is a proud sponsor of the 2023 Stevie® Awards for Women in Business

CONGRATULATIONS TO ALL THE FINALISTS!
Welcome to the 20th Annual Stevie® Awards for Women in Business, the world's premier awards for female entrepreneurs, executives, employees, and the organizations they run. This year about 43% of the more than 1,600 nominations became Stevie® Award winners. Finalists and winners were determined by the average scores of more than 200 professionals over two months of judging in August and September. We will announce Gold Stevie Award winners and call them to the stage to make an acceptance speech. Silver and Bronze winners in each category will be presented their medals at their dinner tables. Organizations who have traveled from outside the USA and have won Silver or Bronze Stevies will accept their last award of the evening on stage. The same goes for Silver and Bronze Stevie winners who have a full table for this evening’s ceremony. The presentations will be broadcast live via Livestream.

Stevie® Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Stevie Awards for Women in Business is one of eight different Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The American Business Awards®, the Asia-Pacific Stevie Awards, The International Business Awards®, the Middle East & North Africa Stevie Awards, the German Stevie Awards, the Stevie Awards for Great Employers, and the Stevie Awards for Sales & Customer Service. A ninth program is coming soon—the Stevie Awards for Technology Excellence. We invite you to learn about them all at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 20th Annual Stevie® Awards for Women in Business. Best wishes for continued success!

Cordially,

Maggie Miller
President, The Stevie® Awards

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THANK YOU TO OUR SPONSORS

Table Sponsors:

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BANQUET AGENDA

5:30 pm | Pre-Dinner Reception
6:15 pm | Dinner
7:00 pm | Awards Presentations

Congratulations TO ALL THE 2023 STEVIE AWARD WINNERS!
The following nominations, listed by category, have been selected as finalists in the 20th annual Stevie® Awards for Women in Business. The Gold, Silver, and Bronze Stevie® Award placements from among the Finalists will be revealed tonight. They will also be available on the website beginning November 11 – just click here.

**MEDIA (DEVELOPED FOR/BY WOMEN)**

**CATEGORIES**

**Book of the Year**
Alicia Dunams, Miami, Florida, United States: How to Talk to Your Enemies: 101+ Ways to Turn Hostility into Peace by Alicia Dunams Duarte, Inc., Santa Clara, California, United States: Presenting Virtually: Communicate and Connect with Online Audiences by Patti Sanchez GirlzWhoSell, Henniker, New Hampshire, United States: Heels to Deals: How Women Are Dominating in Business-to-Business Sales Jacobik Enterprises, LLC, Naples, Florida, United States: The Path to Profits: An Entrepreneur’s Guide to Having It All ... And Still Having A Life! by Michelle Jacobik Lauren Clemett, Sunshine Coast, Queensland, Australia: Finding Your Brand True North by Lauren Clemett Ritu Bhasin, Toronto, Ontario, Canada: We’ve Got This by Ritu Bhasin Dr. Stacey Ashley, Sydney, New South Wales, Australia: Big Leadership, How CEOs Create The Future by Dr. Stacey Ashley Tammie Chang, M.D., Tacoma, Washington, United States: Boundaries for Women Physicians: Love Your Life and Career In Medicine by Tammie Chang, M.D.

**Event of the Year**

**ACHIEVEMENT CATEGORIES**

**Achievement in Customer Satisfaction**
Desiderate Pty Ltd, Thirroul, New South Wales, Australia: Happy customers are happy customers

**Achievement in Developing and Promoting Women**

**Achievement in Diversity & Inclusion**

**Achievement in Environment, Social, and Governance**
BH Compliance LLC, Las Condes, Chile: BH Compliance - Achievement in ESG

**SEE THE OFFICIAL GOLD, SILVER AND BRONZE STEVIE WINNER PLACEMENTS STARTING NOVEMBER 11, 2023.**

stevieawards.com/women
ACHIEVEMENT CATEGORIES Continued

Achievement in Equal Pay
DHL Global Forwarding, Freight, Bonn, Germany: Equal Salary Certification
Experience Management Institute, Delaware, Ohio, United States: Experience Management Institute: Committed to Equal Pay
Michael Page International, New York, New York, United States: Michael Page International
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Cherishers 811 - Equal Pay and Opportunity for the Disadvantaged and Disabled
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Purpol Marketing
The Whitney Reynolds Show, Chicago, Illinois, United States: A Different Way for Equal Pay

Achievement in Finance
EngageSmart, Boston, Massachusetts, United States: EngageSmart
Achievement in Finance

Achievement in Growth
Said Differently, Washington, District of Columbia, United States: Said Differently

Achievement in Human Resources
Coast Professional, Inc., West Monroe, Louisiana, United States: Brittany Minster, Director of Human Resources
Eversize, Plantation, Florida, United States: Empowerment, Engagement, Excellence - HR Journey at Eversize
Ooredoo Group, Doha, Qatar: Ooredoo Group

Achievement in International Expansion
GlowTouch, LLC, Louisville, Kentucky, United States: GlowTouch’s Achievement in International Expansion

Achievement in Organization Recovery
EES Shipping, Perth, Western Australia, Australia: Amanda Bradfield, Operations Manager
Einstein Solutions, LLC, Covington, Washington, United States: Head, Heart, Hustle, and Hype: PMG’s Turnaround Story

Achievement in Product Innovation
Ossa, Tenafly, New Jersey, United States: Ossa, a better way to buy podcast advertising.
The Spoonie Society, Maribyrnong, Victoria, Australia: The Spoonie Society - Wearable Heat Packs

Achievement in Promoting Work-Life Balance
EngageSmart, Boston, Massachusetts, United States: EngageSmart Work-Life Balance
Valimail, Boulder, Colorado, United States: Valimail, Champion of Work-Life Balance

Achievement in Sales or Revenue Generation
Dexatel, Tallinn, Estonia: The Dexatel Company’s Revenue Growth
Roccoco Botanicals, Logan, Queensland, Australia: Jacine Greenwood, CEO

Achievement in Sustainability
doTERRA International, Pleasant Grove, Utah, United States: Sustainable Sourcing and Environmental Stewardship Improvements

Achievement in Technology Innovation
Equitable Bank, Toronto, Ontario, Canada: Thanuja Karunamoorthy, Equitable Bank
Trevanna Tracks, Los Angeles, California, United States: Trevanna Tracks - Female Founded and Run Entertainment Technology

SOCIAL MEDIA CATEGORIES

Best Female Business Blogger of the Year
Crowd Media HQ, Melbourne, Victoria, Australia: Judy Sahay, CEO & Managing Director

Best Female Business Influencer of the Year
The HR Chique Group, Jacksonville, Florida, United States: Angelique Hamilton, MBA, Founder & Coaching Chief & Officer

Female Social Media Manager of the Year
Crowd Media HQ, Melbourne, Victoria, Australia: Judy Sahay, CEO & Managing Director

Institute of Financial Professionals Australia, Melbourne, Victoria, Australia: Keri Ann Alweyn, Marketing Coordinator

LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Founder

Most Innovative Business Podcast by or for Women
Women Talk Tech, Barrie, Ontario, Canada: The Women Talk Tech Podcast

Most Innovative Instagram Feed by or for Women
Korn Dogs, Madison, New Jersey, United States: Korn Dogs Instagram Feed

Social Media Team of the Year
BODEN Agency, Miami, Florida, United States: BODEN Agency’s Social Media Team
Cloud Studio (YouMe Lin LLC), New York, New York, United States: Cloud Studio’s Social Media Team
LickYourPhone Media, Sydney, New South Wales, Australia: Social Media Team
Soapy Joe’s Car Wash, San Diego, California, United States: Soapy Joe’s All Female Social Media Team
Stateside Affairs, Manasquan, New Jersey, United States: Stateside Affairs Media Team

Achievement in Women-related Corporate Social Responsibility
Anjani Amriit, Sydney, New South Wales, Australia: Anjani Amriit
Cargill, Istanbul, Turkey: Cargill Türkiye - The Women Leaders of the Future Coca-Cola Company, Istanbul, Turkey: Coca-Cola Türkiye - The My Sister
DHL Global Forwarding, Freight, Bonn, Germany: Future Workforce Beyond Gender and Race
doTERRA International, Pleasant Grove, Utah, United States: The Lunga Lunga Project
Kerevitaş Gıda Sanayi ve Ticaret A.Ş., Istanbul, Turkey: Kerevitaş Female Stars of Agriculture
Medela, Baar, Switzerland: Medela Cares | Achievement in Women-Related CSR

Medela, Baar, Switzerland: Medela Cares | Achievement in Women-Related CSR

The STEVIE® AWARDS FOR WOMEN IN BUSINESS
THOUGHT LEADERSHIP CATEGORIES

Achievement in Thought Leadership
Alliance Global Advisors, Naples, Florida, United States: Alliance Global Advisors
emerchantpay, Sofia, Bulgaria: emerchantpay’s women maximising our company growth
Firefly Partners LLC, Boulder, Colorado, United States: The I In DEI - Accessibility in Professional Organizations
Help at Home, Louisville, Kentucky, United States: Help at Home Campaign
IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: IMS Nurtures and Elevates Women Thought Leadership
Ignite Institute for Yogic Leadership and Social Change, Los Angeles, California, United States: Ignite Institute for Yogic Leadership and Social Change
IMNano Podcast, Waterloo, Ontario, Canada: IMNano Podcast Motivates Females in STEM
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Big Leadership

Female Thought Leader of the Year - Business Products
Origen Air Systems Ltd, Victoria, British Columbia, Canada: Female Thought Leader of the Year - Business Products
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Big Leadership

Female Thought Leader of the Year - Business Services
Be a Legend, Inc., Gilbert, Arizona, United States: Be a Legend - Accessibility in Professional Organizations
Cooperative Economic Empowerment Movement (CEEM), Ontario, California, United States: The I In DEI - Accessibility in Professional Organizations
Curana Health, Austin, Texas, United States: Amy Kaszak, Executive Vice President Strategic Initiatives
FactoryPal GmbH, Berlin, Germany: Dr. Nadja Hatzijordanou, Entrepreneur & Innovation Enthusiast
Fraud.net, New York, New York, United States: Cathy Ross, Co-Founder & President
Innova Solutions, Atlanta, Georgia, United States: Shantala Sadananda, President
Mountain Laurel Digital, Raleigh, North Carolina, United States: Casey Nifong, Founder
Sky News Arabia, Abu Dhabi, United Arab Emirates: Lubna Bouza, Editor in Chief - Business News and Presenter
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Dr. Stacey Ashley Stay In The Game, Los Angeles, California, United States: Mona Andrews, CEO/Founder
STEPMunks, Brisbane, Queensland, Australia: Fiona Holmstrom, Director

Female Thought Leader of the Year - Consumer Products
Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Hignite, Founder & CEO
Del Pacifico Seafoods LLC, Los Angeles, California, United States: Jennifer Barrett, Chief Commercial Officer

Female Thought Leader of the Year - Consumer Services
Codebreaker Technologies, Laguna Beach, California, United States: Women’s Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, CEO

Female Thought Leader of the Year - Government or Non-Profit
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Scarlett Lewis, Co-Founder
Lisa Watts, Melbourne, Victoria, Australia: Lisa Watts, CEO & Executive Director
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Shelby Thomas, Chief Executive Officer & Founder
Pearl Interactive Network, Inc., Columbus, Ohio, United States: Merry Korn, Founder & CEO
Room 17 Productions, Lexington, Kentucky, United States: Renee Collins Cobb, M.Ed., President/Executive Director and Founder

NEW PRODUCT & SERVICE (DEVELOPED FOR/BY WOMEN) CATEGORIES

Best New Product or Service of the Year - Business Services
Hilton Supply Management, Mclean, Virginia, United States: Centralizing Procurement by Adopting Procure-to-Pay

Best New Product or Service of the Year - Consumer Products
Halkbank, Istanbul, Turkey: Halkbank Women Entrepreneurship Support Packages
Lydy, Sydney, New South Wales, Australia: Lydy, Your Reusable Lid
Sleep Number, Minneapolis, Minnesota, United States: Next Generation Sleep Number® smart bed
The Stardust Food Company, Bethesda, Maryland, United States: Issie Mochi Gummies

Best New Product or Service of the Year - Consumer Services
HerHQ, Wilmington, North Carolina, United States: HerHQ’s new program, OBB

COMMUNICATIONS & MARKETING (DEVELOPED FOR/BY WOMEN) CATEGORIES

Communications or PR Campaign of the Year - Corporate Responsibility
Samsung Electronics America, Ridgefield Park, New Jersey, United States: Samsung Solve for Tomorrow: Igniting the Next Wave of Diverse Innovators & Change-Makers

Communications or PR Campaign of the Year - Digital Media Relations
Amazon Web Services, Arlington, Virginia, United States: Amplifying stories to uplift AWS Partners

Communications or PR Campaign of the Year - Diversity, Equity & Inclusion
Diageo Bar Academy, London, United Kingdom: Building a Thriving Hospitality Sector That Works For All
LAFCU, Lansing, Michigan, United States: LAFCU DEI Internal Communication Program
The Audacious Agency, Sunshine Coast, Queensland, Australia: The Audacious Agency: Profile Building A Disability Champion, Lisa Cox
2023 Finalist
20th Annual Stevie® Awards for Women in Business

VERA MUZZILLO
CEO, Proforma

“Thank you so much for the opportunity to be a part of the Stevie Awards, the world’s premier business awards. At Proforma, we are proud of our commitment to excellence, our industry-leading technology, and the impact our company has had on individual businesses around the globe.

Also, we extend a special thank you to the Stevie Awards and the entire Proforma family including our franchise owners, our team members, and our supplier partners for their collective dedication and commitment to innovation with a focus on positive contributions. Together, we can all continue to make a difference in the worldwide business community!”

Our journey is just beginning. Follow us to stay connected to our community!

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COMMUNICATIONS & MARKETING (DEVELOPED FOR/BY WOMEN) CATEGORIES Continued

Communications or PR Campaign of the Year - Events & Observances
PlayWise Partners, Los Angeles, California, United States: PlayWise Partners + FAO Schwarz

Communications or PR Campaign of the Year - Food & Beverage
E29 Marketing, Larkspur, California, United States: Olli Salumeria - Developing The Brand

Communications or PR Campaign of the Year - Internal Communications - 100 or More Employees
TELUS, Vancouver, British Columbia, Canada: Mindshare Prioritization Program - Content & Communication Strategy Team

Communications or PR Campaign of the Year - Media Relations
Relevance International, New York, New York, United States: The Ellinikon

Communications or PR Campaign of the Year - Public Affairs
C-Strategies Inc., Chicago, Illinois, United States: Passing the Protect Illinois Communities Act
The Mach 1 Group, Austin, Texas, United States: CENTEGIX: Securing Texas Campuses through Alyssa’s Law

Communications or PR Campaign of the Year - Reputation/Brand Management
Peritus Software Solutions, League City, Texas, United States: Three Countries, One Unified Team Culture

Communications or PR Campaign of the Year - Social Media Focused
The Social Element, New York, New York, United States: WRANGLER x

Communications or PR Campaign of the Year - Thought Leadership
Blue Beyond Consulting, Castro Valley, California, United States: Blue Beyond Consulting - Business as a Force for Good Thought Leadership Campaign

Marketing Campaign of the Year - Beverages - Alcohol
J. Lohr Vineyards & Wines, San Francisco, California, United States: #JLohrWomen: Join the Conversation - Integrated Marketing & Sales Campaign

Marketing Campaign of the Year - Corporate Reputation/Professional Services
MDI Novare, Taguig, Metro Manila, Philippines: MDI Novare: The Future Is Ours

Marketing Campaign of the Year - Healthcare - Disease Education & Awareness
Havas Health & You, New York, New York, United States: ParkinSex Campaign Spearheaded by Allison Ceraso, President, Chief Creative Officer

Company/Organization (Women-Owned or -Led) CATEGORIES

Company of the Year – Business Services – 10 or Less Employees
BDMT Global, Boston, Massachusetts, United States: BDMT Global BEYOND HC LLC, Sanford, Florida, United States: BEYOND HC LLC
Blue Diamond Property Group, Sydney, New South Wales, Australia: Raquel Manning, Founder
Board Coaching Institute, Melbourne, Victoria, Australia: Board Coaching Institute
Co Conspirators Agency, Kirkland, Washington, United States: Co Conspirators Agency
Fionix Consulting, Indian Trail, North Carolina, United States: Fionix Consulting
LimeHub, Brisbane, Queensland, Australia: LimeHub
Orway Conservatory of Classical Ballet, Manassas, Virginia, United States: Orway Conservatory of Classical Ballet
The Bid Coordinator, Sydney, New South Wales, Australia: The Bid Coordinator
The Mach 1 Group, Austin, Texas, United States: The Mach 1 Group

Company of the Year – Business Services – More Than 10 Employees
BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States: BookSmarts Accounting & Bookkeeping
CAMP Digital, Minneapolis, Minnesota, United States: CAMP Digital Everse, Plantation, Florida, United States: Everse
Paxon Energy & Infrastructure, Oakland, California, United States: Paxon Energy & Infrastructure
Pulp+Wire, Portland, Maine, United States: Pulp+Wire

Company of the Year – Consumer Products – 10 or Less Employees
Fairina Cheng Jewellery, Sydney, New South Wales, Australia: Fairina Cheng Jewellery
Wit Apps LLC, Moraga, California, United States: Wit Apps LLC

Company of the Year – Consumer Products – More Than 10 Employees
A.S. Watson Group, Hong Kong, Hong Kong: A.S. Watson Group
Adora Handmade Chocolates, Sydney, New South Wales, Australia
Motto Fashions, Melbourne, Victoria, Australia: Motto Fashions
OPET, Istanbul, Turkey: OPET Women’s Power Project
Sleepm Global Inc., Markham, Ontario, Canada: Sleepm Global Inc.

Company of the Year – Consumer Services – More Than 10 Employees
Oi Cosmetic Studio, Gold Coast, Queensland, Australia: Oi Cosmetic Studio

Fastest Growing Company of the Year
Aboitiz InfraCapital, Taguig, Metro Manila, Philippines: Aboitiz InfraCapital

Management Team of the Year at a Women-Owned or -Led Organization – 10 or Less Employees
Hunter Plastic Surgery, Newcastle, New South Wales, Australia: 5 Star Management Team Shining Despite the Storm

Fairina Cheng Jewellery, Sydney, New South Wales, Australia: Fairina Cheng Jewellery
Wit Apps LLC, Moraga, California, United States: Wit Apps LLC
CONGRATULATIONS

Gina Merritt is principal of Northern Real Estate Urban Ventures (NREUV), LLC, and founder of Project Community Capital®, has over 28 years of hands-on real estate development, finance, construction, and asset management experience. She has participated in the development of over 8,200 units of housing and has underwritten approximately $4.5 billion in real estate development transactions. NREUV has offices in DC, Baltimore, and Cleveland, and works on projects around the country.

MOST INNOVATIVE WOMAN OF THE YEAR - INDUSTRY
WOMEN HELPING WOMEN - SOCIAL CHANGE
SOCIAL CHANGE MAKER OF THE YEAR - RACE

“
In your everyday life, there are so many underserved and underestimated individuals that you will come across who are Reliable, Trustworthy and Ambitious – give these individuals a second look when it comes to any economic opportunity you have. That person may just be the best employee you’ve ever had.

Dr. Gina Merritt founded Project Community Capital® and leads Northern Real Estate Urban Ventures. She is a leader in real estate development, a generous force in community development, and an expert in social innovation.

Learn more about her on her website:
WWW.DRGINAMERRITT.NET
**COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) CATEGORIES Continued**

**Management Team of the Year at a Women-Owned or -Led Organization – More Than 10 Employees**
BODEN Agency, Miami, Florida, United States: BODEN Agency

**Most Innovative Company of the Year – 10 or Less Employees**
Aspire, Phoenix, Arizona, United States: Aspire
C. Light Technologies, Medford, Massachusetts, United States: C. Light Technologies
Mooji Meats, Baltimore, Maryland, United States: Mooji Meats

**Most Innovative Company of the Year – More Than 10 Employees**
LTK, Dallas, Texas, United States: LTK

**Organization of the Year – Government or Non-Profit – 10 or Less Employees**
Buy From A Black Woman, Atlanta, Georgia, United States: Buy From A Black Woman
Code Like a Girl, Melbourne, Victoria, Australia: Code Like a Girl
EdHeroes Network, Triessen, Liechtenstein: EdHeroes Foundation
Enthuse Foundation, New York, New York, United States: Enthuse Foundation
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Ocean Rescue Alliance
Project Compassion NFP, Belleville, Illinois, United States: Project Compassion, NFP
The Alpha Enterprise, Cabuyao, Laguna, Philippines: The Alpha Enterprise

**Organization of the Year – Government or Non-Profit – More Than 10 Employees**
Personalised Support, Melbourne, Victoria, Australia: Personalised Support Systems
Project Compassion NFP, Belleville, Illinois, United States: Project Compassion, NFP

**Startup of the Year – Business Products Industries**
Elevatix, Dubai, United Arab Emirates: Elevatix

**Startup of the Year – Business Services Industries**
Ads Haus, Stanthorpe, Queensland, Australia: Ads Haus
Alena Bennett, Sydney, New South Wales, Australia: Accelerating organisation growth by elevating CFOs
Cyber IS, Melbourne, Victoria, Australia: Cyber IS - Protecting SME’s
Honeylight Enterprises Pty Ltd T/A Greenville Development, Melbourne, Victoria, Australia: First Nations Blockchain
Kristin Gutierrez, LLC, Long Beach, California, United States: Kristin Gutierrez, LLC
Lunas Consulting, Toronto, Ontario, Canada: Lunas Consulting
Positivist Group, Ottawa, Ontario, Canada: Positivist Group
Rila Global Consulting, New York, New York, United States: Rila Global Consulting
SunTax Consulting, LLC, Boca Raton, Florida, United States: SunTax Consulting
We Rock DM, Austin, Texas, United States: We Rock DM

**Startup of the Year – Consumer Products Industries**
2MamaBees, Pompano Beach, Florida, United States: 2MamaBees
FunkkOFF! Inc., Dana Point, California, United States: FunkkOFF! Inc.
HeyDoodle, Melbourne, Victoria, Australia: Wipeable Drawing Canvases
Jean Pool, Perth, Western Australia, Australia: Jean Pool
Panacea, Saint Paul, Minnesota, United States: Panacea
Re.Bag.Re.Use, Hout Bay, Cape Town, South Africa: Re.Bag.Re.Use
The Stardust Food Company, Bethesda, Maryland, United States: Issei Mochi Gummies
Wishes, Los Gatos, California, United States: Wishes: A fintech platform transforming fundraising
Wit Apps LLC, Moraga, California, United States: Wit Apps LLC

**Startup of the Year – Consumer Services Industries**
Grey Area Drinking Specialist, Perth, Western Australia, Australia: Sarah Rusbatch, Coach
Mintlist, Vancouver, British Columbia, Canada: MintList
Personalised Support, Melbourne, Victoria, Australia: Personalised Support Systems
zant, Inc., Bridgewater, New Jersey, United States: zant, Inc.

**Women-Run Workplace of the Year - 10 or Less Employees**
4D Vision Gym, Cromwell, Connecticut, United States: The 4D Vision Gym
Advanced Tech Placement, Atlanta, Georgia, United States: Advanced Tech Placement, LLC
Cheddar Up, Denver, Colorado, United States: Cheddar Up
FiveSeven Consulting Pty Ltd, Newcastle, New South Wales, Australia: FiveSeven Consulting
JK Premier Marketing, Fayetteville, North Carolina, United States: JK Premier Marketing
Melo Associates, Chicago, Illinois, United States: Melo Associates
Tangible Words, Ottawa, Ontario, Canada: Tangible Words Ltd
The Mach 1 Group, Austin, Texas, United States: The Mach 1 Group

**Women-Run Workplace of the Year - More Than 10 Employees**
3 Phase Marketing, Melbourne, Victoria, Australia: 3 Phase Marketing
BODEN Agency, Miami, Florida, United States: BODEN Agency
BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States: BookSmarts Accounting & Bookkeeping
Brightpoint AI, Inc., Coral Springs, Florida, United States: Brightpoint AI, Inc.
Docs Outside the Box, St Petersburg, Florida, United States: Docs Outside the Box
EHR Concepts, Statesville, North Carolina, United States: EHR Concepts
Exit Factor, West Palm Beach, Florida, United States: Exit Factor
Her Campus Media, Boston, Massachusetts, United States: Her Campus Media
Omlie Consulting, Conshohocken, Pennsylvania, United States: Omlie Consulting
Pulp*Wire, Portland, Maine, United States: Under the Leadership of Founder/CEO Taja Dockendorf
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INDIVIDUAL WOMEN AWARDS CATEGORIES

Best Female Entrepreneur – Business Products – 10 or Less Employees
Anjani Amrit, Sydney, New South Wales, Australia: Anjani Amrit
C. Light Technologies, Medford, Massachusetts, United States: Christy Sheehy-Bensingler, Founder & CEO
Ignite Institute for Yogic Leadership and Social Change, Los Angeles, California, United States: Susanna Barkataki, Founder and Director of Education
Smarty Symbols, Rowlett, Texas, United States: Barbara Fernandes, CEO

Best Female Entrepreneur – Business Products – 11 to 2,500 Employees
FuelSO, Laguna Niguel, California, United States: Anne Fulton, Founder & CEO
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson, President & CEO
Samooha, Los Altos Hills, California, United States: Kamakshi Sivaramakrishnan, Founder & CEO
Svita Systems, Corte Madera, California, United States: Natailiya Anon, Founder & CEO
Velexa, London, United Kingdom: Tamara Kostova, Chief Executive Officer

Best Female Entrepreneur – Business Services – 10 or Less Employees — Advertising, Marketing & Public Relations
Be a Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder & CEO
Green Apple Strategy, Nashville, Tennessee, United States: Samantha Pyle, Founder & CEO
See Agency, Rockwall, Texas, United States: Christa Haberstock, Founder & CEO
Smita Gupta Advisory, London, United Kingdom: Smita Gupta, Managing Director and Growth Advisor

Best Female Entrepreneur – Business Services – 11 to 2,500 Employees — Business Services
BMH Companies of Chandler, AZ, Chandler, Arizona, United States: Bridgett McGowen-Hawkins
Easy Scaling, Branson, Missouri, United States: Jordan Schanda King, Founder & CEO
FD Global Connections, Sydney, New South Wales, Australia: Trena Blair, CEO
Seeley Entreprises Inc., Tulsa, Oklahoma, United States: Bri Seeley, Founder & Impactpreneur
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Dr. Stacey Ashley
Women’s Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, Founder & CEO

Best Female Entrepreneur – Business Services – 10 or Less Employees — All Other Business Services-related Industries
Abu Dhabi Sport Council, Abu Dhabi, United Arab Emirates: Hind Alawi Al Hamed, Head of the Corporate Excellence and Quality Department
Redefine Advisors LLC, Altoona, Pennsylvania, United States: Alyse Maslonik, Founder & CEO
SunTax Consulting, LLC, Boca Raton, Florida, United States: Mrs. Yulia Frolova, Founder & CEO

Best Female Entrepreneur – Business Services – 11 to 2,500 Employees — All Other Business Services-related Industries
ATHENA Consulting LLC, Gaithersburg, Maryland, United States: Melissa Pappas, CEO
Every Everything Podcasts, Vancouver, British Columbia, Canada: Jennifer Smith, Founder/CEO
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson, President & CEO
PulpWire, Portland, Maine, United States: Taja Dockendorf, Founder/CEO
Studio 11 Design, Dallas, Texas, United States: Kellie Sirna, Principal & Founder

Best Female Entrepreneur – Business Services – 11 to 2,500 Employees — All Other Industries
BBBSA LLC, Dover, Delaware, United States: Anna Stella, Founder, Academic Researcher, and Marketing Expert
BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States: Jenny Groberg, Founder & CEO
Museum of Ice Cream, New York, New York, United States: Maryellis Bunn, Founder
Paxon Energy & Infrastructure, Oakland, California, United States: Nooshin Behroayan, Founder & CEO
The Migration Agency, Sydney, New South Wales, Australia: Sarah Thapa, CEO
Unite Digital, LLC, Bloomfield Hills, Michigan, United States: Stacey Coopes, CEO

Best Female Entrepreneur – Business Products — More Than 2,500 Employees
Asticom Technology Inc., Taguig City, Metro Manila, Philippines: People-driven Growth at the Asticom Group of Companies
Wolters Kluwer, Alphen Aan Den Rijn, Netherlands: Nancy McKinstry, CEO

Best Female Entrepreneur – Consumer Products – 10 or Less Employees
1818 Farms, Mooresville, Alaska, United States: Natasha McCrory, Owner
Desiderate Pty Ltd, Thirroul, New South Wales, Australia: Janine Leghissia, CEO
Mooji Meats, Baltimore, Maryland, United States: Insa Mohr, CEO & Co-Founder
Desiderate Pty Ltd, Thirroul, New South Wales, Australia: Janine Leghissa, CEO
1818 Farms, Mooresville, Alaska, United States: Natasha McCrary, Owner

Best Female Entrepreneur – Consumer Products – 11 to 2,500 Employees
AIBY Kiev, Kiev, Ukraine: Olya Osokina, Founder
Alboga, San Francisco, California, United States: Bernadette Nixon, CEO
Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Higney, Founder & CEO
It’s a 10, Miami, Florida, United States: Carolyn Aronson, Founder & CEO
Motto Fashions, Melbourne, Victoria, Australia: Judy Cheung Wood, Founder
SleepM Global, Inc., Markham, Ontario, Canada: Emma He, CEO
Winky Lux, New York, New York, United States: Natalie Mackey, CEO and Co-Founder

Best Female Entrepreneur – Consumer Services – 10 or Less Employees
Raymond James Ltd, Vancouver, British Columbia, Canada: Brianne Gardner, Wealth Manager & Financial Advisor
The Flute Academy, Sydney, New South Wales, Australia: Jane Cavanagh

Best Female Entrepreneur in Asia, Australia or New Zealand
FD Global Connections, Sydney, New South Wales, Australia: Trena Blair, CEO
Lust Minerals, Warana, Queensland, Australia: Stacey Hollands, CEO
TekMatix, Broome, Western Australia, Australia: Sarah Cordiner, CEO
SLEEP BETTER LIVE BETTER
INDIVIDUAL WOMEN AWARDS CATEGORIES Cont.

Best Female Entrepreneur in Canada
Ashley Deland, Burlington, Ontario, Canada: Ashley Deland, Founder & Principal
Everything Podcasts, Vancouver, British Columbia, Canada: Jennifer Smith, Founder/CEO
Fix My Books Inc., Toronto, Ontario, Canada: Gabrielle Smith
INKAS® Group of Companies, Toronto, Ontario, Canada: Margarita Simkin, Founder
Intelocate, Toronto, Ontario, Canada: Yulia Vasilyeva, Founder & CEO
Plum, Kitchener, Ontario, Canada: Caitlin MacGregor, CEO
Sleepm Global Inc., Markham, Ontario, Canada: Emma He, CEO
Terra Nova Medical, Richmond, British Columbia, Canada: Dr. Julie Wilson, Founder and Medical Director

Best Female Entrepreneur in Europe, the Middle East & Africa
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Managing Director

Best Female Solo Entrepreneur
Black Platinum Gold B.V., Amsterdam, Netherlands: Viola Palescandolo, Founder & CEO
Fairina Cheng Jewellery, Sydney, New South Wales, Australia: Fairina Cheng, Jewellery designer
Fonix Consulting, Indian Trail, North Carolina, United States: Jessica Graham, Founder/CEO
Grey Area Drinking Specialist, Perth, Western Australia, Australia: Sarah Rusbatch, Coach
Kilame Luxury Inc., New York, New York, United States: Pamela Quinzi, Celebrity Fashion Designer/Ceo
Nancy Twine, Miami, Florida, United States: Nancy Twine
Shikina Mediation and Arbitration, Oakland, California, United States: Alice Shikina, Negotiation Coach and Mediator
The Sway Effect, New York, New York, United States: Jennifer Risi, Founder & President

Best Young Female Entrepreneur
Fix My Books Inc., Toronto, Ontario, Canada: Gabrielle Smith
Jade Street Consulting Inc, Oakdale, New York, United States: Melissa Pashko, Founder & CEO
Meet Cute, New York, New York, United States: Naomi Shah, Founder & CEO

Female Employee of the Year — Business — Business Services
IBM, Armonk, New York, United States: Jun Hao, Country Tax Manager
IBM, Armonk, New York, United States: Lin Zhang, Staff Software Developer
IBM, Armonk, New York, United States: Linda Irwin, Dedicated Resolution Owner
iTalent Digital, San Jose, California, United States: Brandy Glennie, Sr. Community Manager
The Executive Roundtable, Toronto, Ontario, Canada: Kenzie Bertrand
The Mach 1 Group, Austin, Texas, United States: Alice Claiborne, VP

Female Employee of the Year — Business — Computer Hardware, Software & Services
Autodesk, Inc., Portland, Oregon, United States: Kimberly Svendsen, Change Management Manager
IBM, London, United Kingdom: Karen Medhat, Customer Success Manager and Certified Thought Leader Level 3 Technical Specialist
IBM, Guadalajara, Mexico: Maria del Rosario Castañeda Torres, Manufacturing Manager
IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Lee Soo Wan, Supply Chain Engineer
IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Wen Qi Loh (Cognitive Solutions Product Manager, Industry 4.0 Transformation & Emerging Technology)
LinkedIn, New York, New York, United States: Thamina Stoll, Global Women@ LinkedIn Leader & Senior Client Solutions Manager
Microsoft, Redmond, Washington, United States: Rolly Seth, Senior AI Product Manager, M365 Create
Salesforce, Inc., San Francisco, California, United States: Sree Ranga Vasudha Moda, Lead Member of Technical Staff
Salesforce, San Francisco, California, United States: Tirtha Chavan, Director, Enterprise Transformation Office
Veeam, Columbus, Ohio, United States: Alexa Little, Learning Experience Designer
Veeam, Columbus, Ohio, United States: Jamie Tripp, Global Program Manager

Female Employee of the Year — Business — All Other Industries
Avenue One, New York, New York, United States: Allison Arest, Head of Asset Marketplace
DHL Express, Dubai, United Arab Emirates: Junna Felina
Ernst & Young (EY), Los Angeles, California, United States: Rachel Russell, Assistant Director, Field Marketing
HSBC, Woking, United Kingdom: Catherine Sin, Chief of Staff and Head of Business Management for Global B2B Marketing
Inspiring Vacations, Melbourne, Victoria, Australia: Brianna Drummond, Product Quality Manager
PRA Group, Inc., Norfolk, Virginia, United States: Melissa Roomsburg, Vice President of Business Development and Client Services
PRA Group, Inc., Norfolk, Virginia, United States: Vikki Wilkins, Head of Customer Services for the UK
PT Telekomunikasi Indonesia (Persero) Tbk (Telkom), Jakarta, Indonesia: Detiana Margita Sari, Global Strategic Partnership Project Leader
SLB, Houston, Texas, United States: Alfiya Nikolaeva, Senior RE, Tech Sales
Stealth Venture Labs, Las Vegas, Nevada, United States: Dina Gansevich, Senior Media Buyer
Zook (formerly with Stride), Foster City, California, United States: Surbhi Gupta, Product Leader

Female Entrepreneur or Executive of the Year in Mexico, Central & South America
AXON Marketing and Communications, Miami, Florida, United States: Catalina Parada, Director of Operations for Latin America
IBM, Guadalajara, Mexico: Veronica Gutierrez Magallanes, IBM Systems Manager

Female Executive of the Year — Business Products — 10 or Less Employees
Innovation Central Brisbane I Queensland University of Technology, Brisbane, Queensland, Australia: Gemma Alker, Director
Ohanna Global, Sheridan, Wyoming, United States: Hanan L. Ross, CEO
The Washington Post, Alexandria, Virginia, United States: Luming Yang, Business Intelligence, Inventory Lead

Female Executive of the Year — Business Products — 11 to 2,500 Employees — Computer Software
Avetta, Lehi, Utah, United States: Erin Watkinson, VP of Client Success Cohesity, San Jose, California, United States: Amy Cappellanti-Wolf, Global Chief Human Resources Officer, Board Member and Advisor
Contentsquare, New York, New York, United States: Nicki Hall, Chief Marketing Officer
Creatio, Boston, Massachusetts, United States: Katherine Kostereva, Founder and CEO
Deputy, San Francisco, California, United States: Silvija Martinec, CEO
Domino Inc., American Fork, Utah, United States: Shelley Morrison, VP of Global Demand
ECI Software Solutions, Fort Worth, Texas, United States: Sarah Hagan, President & COO
EngageSmart, Boston, Massachusetts, United States: Cassandra Hudson, CFO
Kilame Luxury Inc., New York, New York, United States: Surbhi Gupta, Product Leader

We send our gratitude to all of the winners and nominees, who have demonstrated exceptional leadership, innovation, and success in their respective fields. Congratulations to all!
We are on a mission to *Make HOW Matter* for leadership.

Aligning on how to lead together to achieve amazing results is in our DNA and it is what our company is built to do.

We think every company should have a completed **Diamond Triangle**, which means you are as clear on HOW to lead together as you are on your strategy and your vision.

**Alignment predicts success.**

We are so grateful to have our Managing Partner, Julie Williamson, PhD be recognized by the Stevie Awards in the category of Female Executive of the Year, Business Services, 10 people or less. Her work in leading the development of our company’s ground-breaking methodologies and models has created incredible impact for our clients around the world.

Congratulations to her and to all the finalists in this category – small businesses make the world spin, and it is inspiring to see the work they are all doing in their fields.

*Make HOW Matter* for your team.

If you are interested in *Making HOW Matter* in your organization, say hello@karrikingsgroup.com to set up a free, no obligation **Alignment Audit** with one of our HOW Activators.
INDIVIDUAL WOMEN AWARDS CATEGORIES Cont.

Female Executive of the Year – Business Products – 11 to 2,500 Employees – All Other Industries
Far Niente Wine Estates, Oakville, California, United States: Kate McManus, Vice President of Marketing
Interblock Gaming, Las Vegas, Nevada, United States: Heather Rollo, Chief Financial Officer
Knopman Marks Financial Training, New York, New York, United States: Liza Streiff, CEO
SpotOn, San Francisco, California, United States: Lisa Banks, CFO
symply, Boston, Massachusetts, United States: Kristin Russell, Chief Marketing Officer
Toshiba Americana Business Solutions, Lake Forest, California, United States: Kim Jones, Vice President of Human Resources

Female Executive of the Year – Business Products – More Than 2,500 Employees
Alteryx, Inc., Irvine, California, United States: Paula Hansen, President and Chief Revenue Officer
Republic National Distributing Company, Grand Prairie, Texas, United States: Emily Xu, Senior Vice President of eCommerce

Female Executive of the Year – Business Services – 10 or Less Employees
AMP Solutions LLC, Rocklin, California, United States: Lisa Thee, CEO
Be a Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder & CEO
Firesign |Enlightened Legal Marketing, Prairie Village, Kansas, United States: Amy Nouri, Vice President and Partner
John Alexander Consulting, New York, New York, United States: Alexis Pomierski, Executive Director
Karrkins Group, Lakewood, Colorado, United States: Julie Williamson, Ph.D., Chief Growth Enabler, Co-Owner
The Mach 1 Group, Austin, Texas, United States: Mary Bell Love, Partner & COO
ZLH Enterprises, Manalapan, New Jersey, United States: Jodi Hassel, VP and Partner

Female Executive of the Year – Business Services – 11 to 2,500 Employees – Advertising, Marketing & Public Relations
BODEN Agency, Miami, Florida, United States: Natalie Boden, Founder & President
Drury Design Dynamics, New York, New York, United States: Suzette Wilson Samuels, VP of Project Strategy and Solutions
Media Culture, Dallas-Fort Worth, Texas, United States: Christena Garduno, CEO
 Nexen, New York, New York, United States: Amy Rothstein, Chief Legal Officer & Head of Corporate Development
Paradigm Marketing and Design, Pine Brook, New Jersey, United States: Carolyn Menz, Chief Operating Officer

Female Executive of the Year – Business Services – 11 to 2,500 Employees – Business Services
CrossCountry Consulting, Mclean, Virginia, United States: Jill Agudelo, Partner, Risk Advisory
GlobalMeet, Phoenix, Arizona, United States: Michele Dobnikar, President of GlobalMeet
PlanSource, Orlando, Florida, United States: Patricia Barnard, Chief Legal & Compliance Officer
Proforma, Independence, Ohio, United States: Vera Muzzillo, CEO
Syniti, Boston, Massachusetts, United States: Melanie Payne, Chief Financial Officer
Zensa, Redmond, Washington, United States: Prerna Goja, Founder and Chief Executive Officer

Female Executive of the Year – Business Services – 11 to 2,500 Employees – Business Services
AECOM, Dallas, Texas, United States: Emily Gepner, Global Capabilities Officer
AECOM, Hong Kong, Hong Kong: Shirley Chen, Managing Director, Urbanism and Planning
Cognizant Technology Solutions, Teaneck, New Jersey, United States: Meera Krishnamurthy, EVP of Banking and Financial Services
Equifax, Atlanta, Georgia, United States: Joy Wilder Lybeer, Chief Revenue Officer and EVP of Global Partnerships
Everise, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer
HGS, Chicago, Illinois, United States: Savita Jones, EVP
ResultsCX, Fort Lauderdale, Florida, United States: Olga Golovin, VP Client Solutions
Stericycle, Inc., Bannockburn, Illinois, United States: Cindy J. Miller, President and CEO

Female Executive of the Year – Business Services – More Than 2,500 Employees – All Other Industries
AvaTrade, London, Surrey, United Kingdom: Pamela Maynard, CEO
Sama, San Francisco, California, United States: Wendy Gonzalez, CEO
SAP, Newton Square, Pennsylvania, United States: Etosha Thurman, Chief Marketing and Solutions Officer (CMSO) of Intelligent Spend and Business Network
Schneider Electric, Dubai, United Arab Emirates: Natalya Makarochkina, Senior Vice President, Secure Power Division, International Operations
VMware, Palo Alto, California, United States: Tracy-Ann Palmer, Vice President Partner Experience, Programs and Distribution
WEX, Portland, Maine, United States: Melissa Smith, Chair, CEO, and President
CONGRATULATIONS TO ALL FINALISTS AND WINNERS OF THE 2023 STEVIE AWARDS FOR WOMEN IN BUSINESS!

Ronda Dean, President, CEO, and Co-Founder of Afaxys
Finalist for the Women Helping Women Business Category

Affordable access for all who need it—this simple but powerful mission shapes the work we do every day at Afaxys, where we uniquely partner with those who serve community and public health patients to ensure access to affordable sexual and reproductive healthcare.
INDIVIDUAL WOMEN AWARDS CATEGORIES Cont.

**Female Executive of the Year – Consumer Products – 10 or Less Employees**
Ergomotion, Inc., Goleta, California, United States: Mary Van Orman, Director of Product Strategy

**Female Executive of the Year – Consumer Products – 11 to 2,500 Employees**
Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Higney, Founder & CEO
e.l.f. Beauty, Oakland, California, United States: Mandy Fields, Chief Financial Officer
GAF Energy, San Jose, California, United States: Lucy Zhao, Lead Counsel Instructure, Cottonwood Heights, Utah, United States: Melissa Loble, Instructure Chief Customer Experience Officer
J. Lohr Vineyards & Wines, San Francisco, California, United States:
Cynthia Lohr, Co-owner, Chief Brand Officer
San Diego County Credit Union (SDCCU), San Diego, California, United States:
Teresa Campbell, SDCCU President & CEO
Savvas Learning Company, Paramus, New Jersey, United States:
Bethlom Forsa, CEO
Thorne HealthTech, New York, New York, United States: Michelle Crow, Chief Marketing Officer

**Female Executive of the Year – Consumer Products – More Than 2,500 Employees**
A.S. Watson Group, Hong Kong, Hong Kong: Malina Ngai, CEO, Asia & Europe
Frito-Lay North America, Plano, Texas, United States: Tina Mahal, Senior Vice President, Marketing
Kruger Products Inc., Mississauga, Ontario, Canada: Susan Irving, Chief Marketing Officer
PepsiCo Beverages North America South Division, Orlando, Florida, United States: Heathery Hoytink, President
Starkey, Eden Prairie, Minnesota, United States: Jessica Perez, Chief People Officer and Executive Vice President of Culture

**Female Executive of the Year – Consumer Services – More Than 2,500 Employees**
Teladoc Health, Purchase, New York, United States: Mala Murthy, CFO

**Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees**
Friends Services Alliance, Blue Bell, Pennsylvania, United States: Jane Mack, President/CEO
GEHA (Government Employees Health Association, Inc.), Lee’s Summit, Missouri, United States: Alexis Rolloff, Chief Innovation and Strategy Officer
Gift of Life Marrow Registry, Boca Raton, Florida, United States: Marti Freund, Chief Strategy and Operations Officer
Pearl Interactive Network, Inc., Columbus, Ohio, United States: Merry Korn, Founder and CEO
Personalised Support Systems, Melbourne, Victoria, Australia: Vanessa Lister, CEO
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, Chairperson

**Female Executive of the Year – Government or Non-Profit – More Than 2,500 Employees**
Pag-IBIG Fund, Makati City, National Capital Region, Philippines: Marilene C. Acosta, Chief Executive Officer

**Female Executive of the Year in Asia, Australia or New Zealand**
KYK Hair Care, Clayton, Victoria, Australia: Kristina Youssouf, Founder
Tokopedia, Jakarta, Indonesia: Melissa Siska Juminto, President

**Female Executive of the Year in Canada**
Avetta, Lehi, Utah, United States: Nicole Brackett, Director of Sales, Canada
TELUS, Vancouver, British Columbia, Canada: Sophie GravelDirector of Central Alarm Monitoring
WorkJam, Montreal, Quebec, Canada: Louise Clements, Global CMO

**Female Executive of the Year in Europe, the Middle East & Africa**
AstraZeneca, Dubai, United Arab Emirates: Dr. Pelin Incesu, Area Vice President, Middle East & Africa
IBM, Armonk, New York, United States: Katalin Turza, VP, Services and General Procurement

**Female Innovator of the Year – Government or Non-Profit – 10 or Less Employees**
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Innovation Central Brisbane | Queensland University of Technology, Brisbane, Queensland, Australia: Gemma Alker, Director
Nasal Healthcare company, Sunnyvale, California, United States: Dr. Gail Lebovic, Innovator of training tool for breast surgery
NCEIF, Brisbane, Queensland, Australia: Melanie Layton, Co-founder
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Shelby Thomas, Chief Executive Officer & Founder
Planting People Growing Justice Leadership Institute, Saint Paul, Minnesota, United States: Dr. Artika R. Tyner
Pearl Interactive Network, Inc., Columbus, Ohio, United States: Merry Korn, Founder & CEO
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, ChairPerson
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle V. Bauson, Manager

**Female Innovator of the Year – Government or Non-Profit – 11 to 2,500 Employees**
CharMeck 311, Charlotte, North Carolina, United States: Dr. Raquishela Stewart, Manager
Pearl Interactive Network, Inc., Columbus, Ohio, United States: Merry Korn, Founder & CEO
Sozialbürgerhaus Nord, München/Hein-Psy, Munich, Germany: Maren Luise Hein
CONGRATULATIONS!

Heidi Solomon-Orlick
Founder and CEO of GirlzWhoSell
Editor and Co-Author of Heels to Deals
Book of the Year and Women Helping Women - Business Stevie Award Winner!

Bridgett McGowen-Hawkins
Founder and CEO of BMH Companies and Press 49
Publisher of Heels to Deals
Best Female Entrepreneur Stevie Award Winner!
**INDIVIDUAL WOMEN AWARDS CATEGORIES Cont.**

**Lifetime Achievement – Business**
Blue Diamond Property Group, Sydney, New South Wales, Australia: Raquel Manning, Founder
Enterprise Women, Cary, North Carolina, United States: Monica Smiley, Editor & Publisher
EY, Dallas, Texas, United States: Lisa Caldwell, EY Americas Business Consulting Leader
TELUS, Vancouver, British Columbia, Canada: Sophie Gravel, Director of Central Alarm Monitoring

**Maverick of the Year — Advertising, Marketing & Public Relations**
Fyllo, Chicago, Illinois, United States: Kendl Friedman, Chief Operating Officer
Nativo, El Segundo, California, United States: Sarah Dale, Chief Revenue Officer
Trust Relations, Williams, Arizona, United States: April White, CEO & Founder, Trust Relations

**Maverick of the Year — All Other Industries**
BrightSpring Health Services, Louisville, Kentucky, United States: Brittany Abdelahad, Strategic Initiator, Project Management
Codebreaker Technologies, Laguna Beach, California, United States: Cheri Tree, Founder and CEO
DrivenIQ, Lexington, South Carolina, United States: Gini Resnick, Director of Product Marketing and Sales Enablement
Foursquare, New York, New York, United States: Elizabeth Heim, Vice President of Compliance & Data Protection
Grey Area Drinking Specialist, Perth, Western Australia, Australia: Sarah Rusbatch, Coach
Hugo Boss AG, Metzingen, Germany: Rashmi Verma, Global Head of Diversity & Inclusion
Lacy Maxwell Experiential, Benecia, California, United States: Lacy Maxwell, Founder, CEO & Owner
Octane, New York, New York, United States: Jennifer Garza, SVP of Operations
OnSolve, Alpharetta, Georgia, United States: Sue Holub, Chief Growth Officer
PBA Group of Companies, Calgary, Alberta, Canada: Patricia Phillips, CEO
PeopleScout, Chicago, Illinois, United States: Taryn Owen, President & COO
Propelus, Jacksonville Beach, Florida, United States: Jessica Dunbar, Chief of Staff
Publicis Sapient, Toronto, Ontario, Canada: Surbhi Dhir, Chief Client Partner, Financial Services - North America
Raymond James Ltd, Vancouver, British Columbia, Canada: Brianne Gardner, Wealth Manager & Financial Advisor
Schneider Electric, San Diego, California, United States: Suzanne Soper, Vice President, Secure Power National Sales & Software
Vizrt Group, London, United Kingdom: Vanessa Walmsley, Global Head of Customer Success
Warida Wholistic-Wellness, Adelaide, South Australia, Australia: Bianca Stawiarski, Author
Women's Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, Founder & CEO
Xcitium, Cliff, New Jersey, United States: Mei Lee Langley, Vice President of Global Marketing

**Mentor or Coach of the Year — Finance**
Alena Bennett, Sydney, New South Wales, Australia: Alena Bennett
Lantern Partners, Sydney, New South Wales, Australia: Michelle Kvello, Director

**Mentor or Coach of the Year — Business**
Anjani Amriti, Sydney, New South Wales, Australia: Anjani Amriti
beMatrix USA, Norcross, Georgia, United States: Tara Ericson, CEO
IBM, Armonk, New York, United States: Adriana Mariela Garay, Director Quote-to-Cash Transformation
IBM, Armonk, New York, United States: Jacqueline Hsiung, Taiwan Q2 Operations Team Leader
Naish Partners, Santa Barbara, California, United States: Deborah Naish, Founder/President
Olivia Jenkins, Adelaide, South Australia, Australia: Olivia Jenkins
Reverba, Seattle, Washington, United States: Cheryl Lubbert, CEO
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Dr. Stacey Ashley

**Mentor or Coach of the Year — Consumer**
Pony Pals, Harvard, Massachusetts, United States: Coach Katherine Tracey Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm, Mindset Coach

**Mentor or Coach of the Year — Government or Non-Profit**
Media Cause, San Francisco, California, United States: Amy Small, EVP, Creative + Brand
Porpu Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O’Leary MBE, Managing Director
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, Chairperson

**Mentor or Coach of the Year — Marketing/Public Relations/Social Media**
Jeneration PR, Sherman Oaks, California, United States: Jen Berson, Founder & President
Kylie Chown Consulting, Brisbane, Queensland, Australia: Kylie Chown, Consultant
Porpu Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O’Leary MBE, Managing Director

**Most Innovative Woman of the Year — Accounting & Finance**
Bloomberg Tax and Accounting, Ventura, California, United States: Annabelle Gibson, Director of International Tax
Lantern Partners, Sydney, New South Wales, Australia: Michelle Kvello, Director

**Most Innovative Woman of the Year — Advertising, Marketing & Public Relations**
Green Door Co, Sydney, New South Wales, Australia: Heather Marano, Founder & Director
INWNT, New York, New York, United States: Kristina McCooberry, CEO
Lumen NY, New York, New York, United States: Kyla Blumenfeld, Head Of Media Relations
Soapy Joe’s Car Wash, San Diego, California, United States: Anne Mauler, VP Marketing
Valays Media LLC, Jersey City, New Jersey, United States: Prachi Shah, Senior Vice President for Creative Development & Finance

**Most Innovative Woman of the Year — Business Services**
Citywealth, London, United Kingdom: Karen Jones, CEO
Complete Business Solutions, Cairns, Queensland, Australia: Petina Tieman, Managing Director & Indigenous Business Owner
IBM, Armonk, New York, United States: Chitra Sampath, Strategic Kaizen Lead
Women’s Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, Founder & CEO

**Most Innovative Woman of the Year — Franchising**
Ellie Mental Health, St. Paul, Minnesota, United States: Erin Pash, Chief Executive Officer, Founder
SUN HOPE Co., Ltd.
Masami Toda
— FINALIST —
THE STEVIE AWARDS 2023
Most Innovative Woman of the Year – Healthcare

Revolutionizing your health and environment
- the power of quantum water

What is Miracle Up?
It is an antimicrobial coating for the entire space. Sterilization coating
Mist spray. Humidifier compatible
Microorganism treated solution. 99.99%
effective in 1 minute, 99.99% effective in 1 month.

Our mission is to make more healthy future with microbial
treatment and quantum water.
Join the microbial treatment and quantum water revolution
for a brighter world. We're looking for like-minded partners.

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Chiba-ken, 299-4324 Japan
Contact
noblessoblige305@gmail.com
https://www.sun-hope.info/
INDIVIDUAL WOMEN AWARDS CATEGORIES Cont.

Most Innovative Woman of the Year — Government or Non-Profit
Dignity for Divas, Seattle, Washington, United States: Nikki Gane-Butler, Founder and Director
Gratitude in Action, Billings, Montana, United States: Teri Todd, Co-Founder
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Scarlett Lewis, Co-Founder
Lisa Watts, Melbourne, Victoria, Australia: Lisa Watts, CEO & Executive Director
Little Dresses for Africa, Rockwood, Michigan, United States: Rachel O’Neill, Founder
Ministry of Health and Prevention(MOHAP), Dubai, United Arab Emirates: Maryam Al Muhairi, Chairperson
Northern Real Estate Urban Ventures, Washington, District of Columbia, United States: Maren Luise Hein
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, Chairperson

Most Innovative Woman of the Year — Healthcare
Axis Research & Technologies, Irvine, California, United States: Jill Goodwin, Chief Operating Officer
Biohaven, New Haven, Connecticut, United States: Kim Gentile, SVP, Clinical Operations
Elevance Health, Atlanta, Georgia, United States: Geeta Wilson, Chief Technology Officer
Lisa Langer, Ph.D., Cold Spring Harbor, New York, United States: Lisa Langer, Ph.D.
Recursion, Salt Lake City, Utah, United States: Tina Larson, Chief Operating Officer
SUN HOPE Co., Ltd, Chosei-Gun, Chiba, Japan: Masami Toda, President

Most Innovative Woman of the Year — Health and Social Change
A Rebel Artist LLC, New York, New York, United States: Sarah Rossmann, Founder & CEO
AGI, Dubai, United Arab Emirates: Kristina Golubic, CSR Champion
Ares Charitable Foundation, Monroe Township, New Jersey, United States: Michelle Armstrong, Executive Director
Blue Diamond Property Group, Sydney, New South Wales, Australia: Raquel Manning, Founder
Coaching by Niti, Melbourne, Victoria, Australia: Niti Natarajah, Founder, Coach, DEI Consultant, Facilitator & Speaker
Cognizant, Teaneck, New Jersey, United States: Lindsey Akers, Associate Director, Intuitive Operations and Automation, Cognizant Automation D&I Lead
Creativ Vision Coaching, Melbourne, Victoria, Australia: Shwetha Shankar, Co-Founder

Most Innovative Woman of the Year — Manufacturing
IBM, Guadalajara, Mexico: Carolina García Delgado, Master Inventor
SkinBS, Melbourne, Victoria, Australia: Judy Cheung-Wood, Founder

Most Innovative Woman of the Year — Social Media
Ads Haus, Stanthorpe, Queensland, Australia: Tenai Seymour
LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Founder
Meta, Menlo Park, California, United States: Esha Shukla, Senior Product Manager, Promoting Safety + Control Features for Social Media & Messaging Zlatay, Los Angeles, California, United States: Mandy Maddela Hoskinson, Owner Zook Inc (Zook), Foster City, California, United States: Surbhi Gupta, Product Leader

Most Innovative Woman of the Year — Technology
GAF Energy, San Jose, California, United States: Dr. Gabriela Bunea, Chief Solar Innovation Officer
Salesforce, San Francisco, California, United States: Preethika S Kalyanasundaram, Product Executive
SAP France, Paris, France: Sandrine Pons, Regional Vice President Solutions Sales and Innovation, EMEA North
STEM Punks, Brisbane, Queensland, Australia: Fiona Holmstrom, Director

Social Change Maker of the Year — Disability
Lisa Cox, Brisbane, Queensland, Australia: Lisa Cox, Disability Advocate and Change-Maker
Microsoft, Redmond, Washington, United States: Nandita Gupta, Accessibility Product Manager
Nandita Chakraborty, Brunswick West, Victoria, Australia: Nandita Chakraborty
Personalised Support Systems, Melbourne, Victoria, Australia: Vanessa Lister, CEO
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O’Leary MBE, Managing Director
Tenable, Dublin, Ireland: Jennifer Cox, Security Engineering Manager
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle V. Bautuyon, Manager

Social Change Maker of the Year — Gender
A Rebel Artist LLC, New York, New York, United States: Sarah Rossmann, Founder & CEO
AGI, Dubai, United Arab Emirates: Kristina Golubic, CSR Champion
Ares Charitable Foundation, Monroe Township, New Jersey, United States: Michelle Armstrong, Executive Director
Blue Diamond Property Group, Sydney, New South Wales, Australia: Raquel Manning, Founder
Coaching by Niti, Melbourne, Victoria, Australia: Niti Natarajah, Founder, Coach, DEI Consultant, Facilitator & Speaker
Cognizant, Teaneck, New Jersey, United States: Lindsey Akers, Associate Director, Intuitive Operations and Automation, Cognizant Automation D&I Lead
Creativ Vision Coaching, Melbourne, Victoria, Australia: Shwetha Shankar, Co-Founder
Ellen Hooper Consulting & The Growth Collective, Melbourne, Victoria, Australia: Ellen Hooper, Managing Director
Fiona Holmstrom, Brisbane, Queensland, Australia: Fiona Holmstrom, Making STEM Education More Equitable For Girls
Green Hope Foundation, Toronto, Ontario, Canada: Kehkashan Basu MSM, Founder & President
Grey Area Drinking Specialist, Perth, Western Australia, Australia: Sarah Rusbatch, Coach
Healthy Horizons, Menlo Park, California, United States: Sheila Janakos, CEO
IBM, Armonk, New York, United States: Grishma Jena, Data Scientist
Mary Finch, Chicago, Illinois, United States: Mary Finch
Microsoft, Redmond, Washington, United States: Rollyn Seth, Senior Al Product Manager, M365 Create
MORE Latinoamerica, Wasilla, Alaska, United States: Claudia Jones, Founder and President
Nationwise Group Sydney, Sydney, New South Wales, Australia: Daniella Mancuso, General Manager - Strategy & Growth
One Legacy Pty Ltd, Gold Coast, Queensland, Australia: Chandra Clements, Director
ReNew, Gurugram, Haryana, India: Vaishali Nigam Sinha, Co-Founder and Chairperson of Sustainability
Stay In The Game, Los Angeles, California, United States: Mona Andrews, Founder & CEO
Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm, Mindset Coach
Tenable, Dublin, Ireland: Jennifer Cox, Security Engineering Manager
The Female Quotient, Beverly Hills, California, United States: Talia Bender, President
TONE Networks, Oyster Bay, New York, United States: Gemma Toner, Founder & CEO
Women Talk Tech, Barrie, Ontario, Canada: Marie Wiese
Women’s Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, Founder & CEO
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Everything Podcasts, Vancouver, British Columbia, Canada: Jennifer Smith, Founder & CEO

Social Change Maker of the Year — Race
Complete Business Solutions, Cairns, Queensland, Australia: Petina Tieman, Managing Director & Indigenous Business Owner
Formerly Know As, New York, New York, United States: Solange Claudio, President
Northern Real Estate Urban Ventures, Washington, District of Columbia, United States: Gina Merritt, Owner & Principal
The Leadership Consortium, Concord, Massachusetts, United States: Cara Shortsleeve, CEO
Warida Wholistic Wellness, Adelaide, South Australia, Australia: Bianca Stawiarski, Author

Woman of the Year — Accounting & Finance
Align Business Advisory Services, Orlando, Florida, United States: Dena Jalbert, Founder & CEO
BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States: Jenny Groberg, CEO & Founder
EY US, New York, New York, United States: Angie Christie, US-Central Region Vice Chair
Kaseya, Miami, Florida, United States: Kathy Wagner, CFO
Paystand, Scotts Valley, California, United States: Alexandra Navarro, Chief of Staff
Remington Hospitality, Dallas, Texas, United States: Julia Howard, VP of Hotel Accounting

Woman of the Year — Advertising, Marketing & Public Relations
SW Public Relations, New York, New York, United States: Dara Busch, Co-CEO
ActOne Group, Los Angeles, California, United States: Nancy Coblenz, Vice President of Marketing
EPAM Systems, Newtown, Pennsylvania, United States: Julie Hansberry, Senior Director, Global Marketing and Communications
Frito-Lay North America, Plano, Texas, United States: Tina Mahal, Senior Vice President, Marketing
Havas Creative Network and Havas Health & You, New York, New York, United States: Donna Murphy, Global Chief Executive Officer
MDI Novare, Taguig, Metro Manila, Philippines: Pearl Sy, Head of Communications & Marketing
Ren, Indianapolis, Indiana, United States: Mona Hall, VP Marketing
Soapy Joe’s Car Wash, San Diego, California, United States: Anne Mauler, VP Marketing
Valerie Jennings, Overland Park, Kansas, United States: Valerie Jennings, Agency Owner

Woman of the Year — Business Services
Be A Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder & CEO
Construction Advocacy Professionals, LLC, Preston, Connecticut, United States: Antonietta Roy, Owner
Eversis, Plantation, Florida, United States: Sheena Ponnapan, Chief People Officer
Olivia Jenkins, Adelaide, South Australia, Australia: Olivia Jenkins
SLB, Houston, Texas, United States: Alfiya Nikolaeva, Senior RE, Tech Sales
SmallBizLady Enterprises, Drexel Hill, Pennsylvania, United States: Melinda Emerson, President
Spaulding Ridge, Chicago, Illinois, United States: Sarah Katz, President

Woman of the Year - Franchising
Shawarma Press Franchising, Irving, Texas, United States: Mrs. Sawsan Abublan, CEO

Woman of the Year - Government or Non-Profit
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How Many Elephants, Aylesford, Hampshire, United Kingdom: Holly Budge, Founder
Lisa Watts, Melbourne, Victoria, Australia: Changing the media landscape Ministry of Health and Prevention(MOHAP), Dubai, United Arab Emirates: Maryam Al Muhairi, Head Of Quality and Technical planning Department
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Shelby Thomas, Chief Executive Officer & Founder
Purpori Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Managing Director
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Napir Jamali, Chair Person
The Flora May Foundation, San Clemente, California, United States: Debbie Hansen, Founder & CEO

Woman of the Year - Healthcare
aequum LLC, Cleveland, Ohio, United States: Christine Cooper, CEO
Healthie, New York, New York, United States: Erica Jain, CEO & Co-Founder
Hygiea Health & Wellness, LLC, Greenfield, New Hampshire, United States: Cathy L Sharpe
Immunic Therapeutics, New York, New York, United States: Dr. Hella Kohlhofer, Chief Scientific Officer
Lisa Langer, Ph.D., Cold Spring Harbor, New York, United States: Lisa Langer, Ph.D.
Livinini, Natchitoches, Louisiana, United States: LeAnn C. Boyd, PharmD, CEO and Founding Partner
symplr, Boston, Massachusetts, United States: Karlene Kerfoot, Chief Nursing Officer
symplr, Boston, Massachusetts, United States: Kristin Ruelle, Chief Marketing Officer
symplr, Boston, Massachusetts, United States: Nicole Rogas, President
Terra Nova Medical, Richmond, British Columbia, Canada: Dr. Julie Wilson, Founder and Medical Director
VNA Health Care, Aurora, Illinois, United States: Linelea Windel, President & CEO

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BevSource, Minneapolis, Minnesota, United States: Janet Johanson, CEO
Blue Diamond Property Group, Sydney, New South Wales, Australia: Raquel Manning, Founder
IBM, Guadalajara, Mexico: Dina Grijalva Varillas, Executive
IDEA Health & Fitness Association, San Diego, California, United States: Amy Boone Thompson, CEO & Owner
PepsiCo Beverages North America South Division, Orlando, Florida, United States: Heather Hoytink, President
Pittsburgh International Airport, Pittsburgh, Pennsylvania, United States: Christina Cassotis, CEO
Talgo, Madrid, Las Matas, Spain: Olalla García Pérez, Project Manager

Woman of the Year - Manufacturing
IBM Data Storage Systems Ltd, Vác, Hungary: Helga Kovács, Operations Manager
Starkey, Eden Prairie, Minnesota, United States: Dr. Sara Burdak, Chief Audiology Officer

Woman of the Year - Social Media
LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Founder

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- Equitable Bank, Toronto, Ontario, Canada: Janet Lin, Vice President, Lending and Payments, Technology
- GCash, Metro Manila, Metro Manila, Philippines: Martha Sazon, President and CEO
- Intermedia Cloud Communications, Sunnyvale, California, United States: Urvashi Sheth, Chief Customer Officer
- LTK, Dallas, Texas, United States: Amber Venz Box
- Microsoft, Redmond, Washington, United States: Rolly Seth, Senior AI Product Manager, M365 Create
- PagerDuty, San Francisco, California, United States: Jennifer Tejada, CEO
- Uber, San Francisco, California, United States: Parul Saini, Head of IT

**Women Helping Women – Business**
- Afaxys, Inc., Charleston, South Carolina, United States: Ronda Dean, CEO, President, and Co-Founder
- Alorica, Irvine, California, United States: Colleen Beers, Chief Administrative Officer
- CooperSurgical, Trumbull, Connecticut, United States: Holly Sheffield, Chief Commercial Officer
- Cymbiotika LLC, San Diego, California, United States: Durana Elmi: Illuminating the Path as a Trailblazing Women-First Leader
- DHGATE Harbour City, Hong Kong, Hong Kong: Diane Wang, Founder, Chairperson and CEO
- Everise, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer
- Fempire, Perth, Western Australia, Australia: Marnie LeFevre, Founder & CEO, Fempire International
- 3rdWhoSell, Henniker, New Hampshire, United States: Heidi Solomon-Orlick, Founder & CEO
- ibex, New York, New York, United States: Julie Casteel, Chief Strategic Accounts Officer and CMO
- IBM, Armonk, New York, United States: Mirela Senica, Head of Procurement for Client Relations and Sourcing for EMEA
- Modern Mamas, Brisbane, Queensland, Australia: Carene Carroll, CEO and Founder
- New Frontier Immigration Law, Phoenix, Arizona, United States: Hillary Walsh, CEO
- Women’s Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, Founder & CEO

**Women Helping Women - Social Change**
- Flame Bearers, Boston, Massachusetts, United States: Jamie Mittelman, Founder
- Grey Area Drinking Specialist, Perth, Western Australia, Australia: Sarah Rusbatch, Coach
- Northern Real Estate Urban Ventures, Washington, District of Columbia, United States: Gina Merritt, Owner & Principal
- Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm, Mindset Coach
- Women Talk Tech, Barrie, Ontario, Canada: Marie Wiese

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2024 STEVIE® AWARDS FOR GREAT EMPLOYERS
The Stevie Awards for Great Employers are open to all organizations worldwide, and recognizes the world’s best companies to work for in a wide variety of categories for HR achievement.
14 March 2024 | Entries open
stevieawards.com/hr

NEW PROGRAM COMING SOON: 2024 STEVIE® AWARDS FOR TECHNOLOGY EXCELLENCE
Entries open for the 21st annual Stevie Awards for Women in Business

Early-bird entry deadline, *with discounted entry fees*

Entry deadline, *after this date late fees apply*

Peer Judging of the 2024 Stevie Awards for Women in Business

Final deadline for submission of entries, *with payment of late fee*

Finalists are notified, *All Finalists will be named Gold, Silver, or Bronze winners*

Awards Banquet in New York City *Date and location to be confirmed.*