



FOR WOMEN  
IN BUSINESS

# 2024 Stevie® Awards for Women in Business Entry Kit

**EXTENDED  
DEADLINE**  
See page 3



Complete instructions about how to prepare and submit nominations to the world's preeminent awards program for female entrepreneurs, executives, employees, and the organizations they run.

# 2024 Entry Kit for the Stevie® Awards for Women in Business



We invite your organization to submit nominations to the 2024 (21st Annual) Stevie® Awards for Women in Business, the world's top honors for female entrepreneurs, executives, employees, and the organizations they run.

All organizations worldwide are eligible to participate in the awards: large and small, public and private, for-profit and non-profit. Nominations may be submitted by individuals or organizations. Last year's competition attracted more than 1,600 nominations from organizations in 26 nations and territories.

The Stevie® Award trophy, the prize that is conferred in the Women in Business Awards and all other Stevie Award programs, is one of the world's most coveted prizes. Many of the world's largest and most famous companies have won

Stevie Awards. Most of our winners each year are small and midsize companies that are still growing and building their brands, however.

This booklet explains how to prepare and submit nominations to the Women in Business Awards. The first important step to entering is to review the categories and to choose the categories in which you'll participate.

We're pleased to present the seventh annual Women|Future Conference as part of our annual celebration of working women. The conference will be staged virtually on July 23. This program will help working women prepare for the future by looking at trends and issues in business, technology, and more. Learn more about the program at [www.WomenFutureConference.com](http://www.WomenFutureConference.com).

We hope your organization will submit entries to the 2024 Stevie Awards for Women in Business. Please don't hesitate to contact us with your questions about how to participate.

Maggie Miller  
President, The Stevie® Awards

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# 2024 Entry Kit for the Stevie® Awards for Women in Business



## 2024 Calendar

June 26	Early-bird entry deadline
July 23	2024 Women Future Conference
July 24	Entry deadline
August 1 – September 12	Judging
<del>August 21</del>	<del>Last day that late entries will be accepted with payment of \$55/entry late fee</del>
September 18	Finalists notified
November 8	Awards Banquet, Marriott Marquis Hotel, New York City

**FINAL DEADLINE EXTENDED TO SEPTEMBER 4**



## Summary of the 2023 Awards

- ▶ [Browse the List of 2023 Stevie Winners](#)
- ▶ [Download the Awards Banquet Program Book \(PDF\)](#)
- ▶ [Watch the Individual Awards Presentation Clips](#)
- ▶ [Browse Photographs from the Award Ceremony and Presentations](#)
- ▶ [Watch Interviews with Stevie Winners](#)

## Selection of 2023 Stevie® Winners



Monitor the Stevie® Awards Social Media for Updates to the Calendar



## 2024 Entry Kit for the Stevie® Awards for Women in Business



### EFFECTIVE STEVIE AWARD NOMINATIONS

- 1 Are Focused on the Eligibility Period**

The eligibility period for the 2025 awards extends from July 1, 2022 through the date on which you submit your nominations. While it's OK to briefly mention achievements from before that window, your nominations should be focused on achievements during this window.
- 2 Relate the Cited Achievement(s) to Their Benefits**

The judges want to know about your achievements, but they also want to know how those achievements have benefited others: your organization, your colleagues, your customers, your partners, etc. Make sure your nominations include explanations of these outcomes.
- 3 Are Supported by Materials to Back up Your Claims**

The judges want to see that you can back up the claims you make in your nominations with materials that validate them. These might include customer testimonials, press clippings, product reviews, etc. You may attached links to web pages to your nominations, or upload files such as videos, photos, PDFs, or other documents.

### 10 Reasons to Enter

- 1** Entering the Stevie® Awards for Women in Business is a cost-effective way to thank and honor your valued employees and to build or burnish your brand.
- 2** The entry fees are nominal compared to the publicity boon your firm can reap when you become a Stevie winner.
- 3** Small organizations have just as much chance to win a Stevie as big companies do. Every year, household-name companies are joined in the winners' circle by small and medium-size organizations that are still building their brands.
- 4** There are dozens of categories covering every aspect of work life, from management and entrepreneurship, to marketing and public relations, to product development, innovation and more.
- 5** If you're an advertising agency, marketing consultancy or media production company, your work will be reviewed and honored by potential clients, not just your competitors, and there are many categories for marketing campaigns, web sites and blogs, smartphone and tablet apps, publications, video productions, live events, and other media creative for or by women.
- 6** Many of the world's top business executives will review your nominations during the judging process, and you'll have access to all of their comments about your entries: an invaluable resource.
- 7** We'll promote your win across our web site and media. We get more than 60,000 visitors to our site every month, have more than 30,000 weekly email newsletter subscribers, and many thousands of Facebook, LinkedIn, and X followers.
- 8** When you win a Stevie Award, you and your colleagues will get to record 30-second acceptance speech videos and have them played during our November 8 awards banquet in New York, which thousands of women around the world will participate in or watch live online.
- 9** The Stevie Award is one of the world's most coveted trophies. If you win one, it will wow your colleagues, your clients and your employees.
- 10** As a Stevie winner, you'll get a range of free tools that you can use to promote your award.

## 2024 Entry Kit for the Stevie® Awards for Women in Business



### How to Submit Your Entries

After you have chosen your categories and prepared your entries according to the requirements outlined, do the following:

- 1 Visit the website at [www.StevieAwards.com/Women](http://www.StevieAwards.com/Women) and click the **READY? ENTER NOW** button at the top of any .
- 2 Follow the instructions to complete the registration form that create your entry-submission account (or login to your existing account).
- 3 Within your entry-submission account, choose the first category you'll enter, and complete and save the entry form for that category.
- 4 Repeat the process as necessary to create and save additional entries.
- 5 When you've created all of your entries, select them and click the **SUBMIT SELECTED NOMINATIONS** button to begin the submission process.
- 6 Review and agree to the Terms and Conditions of Entry and choose to pay your entry fees by credit card, bank check, or wire transfer.



If you have a problem submitting your nomination to our entry system, it may be because your nomination contains special characters that the system will not accept. Parentheses and diacritical characters are among those that the system will reject. If this happens to you, substitute the offering characters with acceptable substitutes: dashes instead of parentheses, for example.

### How the Stevie® Award Winners Will Be Determined

Judging of entries will be conducted in one round that will begin in early August and conclude in mid-September. Judges will be recruited worldwide, will apply to judge on the Women in Business Awards website, and if accepted will be assigned to juries by Stevie Awards staff, based on their function, industry, and experience.

Review the lists of 2023 judges [here](#).

All entries that receive an average score of at least 8.00 / 10 from the judges will be accorded Stevie Award status. The qualifying entry in each category with the highest average score will receive a Gold Stevie Award. Other qualifying entries with an average score of at least 8.25 will be designated as Silver Stevie winners, and will receive a silver medal. Remaining qualifying entries will be designated as Bronze Stevie winners, and will receive a bronze medal. Silver and Bronze winners will have the option to purchase their Silver and Bronze Stevie trophies.

### The Top 5 Awards

The Top 5 Awards are five best-of-competition prizes that will be presented to the organizations that submit the best collection of entries to the Stevie Awards for Women in Business, in their own name or in the names of one or more clients.

The winners of these prizes will be awarded the Grand Stevie Award trophy.

These awards cannot be applied for directly. Winners will be determined by a points system based on the total number of awards won in the Stevie Awards for Women in Business, with a Gold Stevie win counting for 3 points, a Silver Stevie for 2 points, and a Bronze Stevie counting for 1.5 points. Points cannot be counted more than once in calculating Top 5 Award winners (i.e., points won by an agency in its client's name cannot be counted a second time in the agency's name).



# 2024 Entry Kit for the Stevie® Awards for Women in Business



## Entry Fees

	Submitted Before June 27	Submitted Before July 25	Submitted After July 24 <i>Includes Late Fee</i>
<b>Achievement Categories (J01-J18)</b>	\$390	\$420	\$475
<b>Communications &amp; Marketing Categories (C07-C48 &amp; G04-G44)</b>	\$495	\$530	\$585
<b>Company/Organization (Women-Owned or -Led) Categories (B01-B19)</b>			
B01. Company of the Year – Business Products – 10 or Less Employees	\$255	\$290	\$345
B02. Company of the Year – Business Products – More Than 10 Employees	\$495	\$530	\$585
B03. Company of the Year – Business Services – 10 or Less Employees	\$255	\$290	\$345
B04. Company of the Year – Business Services – More Than 10 Employees	\$495	\$530	\$585
B05. Company of the Year – Consumer Products – 10 or Less Employees	\$255	\$290	\$345
B06. Company of the Year – Consumer Products – More Than 10 Employees	\$495	\$530	\$585
B07. Company of the Year – Consumer Services – 10 or Less Employees	\$255	\$290	\$345
B08. Company of the Year – Consumer Services – More Than 10 Employees	\$495	\$530	\$585
B09. Organization of the Year – Government or Non-Profit – 10 or Less Employees	FREE	FREE	\$55
B10. Organization of the Year – Government or Non-Profit – More Than 10 Employees	FREE	FREE	\$55
B11a. Startup of the Year – Business Products Industries	FREE	FREE	\$55
B11b. Startup of the Year – Business Services Industries	FREE	FREE	\$55
B11c. Startup of the Year – Consumer Products Industries	FREE	FREE	\$55
B11d. Startup of the Year – Consumer Services Industries	FREE	FREE	\$55
B12. Most Innovative Company of the Year – 10 or Less Employees	\$255	\$290	\$345
B13. Most Innovative Company of the Year – More Than 10 Employees	\$495	\$530	\$585
B14. Fastest Growing Company of the Year	\$255	\$290	\$345
B15. Community Involvement Program of the Year	\$255	\$290	\$345
B16. Management Team of the Year – 10 or Less Employees	\$255	\$290	\$345
B17. Management Team of the Year – More Than 10 Employees	\$495	\$530	\$585
B18. Women-Run Workplace of the Year – 10 or Less Employees	\$255	\$290	\$345
B19. Women-Run Workplace of the Year – More Than 10 Employees	\$495	\$530	\$585
<b>Individual Women Categories (A01-A55)</b>			
A01. Best Female Entrepreneur – Business Products – 10 or Less Employees	\$195	\$230	\$295
A02. Best Female Entrepreneur – Business Products – 11 to 2,500 Employees	\$245	\$280	\$335
A03. Best Female Entrepreneur – Business Products – More Than 2,500 Employees	\$295	\$330	\$385
A04. Best Female Entrepreneur – Business Services – 10 or Less Employees	\$195	\$230	\$295

Continued →



**Entry Fees *Continued***

	Submitted Before June 27	Submitted Before July 25	Submitted After July 24 <i>Includes Late Fee</i>
<b>Individual Women Categories (A01-A55) <i>Continued</i></b>			
A05. Best Female Entrepreneur – Business Services – 11 to 2,500 Employees	\$245	\$280	\$335
A06. Best Female Entrepreneur – Business Services – More Than 2,500 Employees	\$295	\$330	\$385
A07. Best Female Entrepreneur – Consumer Products – 10 or Less Employees	\$195	\$230	\$295
A08. Best Female Entrepreneur – Consumer Products – 11 to 2,500 Employees	\$245	\$280	\$335
A09. Best Female Entrepreneur – Consumer Products – More Than 2,500 Employees	\$295	\$330	\$385
A10. Best Female Entrepreneur – Consumer Services – 10 or Less Employees	\$195	\$230	\$295
A11. Best Female Entrepreneur – Consumer Services – 11 to 2,500 Employees	\$245	\$280	\$335
A12. Best Female Entrepreneur – Consumer Services – More Than 2,500 Employees	\$295	\$330	\$385
A13. Best Female Solo Entrepreneur	\$195	\$230	\$285
A14. Female Innovator of the Year – Government or Non-Profit – 10 or Less Employees	FREE	FREE	\$55
A15. Female Innovator of the Year – Government or Non-Profit – 11 to 2,500 Employees	FREE	FREE	\$55
A16. Female Innovator of the Year – Government or Non-Profit – More Than 2,500 Employees	FREE	FREE	\$55
A17. Female Executive of the Year – Business Products – 10 or Less Employees	\$195	\$230	\$295
A18. Female Executive of the Year – Business Products – 11 to 2,500 Employees	\$245	\$280	\$335
A19. Female Executive of the Year – Business Products – More Than 2,500 Employees	\$295	\$330	\$385
A20. Female Executive of the Year – Business Services – 10 or Less Employees	\$195	\$230	\$295
A21. Female Executive of the Year – Business Services – 11 to 2,500 Employees	\$245	\$280	\$335
A22. Female Executive of the Year – Business Services – More Than 2,500 Employees	\$295	\$330	\$385
A23. Female Executive of the Year – Consumer Products – 10 or Less Employees	\$195	\$230	\$295
A24. Female Executive of the Year – Consumer Products – 11 to 2,500 Employees	\$245	\$280	\$335
A25. Female Executive of the Year – Consumer Products – More Than 2,500 Employees	\$295	\$330	\$385
A26. Female Executive of the Year – Consumer Services – 10 or Less Employees	\$195	\$230	\$295
A27. Female Executive of the Year – Consumer Services – 11 to 2,500 Employees	\$245	\$280	\$335
A28. Female Executive of the Year – Consumer Services – More Than 2,500 Employees	\$295	\$330	\$385
A29. Female Executive of the Year – Government or Non-Profit – 10 or Less Employees	FREE	FREE	\$55
A30. Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees	FREE	FREE	\$55
A31. Female Executive of the Year – Government or Non-Profit – More Than 2,500 Employees	FREE	FREE	\$55
A32. Best Female Entrepreneur in Asia, Australia or New Zealand	\$295	\$330	\$385
A33. Female Executive of the Year in Asia, Australia or New Zealand	\$295	\$330	\$385

*Continued* →



### Entry Fees Continued

	Submitted Before June 27	Submitted Before July 25	Submitted After July 24 <i>Includes Late Fee</i>
<b>Individual Women Categories (A01-A55) Continued</b>			
A34. Best Female Entrepreneur in Canada	\$295	\$330	\$385
A35. Female Executive of the Year in Canada	\$295	\$330	\$385
A36. Best Female Entrepreneur in Europe, the Middle East & Africa	\$295	\$330	\$385
A37. Female Executive of the Year in Europe, the Middle East & Africa	\$295	\$330	\$385
A38. Best Female Entrepreneur or Executive in Mexico, Central & South America	\$295	\$330	\$385
A39a. Most Innovative Woman of the Year - Accounting & Finance	\$295	\$330	\$385
A39b. Most Innovative Woman of the Year - Advertising, Marketing & Public Relations	\$295	\$330	\$385
A39c. Most Innovative Woman of the Year - Business Services	\$295	\$330	\$385
A39d. Most Innovative Woman of the Year - Franchising	\$295	\$330	\$385
A39e. Most Innovative Woman of the Year - Healthcare	\$295	\$330	\$385
A39f. Most Innovative Woman of the Year - Industry	\$295	\$330	\$385
A39g. Most Innovative Woman of the Year - Government or Non-Profit	FREE	FREE	\$55
A39h. Most Innovative Woman of the Year - Manufacturing	\$295	\$330	\$385
A39i. Most Innovative Woman of the Year - Social Media	\$295	\$330	\$385
A39j. Most Innovative Woman of the Year - Technology	\$295	\$330	\$385
A40. Best Young Female Entrepreneur	\$195	\$230	\$295
A41. Maverick of the Year	\$295	\$330	\$385
A42. Lifetime Achievement - Business	\$295	\$330	\$385
A43. Lifetime Achievement - Government or Non-Profit	\$295	\$330	\$385
A44. Mentor or Coach of the Year - Business	\$295	\$330	\$385
A45. Mentor or Coach of the Year - Consumer	\$295	\$330	\$385
A46. Mentor or Coach of the Year - Finance	\$295	\$330	\$385
A47. Mentor or Coach of the Year - Government or Non-Profit	FREE	FREE	\$55
A48. Mentor or Coach of the Year - Health/Wellness	\$295	\$330	\$385
A49. Mentor or Coach of the Year - Marketing/Public Relations/Social Media	\$295	\$330	\$385
A50. Women Helping Women - Business	\$295	\$330	\$385
A51. Women Helping Women - Government or Non-Profit	\$245	\$280	\$335
A52. Women Helping Women - Social Change	\$245	\$280	\$335
A53a. Female Employee of the Year - Business	FREE	FREE	\$55
A53b. Female Employee of the Year - Government or Non-Profit	FREE	FREE	\$55

Continued →





**Entry Fees Continued**

	Submitted Before June 27	Submitted Before July 25	Submitted After July 24 <i>Includes Late Fee</i>
<b>Individual Women Categories (A01-A55) Continued</b>			
A54a. Social Change Maker of the Year - Disability	FREE	FREE	\$55
A54b. Social Change Maker of the Year - Gender	FREE	FREE	\$55
A54c. Social Change Maker of the Year - LGBTIQ	FREE	FREE	\$55
A54d. Social Change Maker of the Year - Race	FREE	FREE	\$55
A55a. Woman of the Year - Accounting & Finance	\$295	\$330	\$385
A55b. Woman of the Year - Advertising, Marketing & Public Relations	\$295	\$330	\$385
A55c. Woman of the Year - Business Services	\$295	\$330	\$385
A55d. Woman of the Year - Franchising	\$295	\$330	\$385
A55e. Woman of the Year - Healthcare	\$295	\$330	\$385
A55f. Woman of the Year - Industry	\$295	\$330	\$385
A55g. Woman of the Year - Government or Non-Profit	FREE	FREE	\$55
A55h. Woman of the Year - Manufacturing	\$295	\$330	\$385
A55i. Woman of the Year - Social Media	\$295	\$330	\$385
A55j. Woman of the Year - Technology	\$295	\$330	\$385
<b>Media (Developed by/for Women) Categories (H01-H04)</b>	\$295	\$315	\$370
<b>New Product &amp; Service Categories (C01-C04)</b>	\$255	\$290	\$345
<b>Social Media Categories (V01-V13)</b>			
Social Media Channel Categories (V01-V07)	\$295	\$315	\$370
Social Media Professional Categories (V10-V13)	FREE	FREE	\$55
<b>Sustainability Categories (U01-U11)</b>			
U08. Climate Hero of the Year	\$195	\$230	\$295
Other Sustainability Categories	\$255	\$290	\$345
<b>Thought Leadership Categories (W01-W03)</b>			
W01. Achievement in Thought Leadership	\$380	\$415	\$470
W02. Thought Leadership Campaign of the Year	\$495	\$530	\$585
W03a. Female Thought Leader of the Year - Business Products	\$285	\$310	\$365
W03b. Female Thought Leader of the Year - Business Services	\$285	\$310	\$365
W03c. Female Thought Leader of the Year - Consumer Products	\$285	\$310	\$365
W03d. Female Thought Leader of the Year - Consumer Services	\$285	\$310	\$365
W03e. Female Thought Leader of the Year - Government or Non-Profit	FREE	FREE	\$55

# 2024 Entry Kit for the Stevie® Awards for Women in Business



## 2024 Categories

The following is a list of all categories in the Stevie® Awards for Women in Business. The submission requirements for each type of category are listed at the beginning of each group. Any number of entries may be submitted to any number of the following categories. The same entry may be submitted to multiple categories, if appropriate.

The eligibility period for 2024 entries extends from July 1, 2022 - your entries should describe achievements since that date. There is no eligibility for the Lifetime Achievement categories, however.

### ▶▶ Achievement Categories

Any organization - not just those that are owned or run by women - may submit nominations to categories J01 through J05. Only organizations that are owned by women (at least 50%) or run by women (leader is a woman at least 30% of executive team are women) may submit nominations to categories J06 through J18.

Information to be submitted online for entries in these categories in the 2024 competition include:

- 1** Written answers to the following questions, describing the nominated organization's achievements since July 1, 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:
  - a. Briefly describe the nominated organization: history and past performance (up to 200 words). *Required*
  - b. Outline the organization's achievements since the beginning of July 2022 that you wish to bring to the judges' attention (up to 250 words). *Required*
  - c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words). *Required*
  - d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*
- 2** Optional (but highly recommended), a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges. These might be planning documents, press clippings, work samples, photographs, video clips, etc.

► *Achievement Categories Continued*

- J01. Achievement in Equal Pay:** This category will recognize the achievements since July 1, 2022 of organizations that have taken active measures to ensure that women in their employ receive equal pay for the same work performed by men.
- J02. Achievement in Developing and Promoting Women:** This category will recognize the achievements since July 1, 2022 of organizations that have taken active measures to support and develop the careers of women in their employ and to help those women climb the corporate ladder to executive positions.
- J04. Achievement in Promoting Work-Life Balance:** This category will recognize the achievements since July 1, 2022 of organizations that have taken active measures to meet the work-life balance needs and requirements of women. Examples might include flexible work arrangements, pregnancy accommodation, provision of day care, etc.
- J05. Achievement in Women-related Corporate Social Responsibility:** This category will recognize the achievements since July 1, 2022 of organizations whose corporate social responsibility (CSR) programs or activities aim to advance the well-being of women of any age outside the workplace, in any situation, anywhere in the world.
- J06. Achievement in Customer Satisfaction:** Successful nominations in this category will describe one or more of your organization's initiatives since July 1, 2022 that have demonstrably increased customer satisfaction, over a prior period.
- J07. Achievement in Diversity & Inclusion:** Successful nominations in this category will describe one or more of your organization's initiatives since the beginning of July 2022 to make your organization more diverse and inclusive for customers, employees, partners, suppliers, and/or other stakeholders.
- J08. Achievement in Environment, Social, and Governance:** Successful nominations in this category will describe how the nominated organization has taken steps to lower pollution, CO2 output, and reduce waste, and to achieve a diverse and inclusive workforce.
- J09. Achievement in Finance:** Successful nominations in this category will describe one or more of your organization's finance-related achievements since July 1, 2022. Applicable achievement(s) may relate to start-up funding, refinancing, financial management, budgeting, etc.
- J10. Achievement in Growth:** Successful nominations in this category will describe one or more of your organization's growth-related achievements since July 1, 2022. Applicable achievement(s) may relate to corporate expansion, mergers and acquisitions, divestitures, etc.
- J11. Achievement in Human Resources:** Successful nominations in this category will describe one or more of your organization's initiatives since July 1, 2022 that have demonstrably improved the organization's relationship with its employees, over a prior period.
- J12. Achievement in International Expansion:** Successful nominations in this category will describe one or more of your organization's initiatives since July 1, 2022 to grow its business or operations in additional nations.
- J13. Achievement in Product Innovation:** Successful nominations in this category will describe one or more product-related achievements since July 1, 2022. Applicable achievement(s) may relate to innovation in product design or redesign, manufacturing processes or operations, branding, etc.
- J14. Achievement in Organization Recovery:** This is the "business turnaround" category. Successful nominations in this category will describe one or more of your organization's initiatives since July 1, 2022 that have demonstrably improved the organization's financial or operational performance, over a prior period.
- J15. Achievement in Sales or Revenue Generation:** Successful nominations in this category will describe one or more of your organization's initiatives since July 1, 2022 that have demonstrably increased sales or other revenue, over a prior period.
- J16. Achievement in Science or Technology:** Successful nominations in this category will describe one or more of your organization's initiatives since July 1, 2022 that have initiated or promoted one or more advances in scientific or technological understanding or practice.
- J17. Achievement in Sustainability:** Successful nominations in this category will describe one or more of your organization's initiatives since July 1, 2022 to initiate or implement eco-friendly business practices.
- J18. Achievement in Technology Innovation:** Successful nominations in this category will describe the genesis, development, and practical implementation of new, breakthrough technologies.



## ►► Communications & Marketing (Developed for/ by Women) Awards Categories

These categories will recognize the achievements since July 1, 2022 of marketing and public relations programs and campaigns created for or by women.

Information to be submitted online for entries in these categories in the 2024 competition include:

- 1** Written answers to the following questions, OR a video of up to five (5) minutes in length that answers all of the same questions:
  - a. Specify the date on which this campaign or program was launched. *Required*
  - b. Describe the genesis of the nominated campaign or program: the reasons it was initiated, the challenges it was created to address, the problems it was developed to solve, etc. (up to 250 words). *Required*
  - c. Describe the development of the campaign or program: the planning process, the goal setting, the creative and media development, the scheduling, etc. (up to 250 words). *Required*
  - d. Outline the activities and concrete results of this campaign or program since the beginning of July 2022. Even if your initiative started before July 2022, limit your response to activities and results since the beginning of July 2022 only (up to 250 words). *Required*
  - e. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*
- 2** **Optional (but highly recommended), a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges.** These might be planning documents, press clippings, work samples, photographs, video clips, etc.



### Communications or PR Campaign of the Year

Recognizing excellence in public relations, press relations, and publicity programs by or for women since July 1, 2022.

- C07. Arts & Entertainment:** campaigns/programs undertaken to promote or raise awareness of an artistic or entertainment endeavor, event, or program.
- C08. Brand / Reputation Management:** campaigns/programs designed to enhance, promote or improve the reputation of an organization with its publics or key elements of its publics.
- C09. Communications Research:** recognizing research conducted for the development of business / communication strategies.
- C10. Community Engagement:** recognizing campaigns that helped to engage or activate a community in some specific way.
- C11. Community Relations:** campaigns/programs that aim to improve relations with communities in which the sponsoring organization has an interest, need or opportunity.
- C12. Consumer PR for an Existing Product:** campaigns/programs/activities around a consumer product.

► **Communications & Marketing (Developed for/by Women) Categories Continued**

- C13. Consumer PR for an Existing Service:** campaigns/programs/activities around a consumer service.
- C14. Corporate Communications:** campaigns/programs that enhance a company's overall reputation through corporate communications.
- C15. Corporate Responsibility:** campaigns/programs demonstrating excellence in corporate social responsibility.
- C16. Country, Region or City:** campaigns/programs developed to promote a country, a region, or a city.
- C17. Crisis Communications Online:** for excellence in the use of social media during a crisis.
- C18. Crisis Management:** recognizing excellent communications management during a crisis.
- C19. Digital Media Relations:** for PR campaigns showing creativity in its use of social media.
- C20. Diversity, Equity & Inclusion:** campaigns/programs devoted to promoting inclusivity and/or dismantling discrimination for racial, ethnic, religious or sexual orientation and gender differences.
- C21. Environmental:** campaigns/programs focused on an environmental issue with substantial results for society.
- C22. Events & Observances:** campaigns/programs that generate awareness of or document commemorations, observances, openings, celebrations, and other types of events.
- C23. Financial Services & Investor Relations:** for use of PR for a financial product or service or in investor relations.
- C24. Food & Beverage:** for a PR campaign to promote a new or existing food or beverage.
- C25. Gaming & Virtual Reality:** for a PR campaign that launched a development in the gaming or VR industry.
- C26. Global Issues:** campaigns/programs that demonstrate effective global communications implemented in at least two countries.
- C27. Healthcare:** campaign/programs in the healthcare sector, including business-to-business and consumer campaigns.
- C28. Influencer Management:** for a PR campaign that made use of identified influencers beyond traditional media.
- C29. Influencer Marketing:** campaigns/programs that established or furthered the reach and reputation of social media influencers.
- C30. Integration of Traditional and New Media:** for the creative integration of traditional and social media in a PR campaign.
- C31. Internal Communications:** campaigns/programs undertaken to inform or educate an internal audience, such as employees or members.
  - a. At organizations with up to 100 employees**
  - b. At organizations with 100 or more employees**
- C32. Issues Management:** campaigns/programs undertaken to deal with issues that could extraordinarily affect ongoing business strategy.
- C33. Low Budget (under €8500 / USD \$10,000):** campaigns/programs that cost no more than € 8500 / USD \$10,000 to plan and implement.
- C34. Marketing – Business to Business:** campaigns/programs designed to introduce new products or promote existing products or services to a business audience.
- C35. Marketing – Consumer Products:** campaigns/programs designed to introduce new products or promote existing products to a consumer audience.
- C36. Marketing – Consumer Services:** campaigns/programs designed to introduce new services or promote existing services to a consumer audience.
- C37. Media Relations:** recognizing effective traditional media relations in a PR campaign.
- C38. Multicultural:** campaigns/programs specifically targeted to a cultural group.

► **Communications & Marketing (Developed for/by Women) Categories Continued**

- C39. New Product or Service Launch:** campaigns/programs undertaken to introduce a new product or service to the marketplace.
- C40. Non-Profit / Charity:** campaigns/programs that communicate the mission or activities or non-profit or charitable organizations.
- C41. Public Affairs:** campaigns/programs specifically designed to influence public policy and/or affect legislation, regulations, political activities or candidacies.
- C42. Public Service:** campaigns/programs that advance public understanding of societal issues, problems or concerns.
- C43. Social Media Focused:** campaigns/programs designed to be implemented primarily through online social media.
- C44. Sponsorship:** campaigns/programs that promote or create awareness of sponsorship of an event or activity.
- C45. Sport:** for a PR campaign to promote a sport for itself or to a community.
- C46. Technology:** campaign/programs in the technology sector, including business-to-business and consumer campaigns.
- C47. Thought Leadership:** campaigns/programs that establish or further the thought leadership credentials or reputation of an individual or organization.
- C48. Travel & Tourism:** campaigns/programs designed to advance the interests of clients in the transport, travel, hotel or tourism industries.



**Marketing Campaign of the Year**

Recognizing excellence in marketing by or for women since July 1, 2022. Marketing campaigns may include a combination of paid media and other types of communication.

- G04. Agricultural / Industrial / Building:** for all related products, materials, tools and services.
- G05. Automotive – Aftermarket:** gasoline, motor oil, tires, batteries, paint, quick-lube, oil change, muffler, transmission, windshield wipers, enhancements, etc.
- G06. Automotive – Vehicles:** cars, trucks, motorcycles, both brand and model advertising.
- G07. Beauty:** cosmetics, fragrances, hair products, nail products, beauty services such as salons, spas, etc.
- G08. Beverages – Alcohol:** beer, champagne, liquor, wine, wine coolers, after dinner drinks, etc.
- G09. Beverages – Non-Alcohol:** diet and non-diet soda, coffee, tea, juices, milk, milk substitutes, bottled water, sparkling water, etc.
- G10. Business & Office Supplies:** business cards and professional printing, office equipment includes printers, copiers, supplies, furniture, etc.
- G11. Corporate Reputation/Professional Services:** includes sponsorships, image & identity, communications to promote corporations, not exclusively their products. Includes business/professional services such as consulting, accounting, legal, employments, etc.
- G12. Culture & The Arts:** plays, museums, music organizations, concert series, cultural festivals, theater festivals, etc.
- G13. Delivery Services:** couriers, package freight/shipping, food and drink delivery, grocery delivery, flower/gift delivery, overnight delivery, package tracking, international service, etc.
- G14. Education & Training:** includes all educational institutions and organizations, training programs, job/career sites, etc.



► **Communications & Marketing (Developed for/by Women) Categories Continued**

- G15. Electronics:** TVs, radios, mobile devices, home entertainment, laptops, tablets, cameras, smart home devices, computer hardware, game consoles, drones, external or integrated VR/AR devices, sound systems, etc. Electronic devices may be targeted to consumers or business.
- G16. Energy/Nutrition Products & Services:** products and services aimed at the energy, sports, wellness lifestyle. vitamins, energy bars, drinks, etc.; weight loss and fitness programs/camps, training camps and facilities, etc.
- G17. Entertainment & Sports:** includes all forms of entertainment, including movies, TV shows, podcasts, books, music, comics, games, toys, entertainment apps, sporting events, sports teams, etc.
- G18. Fashion & Style:** brands of clothing, eyewear, footwear, hosiery, jewelry, accessories, etc.
- G19. Financial Cards:** credit, charge, debit, reward, phone and other cards.
- G20. Financial Products & Services:** communications promoting overall image and capabilities of a financial institution and specific products or services including home banking, loans, mortgage, mutual funds, traveler's checks, etc. Nominations related to cryptocurrencies should be submitted to this category.
- G21. Food:** fresh, packaged, or frozen foods.
- G22. Gaming & E-Sports:** all forms of e-sports and single and multi-player games, including virtual reality, arcade, console, mobile, online and computer games.
- G23. Government / Institutional / Recruitment:** municipal or state economic development, lotteries, utilities, civil, diplomatic or armed forces, parks, libraries, public services, etc. Includes political messages and recruitment efforts.
- G24. Health, Fitness & Wellness:** Unregulated products/services focused on consumer health and/or promoting a healthy lifestyle. Includes digital health products, fitness trackers, health/fitness apps, exercise equipment, nutraceuticals, vitamins, energy bars and drinks, etc.; fitness studios; weight loss and and fitness programs/camps, training camps and facilities, etc.
- G25. Healthcare – Disease Education & Awareness:** communications to educate and/or spread awareness about a certain disease or health issue, whether to healthcare professionals, patients, and/or consumers.
- G26. Healthcare – OTC:** communications efforts for products that may be purchased without a prescription that address a specific illness, disease, or health issue, whether to healthcare professionals, patients, and/or consumers.
- G27. Healthcare – Rx:** communications efforts for products that may be purchased with a prescription that address a specific illness, disease, or health issue, whether to healthcare professionals, patients, and/or consumers.
- G28. Healthcare – Services:** marketing communications efforts that were developed for hospitals, HMOs, referral services, dental and medical care services, or chronic care facilities, whether to healthcare professionals, patients, and/or consumers.
- G29. Home Furnishings & Appliances:** kitchen appliances, air conditioners, carpeting, furniture, decorator's supplies, paint, wallpaper, etc.
- G30. Household Supplies:** cleaning products, waxes, detergents, floor-care products, fabric softeners, paper products, domestic services, mowers, fertilizers, lawn care, etc.
- G31. Insurance:** communications promoting specific products or services related to insurance and the capabilities of financial institutions offering these services. All types of insurance are eligible (home, auto, financial, health, life, travel, business, etc.).
- G32. Internet / Telecom:** wireless/cellular providers, high speed Internet access services, online services, portals, search engines and related Internet products & services (including SaaS/laaS and Cloud-based services), bundled communications (Internet, telephone, and cable TV).
- G33. Leisure & Recreation:** Products and services aimed at hobbies, leisure, and recreation, including, but not limited to: dating services/apps, wedding planning platforms, personal development/improvement programs/apps, genetics/ancestry testing services, sporting and camping goods/services, etc.
- G34. Media & Entertainment Companies:** TV networks, streaming services, websites, magazines, newspapers, consumer or trade media, radio stations, broadcasters, etc.

► **Communications & Marketing (Developed for/by Women) Categories Continued**

- G35. Non-Profit:** Not for profit organizations of all types: include charitable, social, civic, advocacy, trade, special interest, religious, etc.
- G36. Personal Care:** soap, dental products, face & body lotions and cleansers, cotton swabs, deodorants, feminine hygiene products, razors, shaving cream, etc.
- G37. Pet Care:** animal care products and services of all types, including food, toys, veterinary and boarding services, training, and breeders.
- G38. Real Estate:** homes, real estate brokers, malls, etc.
- G39. Restaurants:** quick service, casual dining, mid-scale, white table cloth and other restaurants.
- G40. Retail:** general -- stores and/or web sites that provides a multiple range of non-related or generally related merchandise, which include department stores, food retailers, and discount/bulk retailers, craft stores, etc. Specialized -- stores and/or web sites that specialize in one particular line of products (e.g. clothing, fashion, jewelry, health food, shoes, pet care, toys, greeting cards, etc.).
- G41. Snacks / Desserts / Confections:** ice cream, candy, chips, cookies, bakery items, nut, fruit & vegetable snacks, popcorn, etc.
- G42. Software:** software, groupware, operating systems, SaaS/laaS and Cloud-based services, etc.
- G43. Transportation:** air, train, bus/trolley, taxi, subway systems, bike shares, scooter shares, car rentals, leasing not including automobile sales/leasing, ferries, etc.
- G44. Travel / Tourism / Destination:** cruises, hotels, resorts, amusement parks, travel websites and booking services, travel tours, tourism campaigns, etc.



►► **Company/Organization (Women-Owned or -Led) Awards Categories**

These categories will recognize the achievements since July 1, 2022 of women-owned and -run organizations worldwide. To be eligible for these categories, an organization must be at least 50% owned by one or more women, and/or have a woman as its chief executive and at least 40% of its management team comprised of women.

**Information to be submitted online for entries in these categories in the 2024 competition include:**

- 1** **Written answers to the following questions, describing the nominated organization's achievements since July 1 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:**
  - a. Briefly describe the nominated organization: history and past performance (up to 200 words). *Required*
  - b. Outline the organization's achievements since July 1, 2022 that you wish to bring to the judges' attention (up to 250 words). *Required*
  - c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words). *Required*
  - d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*
- 2** **Optional (but highly recommended),** add supporting materials to your nomination. Provide any number of weblinks, and/or upload any number of files, that you believe will support your case to the judges. These might be press articles, press releases, videos, work samples, internal or external reviews, or employee feedback, for example.

*Note that employee totals are for the entire organization.*

► **Company/Organization (Women-Owned or -Led) Categories Continued**

**Company/Organization of the Year**

In nominations in categories B01 - B10, describe for the judges any number, of any types, of achievements since the beginning of July 2022.

- B01. Company of the Year – Business Products – 10 or Less Employees**
- B02. Company of the Year – Business Products – More Than 10 Employees**
- B03. Company of the Year – Business Services – 10 or Less Employees**
- B04. Company of the Year – Business Services – More Than 10 Employees**
- B05. Company of the Year – Consumer Products – 10 or Less Employees**
- B06. Company of the Year – Consumer Products – More Than 10 Employees**
- B07. Company of the Year – Consumer Services – 10 or Less Employees**
- B08. Company of the Year – Consumer Services – More Than 10 Employees**
- B09. Organization of the Year – Government or Non-Profit- 10 or Less Employees *(this category has no entry fee)***
- B10. Organization of the Year – Government or Non-Profit- More Than 10 Employees *(this category has no entry fee)***
- B11. Startup of the Year:** These categories will recognize the achievements since July 1, 2022 of organizations that began operations after July 1, 2020. **There are no entry fees for these categories.**
  - a. Business Products Industries
  - b. Business Services Industries
  - c. Consumer Products Industries
  - d. Consumer Services Industries
- B12. Most Innovative Company of the Year – 10 or Less Employees**
- B13. Most Innovative Company of the Year – More Than 10 Employees:** In nominations in these categories, describe the ways in which the nominated organization has been innovative since the beginning of July 2022.



- B14. Fastest Growing Women-Owned or -Led Company of the Year:** In nominations in this category, describe the growth of the nominated organization since the beginning of July 2022, over the prior year.
- B15. Community Involvement Program of the Year at a Women-Owned or -Led Organization:** In nominations in this category, describe how the nominated organization has contributed to the well-being of its local community(s) since the beginning of July 2022.
- B16. Management Team of the Year at a Women-Owned or -Led Organization – 10 or Less Employees**
- B17. Management Team of the Year at a Women-Owned or -Led Organization – More Than 10 Employees:** In these categories you may nominate the achievements since the beginning of July 2022 of all of the members of the management team of your women-owned or -led organization. The achievements you cite may be any type: financial, marketing, product innovation, customer service, employee relations, etc.
- B18. Women-Run Workplace of the Year – 10 or Less Employees**
- B19. Women-Run Workplace of the Year – More Than 10 Employees:** In these categories you may nominate women-owned or -led workplaces that have promote engagement, productivity, and employee wellbeing since July 1, 2022.



## ▶▶ Individual Women Awards Categories

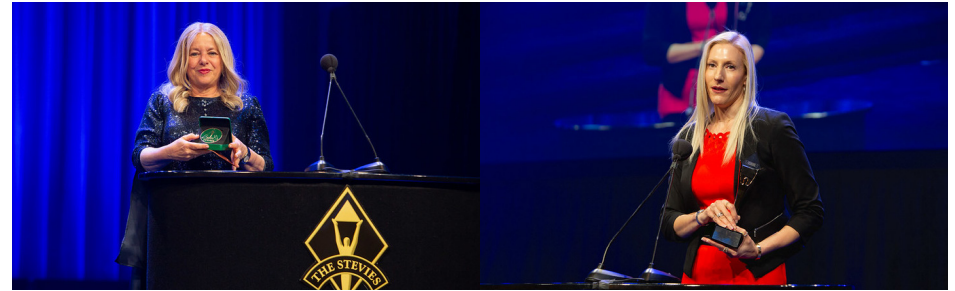
These categories will recognize the achievements since July 1, 2022 of individual female entrepreneurs, executives and employees.

Information to be submitted online for entries in these categories in the 2024 competition include:

**1** Written answers to the following questions, describing the nominated individual's achievements since July 1 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:

- a. Briefly describe the nominated individual: history and past performance (up to 200 words). *Required*
- b. Outline the nominee's achievements since July 1, 2022 that you wish to bring to the judges' attention (up to 250 words). *Required*
- c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words). *Required*
- d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*

**2** **Optional (but highly recommended),** add supporting materials to your nomination. Provide any number of weblinks, and/or upload any number of files, that you believe will support your case to the judges. These might be press articles, press releases, videos, work samples, internal or external reviews, or employee feedback, for example.



The entrepreneur categories are for women who founded their organizations. The executive categories are for women who run all or some part organizations founded by others. Employee totals are for the entire organization.

- A01. Best Female Entrepreneur – Business Products – 10 or Less Employees**
- A02. Best Female Entrepreneur – Business Products – 11 to 2,500 Employees**
- A03. Best Female Entrepreneur – Business Products – More Than 2,500 Employees**
- A04. Best Female Entrepreneur – Business Services – 10 or Less Employees**
- A05. Best Female Entrepreneur – Business Services – 11 to 2,500 Employees**
- A06. Best Female Entrepreneur – Business Services – More Than 2,500 Employees**
- A07. Best Female Entrepreneur – Consumer Products – 10 or Less Employees**
- A08. Best Female Entrepreneur – Consumer Products – 11 to 2,500 Employees**
- A09. Best Female Entrepreneur – Consumer Products – More Than 2,500 Employees**
- A10. Best Female Entrepreneur – Consumer Services – 10 or Less Employees**
- A11. Best Female Entrepreneur – Consumer Services – 11 to 2,500 Employees**
- A12. Best Female Entrepreneur – Consumer Services – More Than 2,500 Employees**
- A13. Best Female Solo Entrepreneur:** This category will recognize the achievements of women business owners who work alone.

► Individual Women Categories Continued

- A14. Female Innovator of the Year – Government or Non-Profit – 10 or Less Employees *(this category has no entry fee)*
- A15. Female Innovator of the Year – Government or Non-Profit – 11 to 2,500 Employees *(this category has no entry fee)*
- A16. Female Innovator of the Year – Government or Non-Profit – More Than 2,500 Employees *(this category has no entry fee)*
- A17. Female Executive of the Year – Business Products – 10 or Less Employees
- A18. Female Executive of the Year – Business Products – 11 to 2,500 Employees
- A19. Female Executive of the Year – Business Products – More Than 2,500 Employees
- A20. Female Executive of the Year – Business Services – 10 or Less Employees
- A21. Female Executive of the Year – Business Services – 11 to 2,500 Employees
- A22. Female Executive of the Year – Business Services – More Than 2,500 Employees
- A23. Female Executive of the Year – Consumer Products – 10 or Less Employees
- A24. Female Executive of the Year – Consumer Products – 11 to 2,500 Employees
- A25. Female Executive of the Year – Consumer Products – More Than 2,500 Employees
- A26. Female Executive of the Year – Consumer Services – 10 or Less Employees
- A27. Female Executive of the Year – Consumer Services – 11 to 2,500 Employees
- A28. Female Executive of the Year – Consumer Services – More Than 2,500 Employees
- A29. Female Executive of the Year – Government or Non-Profit – 10 or Less Employees *(this category has no entry fee)*
- A30. Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees *(this category has no entry fee)*
- A31. Female Executive of the Year – Government or Non-Profit – More Than 2,500 Employees *(this category has no entry fee)*
- A32. Best Female Entrepreneur in Asia, Australia or New Zealand
- A33. Female Executive of the Year in Asia, Australia or New Zealand
- A34. Best Female Entrepreneur in Canada
- A35. Female Executive of the Year in Canada
- A36. Best Female Entrepreneur in Europe, the Middle East & Africa
- A37. Female Executive of the Year in Europe, the Middle East & Africa
- A38. Female Entrepreneur or Executive of the Year in Mexico, Central & South America
- A39. **Most Innovative Woman of the Year:** These categories will recognize individual women for the innovations they initiated, developed, or launched since the beginning of July 2022. Choose the category that corresponds to your nominee's industry, not her job function.
- a. Accounting & Finance
  - b. Advertising, Marketing & Public Relations
  - c. Business Services
  - d. Franchising
  - e. Healthcare
  - f. Industry
  - g. Government or Non-Profit
  - h. Manufacturing
  - i. Social Media
  - j. Technology
- A40. **Best Young Female Entrepreneur:** This category will recognize the achievements of female entrepreneurs under the age of 30. The nominee should have been age 29 or younger at some point since July 1, 2022.
- A41. **Maverick of the Year:** This category will recognize the achievements of female individuals who have affected positive change on their companies and/or industries.

► Individual Women Categories Continued



**A42. Lifetime Achievement – Business**

**A43. Lifetime Achievement – Government or Non-Profit:** These categories will recognize individual executives and entrepreneurs who have achieved accomplishments of significance over their entire careers. There is no eligibility period requirement for these categories.

**A44. Mentor or Coach of the Year – Business**

**A45. Mentor or Coach of the Year – Consumer**

**A46. Mentor or Coach of the Year – Finance**

**A47. Mentor or Coach of the Year – Government or Non-Profit**

**A48. Mentor or Coach of the Year – Health/Wellness**

**A49. Mentor or Coach of the Year – Marketing/Public Relations/Social Media:** These categories will recognize the achievements of women who provided support and guidance to other women in the workplace.

**A50. Women Helping Women – Business**

**A51. Women Helping Women – Government or Non-Profit**

**A52. Women Helping Women – Social Change:** These categories will recognize the achievements of women who provided support and assistance to women in their communities.

**A53. Female Employee of the Year:** This category will recognize the achievements of non-executive female employees. *There is no entry fee for this category.*

- a. Business
- b. Government or Non-Profit

**A54. Social Change Maker of the Year:** These categories will recognize the achievements since July 1, 2022 of women who provided support and assistance to women in their communities and for work done on progressing diversity and inclusion in business and the community. *There are no entry fees for these categories, but the \$55/entry late fee will apply to nominations submitted after July 24.*

- a. Disability
- b. Gender
- c. LGBTIQ
- d. Race

**A55. Woman of the Year:** These categories will recognize individual women, regardless of their titles, positions, or entrepreneurial or executive status, for their achievements since July 1, 2022, in the following industry sectors. Choose the category that corresponds to your nominee's industry, not her job function.

- a. Accounting & Finance
- b. Advertising, Marketing & Public Relations
- c. Business Services
- d. Franchising
- e. Healthcare
- f. Industry
- g. Government or Non-Profit *(there is no entry fee for this subcategory)*
- h. Manufacturing
- i. Social Media
- j. Technology





## ▶▶ Media (Developed for/by Women) Awards Categories

Information to be submitted online for entries in these categories in the 2024 competition include:

- 1** Written answers to the following questions, describing the nominated solution or implementation since July 1 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:
  - a. The date on which the nominated work was made public. *Required*
  - b. A description of the nominated work - it's development, purpose, and performance to date (up to 350 words). *Required*
  - c. The nominated work itself, which you should upload to our server via the uploading tool on our online entry form. *Required*
- 2** **Optional (but highly recommended)**, add to your entry up to 10 webpage links and up to 10 document uploads to support your case to the judges. These might be press articles, press releases, videos, or images, for example.

**H01. Book of the Year:** Recognizing excellence in books written or published by women since July 1, 2022.

**H02. Event of the Year:** Recognizing live and virtual events of all types staged for women since July 1, 2022.

**H03. Smartphone or Tablet App of the Year:** Recognizing excellence in smartphone and tablet apps produced by or for women. Entries in this category require a demonstration video of the app of up to three (3) minutes in length.

**H04. Video of the Year:** Recognizing excellence in videos produced by or for women since July 1, 2022.



## ▶▶ New Product & Service (Developed for/by Women) Awards Categories

These categories will recognize new and new-version products and services introduced to the marketplace since July 1, 2022, created by or for women.

Information to be submitted online for entries in these categories in the 2024 competition include:

- 1** Written answers to the following questions, describing the nominated solution or implementation since July 1 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:
  - a. If you are nominating a brand-new product or service, state the date on which it was released. If you are nominating a new version of an existing product or service, state the date on which the update was released. *Required*
  - b. Describe the features, functions, and benefits of the nominated product or service (up to 350 words). *Required*
  - c. Outline the market performance, critical reception, and customer satisfaction with the product or service to date. State monetary or unit sales figures to date, if possible, and how they compare to expectations or past performance. Provide links to laudatory product or service reviews. Include some customer testimonials, if applicable. (up to 350 words). *Required*
  - d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*
- 2** **Optional (but highly recommended)**, add to your entry up to 10 webpage links and up to 10 document uploads to support your case to the judges. These might be press articles, press releases, videos, or images, for example.

**C01. Best New Product or Service of the Year – Business Products**

**C02. Best New Product or Service of the Year – Business Services**

**C03. Best New Product or Service of the Year – Consumer Products**

**C04. Best New Product or Service of the Year – Consumer Services**

## ▶▶ Social Media Categories

These categories recognize innovation in social media content creation and moderation, management, and marketing, by and for women, since July 1, 2022.

### INNOVATION IN SOCIAL MEDIA CHANNELS

Information to be submitted online for entries in these categories include:

- a. An essay of up to 625 words describing the innovations expressed through the nominated channel, feed, or site since July 1 2022, OR a video of up to five (5) minutes in length describing the same.
- b. Optional (but highly recommended), a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges.

**V01. Most Innovative Business Podcast by or for Women**

**V02. Most Innovative Business Blog by or for Women**

**V03. Most Innovative Facebook by or for Women**

**V04. Most Innovative Twitter Feed by or for Women**

**V05. Most Innovative Instagram Feed by or for Women**

**V06. Most Innovative YouTube Channel by or for Women**

**V07. Most Innovative TikTok Channel by or for Women**

### MOST INNOVATIVE SOCIAL MEDIA PROFESSIONALS

*There are no entry fees in these categories, for the \$55/entry late fee will apply for nominations submitted after July 24.*

Information to be submitted online for entries in these categories include:

- a. An essay of up to 625 words describing the innovative achievements of the nominated person since July 1 2022, OR a video of up to five (5) minutes in length describing the same.
- b. Optional (but highly recommended), a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges.

**V10. Best Female Business Influencer of the Year**

**V11. Best Female Business Blogger of the Year**

**V12. Female Social Media Manager of the Year**

**V13. Social Media Team of the Year:** In this category you may nominate the achievements of an entire social media team that is majority composed of women.



## ▶▶ Sustainability Categories

These categories will recognize innovative achievements by individual women and women-led or -owned organizations in resource and environmental sustainability since the beginning of July 2022.

Information to be submitted online for entries in these categories in the 2024 competition include:

- 1** **Written answers to the following questions, describing the nominated organization's or individual's achievements since July 1, 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:**
    - a. Briefly describe the nominated organization or individual: history and past performance (up to 200 words). *Required*
    - b. Outline the organization's or individual's achievements since the beginning of July 2022 that you wish to bring to the judges' attention (up to 250 words). *Required*
    - c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's or individual's past performance (up to 250 words). *Required*
    - d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*
  - 2** **Optional (but highly recommended),** a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges. These might be planning documents, press clippings, work samples, photographs, video clips, etc.
- U01. Products in the Area of Sustainability & Climate Protection:** Innovative products that improve sustainability, reduce emissions or are more environmentally friendly than standard alternatives on the market.
  - U02. Sustainability & Climate Protection Services:** Services that improve sustainability, reduce emissions or are more environmentally friendly than market alternatives.
  - U03. Sustainable Business Models:** Business models that aim to act sustainably, for example by reducing energy consumption and greenhouse gas emissions.
  - U04. Reuse and Recycle:** Recognizing innovations to extend the useful life of components, reduce parts that end up in waste, and develop products that make disassembly and reuse easier.
  - U05. Conserve Resources:** Recognizing innovations to conserve resources in hardware and software development by making products more compact and continually improving technologies for consumables and printer drivers.
  - U06. Saving Energy:** Recognizing initiatives to increase energy efficiency and make optimal use of savings opportunities through professional energy management in order to conserve resources and protect the environment.
  - U07. Climate Protection and Sustainability Campaign of the Year:** This category honors special campaigns or programs that are dedicated to climate protection and sustainability.
  - U08. Climate Hero of the Year:** This category recognizes innovative individuals who have actively committed themselves to climate protection and combating climate change.
  - U09. Building Sustainable Supply Chains:** This category recognizes innovation in the building of sustainable supply chains.
  - U10. Climate Adaptation Initiative:** This category recognizes campaigns that address sustainable adaptation to new climate conditions.
  - U11. Project of the Year in the Area of Nature & Biological Diversity:** This category recognizes projects and campaigns that make important contributions in the area of nature and biological diversity - such as renaturation measures, promotion of biodiversity, etc.



## ▶▶▶ Thought Leadership Categories

### W01. Achievement in Thought Leadership

This category will recognize the achievements since July 1, 2022 of organizations that have taken active measures to develop the women they employ as thought leaders and promote their thought leadership to audiences inside and outside the organization.

**Information to be submitted online for entries in this category in the 2024 competition include:**

**1** Written answers to the following questions, describing the nominated organization's achievements since July 1, 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:

- Briefly describe the nominated organization: history and past performance (up to 200 words). *Required*
- Outline the organization's thought leadership achievements since the beginning of July 2022 that you wish to bring to the judges' attention (up to 250 words). *Required*
- Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words). *Required*
- Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*

- 2** **Optional (but highly recommended),** a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges. These might be planning documents, press clippings, work samples, photographs, video clips, etc.



### W02. Thought Leadership Campaign of the Year

These categories will recognize the achievements since July 1, 2022 of thought leadership programs and campaigns created for or by women.

- Business Products
- Business Services
- Consumer Products
- Consumer Services
- Government or Non-Profit

**Information to be submitted online for entries in these categories in the 2024 competition include:**

**1** Written answers to the following questions, OR a video of up to five (5) minutes in length that answers all of the same questions:

- Specify the date on which this campaign or program was launched. *Required*
- Describe the genesis of the nominated campaign or program: the reasons it was initiated, the challenges it was created to address, the problems it was developed to solve, etc. (up to 250 words). *Required*
- Describe the development of the campaign or program: the planning process, the goal setting, the subject and content development, the scheduling, etc. (up to 250 words). *Required*
- Outline the activities and concrete results of this campaign or program since the beginning of July 2022. Even if your initiative started before July 2022, limit your response to activities and results since the beginning of July 2022 only (up to 250 words). *Required*
- Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*

- 2** **Optional (but highly recommended),** a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges. These might be planning documents, press clippings, work samples, photographs, video clips, etc.

## ► Thought Leadership Categories Continued

### W03. Female Thought Leader of The Year

This category will recognize the achievements since July 1, 2022 of women who have demonstrated excellence in thought leadership on behalf of themselves and/or their organizations.

- a. Business Products
- b. Business Services
- c. Consumer Products
- d. Consumer Services
- e. Government or Non-Profit *(there is no entry fee for this subcategory)*

Information to be submitted online for entries in these categories in the 2024 competition include:

- 1** Written answers to the following questions, describing the nominated individual's achievements since July 1 2022, OR a video of up to five (5) minutes in length that answers all of the same questions:
  - a. Briefly describe the nominated individual: history and past performance (up to 200 words). *Required*
  - b. Outline the nominee's thought leadership achievements since July 1, 2022 that you wish to bring to the judges' attention (up to 250 words). *Required*
  - c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words). *Required*
  - d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). *Optional*
- 2** **Optional (but highly recommended)**, add supporting materials to your nomination. Provide any number of wedd supporting materials to your nomination. Provide any number of weblinks, and/or upload any number of files, that you believe will support your case to the judges. These might be press articles, press releases, videos, work samples, internal or external reviews, or employee feedback, for example.



## Preparation Tips

### 1. Write Your Entries Offline Before Submitting Them

Write your entries offline, so that you have a permanent record of them. It will then take just a few minutes to submit them through our easy-to-use online submission system. Don't write your entries on the fly online—if something goes wrong with your computer or there's a momentary glitch in our online system, your work may be lost.

### 2. Include Supporting Materials and Links

For most categories, attaching supporting files or web URLs to your entries is optional. But we strongly recommend that if you have no other materials to append to your entry, you at least provide the URL to your organization's website, so that the judges have access to some additional, basic information about your organization.

### 3. Focus on Achievements During the Eligibility Period

The eligibility period for the 2024 Stevie® Awards for Women in Business extends from July 1, 2022 through August 21, 2024. (There is no eligibility timeframe for app, website/blog, and lifetime achievement entries.) While your entries may make reference to achievements from before this period, they should focus extensively on achievements during the eligibility period. The judges will not give high scores to your entries if they don't.

### 4. How to Submit Entries for Multiple Clients

If you're a PR or marketing agency and you want to submit entries on behalf of multiple clients, you don't have to create separate entry-submission accounts in our online system for each client. Instead, create one account in your agency's name, with your agency's contact information and description in the account. Then begin each entry's title with the name of the client; for example, "ABC Company: Jane Smith, CEO" or "XYZ Company: The XYZ Company Website." That will be our cue that you intended to submit the entries in your clients' names, and we'll know that if they're recognized as Stevie winners, the awards should be presented to your clients, not your agency.



### 5. Test Your Links

If you include links to online videos, images, or other supporting materials with your entries, test your links before you submit your entries. Preview an entry before you submit it, and click your links in it to ensure that they are valid and will present to the judges the content you would like them to see.

### 6. Video Entries and Other Media Materials

When you attach materials to your entries for judges' review, consider that judges have only a few minutes to review and rate each entry. They do not have time to wait many minutes to download materials from Hightail, Dropbox, Box.com, or similar services. Your attachments should be directly downloadable and immediately accessible to judges.

If you want the judges to review a video, we prefer that you provide a link to a hosted version on YouTube, Vimeo, or a similar service that will begin to play instantaneously when a judge wants to access it. If you absolutely cannot do that, we encourage you to upload your video file to our server.

### 7. Titling Your Entries

It's best to keep the titles of your entries simple. For example, an ideal title for the nomination of an individual woman is just her name and title, such as "Jane Doe, President." An ideal title for the nomination of an entire organization is just the organization's name, such as "XYZ Company, Inc." Otherwise it is not necessary to include your organization's name or the name of your category in the entry title - those will be apparent to the judges when they see your entry(s).



# Terms & Conditions of the Competition

The following are the terms and conditions of entry to the 2024 Stevie® Awards for Women in Business. By submitting entries to the competition you assent that you have read and agree to abide by these terms and conditions.

## ENTRY FEES

Entry fees differ per category and are listed on the awards web site. Entry fees must be paid before entries will be submitted to judges for review.

You may withdraw one or more entries from the competition and receive a refund of entries fees paid for those entries through July 24, 2024. After that date entries may still be withdrawn, but no refunds will be issued. If for extraordinary circumstances after July 24 we must submit your entries for judging before entry fees are paid, your entries will be nonrevokable and entry fees will be payable.

## LANGUAGE OF SUBMISSION

Entries to the Stevie Awards for Women in Business must be submitted in English. Any supporting materials submitted with nominations should also be in English. Supporting materials not in English should be subtitled or dubbed in English (for videos) or complemented by an English-language translation (for written materials).

## ACCEPTANCE OF STEVIE AWARDS CORRESPONDENCE

Every entrant has a designated point of contact: a single person with whom we communicate about the disposition of entries submitted. We will send regular email correspondence to your organization's point of contact, especially after Finalists are announced in September. Your organization's point of contact agrees to:

- Whitelist the email address [help@stevieawards.com](mailto:help@stevieawards.com), from which most of our email correspondence will come
- Read all email correspondence from us promptly and respond as requested or required

## MAINTENANCE OF YOUR ENTRY ACCOUNT INFORMATION

Your organization's entry-submission account on the Stevie Awards for Women in Business website, through which your entries are submitted, will contain the contact information for your point of contact, including that person's name, postal mailing address, email address, and telephone number. Your organization's point of contact agrees to maintain the information in this entry-submission account and update it if and when necessary. The entry-submission account may be logged into at any time at <https://women.stevieawards.com/member>.

## FINAL DECISION

In the event of a dispute as to the category in which an entry(s) will be judged, the decision of the Stevie Awards staff will prevail. Judges may recommend that an entry be switched to a different category, and at their discretion Stevie Awards staff may change an entry's category.

Any offline materials submitted as part of your entries will not be returned.

## PAYMENT OF SHIPPING FEES

Finalists who are unable to attend the November 8 awards dinner in New York City will be offered the opportunity to complete a form to indicate that they will pay shipping fees to be sent their Gold Stevie Award trophies and/or Silver or Bronze Stevie medallions. Winners who don't attend the awards banquet will not be required to pay these shipping fees. Winners who don't complete the opt-in form will still be winners in good standing, but will not be sent their awards. Winners will be provided with instructions the week of November 8 about how and where to complete the form. Shipping fees payable will be as follows:

### Stevie Award Winners in the U.S.A.

- U.S. \$42 per Gold Stevie Award trophy
- U.S. \$18 per Silver or Bronze Medal

Stevie Award Winners in Canada: Trophies will be shipped by FedEx International Economy, DHL Express, or UPS and fees include all customs fees and taxes

- U.S. \$95 per Gold Stevie Award trophy
- U.S. \$39 per Silver or Bronze Medal

Stevie Award Winners in All Other Nations: Trophies will be shipped by FedEx International Economy, DHL Express, or UPS and fees include all customs fees and taxes

- U.S. \$335 per Gold Stevie Award trophy
- U.S. \$48 per Silver or Bronze Medal

Shipping fee invoices would be issued or charges placed during the second week of December, and awards shipped to those who opted-in in early January.

## PUBLICATION OF STEVIE-WINNING ENTRIES

The full-text of Gold Stevie Award-winning entries will be published on the Stevie Awards for Women in Business web site approximately two months after the final results are announced. Gold Stevie Award winners will be given the opportunity to redact any confidential or non-public information from their entries before publication. If you should have one or more Gold Stevie Award-winning entries in the 2024 awards, you agree to respond promptly to our request for edits or redactions to those entries before publication.

## NOTICE OF FILMING AND PHOTOGRAPHY AT THE STEVIE AWARDS BANQUET

Please be aware that by attending this event, you agree to be filmed or photographed. Photographs and/or videos taken at the awards banquet may be used in the Stevie Awards website publications, news releases, and in other media communications related to the mission of the Stevie Awards.

## IDENTITY VERIFICATION

The Stevie® Awards has the right to verify the identity, employment and affiliation of any Stevie Awards entrant. After submitting your nomination(s), you may be asked to use an online verification tool.

***Failure to comply with these Terms & Conditions will render your entries ineligible. Entry fees will not be refunded.***

# Women|Future

CONFERENCE 2024

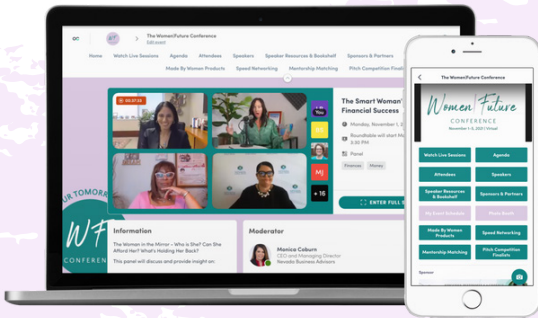
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PROUDLY PRESENTED BY THE  
STEVIE® AWARDS FOR WOMEN IN BUSINESS

The Women|Future Conference is an annual event for professionals around the world looking to learn and share insights on changes that impact their industries, careers, and lives. The 7th annual event took place virtually on July 23. Sessions offered valuable strategies for achieving your goals and addressing challenges surrounding business ownership, branding & PR, leveraging AI technology and social media for business growth, and insider tips on entering the Stevie Awards. If you missed the conference, we invite you to watch the session replays.

[Register here for on-demand access.](#)



The 2024 Women|Future conference brought together a variety of dynamic and influential women, all whom openly shared their expertise. I'm incredibly thankful for this event & the connections that have already started as a result!

Kelly Abanda, Founder- Better Brain Project

WATCH 5 SESSION REPLAYS FOR \$5

REGISTER TODAY

[WWW.WOMENFUTURECONFERENCE.COM](http://WWW.WOMENFUTURECONFERENCE.COM)

Let's connect!



## Resources to Help Prepare Your Entries

Most public relations agencies and independent practitioners have experience writing Stevie Awards entries. If you don't have the time to prepare, write and submit your Stevie Awards® for Women in Business entries, we suggest you turn to a PR pro to help you. There are also several communications professionals who specialize in writing Stevie Awards entries. Seven we can recommend are:

**Business Awards Consulting, Cagatay Kayabas,** [awards@kuzeygelisim.com](mailto:awards@kuzeygelisim.com)

**Boost Awards, Chris Robinson,** [info@boost-awards.co.uk](mailto:info@boost-awards.co.uk)

**Martha Hooper,** [hooperconsultinginternational@gmail.com](mailto:hooperconsultinginternational@gmail.com)

**Melissa Sones,** [melissasonesconsulting@gmail.com](mailto:melissasonesconsulting@gmail.com)

**Susan Turkell,** [info@pairelations.com](mailto:info@pairelations.com)

**The Audacious Agency, Lauren Clemett & Annette Densham,** [info@theaudaciousagency.com](mailto:info@theaudaciousagency.com)

*In Australia & New Zealand: Green Door Co, Heather Marano,* [heather@greendoor.co](mailto:heather@greendoor.co)

## The Stevie® Award

The Stevie Award trophy is one of the world's most coveted prizes. Since 2002 the Gold Stevie Award has been conferred for achievement in business to organizations and individuals in more than 70 nations.

The name Stevie is taken from the name Stephen, which is derived from the Greek for "crowned."

The crystal pyramid held aloft by Stevie represents the hierarchy of human needs, a system often represented as a pyramid that was developed in the 1960s by psychologist Abraham Maslow, who observed that after their basic needs are met, human beings seek the esteem of their peers.

| USA Headquarters

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FOR WOMEN  
IN BUSINESS