media Relations

At Large PR, Philadelphia, Pennsylvania, United States: The Sorghum
United PR Campaign
C-Strategies Inc., Chicago, Illinois, United States: Interrupting Violence with
the One City Basketball League
DEY. Ideas + Influence, Brooklyn, New York, United States: Tackling the
Threat of Extreme Heat | DEY. Ideas + Influence

Communications or PR Campaign of the Year - Social Media Focused

Mastercard, Nairobi, Kenya: Mastercard 'She Is Priceless' Campaign
SRF Limited, Gurugram, Haryana, India: SRF's #InHerShoes

Communications or PR Campaign of the Year - Travel & Tourism

City of Philadelphia - Division of Aviation, Philadelphia, Pennsylvania,
United States: The PHL Wingmate Pass

Marketing Campaign of the Year - Entertainment & Sports

AAA Mountain West Group, Walnut Creek, California, United States: The Via
Podcast, Presented by AAA Mountain West Group
City of Philadelphia - Division of Aviation, Philadelphia, Pennsylvania,
United States: WrestleMania

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COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) AWARDS CATEGORIES

Community Involvement Program of the Year

iTalent Digital, San Jose, California, United States: Girls Leadership Academy Meetup - GLAM
Quintessa Marketing, Oklahoma City, Oklahoma, United States:
Lauren Von's Legacy: A \$1 Million Gift & Lifelong Commitment to Oklahoma's Most Vulnerable

Company of the Year – Business Services – 10 or Less Employees

BEYOND HC LLC, Sanford, Florida, United States: BEYOND HC LLC
inviteCHANGE, Freeland, Washington, United States: inviteCHANGE under the leadership of CEO Janet M. Harvey
SDK, Minneapolis, Minnesota, United States: SDK
TONE Networks, Oyster Bay, New York, United States: TONE Networks

Company of the Year – Business Services – More Than 10 Employees

CaRelief Pty. Ltd., Brisbane, Queensland, Australia: CaRelief Pty Ltd.
Everise, Plantation, Florida, United States: Everise - Company of the Year – Business Services – More Than 10 Employees
nextSource Inc., New York, New York, United States: nextSource Inc.
OneBPO, Iloilo City, Philippines: OneBPO

Company of the Year – Consumer Products – 10 or Less Employees

2MamaBees, Pompano Beach, Florida, United States: 2MamaBees
Billycart Kids - Lockyer Valley - Qld, Gatton, Queensland, Australia:
Billycart Kids Shoes
denu, Vermont, Victoria, Australia: Eco-Friendly Excellence: denu's Journey of Growth and Innovation
Fiddes Australia, Sydney, New South Wales, Australia: Fiddes Australia
KYK Hair Care, Clayton, Victoria, Australia: KYK Hair Care

Company of the Year – Consumer Services – 10 or Less Employees

Anytime Counselling, Coolamon, New South Wales, Australia:
Anytime Counselling

Company of the Year – Consumer Services – More Than 10 Employees

Caring Lotus, Wyndham, Victoria, Australia: NDIS Support Provider
Changing Stereotypes
Oi Cosmetic Studio, Helensvale, Queensland, Australia: Oi Cosmetic Studio - Exceptional innovation and growth in the beauty industry

Fastest Growing Company of the Year

Epoque Realty, Houston, Texas, United States: Janice Delcid CFO Epoque
Woman Owned Fastest Growing
The Audacious Agency, Maroochydore, Queensland, Australia: Being Bold, Brave And Audacious!
Unite Digital, LLC, Bloomfield Hills, Michigan, United States: Unite Digital, LLC

Management Team of the Year at a Women-Owned or -Led Organization – 10 or Less Employees

Allied Health Admin and Consulting, Forster, New South Wales, Australia:
Allied Health Admin and Consulting Management Team

Management Team of the Year at a Women-Owned or -Led Organization – More Than 10 Employees

OD Resource Group, LLC, Arlington, Virginia, United States: The ODRG
C-Suite Dream Team of Rockstars
OneBPO, Iloilo City, Philippines: OneBPO's Management Team of the Year

Most Innovative Company of the Year – More Than 10 Employees

Censia, San Francisco, California, United States: Censia Talent Intelligence
Epoque Realty, Houston, Texas, United States: Epoque Realty
ImpediMed, Carlsbad, California, United States: ImpediMed
VeriSIM Life, San Francisco, California, United States: VeriSIM Life

Organization of the Year – Government or Non-Profit – 10 or Less Employees

Blue Beanie Projects Limited, Karratha, Western Australia, Australia: Blue Beanie Projects Limited
Buy From A Black Woman, Atlanta, Georgia, United States: Buy From A Black Woman
Coastal Middle and High School, Lake Park, Florida, United States: Coastal Middle and High School
Council of Women in Business in Bulgaria, Sofia, Bulgaria: Council of Women in Business in Bulgaria
DanceSyndrome, North West England, United Kingdom: DanceSyndrome
DHGATE GROUP, Seattle, Washington, United States: The Inner Mountain Foundation
Enthuse Foundation, New York, New York, United States: Enthuse Foundation
Gratitude in Action Billings MT, Billings, Minnesota, United States: Gratitude in Action
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Choose Love For Corrections
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: The Jesse Lewis Choose Love Movement
Nitas Silent Hands, Inc., Gastonia, North Carolina, United States: Nitas Silent Hands, Inc.
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Ocean Rescue Alliance International
Renita Marshall Helping Hands Foundation, Barre, Vermont, United States: Renita Marshall Helping Hands Foundation
Room 17 Productions, Lexington, Kentucky, United States: Room 17 Productions

Organization of the Year – Government or Non-Profit– More Than 10 Employees

Brave Foundation, Melbourne, Victoria, Australia: Brave Foundation
Krasan Consulting, Chicago,, Illinois, United States: Krasan Consulting
Oweesta Corporation, Longmont, Colorado, United States: Oweesta Corporation
Saudi, Development and Consultant Services at Princess Noura University, Riyadh, Saudi Arabia: Saudi, Development and Consultant Services at Princess Noura University
Studio T Arts & Entertainment, Sacramento, California, United States: Studio T Arts & Entertainment

Startup of the Year - Business Products Industries

Elevatix, Dubai, United Arab Emirates: Elevatix
MSquare Technology, Shanghai, China: MSquare Technology

Startup of the Year - Business Services Industries

Anna Stallmann Communications, Charlotte, North Carolina, United States: Anna Stallmann Communications
Arts Equity Group, Northampton, Massachusetts, United States: Arts Equity Group (AEG)
Blunt Strategies, Minneapolis, Minnesota, United States: Blunt Strategies
Grace Property, Sydney, New South Wales, Australia: Grace Property
Partner1 LLC, Pleasantville, New York, United States: Partner1
We Rock DM, Austin, Texas, United States: We Rock DM (Digital Marketing)
Wisdome, Melbourne, Queensland, Australia: Nikki Cali's Wisdome: Building Inclusive Learning Communities with SaaS

Startup of the Year - Consumer Products Industries

Little Change Creators, Bulimba, Victoria, Australia: Little Change Creators
Maddy Jay Designs, Sydney, New South Wales, Australia: Maddy Jay Designs
mBIOTA Labs, Santa Monica, California, United States: mBIOTA Elemental – a Revolutionary Elemental Diet
MyLooCo (DBA Boom Home Medical), Beverly Hills, California, United States: Boom Home Medical
ohGiGi, Melbourne, Victoria, Australia: Tooth Powder Revolution
Panacea, Saint Paul, Minnesota, United States: Panacea



COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) AWARDS *Continued*

Startup of the Year - Consumer Services Industries

Blissful Body Aesthetics, Rahway, New Jersey, United States:
Blissful Body Aesthetics
Caring Lotus, Wyndham, Victoria, Australia: NDIS Support Provider
Changing Stereotypes
DunnART Productions, Adelaide, South Australia, Australia: DunnART
Meet Key People, London, United Kingdom: Meet Key People
MT5 Simulator, Sydney, New South Wales, Australia: MT5 Simulator
zant, Inc., Hoboken, New Jersey, United States: zant, Inc.

Women-Run Workplace of the Year - 10 or Less Employees

Advanced Tech Placement, Atlanta, Georgia, United States:
Advanced Tech Placement (ATP)
CW Solutions, Inc. New Brunswick, New Jersey, United States:
CW Solutions, Inc.
The Roundtable, Toronto, Ontario, Canada: The Roundtable

Women-Run Workplace of the Year - More Than 10 Employees

Trust Relations, Williams, Arizona, United States: Trust Relations:
The Considerate Workplace of Tomorrow

HCLTECH'S WOMEN IN TECHNOLOGY CATEGORIES

Adaptive Leadership in Technology

Jefferies LLC, New York, New York United States: Radhika Radzik Mathur,
Senior Vice President
Microsoft, Redmond, Washington United States: Monika Gupta, Partner,
GM Engineering
Warner Bros. Discovery, Duluth, Georgia United States: Roxanne Cloutier,
Executive Vice President and Head, Enterprise

Digital Strategy Excellence

Johnson Controls, Plano, Texas United States: Sobha Mulukutla, VP & CIO,
Global Products and Supply Chain
Syneos Health, Raleigh-Durham, North Carolina United States: Viji Karunakaran,
Vice President, Products, Strategy & Customer Success
Verizon, Basking Ridge, New Jersey United States: Kalyani Sekar, Chief Data
and AI Officer
Western Union, New York, New York United States: Sheryl McKenzie,
Chief Product Officer

Excellence in Emerging Technologies

Johnson & Johnson, New York, New York United States: Deepika Sinha,
Senior Director - Product Group Leader AI/ML/Generative AI
Keurig Dr. Pepper Inc., Frisco, Texas United States: Tania Martinez Castillo,
Vice President IT, Corporate and International
Mattel, El Segundo, California United States: Robin Alexander,
Vice President, Global Technology Organization
Northwestern Mutual, St. Louis, Missouri United States: Anju Gupta,
Vice President, Artificial Intelligence
Portland General Electric, Portland, Oregon United States:
Hema Sundaram, Division Chief Information Officer

Excellence in Transforming Business

Dell Technologies, Sterling, Massachusetts: Jennifer St Pierre, Senior VP,
ISG Transformation
Eaton, Cleveland, Ohio United States: Katrina Redmond, Executive VP,
Chief Information Officer
Medtronic, Reno, Nevada United States: Rashmi Kumar, Senior VP and CIO
Rogers Bank, Toronto, Ontario Canada: Olya Sanakoev, Chief Technology Officer

INDIVIDUAL WOMEN AWARDS CATEGORIES

Best Female Entrepreneur – Business Products – 10 or Less Employees

Better Together, Washington, District of Columbia, United States:
Catharine Montgomery, Founder & CEO
Good2Go, Inc., San Francisco, California, United States: Fran Heller,
Founder & CEO
RISER, Richmond, Victoria, Australia: Felicity Grey, Founder and
Managing Director
SMC Creative House, New York, New York, United States: Carolina Bradilli,
Co-Founder Head of Creative
Storyshares, Bryn Mawr, Pennsylvania, United States: Louise Baigelman,
Founder & CEO

Best Female Entrepreneur – Business Products – 11 to 2,500 Employees

Addition Wealth, New York, New York, United States: Ana Mahony, CEO
Algolia, San Francisco, California, United States: Bernadette Nixon, CEO
BetterMe, Kyiv, Ukraine: Victoria Repa, CEO & Founder
Bogg, Carmel, Indiana, United States: Kim Vaccarella, Founder & CEO
CAMP Digital, Minneapolis, Minnesota, United States: Katie Donovan, CEO
Mattenga's Pizzeria, Schertz, Texas, United States: Hengameh Stanfield, Owner

Best Female Entrepreneur – Business Services – 10 or Less Employees

Allied Health Admin and Consulting, Forster, New South Wales, Australia:
Jenny Pither, Founder
Black Coral Consulting, Dubai, United Arab Emirates: Judith Cartwright,
Founder and Managing Director
BusinessArt, Unkel am Rhein, Rhineland-Palatinate, Germany: Vera Peters,
CEO & Aerospace Engineer & LIFE Safari® Expert
Discover with Jane, Budva, Montenegro: Jane Kubryak, Founder
ebove & beyond, Satellite Beach, Florida, United States: Jennifer Myers Ward,
Founder & CEO
FD Global Connections, Sydney, New South Wales, Australia: Trena Blair, CEO
Flinders Accounting, Clovelly Park, South Australia, Australia: Flinders
Accounting takes a proactive approach to support clients in growing their
businesses and overcoming challenges with resilience and adaptability.
Key 360 Advisors LLC, Randolph, Massachusetts, United States:
Cecilia Dahl, Founding Partner
Starx Hospitality LLC, Los Angeles, California, United States: Sherri Wan Yuan Tan,
Founder
Watson & Young Law, Queens, New York, United States: Zara Watson-Young,
Co-Founder
ZenChange Marketing, Miami, Florida, United States: Diane Moura, CEO

Best Female Entrepreneur – Business Services – 11 to 2,500 Employees

Atma Global, New York, New York, United States: Sanjyot P. Dunung,
CEO & Founder
Clockwork, Minneapolis, Minnesota, United States: Nancy Lyons, CEO & Co-
Founder
C-Strategies Inc., Chicago, Illinois, United States: Becky Carroll, President & CEO
Johnson Venture Management Solutions, Inc., San Antonio, Texas,
United States: Margie Johnson, President and CEO
Sleek Events, London, United Kingdom: Jennifer Davidson, Founder
The Business Growers, Flowood, Minnesota, United States: Laura Johns,
Founder & CEO

Best Female Entrepreneur – Consumer Products – 10 or Less Employees

BeKeane HealthyandFit, Melbourne, Victoria, Australia: BeKeane
HealthyandFit | Best Female Entrepreneur – Consumer Products – 10 or
Less Employees
Lolly's Frozen Grapes, Simi Valley, California, United States: Lolly Parker,
Founder & CEO
Luray Peanut Company, Hardeeville, South Carolina, United States:
Lauren Flexon, CEO
Popilush, Williamsburg, Virginia, United States: Eve DeMartine, CEO & Owner
ROBINSONS HONEY, Chelsea Heights, Victoria, Australia: Brenda Robinson,
Founder & Managing Director



INDIVIDUAL WOMEN AWARDS *Continued*

Best Female Entrepreneur – Consumer Products – 11 to 2,500 Employees
Cymbiotika, San Diego, California, United States: Durana Elmi, Co-Founder and Chief Operating Officer
Sleepm Global, Inc., Markham, Ontario, Canada: Emma He, CEO

Best Female Entrepreneur – Consumer Services – 10 or Less Employees
Cecilia Russo Marketing, Savannah, Georgia, United States: Cecilia Russo Turner, Owner and Founder
HEAL with Kelly, Beverly Hills, California, United States: Kelly Gores, Founder
Soulside Inc., San Francisco, California, United States: Surabhi Bhandari, CEO
Steppin Out Stars of Tomorrow, Wokingham, Berkshire, United Kingdom: Shelley Otway-Wood, CEO
Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach
Top Score Writing, Palm Beach Gardens, Florida, United States: Lisa Collum, Founder

Best Female Entrepreneur – Consumer Services – 11 to 2,500 Employees
Caring Lotus, Wyndham, Victoria, Australia: Kerry Bolton, CEO
Pvolve, New York City, New York, United States: Rachel Katzman, Founder
Team b. Strategy +, Tacoma, Washington, United States: Brittany Westling, President and CEO

Best Female Entrepreneur in Asia, Australia or New Zealand
Lust Minerals, Warana, Queensland, Australia: Stacey Hollands, Founder
RISER, Richmond, Victoria, Australia: Felicity Grey, Founder & Managing Director
Sun Hope Co., Ltd., Chosei-gun, Chiba, Japan: Masami Toda, Representative Director
The Audacious Agency, Maroochydore, Queensland, Australia: Lauren Clemett, Managing Director
The Equine Practice Company, Clayfield, Queensland, Australia: Dr. Olivia James, Founder and Director

Best Female Entrepreneur in Canada
FrontLine Medical Technologies, Ontario, Canada: Asha Parekh, CEO & Co-Founder, Front Line Medical Technologies
Plum, Kitchener, Ontario, Canada: Caitlin MacGregor, CEO & Co-Founder
Sleepm Global, Inc., Markham, Ontario, Canada: Emma He, CEO

Best Female Entrepreneur in Europe, the Middle East & Africa
Dr. Vanessa McIntosh, Manchester, United Kingdom: Dr. Vanessa McIntosh, Communications Consultant
Purpol Marketing Ltd., Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Owner, Managing Director, PQQ and Bid Expert, Coach, Strategic Business Advisor
Technology Innovation Institute (TII), Abu Dhabi, United Arab Emirates: Dr. Najwa Aaraj, CEO

Best Female Solo Entrepreneur
Black Platinum Gold B.V., Amsterdam, Netherlands: Viola Palescandolo, Founder & CEO
Epykomène, Paris, France: Audrey Kabla, CEO
Inner Bling Styling, Pensacola, Florida, United States: Ellen Damaso, Founder
Prayukti Arts, Sunnyvale, California, United States: Nitya Narasimhan, Artistic Director
The Digital Hawks, Downers Grove, Illinois, United States: Jen Davis, CEO & Founder
Weary Theory, Melbourne, Victoria, Australia: Stephanie Morrison, CEO
Wild Vines Marketing Inc., Selden, New York, United States: Rosanna Santiago, Founder & CEO
ZS CAMOUFLAGE, Sydney, New South Wales, Australia: Zaynab Sheeth, Founder

Best Young Female Entrepreneur
asthetik skincare, Punta Gorda, Florida, United States: Alexis Pfropper, Founder
Bhullar Transportation Group, Edmonton, Canada: Navdeep Bhullar Dhillon
Gray Automotive Group, Burlington, Ontario, Canada: Jen Gray, CEO & Dealer
Highschool Babysitters, Evergreen, Colorado, United States: Aspen Peterson, Founder/CEO
Minutiae Content Co., San Jose, California, United States: Amanda Lien, Founder and Chief Storyteller
Natalie Paterson Coaching, Tintenbar, Australia: Natalie Paterson, 5D Energetics Business Coach

Female Employee of the Year - Business
(un)Common Logic, Austin, Texas, United States: Mykaela Steinburg, Operations Manager
Abbott Diabetes Care, Alameda, California, United States: Eesha Ambike, Senior Product Manager
Caring Lotus, Wyndham, Victoria, Australia: Mia Smith, COO
DHL, Amman, Jordan: Rana Adnan Awad, Key Accounts & Customer Care Manager
Domo, Salt Lake City, Utah, United States: Lacy Zimmerman, Head of Customer and Brand Marketing
Google, New York, United States: Jagbir Kaur, Strategy & Operations Manager
Gotham Government Relations, New York, New York, United States: Star Kashman, Technology & Cyber Law Chair
IBM, Guadalajara, Jalisco, Mexico: Andrea Peña, Supply Chain Operations Professional
IBM, London, United Kingdom: Karen Medhat, Customer Success Manager
IBM, Armonk, New York, United States: Martha Cuevas, HW Asset Recovery Leader
IBM, Armonk, New York, United States: Shang He, Japan BPM Squad Leader
IBM, Armonk, New York, United States: Tess Castaneda, First Line Manager
IBM Manufacturing Solutions Pte. Ltd., Singapore, Singapore: Ang Ai Kiar, Cognitive Solution Developer
IBM Manufacturing Solutions Pte. Ltd., Singapore, Singapore: Lee Bao Ling, ASEANZK Systems Hardware Brand Operations
Infineon Technologies, Neubiberg, Germany: Simran Khokha, Product Manager
Karrikins Group, Lakewood, Colorado, United States: Kate Zappitelli, Chair, Alignment Institute®
Meta, Seattle, Washington, United States: Gunjan Paliwal, Sr. Product Development and Marketing Manager, AI/ML Ads Products
nFold Pty. Ltd., Johannesburg, Gauteng, South Africa: Ilse Sfreddo, The Connector
Ofinno, LLC, Reston, Virginia, United States: Ericka Medina, Finance & Business Operations Manager
Shutterfly, Tempe, Arizona, United States: Suchita Sharma, Senior Software Engineering Manager
Springcare USA LLC DbA Spring Bio Solution, Piscataway, New Jersey, United States: Nikhila Shashikanth, Director of Business Development & Operations
Stealth Venture Labs, Las Vegas, Nevada, United States: Jen Davis, Senior Media Buyer
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, Founder & Head
TELUS, Vancouver, British Columbia, Canada: Tanvir Khara, Manager of Western Canada
Uber Technologies, Inc., New York, New York, United States: Anna Yoshitsugu, Senior Manager, Strategy and Planning
Votrite Inc., Boca Raton, Florida, United States: Angelica Kapsis, President



INDIVIDUAL WOMEN AWARDS *Continued*

Female Employee of the Year - Government or Non-Profit

DanceSyndrome, North West England, United Kingdom: Sophie Tickle, Artistic Director
Seymour Helping Hands, Seymour, Texas, United States: Kimberly Hill
Team b. Strategy +, Tacoma, Washington, United States: Hillary Sheldon, National Nuclear Security Administration
The American University in Cairo AUC, Cairo, Egypt: Amira El-Deeb, Director of Career Development Department

Female Executive of the Year - Business Products - 10 or Less Employees

U.S. Lumber, Inc., Egg Harbor Township, NJ, United States: Lita Abele, President & CEO

Female Executive of the Year - Business Products - 11 to 2,500 Employees

AlphaSense, New York, New York, United States: Heather Zynczak, Chief Marketing Officer
Creatio, Boston, Massachusetts, United States: Katherine Kostereva, CEO
Encompass, New York, New York, United States: Alex Ford, President & CRO
GBG IDology, Atlanta, Georgia, United States: Crystal Blythe, Vice President of Fraud Management at GBG IDology
LogicMonitor, Santa Barbara, California, United States: Christina Kosmowski, CEO
PointClickCare, Toronto, Ontario, Canada: Whitney Eubanks, Vice President, Product
Salary.com, Waltham, Massachusetts, United States: Carol Ferrari, Vice President Product Marketing
Sagent, King of Prussia, Pennsylvania, United States: Priya Seenath, Chief of Staff
Spirent Communications, Holmdel, New Jersey, United States: Cheryl Ragland, CMO

Female Executive of the Year - Business Products - More Than 2,500 Employees

Aptiv, Troy, Michigan, United States: Josie Archer Senior Vice President of Global Sales
Microsoft, Redmond, Washington, United States: Alysa Taylor, Corporate Vice President of Cloud & AI Commercial Marketing
Mood Media, Austin, Texas, United States: Jaime Bettencourt, Senior Vice President of Global Account Management & Marketing
Tata Communications, Mumbai, Maharashtra, India: Genius Wong, Executive Vice President

Female Executive of the Year - Business Services - 10 or Less Employees

Smita Gupta Advisory, London, United Kingdom: Smita Gupta, Growth Advisor & Consulting CMO
Springcare USA LLC Db a Spring Bio Solution, Piscataway, New Jersey, United States: Nikhila Shashikanth, Director of Business Development & Operations

Female Executive of the Year - Business Services - 11 to 2,500 Employees

AT&T Partner Solutions, Dallas, Texas, United States: Margaret Rooney-McMillen, VP - Ecosystem Partner Solutions
Athena, San Juan, Puerto Rico: Kandy White, Chief Operations Officer
Bridgepoint Consulting, an Addison Group company, Chicago, Illinois, United States: Nora Foster, Managing Director
Cambium Learning Group, Dallas, Texas, United States: Ashley Andersen Zantop, Chairman and CEO
Coast Professional, Inc., Geneseo, New York, United States: Diana Day, Senior Director of Business Development
Community Broker Network, Sydney, New South Wales, Australia: Wendy Foweraker, Executive Manager, Broking Operations
Datasite, Minneapolis, Minnesota, United States: Patty Elias, General Counsel
Dentsu Kenya Limited, Nairobi, Kenya: Samantha Kipury, Founder
Forcepoint, Austin, Texas, United States: Emilie McLaughlin, Chief People Officer
Harri, New York, New York, United States: Rabab Khoury, Director of Product Management & Workforce Management
IBM, Armonk, New York, United States: Fotini Petroula, IBM Vice President, Technology Lifecycle Services Supply Chain
Lovelytics, Arlington, Virginia, United States: Tamara Kinney, Chief Revenue Officer
Narrative Strategies, Washington, District of Columbia, : Katie Mitchell, Partner and Chief Operating Officer
Nesnah Ventures, La Crosse, Wisconsin, United States: Cate Hollowitsch, Chief Marketing Officer
Octane, New York, New York, United States: Maria Aveledo, Chief Business Officer
OneBPO, Iloilo City, Philippines: Alice Bautista, CEO
Pagaya, New York, New York, United States: Tami Rosen, Chief Development Officer, Chair of the Advisory Board, Board Member
Proforma, Independence, Ohio, United States: Meg Erber, Director of Sales
Publicis Sapient, Toronto, Ontario, Canada: Surbhi Dhir, Senior Client Partner
REVOLT, Atlanta, Georgia, United States: Sylvia Atsaves, Vice President of Strategy & Operations
RevRoad, Provo, Utah, United States: Jenney Rees, CEO
SDCCU, San Diego, California, United States: Teresa Campbell, President & CEO
Stealth Venture Labs, Las Vegas, Nevada, United States: Jackie Edmundson, CEO
STORE Capital, Scottsdale, Arizona, United States: Mary Fedewa, President, CEO, Director and Co-Founder
Technology Innovation Institute (TII), Abu Dhabi, United Arab Emirates: Dr. Najwa Aaraj, CEO
Vaco Los Angeles, Los Angeles, California, United States: Joslyn Osborn, Partner and Co-Managing Director
Vcheck, New York, New York, United States: Lyndee Fletche, President
Viderity, Leesburg, Virginia, United States: Rachel Everett, Chief Executive Officer
Visual Lease, Woodbridge, New Jersey, United States: Katie Eskandarian, Chief Financial Officer
WellRithms, Portland, Oregon, United States: Anna Quarum, President
ZenBusiness, Austin, Texas, United States: Shanaz Hemmati, Co-Founder & COO

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INDIVIDUAL WOMEN AWARDS *Continued*

Female Executive of the Year – Business Services – More Than 2,500 Employees

ArcBest, Fort Smith, Arkansas, United States: Judy R. McReynolds, CEO
Cognizant Technology Solutions, Teaneck, New Jersey, United States:
LaToya James, VP
First Advantage, Atlanta, Georgia, United States: Kari Marquis,
Chief Client Officer
ResultsCX, Fort Lauderdale, Florida, United States: Edy Estanislaio,
VP Operations
Unisys, Blue Bell, Pennsylvania, United States: Teresa Poggenpohl,
Senior Vice President & Chief Marketing Officer
Wolters Kluwer Corporate Performance & ESG, New York, New York,
United States: Karen Abramson, CEO

Female Executive of the Year – Consumer Products – 11 to 2,500 Employees

AllTrails, San Francisco, California, United States: Carly Smith, CMO
Oracle Lighting, New Orleans, Louisiana, United States: Tiffanie Hartenstein, CEO
Stronghouse Solutions, Burnsville, Minnesota, United States: Anne Marshall, CMO

Female Executive of the Year – Consumer Products – More Than 2,500 Employees

CooperVision, San Ramon, California, United States: Michele Andrews,
Vice President, Marketing and Professional Affairs, Americas
The Wendy's Company, Dublin, Ohio, United States: Abigail Pringle,
President, U.S.

Female Executive of the Year – Consumer Services – 11 to 2,500 Employees

Cohere Beauty, Omaha, Nebraska, United States: Christine Staples, CEO
Huntington Learning Center, Oradell, New Jersey, United States:
Anne Huntington, President & Board Member
Malaysia Airports Holdings Berhad, Sepang, Selangor, Malaysia:
Hani Ezra Hussin, Senior General Manager of Commercial Services

Female Executive of the Year – Government or Non-Profit – 10 or Less Employees

Aspire Training Academy, Yellowknife, Northwest Territories, Canada:
Carol Lavers, Co-Founder & Executive Director
Cobblestone Development & Consulting, Baytown, Texas, United States:
Katy Doan, CFO
Families for Depression Awareness (FFDA), Waltham, Massachusetts,
United States: Valerie Cordero, PhD, Co-Executive Director
Neurodivergent Empowered, Caloundra, Queensland, Australia:
Tanya Hicks, CEO
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Shelby Thomas, CEO & Director of Research
Room 17 Productions, Lexington, Kentucky, United States:
Renee Collins Cobb, M.Ed., CCHW President/Executive Director
Sparkly Aliens Inc., Caloundra, Queensland, Australia: Tanya Hicks, CEO

Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees

Arts & Learning Conservatory, Costa Mesa, California, United States:
Debora Wondercheck, Founder & CEO
Baltimore and Ohio Railroad Museum, Baltimore, Maryland, United States:
Kris Hoellen, Executive Director
BELBİM, Istanbul, Türkiye: Ceyda Unal, CMO
Children's Institute, Los Angeles, California, United States: Martine Singer,
President & CEO
Dallas Children's Theater, Dallas, Texas, United States: Samantha Turner,
Executive Director
Dubai Airports Corporation, Dubai, United Arab Emirates: Dr. Mona Al Abdoli,
Senior Vice President
Explore Gwinnett, Duluth, Georgia, United States: Lisa Anders, COO

Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees *Continued*

Government Employees Health Association, Inc. (GEHA), Lee's Summit,
Missouri, United States: Alexis Roloff, Chief Innovation and Strategy Officer
International House at UC Berkeley, Berkeley, California, United States:
Nayeli Vivanco, VP, Robertson Resident Life and Intercultural
Development Office
Pink Ribbon Good, Dayton, Ohio, United States: Heather Salazar, Founder,
CEO & President
Person Directed Supports Inc., East Petersburg, Pennsylvania, United States:
Anna Edling, COO, Central East Region
Purpol Marketing Ltd., Chippenham, Wiltshire, United Kingdom:
Denise O'Leary MBE, Owner, Managing Director, PQQ and Bid Expert,
Coach, Strategic Business Advisor
Saudi, Development and Consultant Services at Princess Noura University,
Riyadh, Saudi Arabia: Dr. Mashael Almutairi, Dean of the Development
and Consulting Services Institute
STEMi Makers Africa, Lagos, Nigeria: Amanda Obidike, CEO & Co-Founder
Studio T Arts & Entertainment, Sacramento, California, United States:
Tamaira Miss Tee Sandifer, Owner

Female Executive of the Year – Government or Non-Profit – More Than 2,500 Employees

TIAA, New York, New York, United States: Jessica Austin Barker,
Chief Digital and Client Experience Officer

Female Executive of the Year in Asia, Australia or New Zealand

Athena, San Juan, Puerto Rico: Victoria Alcachupas, CMO
IBM Manufacturing Solutions Pte. Ltd., Singapore, Singapore: Ong Tun Kim,
General Manager
Integral Ad Science, Eveleigh, New South Wales, Australia: Jessica Miles,
Country Manager
OneBPO, Iloilo City, Philippines: Alice Bautista, CEO
TOPPAN Edge (Hong Kong) Limited, Hong Kong, Hong Kong / Greater China:
Lillian Lily Cheng, Head of HR & ESG

Female Executive of the Year in Canada

Cognizant Technology Solutions Canada, Halifax, Nova Scotia, Canada:
Dora Jonah, Delivery Head – Canada
TELUS, Vancouver, British Columbia, Canada: Kathleen Tan, Director of
Strategy, Innovation & Transformation

Female Executive of the Year in Europe, the Middle East & Africa

Condé Nast, New York, New York, United States: Bridget Glynn-Baker,
VP, Technology Business Management
MONAT Global, Miami, Florida, United States: Tamila Kerimova, SVP & GM Europe
Unisys, Blue Bell, Pennsylvania, United States: Patrycja Sobera,
Global Vice President of Digital Workplace Solutions Delivery, UK

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INDIVIDUAL WOMEN AWARDS *Continued*

Female Innovator of the Year – Government or Non-Profit – 10 or Less Employees

Abundant Living Consulting Corp., Fayetteville, North Carolina, United States:
Dr. Erika McCormick, CEO & Co-Founder
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Shelby Thomas, CEO & Director of Research
Speak Up, Giza, Egypt: Gehad Hamdy, Executive Director
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal,
ChairPerson

Female Innovator of the Year – Government or Non-Profit – 11 to 2,500 Employees

Melodica Music Academy, Dubai, United Arab Emirates: Peggy Maryam Rastegar,
Director
STEMi Makers Africa, Lagos, Nigeria: Amanda Obidike, CEO & Co-Founder
The American University in Cairo AUC, Cairo, Egypt: Amira El-Deeb,
Director of Career Development Department

Female Innovator of the Year – Government or Non-Profit – More Than 2,500 Employees

Saint Louis University, St. Louis, Missouri, United States:
Shruthi Sreenivasa Murthy, Assistant Director - Research Computing |
Cloud Evangelist
TIAA, New York, New York, United States: Jessica Austin Barker, Chief Digital
and Client Experience Officer

Lifetime Achievement – Business

Accellent Technologies, Inc., Sunnyvale, California, United States:
Irene J. Li, President & CEO
AlphaSense, New York, New York, United States: Heather Zynczak, CMO
AMP Solutions LLC, Rocklin, California, United States: Lisa Thee, CEO
Bridgepoint Consulting, an Addison Group company, Chicago, Illinois,
United States: Nora Foster, Managing Director
C3 Workplace, Montclair, New Jersey, United States: Donna Miller,
Chief Visionary Officer
Church Hill Classics, Monroe, Connecticut, United States: Lucie Voves,
CEO & Founder
MeetKai, Los Angeles, California, United States: Weili Dai, CO-Founder &
Executive Chairwoman
Natracare, Chicago, Illinois, United States: Meet Susie Hewson, Founder
She Can Prosper, Weatherby, West Yorkshire, United Kingdom:
Diane Watson, Founder
ZLH Enterprises, Manalapan, New Jersey, United States: Zina Hassel,
CEO & Founder

Lifetime Achievement – Government or Non-Profit

We Build Character, San Antonio, Texas, United States: Tracy-Ann Palmer,
Certified Executive Coach & Founder

Maverick of the Year

Capital Square, Glen Allen, Virginia, United States: Jessica Dodt-Escobar,
Vice President, Investor Communications & REIT Operations
Global Butterfly Pty. Ltd., Perth, Western Australia, Australia: Katie Joy,
Creative Director
PLDT Group, Makati City, Philippines: Cathy Yang, Group Head,
Corporate Communications
SignatureFD, Atlanta, Georgia, United States: Heather Fortner,
CEO & Chair of the Board
Tripadvisor, New York, New York, United States: Christine Maguire, Global VP
Twilio Inc., Irving, Texas, United States: Khushbu Shaikh, Lead Technical
Account Manager – Developer

Mentor of Coach of the Year - Finance

Sputnik ATX, Austin, Texas, United States: Dr. Oksana Malysheva,
Managing Partner & CEO

Mentor or Coach of the Year – Business

Al Innovision LLC, Palm Bay, Florida, United States: Alicia Lyttle, CEO
Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy, CEO
Gina Martin, Metuchen, New Jersey, United States: Gina Martin,
Executive Coach and Consultant
Hone Leadership, Half Moon Bay, California, United States: Vicky Regan,
Leadership Coach for Women
inviteCHANGE, Freeland, Washington, United States: Janet M. Harvey,
CEO/Founder

Mentor or Coach of the Year – Business *Continued*

Mowery & Schoenfeld, LLC, Lincolnshire, Illinois, United States:
Nicole M. Lindley, Tax Partner
Naish Partners, Santa Barbara, California, United States: Deborah Naish,
Founder/CEO
OK Transform, Dubai, United Arab Emirates: Olga Kiendler, Leadership &
Executive Coach
People of Transformation, Sydney, New South Wales, Australia: Jess Tayel,
Change Adoption & Transformation Advisor & Consultant
Pitts Leadership Consulting, New York, New York, United States:
Shamis A Pitts, Founder & CEO
Suzanne Castle, N. Richland Hills, Texas, United States: Suzanne Castle,
Chief Sparkler
The Roundtable, Toronto, Ontario, Canada: Leah Parkhill Reilly,
Vice President of Programs
Yvonne Hilsz, Sydney, NSW, Australia: Yvonne Hilsz

Mentor or Coach of the Year – Consumer

Global Butterfly Pty. Ltd., Perth, Western Australia, Australia: Katie Joy,
Creative Director
Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm,
Executive Coach

Mentor or Coach of the Year – Government or Non-Profit

Blue Beanie Projects Limited, Karratha, Western Australia, Australia:
Sandra Spadanuda, Co-Founder
The American University in Cairo AUC, Cairo, Egypt: Amira El-Deeb,
Director of Career Development Department

Mentor or Coach of the Year - Health/Wellness

Clare Dimond, Marlborough, Wiltshire, United Kingdom: Clare Dimond, Author

Mentor or Coach of the Year - Marketing/Public Relations/Social Media

Purpol Marketing Ltd., Chippenham, Wiltshire, United Kingdom:
Denise O'Leary MBE, Owner, Managing Director, PQQ and Bid Expert,
Coach, Strategic Business Advisor

Most Innovative Woman of the Year - Advertising, Marketing & Public Relations

Adaptiva, Kirkland, Washington, United States: Anne Baker, CMO
AlphaSense, New York, New York, United States: Heather Zynczak,
Chief Marketing Officer
Branch & Bramble, New York, New York, United States: Sarah Walsh,
Brand Strategist
Jennings Social Media & MarTech, Overland Park, Kansas, United States:
Valerie Jennings, CEO
Pacvue, Los Angeles, California, United States: Melissa Burdick, Co-Founder
and President
Razorfish, New York, New York, United States: Cristina Lawrence, EVP,
Marketing Strategy
RISER, Richmond, Victoria, Australia: Felicity Grey, Founder & Managing Director
Travelport, Atlanta, Georgia, United States: Jen Catto, CMO



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INDIVIDUAL WOMEN AWARDS *Continued*

Most Innovative Woman of the Year - Business Services

Hilton Global Associates Inc., Naples, Florida, United States: Melissa Kelley, Founder & CEO
IBM, Armonk, New York, United States: Kathrina Lee A. Rogacion, APAC & Japan Kaizen Lead
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson, CEO & Founder
Key 360 Advisors LLC, Randolph, Massachusetts, United States: Cecilia Dahl, Founding Partner
Kx2 Management Group, Sandstone Point, Queensland, Australia: Karen Taylor, Co-Founder & Managing Director

Most Innovative Woman of the Year - Franchising

Daisy, Costa Mesa, California, United States: Hagan Kappler, CEO

Most Innovative Woman of the Year - Government or Non-Profit

How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Shelby Thomas, CEO & Director of Research
Panacea, Saint Paul, Minnesota, United States: Alicia Kali, CEO & CSO
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Owner, Managing Director, PQQ and Bid Expert, Coach, Strategic Business Advisor
Speak Up, Giza, Egypt: Gehad Hamdy, Executive Director
STEMi Makers Africa, Lagos, Nigeria: Amanda Obidike, CEO & Co-Founder
The American University in Cairo AUC, Cairo, Egypt: Amira El-Deeb, Director of Career Development Department
The Flora May Foundation, San Clemente, California, United States: Debbie Hansen-Bosse, Founder & CEO

Most Innovative Woman of the Year - Healthcare

Help at Home, Chicago, Illinois, United States: Julie McCarter, President of Care Coordination
Silicon Valley Innovations, Sunnyvale, California, United States: Dr. Gail Lebovic, CEO & Founder
Sun Hope Co., Ltd., Chosei-gun, Chiba, Japan: Masami Toda, Representative Director

Most Innovative Woman of the Year - Industry

Epoque Realty, Houston, Texas, United States: Janice Delcid, CFO & Co-Founder

Most Innovative Woman of the Year - Manufacturing

Google Devices TPM, Mountain View, California, United States: Abaya Phadnis, Manufacturing Manager in Google Devices
Health Focus Manufacturers, Sydney, New South Wales, Australia: Derelle Mitchell, Founder

Most Innovative Woman of the Year - Social Media

LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Founder & CEO

Most Innovative Woman of the Year - Technology

Apex Fintech Solutions Inc., Dallas, Texas, United States: Olivia Eisinger, Head of Advisory
AT&T Partner Solutions, Dallas, Texas, United States: Sarita Rao, SVP - Partner Solutions
Caterpillar Inc., Oak Point, Texas, United States: Samikya Reddy Balguri, Principal Application Security Engineer
Condé Nast, New York, New York, United States: Ellen Herrera, VP of Enterprise Platforms
Contentsquare, New York, New York, United States: Lucie Buisson, Chief Product Officer

Most Innovative Woman of the Year - Technology *Continued*

Good2Go, Inc., San Francisco, California, United States: Fran Heller, Founder & CEO
Help at Home, Chicago, Illinois, United States: Carole Hodsdon, Chief Information Officer
HSAAd- LG Electronics, New York, New York, United States: Preyaa Atri, Sr. Data Engineer
IDScan.net, New Orleans, Louisiana, United States: Hannah Ligon, Senior Product Manager
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson, CEO & Founder
Kraus Hamdani Aerospace, Emeryville, California, United States: Fatema Hamdani, Co-founder & CEO
Marelli Automotive Lighting and General Motors, Rochester Hills, Michigan, United States: Spandana Sagam, Senior HIL Development Engineer
NextRoll, San Francisco, California, United States: Roli Saxena, CEO
SAP France, Paris, France: Sandrine Pons, Regional VP Sales & Innovation
Southwest Airlines, Dallas, Texas, United States: Alice Dungey, Director - Technology QMO
UnDesto, LLC, Henderson, Nevada, United States: Myra Roldan, Founder & CEO

Social Change Maker of the Year - Disability

Aisling Smith, Melbourne, Victoria, Australia: Aisling Smith
Caring Lotus, Wyndham, Victoria, Australia: NDIS Support Provider
Changing Stereotypes & Creating Entrepreneurial Opportunities
Gratitude in Action Billings MT, Billings, Minnesota, United States: Terri Todd, Co Founder
GRP Speech Pathology, Elwood, Victoria, Australia: Gabriella Ptasznik, CEO
Justine Martin Corporation, Marshall, Victoria, Australia: Justine Martin, CEO
Nandita Chakraborty, Brunswick West, Victoria, Australia: Nandita Chakraborty, Author
PRIDE Industries, Roseville, California, United States: Leah Burdick, Chief Growth Officer
Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach
Swimtikies, Burpengary East, Queensland, Australia: Liz Corr, Owner
Total Support Services, Eastwood, South Australia, Australia: Sandy Liddell, Founder and Co-Director

Social Change Maker of the Year - Gender

Arts Equity Group, Northampton, Massachusetts, United States: Danielle Amodeo, Founder & Principal Consultant
Avon Viray Morales of Zenuitna Holdings Corporation, Makati City, Metro Manila, Philippines: Avon Viray Morales, SVP/Chief People Officer
Board Coaching Institute, Melbourne, Victoria, Australia: Sally Parrish, Board & Executive Coach
Caroline Brunne, Broadbeach Waters, Queensland, Australia: Caroline Brunne
Clematis Creative, West Palm Beach, Florida, United States: Amy Murphy, Founder
Cognizant Technology Solutions, Teaneck, New Jersey, United States: Gayle Flynn, Sr. Director, Life Sciences
Construction Advocacy Professionals, LLC, Preston, Connecticut, United States: Antonietta Roy, Business Owner
Healthy Horizons Breastfeeding Centers, Burlingame, California, United States: Cassi Janakos, COO
Healthy Horizons Breastfeeding Centers, Burlingame, California, United States: Sheila Janakos, Founder
Her Trails, Melbourne VIC, Victoria, Australia: Samantha Gash, Co-Founder
Kiko Vitals, Somerset, Western Cape, South Africa: Kerri-Lee Taylor, Founder
Natracare, Chicago, Illinois, United States: Meet Susie Hewson, Founder
PointClickCare, Mississauga, Ontario Canada: Angeline Pleunis, VP, DEI & Sustainability
Speak Up, Giza, Egypt: Gehad Hamdy, Executive Director
Torrens University Australia, Brisbane, Queensland, Australia: Catheryn Khoo, Professor of Tourism



INDIVIDUAL WOMEN AWARDS *Continued*

Social Change Maker of the Year - LGBTIQ

Bourbons Bleus, West Palm Beach, Florida, United States: Taralyn Vico, Founder
Brave Space Alliance, Chicago, Illinois, United States: Channyn Lynne Parker, CEO
zant, Inc., Hoboken, New Jersey, United States: Maggie Rose Macar, CEO & Founder

Social Change Maker of the Year - Race

American Family Insurance, Madison, Wisconsin, United States: Nyra Jordan, Associate Vice President, Community and Social Impact
Black Girl PR, Phoenix, Arizona, United States: Nantale Muwonge, Founder
Cherishers 811 CIC, Chippenham, Wiltshire, United Kingdom: Allison Dodd, Director and Julie Edensor, CEO
Concept Creative Group, Washington, District of Columbia, United States: Dr. LaTanya White, Principal Researcher
George P. Johnson Experience Marketing, Los Angeles, California, United States: Noelle San Jose, Sr. Manager DEI Programs
Honeylight Enterprises Pty. Ltd., Melbourne, Victoria, Australia: Beverley Honig, CEO
Nandita Chakraborty, Brunswick West, Victoria, Australia: Nandita Chakraborty, Author
Petina Tieman, Brisbane, Queensland, Australia: Petina Tieman, Managing Director

Woman of the Year - Accounting & Finance

Blue River PetCare, Chicago, Illinois, United States: Amy Ward, CFO
JP Morgan Chase, Plano, Texas, United States: Anusha Kondam, VP/Lead Software Engineer

Woman of the Year - Advertising, Marketing & Public Relations

AlphaSense, New York, New York, United States: Heather Zynczak, CMO
Ambiq, Austin, Texas, United States: Charlene Wan, VP of Branding, Marketing, and Investor Relations
Athena, San Juan, Puerto Rico: Victoria Alcachupas, CMO
C-Strategies Inc., Chicago, Illinois, United States: Lara Cooper, Senior VP of Communications
Integral Ad Science, Eveleigh, New South Wales, Australia: Jessica Miles, Country Manager
McLane Company, Temple, Texas, United States: Michelle Patterson, VP of Marketing and Communications
Media Culture, Dallas, Texas, United States: Christena Garduno, CEO
Megaphone, Melbourne, Victoria, Australia: Lauren Oakes, CEO
Premier Inc., Charlotte, North Carolina, United States: Kaycee Kalpin, CMO
Razorfish, New York, New York, United States: Dani Mariano, President
SkipTheDishes, Toronto, Ontario, Canada: Melanie Fatouros-Richardson, VP of Communications and Government Relations
Sparks, Philadelphia, Pennsylvania, United States: Kristy Elisano, CMO
Sparks, Philadelphia, Pennsylvania, United States: Robin Lickliter, Chief Experience Officer
TBWA\Istanbul, Istanbul, Türkiye: Burcu Özdemir, CEO
The Audacious Agency, Maroochydore, Queensland, Australia: Lauren Clemett, Managing Director
Voxus PR, Seattle, Washington, United States: Tara Smith, Managing Partner
Zonar, Seattle, Washington, United States: Krista Reasoner, Director of Marketing

Woman of the Year - Business Services

Everise, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer
First National Real Estate Bundaberg, Bundaberg, Queensland, Australia: Elisa Mayberry, Director/Office Manager
IBM, Armonk, New York, United States: Ming Han Yu
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson, CEO & Founder

Woman of the Year - Business Services *Continued*

Jade Street Consulting Inc., Oakdale, New York, United States: Melissa Pashko, CEO/Founder
Jones Publishing (Citywealth), London, United Kingdom: Karen Jones, CEO
MetTel, New York, New York, United States: Lori Thomas, SVP of Strategic Engagement & Transformation
OneBPO, Iloilo City, Philippines: Alice Bautista, CEO
TELUS, Vancouver, British Columbia, Canada: Sophie Gravel, Director of Central Alarm Monitoring
Yvonne Hilsz, Sydney, NSW, Australia: Yvonne Hilsz

Woman of the Year - Franchising

911 Restoration, Los Angeles, California, United States: Miri Offir, CEO
Right and Keystone Group, Melbourne VIC, Victoria, Australia: Anna Rante, Founder & CEO

Woman of the Year - Government or Non-Profit

Abundant Living Consulting Corp, Fayetteville, North Carolina, United States: Dr. Erika McCormick, CEO & Co-Founder
Baltimore and Ohio Railroad Museum, Baltimore, Maryland, United States: Kris Hoellen, Executive Director
Blue Beanie Projects Limited, Karratha, Western Australia, Australia: Sandra Spadanuda, Co-Founder
Buy From A Black Woman, Atlanta, Georgia, United States: Nikki Porcher, Founder
Cherishers 811 CIC, Chippenham, Wiltshire, United Kingdom: Allison Dodd, Director
Cherishers 811 CIC, Chippenham, Wiltshire, United Kingdom: Julie Edensor, CEO
DanceSyndrome, North West England, United Kingdom: Jen Blackwell, Founding Director
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
MORE Latinoamerica, Wasilla, Arkansas, United States: Dr. Claudia Jones, Founder
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Shelby Thomas, CEO & Director of Research
People Empowerment Alliance for Creativity for Education (PEACE), Springdale, Maryland, United States: Dr. Sonia Selwin, Founder & CEO
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Owner, Managing Director, PQQ and Bid Expert, Coach, Strategic Business Advisor
Sparkly Aliens Inc, Caloundra, Queensland, Australia: Tanya Hicks, CEO
Speak Up, Giza, Egypt: Gehad Hamdy, Executive Director
The Flora May Foundation, San Clemente, California, United States: Debbie Hansen, Founder & CEO
The Golden Apple Foundation, Chicago, Illinois, United States: Alicia Winckler, CEO
The Museum of Pop Culture (MoPOP), Seattle, Washington, United States: Michele Y. Smith, CEO

Woman of the Year - Healthcare

Abbott Diabetes Care, Alameda, California, United States: Eesha Ambike, Senior Product Manager
Ascension Health System, United States: Dr. Nishtha Sareen, Interventional Cardiologist
Community Health Choice, Houston, Texas, United States: Lisa Wright, CEO
CooperVision, San Ramon, California, United States: Michele Andrews, Vice President, Marketing and Professional Affairs, Americas
Help at Home, Chicago, Illinois, United States: Marianne Longo, DNP, FNP-BC
Merck, Rahway, New Jersey, United States: Sayali Kadam, Director
Premier Inc., Charlotte, North Carolina, United States: Denise Juliano, Group Vice President of Life Sciences
sympplr, Houston, Texas, United States: Dee Donatelli, Senior Director Spend Management
Teladoc Health, Purchase, New York, United States: Kelly Bliss, President, U.S. Group Health



INDIVIDUAL WOMEN AWARDS *Continued*

Woman of the Year - Industry

DHL Express, Dubai, United Arab Emirates: Zahara Gnei Bapoo, Tracing Advisor
IBM, Armonk, New York, United States: Gurvinder Banga, Senior Bid Manager
MSP Photography Pty Ltd, Wagga Wagga, New South Wales, Australia:
Sue Davies, Chief Operating Officer
Sempra, San Diego, California, United States: Karen Sedgwick, Executive VP & CFO
Sleepm Global, Inc., Markham, Ontario, Canada: Emma He, CEO
Synergy Safety, Rockhampton, Queensland, Australia: Kristine Cotter, Managing Director

Woman of the Year - Manufacturing

Cohere Beauty, Omaha, Nebraska, United States: Christine Staples, CEO
Kawasaki Rail Car, Yonkers, New York, United States: Olalla Garcia Perez, Deputy Project Manager

Woman of the Year - Social Media

LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Founder & CEO

Woman of the Year - Technology

Aptiv, Troy, Michigan, United States: Josie Archer, Senior VP of Global Sales
Archispeaks, Miami, Queensland, Australia: Kim Yabsley, Director
Carestream, Rochester, New York, United States: Katie Carpenter, NDT Imaging Scientist
Condé Nast, New York, New York, United States: Katharine Bailey, Global Head of Product & Design
fullthrottle.ai, West Chester, Pennsylvania, United States: Julia Giacoboni, Director of Special Projects
Google Cloud (GCP), San Mateo, California, United States: Ankita Sharda, Google Cloud Strategy and Transformation Leader
HP Inc., Palo Alto, California, United States: Mary Beth Walker, Head of Global Channel Strategy
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson, CEO & Founder
Lyric, King of Prussia, Pennsylvania, United States: Carolyn Wukitch, President & COO
Nutanix, Inc., San Jose, California, United States: Kathy Chou, SVP
PagerDuty, Santa Cruz, California, United States: Melissa Koehler, VP, Global Program Management and Product Development Operations

Woman of the Year - Technology *Continued*

SAP, Bellevue, Washington, United States: Aditi Godbole, Data Science, AI & ML
Shutterfly, Tempe, Arizona, United States: Suchita Sharma, Senior Software Engineering Manager
Spandana Sagam, Senior HIL Development Engineer
Uber Technologies, Inc., New York, New York, United States: Anna Yoshitsugu, Senior Manager, Strategy and Planning
UnDesto, LLC, Henderson, Nevada, United States: Myra Roldan, Founder & CEO
We Rock DM, Austin, Texas, United States: Tricia Elizabeth Ulberg, Co-Founder

Women Helping Women – Business

Ashley Deland, Burlington, Ontario, Canada: Ashley Deland, Founder & Principal
Deborah Drummond, Vancouver, British Columbia, Canada: Deb Drummond, Ultrapreneur, Author, Momager & Top Performance Coach
Everise, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer
Hone Leadership, Half Moon Bay, California, United States: Vicky Regan, Leadership Coach for Women
Needle, New York, New York, United States: Tess Pawlisch, Founder & CEO
NEP Services, Newport Beach, California, United States: Stacey Yudin, CEO
ResultsCX, Fort Lauderdale, Florida, United States: Laura White, Human Resources Director
The Equine Practice Company, Clayfield, Queensland, Australia:
Dr. Olivia James, Founder and Director
Viva Business Support, South Chard, Somerset, United Kingdom:
Debbie Gilbert, Owner

Women Helping Women – Government or Non-Profit

DHGATE GROUP, Seattle, Washington, United States: Diane Wang, CEO
Pink Ribbon Good, Dayton, Ohio, United States: Heather Salazar, Founder, CEO & President

Women Helping Women - Social Change

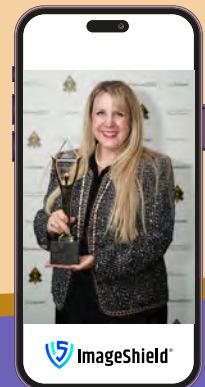
Stay In The Game, Los Angeles, California, United States: Mona Andrews, CEO & Founder
Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach

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Mukesh MahajanMukesh Mahajan , Solution Director, ArchLynk,
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Sherri Tan , Managing Partner, Starx Hospitality,
Los Angeles, California, United States

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Technology, Fidelity Investments, Durham, North Carolina,
United States

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New York, New York, United States

Lydia Watts, Executive Director, Rebuild, Overcome, and Rise
(ROAR) Center at University of Maryland, Baltimore, Maryland,
United States

Betül Yücel, Founding Director, IF Consultancy, Brussels, Ixelles,
Belgium



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Chief Executive Officer
Women's Biz Global
Seaforth, New South Wales, Australia

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Karen Bucks, Chief Marketing Officer, CentralReach, Fort Lauderdale, Florida, United States

Gagandeep Singh Chahal, Vice President, Data & Analytics Manager, Regions Bank, Salt Lake City, Utah, United States

Daniil Demchuk, Entrepreneur, Individual Entrepreneur, Prague, Holesovice, Czech Republic

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Debbie Hansen-Bosse, Founder & CEO, The Flora May Foundation, San Clemente, California, United States

Pornnetr Kanchanasuwan, Director: Alliance, DKSH, Bangkok, Thailand

Iris Kam-fung Liu, Director of Programme, International Social Service, Hong Kong, China

Marie Marks, Senior Vice President, Paramount Pictures, Los Angeles, California, United States

Niharika Nanda, Vice President, Mastercard, Purchase, New York, United States

Kautilya Prasad, Vice President, Digital Experience XCentium, Irvine, California, United States

Atul Punj, CEO, IBS Fintech, Bridgewater, New Jersey, United States

Sidharth Ramsinghane, Director, Strategy and Operations, Twilio, McKinney, Texas, United States

Amy Scarlino, President & CEO, Scarlino Speaker Strategies, LLC, Orlando, Florida, United States

Jainika Shah, Designer, JS Designs, San Diego, California, United States

Linda Summerton, Quality Assurance Coordinator, Amplar Health, Gympie, Queensland, Australia

Dr. Manjula Kumari VV, CEO and Senior Physician, Varanaa's Healthcare Research and Training Organization LLP, Nellore, Andhra Pradesh, India

Leah Wilkinson, Owner & Principal, Wilkinson + Associates, Arlington, Virginia, United States

May Zaki, Founder & CEO, Chief Wellness, Sydney, New South Wales, Australia Brisbane, Queensland, Australia

INDIVIDUAL WOMEN ENTREPRENEUR & THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE



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Founder & CEO
PRIMA DONNA - BUSINESS DIVA
Spring Farm, New South Wales, Australia

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Kim Clark, Founder, Polished Professionals Boston, Boston, Massachusetts, United States

Elsa Marie D'Silva, Founder, Red Dot Foundation (Safecity), Mumbai, Maharashtra, India

Sandy Davies, Company Director, HappyPause™, Cairns, Far North Queensland, Australia

Naga Vinod Duggirala, Chief Security Architect, Visa Inc., Austin, Texas, United States

Lana El-Tawil, Project Manager & Senior Specialist/Studies, Royal Scientific Society, Amman, Jordan

Jennifer George, Marketing Chief, Inflection Point Marketing, San Jose, California, United States



INDIVIDUAL WOMEN ENTREPRENEUR & THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE *Continued*

Debbie Gilbert, Owner & Chief Executive Officer, VIVABusiness Group, South Chard, Somerset, United Kingdom

Dr. Jo Jolliffe, Chair, Board of Directors, Manchester Youth Zone, Manchester, Lancashire, United Kingdom

Franklin Kamnang Ngansop, Founder & Business Coach, Vitamin C&S Coaching, Douala, Cameroon

Manisha Khankar, Director of Operations and ISO Compliance Officer, ENCOR Advisors Canada Ltd., Toronto, Ontario, Canada

Akhil Khunger, VP Quantitative Analytics, Barclay's, New York, New York, United States

Kylie King, Founder, The Phoenix Within Faulconbridge, New South Wales, Australia

Maria Mahmoud, Principal ID, Nuvem Design, São Paulo, Brazil

Dr. Erika McCormick, CEO, Abundant Living Consulting Corporation, Fayetteville, North Carolina, United States

Amy Murphy, APR, Founder, Clematis Creative, West Palm Beach, Florida, United States

Lekshmi Nair, Founder & CEO, Fiscal Ox Cloud Pvt. Ltd., Vadodara, Gujarat, India

Cathlynn Nigh, Founder & CEO, BEYOND HC LLC, Sanford, Florida, United States

Avishkar Nikum, Founder and CEO, Technotronic Pvt. Ltd., Salt Lake City, Utah, United States

Kunle Odebunmi, Founder & CEO, Luca Africa Inc., Los Angeles, California, United States

Kanwar Gaurav Paul, Head of Product, Data and Generative AI, Uber Technology, Cary, North Carolina, United States

Alaina Percival, CEO, Women Who Code, San Francisco, California, United States

Vladyslav Podoliako, Founder & CEO, Belkins Inc., Dover, Delaware, United States

Fardin Quazi, Associate Director - Healthcare Tech, Cognizant Technology Solutions, US Corp, McKinney, Texas, United States

Gretty Quintana, CFO, Global KED Consulting LLC, Katy, Texas, United States

Kelly Roark, Chief Strategy Officer, Stratespheric, New York, New York, United States

Katja Schroeder, Senior Lecturer, Columbia University, New York, New York, United States

Sandra Stoitis, Director, The Elevated Living Co., Perth, Western Australia, Australia

Summit Singh Thakur, Software Engineer, Oracle, Austin, Texas, United States

Durgadevi Yenuganti, Functional Safety Hardware Lead, Cummins Inc., Columbus, Indiana, United States

Mariam Zakaria, Mobile Customer Experience Senior Manager, Telecom, Egypt, Giza, Egypt

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CMO/Creative Director
We Rock DM (Digital Marketing)
Bee Cave, Texas, United States

COMMITTEE:

Eleni Antoniou, Director, Alpha Omega, Vienna, Virginia, United States

Santanu Baruah, Vice President, Goldman Sachs, New York, New York, United States

Madeline Belfoure, Marketing Leader, UHY Consulting, Atlanta, Georgia, United States

Lillie Bernie, Founder, The Glitter Store by Lillie Bernie, London, United Kingdom

Beatrice Chan, CEO, Gimbon China, Shanghai, China

Lauren Clemett, Managing Director, The Audacious Agency, Maroochydore, Queensland, Australia

Dr. Kate Darcy Hohenthal, College Instructor, University of Hartford, Hartford, Connecticut, United States

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Deborah Drummond, Founder / CEO, Mission Accepted Media, Vancouver, British Columbia, Canada

Tsvetta Kaleynska, CEO, RILA Global Consulting, New York, New York, United States

Milana Lelovic, Head of HR, Mailbird, Novi Sad, Vojvodina, Serbia

Daniela Martucci, CEO/Founder, DMH Americas, Miami, Doral, Florida, United States

Magdalena Öhrn, Director of Communications, Coor, Stockholm, Sweden

Ulrika Smith Svenstedt, Strategic Communications Manager, Swedish Biathlon Federation, Östersund, Jamtland, Sweden

Clintus Victoriya, Account Manager, Suisse Associates LLC, Exton, Pennsylvania, United States

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Eunice Wong, Chief Brand Consultant, Wowwowtank, Hong Kong, China

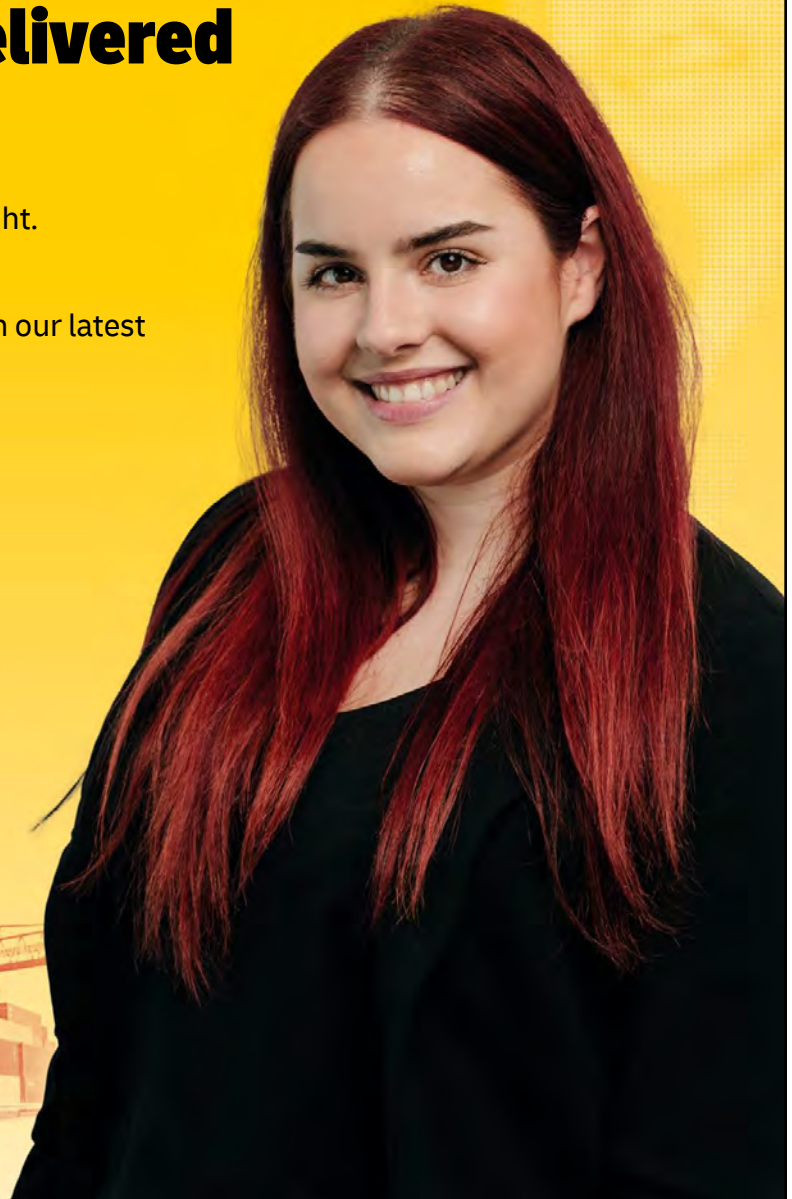
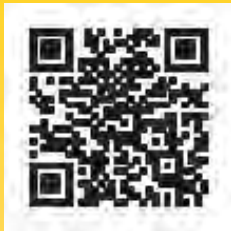


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JULY 23, 2025	Entry deadline, <i>after this date late fees apply</i>
JULY 31, 2025- SEPTEMBER 11, 2025	Judging of the 2025 Stevie® Awards for Women in Business
AUGUST 20, 2025	Final entry deadline, <i>with payment of late fee</i>
SEPTEMBER 17, 2025	Finalists notified
SEPTEMBER 19, 2025	Finalists publicly announced
NOVEMBER 2025	Awards banquet at the Marriott Marquis Hotel, New York (<i>date to be confirmed</i>)

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