

USD \$10.00

THE 19TH ANNUAL
**Stevie® Awards for
Women in Business**

Awards Banquet & Presentations

FRIDAY, NOVEMBER 11, 2022 | CAESARS PALACE HOTEL AND CASINO, LAS VEGAS



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HCLTech congratulates
the 2022 Women in
Business Award winners



THE STEVIE® AWARDS FOR
WOMEN IN BUSINESS



Welcome to the 19th Annual Stevie® Awards for Women in Business, the world's premier business awards for female entrepreneurs, executives, employees and the organizations they run. This year about 41% of the more than 1,500 nominations became Stevie® winners. Finalists and winners were determined by the average scores of more than 150 professionals over two months of judging in August and September. Awards will be presented in the order in which categories are listed in this program.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Stevie Awards for Women in Business is one of eight different Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The American Business Awards®, The International Business Awards®, the Asia-Pacific Stevie Awards, the German Stevie Awards, the Middle East & North Africa Stevie Awards, the Stevie Awards for Great Employers and the Stevie Awards for Sales & Customer Service. We invite you to learn about them all at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 19th Annual Stevie® Awards for Women in Business. Best wishes for continued success!

Cordially,

Maggie Miller

Maggie Miller, *President*
The Stevie® Awards

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**2023 Stevie Awards for Women in
Business Calendar**

Presentations & Banquet Agenda

5:30 pm

Pre-Dinner Reception

6:15 pm

Dinner

7:00 pm

Awards Presentations



2022 Stevie® Award Finalists

The following nominations were selected as Finalists by the average scores of more than 150 professionals worldwide on seven specialized juries. The Gold, Silver and Bronze Stevie placements among the Finalists will be revealed tonight.

Scan the QR code to see the full Gold, Silver, and Bronze Stevie® Award placements anytime beginning November 12.



Media (Developed for/by Women) Awards Categories

Book of the Year

Alyson McGregor, M.D., Providence, Rhode Island, United States:
Sex Matters How male-centric medicine endangers women's health and what we can do about it by Alyson McGregor, M.D.
Karen Mangia, Williamstown, New Jersey, United States: Success from Anywhere

Event of the Year

Forbes, Jersey City, New Jersey, United States: Forbes Inaugural 30/50 Summit
Halkbank, Atasehir, Istanbul, Turkey: HALKBANK Producing Women Competition
Karen Mcdermott, Waikiki, Western Australia, Australia: Serenity Press Writers Retreat 2022

Smartphone or Tablet App of the Year

AviaGames, Mountain View, California, United States: AviaGames' Pocket7Games Social Competition Platform
Persnickety Prints/Persnickety Box App, Orem, Utah, United States: Persnickety Print's Persnickety Box App

Achievement Categories

Achievement in Customer Satisfaction

Desiderate Pty. Ltd., Thirroul, New South Wales, Australia: Desiderate
Forcepoint Customer Success Organization, Austin, Texas, United States: Forcepoint's Digital Customer
Hatch Inc., Palo Alto, California, United States: Hatch Customer Satisfaction
INFUSEmedia, Boca Raton, Florida, United States: Client Success at INFUSEmedia, An Industry First
QSR Automations, Louisville, Kentucky, United States: Restaurant Kitchen Automation and Guest Management Company QSR Automations

Achievement in Developing and Promoting Women

Alorica, Irvine, California, United States: Alorica's Focus on Developing and Promoting Women
Borusan Otomotiv Group Istanbul, Sariyer, Istanbul, Turkey: The Woman Has The Key—Woman technician development program
Equus Workforce Solutions, Louisville, Kentucky, United States: Developing Women in the Workforce Industry
Halkbank, Atasehir, Istanbul, Turkey: Halkbank Supports Women Entrepreneurship
IBM Manufacturing Solutions Pte .Ltd., Singapore: Growing and Amplifying Women Leadership
Megaphone, Melbourne, Victoria, Australia: Megaphone—Setting the Benchmark for Female Career Development
Sabanci Holding, Istanbul, Turkey: Sabanci Holding Diversity and Inclusion Strategy
Translate Plus, London, United Kingdom: Translate Plus' Commitment to Developing and Promoting Women

Achievement in Diversity & Inclusion

Ann Kaplan, Las Vegas, Nevada, United States: AnnKM.com
Everise, Plantation, Florida, United States: Everise's Commitment to Diversity & Inclusion
Geeks Ltd., Sutton, London, United Kingdom: Geeks Ltd.
GlowTouch, LLC, Louisville, Kentucky, United States: GlowTouch
Morreale Communications, Chicago, Illinois, United States: Morreale Communications DEI
Orion Talent, Cary, North Carolina, United States: Building a Culture of Diversity & Inclusion at Orion Talen
Philadelphia International Airport, Philadelphia, Pennsylvania, United States: Philadelphia International Airport Division of Aviation
Sabanci Holding, Istanbul, Turkey: Sabanci Holding Diversity and Inclusion Strategy

Achievement in Finance

Halkbank, Atasehir, Istanbul, Turkey: HALKBANK Supports Women Entrepreneurship
Rockwood Custom Homes, Calgary, Alberta, Canada: Rockwood Custom Homes - Financial Integrity at Backbone of Non-Traditional Construction Business

Achievement in Growth

Brandless, Lindon, Utah, United States: Brandless' Achievement of Growth
GlowTouch, LLC, Louisville, Kentucky, United States: GlowTouch's Achievements in Growth
Online Courses Australia, Brisbane, Queensland, Australia: Online Courses Australia grows over 1000% in 2 years.
QSR Automations, Louisville, Kentucky, United States: Restaurant Kitchen Automation and Guest Management Company QSR Automations

Achievement in Human Resources

Bakioglu, Izmir, Cigli, Turkey: Bakioglu 360-Degree Development System
Everise, Plantation, Florida, United States: Everise's HR Achievements
Sabanci Holding, Istanbul, Turkey: Sabanci Holding Diversity and Inclusion Strategy
SabanciDX, Uskudar, Istanbul, Turkey: SabanciDX Future of Work Project
Spaulding Ridge, Chicago, Illinois, United States: Spaulding Ridge Human Resources

Achievement in International Expansion

International WELL Building Institute, New York, New York, United States: IWBI, Expanding by the Billions

Achievement in Organization Recovery

Arch Street Communications, Tarrytown, New York, United States: ascRemote

Achievement in Product Innovation

Hello Alice, Santa Rosa, California, United States: Hello Alice Small Business Mastercard
Sidus Space, Cape Canaveral, Florida, United States: Sidus Space



2022 Stevie® Award Finalists - Continued

Achievement in Product Innovation - Continued

Sleepm Global, Inc., Toronto, Ontario, Canada: Sleepm Global Inc. - Creating, Innovating and Leading in Sleep Health Products

Achievement in Promoting Work-Life Balance

Big Deal Media, Barrington, Illinois, United States: Power Trip® Well-Being and Leadership Summit for Women District Leaders
ChicExecs, San Diego, California, United States: ChicExecs - Achievement in Promoting Work-Life Balance
GingerMay, Tunbridge Wells, Kent, United Kingdom: GingerMay
John Hancock, Boston, Massachusetts, United States: John Hancock's Commitment to Work-Life Balance
Onbe, Chicago, Illinois, United States: Breaking the FinTech Mold to Achieve Work/Life Balance

Achievement in Science or Technology

C. Light Technologies, Boston, Massachusetts, United States: The Retitrack

Achievement in Sustainability

Diligent Corporation, New York, New York, United States: Diligent Climate Leadership Certification
John Hancock, Boston, Massachusetts, United States: Manulife and John Hancock: Building a Better Business to Better the World
Luma Brighter Learning, Mount Pleasant, South Carolina, United States: Luma Brighter Learning
Scout & Cellar, Farmers Branch, Texas, United States: Scout & Cellar - Achievement in Sustainability

Achievement in Women-Related Corporate Social Responsibility

DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: Female Forklift Operators
OPET, Atasehir, Istanbul, Turkey: OPET Women's Power
Turkcell, Istanbul, Turkey: Women Developers of the Future Climathon

COVID-19 Response Categories

Education Hero of the Year

Liberate Learning, Melbourne, Victoria, Australia: Melany Blackwell, CEO
Story Rock Star, Sydney, Sydney, New South Wales, Australia: Pauline Findlay, Chief Storyteller

Frontline Medical Hero of the Year

GoHealth Urgent Care, Portland, Oregon, United States: Dr. Betsy Koickel

Government Hero of the Year

Cong. Camille Villar, Lone District of Las Pinas, Las Pinas, Philippines: Cong. Camille Villar

Media Hero of the Year

Global Press Institute, Washington, District of Columbia, United States: The Women Reporters of Global Press Journal

Most Exemplary Employer

Drury Design Dynamics, New York, New York, United States
Everise, Plantation, Florida, United States

Most Valuable Non-Profit Response

Blooming Magnolia, Hollywood, California, United States: Blooming Magnolia
Pitmaster Foundation Inc., Marikina City, Metro Manila, Philippines: Pitmaster Cares Pitmaster Shares
USAFacts, Bellevue, Washington, United States: USAFacts Response to COVID-19

Social Media Categories

Best Female Business Influencer of the Year

Crowd Media HQ, Melbourne, Victoria, Australia: Judy Sahay, Global Business Influencer Extraordinaire
The Makeup Artist Guild Asia Pacific & Beauty Boss business, Sydney, New South Wales, Australia: Melanie Burnicle

Female Social Media Manager of the Year

Gillian Jean Creative LLC, Los Angeles, California, United States: Gillian Driscoll, Social Media Manager + Founder
LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Director
Toshiba Global Commerce Solutions, Durham, North Carolina, United States: Courtney Flaherty, Creative Services Lead

Most Innovative Business Blog by or for Women

Andrea Rubin Marketing, Inc., New York, New York, United States: UnleashedSM & UnfilteredSM

Most Innovative TikTok Channel by or for Women

Babylist, Oakland, California, United States: Babylist

Most Innovative YouTube Channel by or for Women

ASCIRA Global, Dubai, United Arab Emirates: Spotlight By Belynda Lee

Social Media Team of the Year

LickYourPhone Media, Sydney, New South Wales, Australia: LickYourPhone Media's Social Media Team
Stateside Affairs, Manasquan, New Jersey, United States: Stateside Affairs

Thought Leadership Categories

Achievement in Thought Leadership

Corbin Advisors, Farmington, Connecticut, United States: Corbin Advisors
Partnership for Inclusion Leadership, Arlington, Virginia, United States: Dr. Youlanda Gibbons, CEO
The Integration Group, LLC, Anchorage, Alaska, United States: The Integration Group
The Tambellini Group, LLC, Irvington, Virginia, United States: Vicki Tambellini

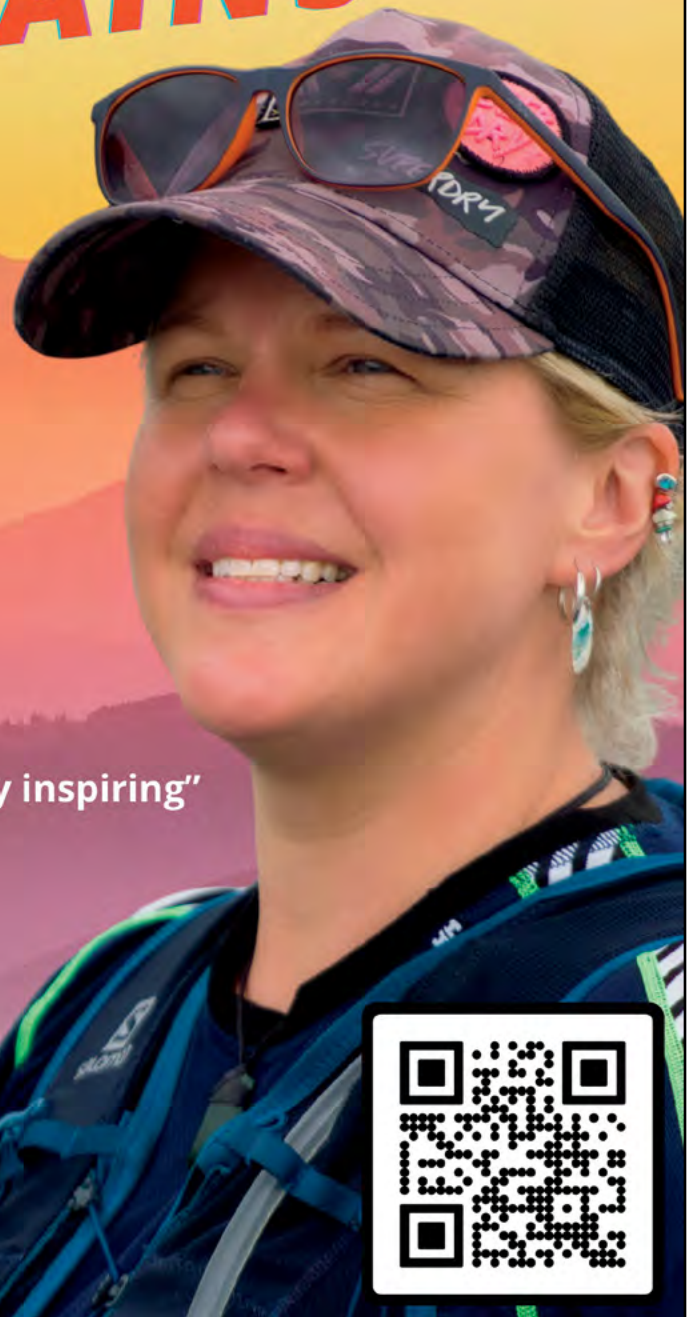
Female Thought Leader of the Year—Business Products

Ambiq, Austin, Texas, United States: Charlene Wan, Vice-President of Branding, Marketing and Investor Relations
Betterment at Work, New York, New York, United States: Kristen Carlisle, General Manager

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- NGO Founder 'How Many Elephants'
- Creator of World Female Ranger Week
- >\$500,000 fundraised to date

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2022 Stevie® Award Finalists - Continued

Female Thought Leader of the Year—Business Products - Continued

Koa Health, Boston, Massachusetts, United States: Jennifer Gendron, Chief Commercial Officer
MMIT, Yardley, Pennsylvania, United States: Jayne Hornung, Chief Clinical Officer
ThinkRAPT, Eltham, Victoria, Australia: Mrs Renee Hasseldine, CEO & Founder

Female Thought Leader of the Year—Business Services

Advocation, Austin, Texas, United States: Shauna Nuckles, Founder
Cinergy Financial, Tustin, California, United States: Cindy Couyoumjian, Executive Financial Advisor
Deloitte, Pleasanton, California, United States: Beena Ammanath, Global Deloitte AI Institute & AI Ethics/Tech Ethics Leader
Elite Creative, Baltimore, Maryland, United States: Jennifer Rotner, Founder & CEO
IBM, Armonk, New York, United States: Mona Bharadwaj, Global University Programs Leader, IBM India
Lisa Cox, Brisbane, Queensland, Australia: Lisa Cox
Mondo, New York, New York, United States: Stephanie Wernick Barker, President
Scaling Retail, Los Angeles, California, United States: Syama Meagher, Evangelist of Female Entrepreneurs
Stacey Ashley, Sydney, New South Wales, Australia: Stacey Ashley
The Integration Group, LLC, Anchorage, Alaska, United States: Woodrie Burich, CEO/Founder
Toni Powell, Sunshine Coast, Queensland, Australia: Toni Powell

Female Thought Leader of the Year—Consumer Products

Brandless, Lindon, Utah, United States: Cydni Tetro, CEO

Female Thought Leader of the Year—Government or Non-Profit

Autism Mates, Maroubra, New South Wales, Australia: Randa Habelrih, CEO & Founder
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Joanne Colely Art, Perth, Western Australia, Australia: Joanne Colely, Professional Artist
Melanie Marshall, Brisbane, Queensland, Australia: Melanie Marshall
Sweet Peanuts, Mango Hill, Queensland, Australia: Barbara Armstrong, Founder
The Financial Literacy Youth Initiative, Cranston, Rhode Island, United States: Marcy Reyes, Founder & CEO
United Way of the National Capital Area, Glen Echo, Maryland, United States: Rosie Allen-Herring, President & CEO
You Turn, Sunshine Coast, Queensland, Australia: Dr Tanya Bell, CEO

Thought Leadership Campaign of the Year—Business Products

Brand and Buzz Marketing, Boston, Massachusetts, United States: Onshape's Thought Leadership Campaign: Powering the Digital Economy
Digital Air Strike, Scottsdale, Arizona, United States: Digital Air Strike's Thought Leadership Campaign

Thought Leadership Campaign of the Year—Business Services

IBM, Armonk, New York, United States: #KeepOnLearning - Doors to learning were open when everything was closed during Covid

HCLTech Women in Technology Categories

Sponsored by: **HCLTech**

New Normal Digital Transformer

Heather McVoy, Head of Global Product Delivery & IT Business Management, The Mosaic Company
Karen Oerter, Director of Information Technology, Land O'Lakes
Monica Williams, Senior Vice President - Digital Products and Content Distribution, NBCUniversal
Keely Wilson, Senior Vice President of Solution Strategy and Development, Maximus

Leading Through Uncertainty

Sarika Attal, Vice President, Enterprise Architecture & Technology Services, Papa John's
Susan Doniz, CIO & SVP of Information Technology & Data Analytics, The Boeing Company
Abby Knowles, Vice President Global Technology Solutions, Verizon
Jeana Thomas, VP & Global CIO, Pratt & Whitney

Leadership in Next Gen Technology

Tia Ballard, Head of Cloud and Automation, Sempra
Shoma Chakravarthy, Vice President, Verizon
Brandi McMinn, Director of Consumer Services, The Scotts Miracle-Gro Company
Diane Schwarz, CIO, Johnson Controls

Excellence in Transforming Business

Constance Metcalfe, Associate Vice President - Enterprise Infrastructure Transformation, Canadian Tire Corporation
Dasha Musilova, ERP Transformation Director, The Boston Beer Company
Namratha Nandagopal, Executive Director, Application Dev & QA, Resorts World LAS Vegas
Rebecca Straka, CIO, Weyerhaeuser Company
Rowena Yeo, Chief Technology Officer, Johnson & Johnson

New Product & Service (Developed for/by Women) Awards Categories

Best New Product or Service of the Year—Business Products

Anthill, Chicago, Illinois, United States: Anthill
Share Creators Software Inc., Burlingame, California, United States: Share Creators Software Inc.'s Orange digital asset management software

Best New Product or Service of the Year—Business Services

Global Press Institute, Washington, District of Columbia, United States: The Duty of Care Roadmap Helps News Organizations Keep Journalists Safer

Best New Product or Service of the Year—Consumer Products

Replica Surfaces, Wichita Falls, Texas, United States: First In-Home Photography Studio System Changes Small Business Owners' Lives
Sleep Number, Minneapolis, Minnesota, United States: Sleep Number Climate360 smart bed



2022 Stevie® Award Finalists - Continued

Communications & Marketing (Developed for/by Women) Awards Categories

Communications or PR Campaign of the Year—Communications Research

JCDecaux Hungary, Budapest, Hungary: Urban pigeons prove OOH advertising is a must

Communications or PR Campaign of the Year—Diversity, Equity & Inclusion

Arçelik Pazarlama A.Ş., Istanbul, Turkey: Arçelik Pazarlama A.Ş. Beko 100 Women Dealers Project

Communications or PR Campaign of the Year—Gaming & Virtual Reality

Harman International, Stamford, Connecticut, United States: JBL X 100 Thieves Collaboration

Communications or PR Campaign of the Year—Global Issues

JBI, The University of Adelaide, Adelaide, South Australia, Australia: World Evidence-Based Healthcare Day 2021 Campaign, 'The Role of Evidence in an Infodemic'

Communications or PR Campaign of the Year—Influencer Marketing

Harman International, Stamford, CT, Stamford, Connecticut, United States: Doja Cat Introduces Jibble

Communications or PR Campaign of the Year—Marketing—Business to Business

Accounting Heart, Miranda, New South Wales, Australia: Accounting Heart - The Audacious Agency/Blue Bean Media Collaborative Approach To Profile Bulding

Communications or PR Campaign of the Year—Media Relations

The Tambellini Group, LLC, Irvington, Virginia, United States: Tambellini Group Media Relations

Communications or PR Campaign of the Year—New Product or Service Launch

PlayWise Partners + ToyMonster, Los Angeles, California, United States: PlayWise Partners + ToyMonster for the Launch of ToyMonster's Jurassic World Captivz Dominion Edition Collectible Toy Line

Communications or PR Campaign of the Year—Non-Profit/Charity

C-Strategies Inc., Chicago, Illinois, United States: Launching the Mental Health Living Room

The Brand Agency, Burbank, California, United States: Spend with Ukraine The Learning Experience, Deerfield Beach, Florida, United States:

Let's Grant Wishes!
United Way of the National Capital Area, Glen Echo, Maryland, United States: When None Are Ignored, All Will Thrive

Communications or PR Campaign of the Year—Public Affairs

Relevance International, New York City, New York, United States: Affirmation Tower

Communications or PR Campaign of the Year—Public Service

Evident Integrated Marketing & PR, Makati, Metro Manila, Philippines: Konektado Tayo: Bridging the Parent-Teen Communication Gap

Communications or PR Campaign of the Year—Reputation/Brand Management

Brand and Buzz Marketing, Boston, Massachusetts, United States:

Building the Onshape Brand

Harman International, Stamford, Connecticut, United States:

JBL True Summer

Help at Home, Chicago, Illinois, United States: Help at Home Brand/ Reputation Management

MITRE, McLean, Virginia, United States: MITRE Drives Brand Awareness through Research

Communications or PR Campaign of the Year—Social Media Focused

Harman International, Stamford, Connecticut, United States: Doja Cat Introduces Jibble

Communications or PR Campaign of the Year—Sponsorship

Lacy Maxwell Experiential, Benecia, California, United States: LPGA Cognizant Founders Cup

Communications or PR Campaign of the Year—Technology

Resideo Technologies, Scottsdale, Arizona, United States:

Smart Trick - Resideo's Campaign for Eastern European markets

Marketing Campaign of the Year—Beverages—Non-Alcohol

Anheuser-Busch InBev, New York, New York, United States:

Pony Malta - SHE FC

Anheuser-Busch InBev, New York, New York, United States:

Pony Malta - GIRLS DEFINE GIRL

Marketing Campaign of the Year—Fashion & Style

Megaphone, Melbourne, Victoria, Australia: Megaphone - Growing Brands with Exceptional Google Campaigns

Marketing Campaign of the Year—Gaming & E-Sports

Anheuser-Busch InBev, New York, New York, United States:

Pony Malta - SHE FC

2023 Stevie® Awards for Sales & Customer Service

The Stevie Awards for Sales & Customer Service are open to all organizations worldwide, and recognize the achievements of sales, customer service, and call center professionals.

Final entry deadline: January 11, 2023



THE STEVIE® AWARDS FOR
SALES & CUSTOMER SERVICE



2022 Stevie® Award Finalists - Continued

Company/Organization (Women-Owned or -Led) Awards Categories

Community Involvement Program of the Year

Ackerberg, Minneapolis, Minnesota, United States: Ackerberg:
Put Up or Shut UP
AllValue Group, Mandaluyong City, Philippines: AllHome Builds:
Making lives better for Filipinos during challenging times
Flock DC, Washington, District of Columbia, United States:
Flock DC for Community Involvement Program of the Year
INFUSEmedia, Boca Raton, Florida, United States: INFUSEmedia
uplifts businesses with pro bono demand generation
The Malvern School, Glen Mills, Pennsylvania, United States: The Malvern
School Gives Back and Teaches Children to Care for the Community

Company of the Year—Business Products—More Than 10 Employees

Luma Brighter Learning, Mount Pleasant, South Carolina, United States

Company of the Year—Business Services—10 or Less Employees

Annature, Brisbane, Queensland, Australia
C-Strategies Inc., Chicago, Illinois, United States
Fempire, Perth, Western Australia, Australia
Focus HR, Toowoomba, Queensland, Australia
Lexington Public Relations, Seattle, Washington, United States
Management Dynamics Global Ltd, London, United Kingdom
MOST Programming, Inc., Denver, Colorado, United States
Rebel Media, Eagle, Idaho, United States
The Roundtable, Toronto, Ontario, Canada

Company of the Year—Business Services—More Than 10 Employees

Arrow Digital, Melbourne, Victoria, Australia
CAMP Digital, Minneapolis, Minnesota, United States
The Tambellini Group, LLC, Irvington, Virginia, United States

Company of the Year—Consumer Products—10 or Less Employees

Desiderate Pty. Ltd. Thirroul, New South Wales, Australia
Lonely Ghost, SLC, Provo, Utah, United States
Wild Dough, Morrabbin, Victoria, Australia

Company of the Year—Consumer Products—More Than 10 Employees

Bug Bite Thing, Port St. Lucie, Florida, United States
Hatch Inc., Palo Alto, California, United States
Jane.com USA, Lehi, Utah, United States
Sleepm Global, Inc., Toronto, Ontario, Canada

Company of the Year—Consumer Services—10 or Less Employees

Simona Migration, Gold Coast, Queensland, Australia
This Girl Walks Into a Bar, LLC, Los Angeles, California, United States
Toni Lontis, Gold Coast, Queensland, Australia
Travel Moore, Riddell Creek, Victoria, Australia

Fastest Growing Company of the Year

Designs by Nature Gems, Toronto, Ontario, Canada
Elite Creative, Baltimore, Maryland, United States
mindit.io, Bucharest, Romania, Bucharest, Romania
Morreale Communications, Chicago, Illinois, United States
The Audacious Agency, Australia, Sunshine Coast, Queensland, Australia
TrainingPros, Atlanta, GA, Atlanta, Georgia, United States

Most Innovative Company of the Year—10 or Less Employees

Aspire - People Technology©, Phoenix, Arizona, United States
Rubi Laboratories, San Leandro, California, United States
STEM Punks, Brisbane, Queensland, Australia

Most Innovative Company of the Year—More Than 10 Employees

Fuel50, Laguna Niguel, California, United States
Luma Brighter Learning, Mount Pleasant, South Carolina, United States
Megaphone, Melbourne, Victoria, Australia

Organization of the Year—Government or Non-Profit—10 or Less Employees

Advancing Women in Tech (AWIT), Seattle, Washington, United States
Autism Mates, Maroubra, New South Wales, Australia
Cancer Support Angels, Cranbourne, Victoria, Australia
Enthuse Foundation, New York, New York, United States
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States
Safety Governance Foundation Limited, Brisbane, Queensland, Australia
Sweet Peanuts, Mango Hill, Queensland, Australia
Tavuun Welfare Association, Lahore, Punjab, Pakistan

Organization of the Year—Government or Non-Profit—More Than 10 Employees

Global Press Institute, Washington, District of Columbia, United States
WINGS, Dallas, Texas, United States
You Turn, Sunshine Coast, Queensland, Australia

Startup of the Year—Business Products Industries

Byteboard, Fremont, California, United States
Honeylight Enterprises Pty. Ltd. T/A Greenville Development,
Melbourne, Victoria, Australia
Inclusively, St. Louis, Missouri, United States
Maralytics, Gold Coast, Queensland, Australia
Nova, Toronto, Canada, Toronto, Ontario, Canada
Rubi Laboratories, San Leandro, California, United States

Startup of the Year—Business Services Industries

Destination Digital Marketing, Bakewell, Derbyshire, United Kingdom
Honey Digital, Brisbane, Queensland, Australia
Le Lievre Enterprises, Brisbane, Queensland, Australia
Living Security, Austin, Texas, United States
Lunas Consulting, Toronto, Ontario, Canada
MicroChilli, Melbourne, Victoria, Australia
Rock Paper Coin, Portland, Oregon, United States
SILVERWEISS International, LLC., Los Angeles, California, United States
The Fertility Coaching Company, London, United Kingdom

Startup of the Year—Consumer Products Industries

Dr. Robin's School, Englewood, Colorado, United States
Little Pegz, Picton, New South Wales, Australia
Sweet Peanuts, Mango Hill, Queensland, Australia
The Plant Based Seafood Co., Gywnn's Island, Virginia, United States
Wild Dough, Morrabbin, Victoria, Australia

Startup of the Year—Consumer Services Industries

Dr. Robin's School, Englewood, Colorado, United States
Kiddo, Brisbane, Queensland, Australia
Mintlist, Vancouver, British Columbia, Canada
Panacea, Woodbury, Minnesota, United States

CONGRATULATIONS

ON BEING A
CHANGE MAKER OF
THE YEAR IN THE
RACE CATEGORY

Gina Merritt is founder of Northern Real Estate Urban Ventures (NREUV), LLC, and has over 27 years of hands-on real estate development, finance, construction, and asset management experience. She has participated in the development of over 7,500 units of housing and has underwritten approximately \$4.5 billion in real estate development transactions. NREUV has offices in DC, Baltimore, and Cleveland, and works on projects around the country.



Dr. Gina Merritt founded Project Community Capital® and leads Northern Real Estate Urban Ventures. She is a leader in real estate development, a generous force in community development, and an expert in social innovation.

Learn more about her on her website:

WWW.DRGINAMERRITT.NET



2022 Stevie® Award Finalists - Continued

Women-Run Workplace of the Year—10 or Less Employees

BlueSky Personnel Solutions, Mississauga, Ontario, Canada
Rock Paper Coin, Portland, Oregon, United States
The Roundtable, Toronto, Ontario, Canada

Women-Run Workplace of the Year—More Than 10 Employees

ATR International, Inc, Santa Clara, California, United States
Babylist, Oakland, California, United States
EHR Concepts, Villa Rica, Georgia, United States
Global Press Institute, Washington, District of Columbia, United States
Impact Point Group, Denver, Colorado, United States
Knowledge Services, Indianapolis, Indiana, United States
Living Security, Austin, Texas, United States
Megaphone, Melbourne, Victoria, Australia
Mondo, New York, New York, United States
Rockwood Custom Homes, Calgary, Alberta, Canada
The Brand Agency, Burbank, California, United States
The Social Element, London, United Kingdom

Individual Women Awards Categories

Best Female Entrepreneur—Business Products—10 or Less Employees

Population, San Francisco, California, United States: Megan Groves, Founder & CEO
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle Visco Bauyon, CEO & General Manager
Top Score Writing, Palm Beach Gardens, Florida, United States: Lisa Collum, Author & Owner

Best Female Entrepreneur—Business Products—11 to 2,500 Employees

Algolia, San Francisco, California, United States: Bernadette Nixon, CEO
BOBA CHiC, Daya Dist, Taichung, Taiwan: Mindy Jen, Founder & CMO
Carewell Family, Charlotte, North Carolina, United States: Bianca Padilla, CEO & Co-Founder
Earthrise Energy, PBC, Arlington, Virginia, United States: Carla Tully, Founder & CEO
Gurucul, El Segundo, California, United States: Saryu Nayyar, Founder and CEO
Jennings Social Media and MarTech, Overland Park, Kansas, United States: Valerie Jennings, CEO
Proforma Albrecht & Co., Tampa, Florida, United States: Suzette Albrecht, President & Co-Owner
Vesta, New York, New York, United States: Susan Frech, CEO
Zipline, San Francisco, California, United States: Melissa Wong, CEO

Best Female Entrepreneur—Business Products—More Than 2,500 Employees

CE Broker, Jacksonville, Florida, United States: Julie Walker, CEO (formerly of Symplr)

Best Female Entrepreneur—Business Services—10 or Less Employees

Absolute Business Brokers, Mulgrave, Victoria, Australia: Elle Likopoulos, Director
Annature, Brisbane, Queensland, Australia: Amreeta Abbott, CEO & Founder
Antoinette Oglethorpe Ltd, Cranfield, Bedfordshire, United Kingdom: Antoinette Oglethorpe
Expert Marketing Advisors, Redwood City, California, United States: Courtney Kehl, Founder
FD Global Connections, Sydney, New South Wales, Australia: Trena Blair, CEO
Honey Digital, Brisbane, Queensland, Australia: Kayley Moon, Managing Director
Ordway Conservatory of Classical Ballet, Manassas, Virginia, United States: Sara Ordway: Leader in the Arts
Sēd based in San Diego, California and New York, New York, United States: Loretta Markevics, Founder & Chief Strategist

Best Female Entrepreneur—Business Services—11 to 2,500 Employees

Abile Group, Inc., Harwood, Maryland, United States: Cara duCellier, President & CEO
Auctionomics, Palo Alto, California, United States: Dr. Silvia Console Battilana, CEO & Co-Founder
AvantGarde, LLC Round Rock, Texas, United States: Rebecca Contreras, President & CEO
COEUS Holdings, Devon, Pennsylvania, United States: Jodie McVan, SVP of Agency Services & Operations, COEMIRA
DHGate, Beijing, China: Diane Wang, CEO
Embarc Collective, Tampa, Florida, United States: Lakshmi Shenoy, CEO
Everything Podcasts, Vancouver, British Columbia, Canada: Jennifer Smith, Founder & CEO
FiveRivers Technologies, Lahore, Punjab, Pakistan: Mahe Zehra Husain, CEO
GlowTouch, LLC, Louisville, Kentucky, United States: Vidya Ravichandran, President
Lemonlight, Los Angeles, California, United States: Hope Horner, CEO & Founder
MG Empower, London, United Kingdom, London, United Kingdom: Maira Genovese, Founder & President
Ridgeline Insights, Boise, Idaho, United States: Annalisa DeMarta, Founder of Lone Cone & Co-Founder of Ridgeline Insights
SilverSky, Houston, Texas, United States: Maureen Kaplan, Chief Revenue Officer
Stay In The Game; Los Angeles, California, United States: Mona Andrews, Entrepreneur, CEO
Studio 11 Design, New York, New York, United States: Kellie Sirna, Founder and Principal
Svitla Systems, Corte Madera, California, United States: Nataliya Anon, CEO and Founder
The Tambellini Group, LLC, Irvington, Virginia, United States: Vicki Tambellini, Founder and CEO
Tribe Builder Media, New York, New York, United States: Danielle Sabrina, Founder
XSOLIS, Nashville, Tennessee, United States: Joan Butters, CEO and Co-Founder

2023 Stevie® Awards for Great Employers

The Stevie Awards for Great Employers are open to all organizations worldwide, and recognize the world's best companies to work for and the HR teams and professionals, HR achievements, new products and services, and suppliers who help to create and drive great workplaces.



Entries open: March 14, 2023

FOR GREAT EMPLOYERS



2022 Stevie® Award Finalists - Continued

Best Female Entrepreneur—Consumer Products—10 or Less Employees

1818 Farms, Mooresville, Alabama, United States: Natasha McCrary, Owner

Silicon Valley Innovations, Sunnyvale, California, United States: Gail S. Lebovic, MA, MD, FACS

Teneral Cellars, Somerset, California, United States: Jill Osur, President & CEO

Wild Dough, Morrabin, Victoria, Australia: Melissa Haque, Founder

Best Female Entrepreneur—Consumer Products—11 to 2,500 Employees

Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Higney, Founder & CEO

Hatch Inc., Palo Alto, California, United States: Ann Crady Weiss, CEO & Co-Founder

It's a 10, Miami, Florida, United States: Carolyn Aronson, CEO & Founder

Lafonn LLC, Cypress, California, United States: Molly Wang, Founder & CEO

Parachute, Los Angeles, California, United States: Ariel Kaye, Founder & CEO

Salt & Straw, Portland, Oregon, United States: Kim Malek, Founder & CEO

Best Female Entrepreneur—Consumer Services—10 or Less Employees

Karen Mcdermott, Waikiki, Western Australia, Australia: Karen Mcdermott

Best Female Entrepreneur—Consumer Services—11 to 2,500 Employees

Babylist, Oakland, California, United States: Natalie Gordon, CEO

BabyQuip, Santa Fe, New Mexico, United States: Fran Maier, CEO & Founder

PeopleKeep, Lehi, Utah, United States: Victoria Glickman Hodgkins, CEO

The Ginger Companies, Lighthouse Point, Florida, United States: Ginger Flesher-Sonnier, Owner & CEO

Best Female Entrepreneur in Asia, Australia or New Zealand

DHGate, Beijing, China: Diane Wang, CEO

FD Global Connections, Australia, Sydney, New South Wales, Australia: Trena Blair, CEO

LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Director

Best Female Entrepreneur in Canada

Rockwood Custom Homes, Calgary, Alberta, Canada:

Allison Grafton, President and Founder

Sleepm Global, Inc., Toronto, Ontario, Canada: Emma He, CEO

Best Female Entrepreneur in Europe, the Middle East & Africa

BetterMe, Kyiv, Ukraine: Victoria Repa, CEO & Founder

Neuro-mar, Istanbul, Turkey: SEDA GENÇ, Founder & Neuromarketing Consultant

Best Female Solo Entrepreneur

Black Platinum Gold B.V., Amsterdam, Netherlands:

Viola Palescandolo, Founder & CEO

Caroline Bellenger, Tweed Heads, New South Wales, Australia: Caroline Bellenger, Life Coach, Self Esteem Creator, Global Speaker, Author

The Makeup Artist Guild Asia Pacific & Beauty Boss business, Sydney, New South Wales, Australia: Melanie Burnicle, Founder

Best Young Female Entrepreneur

2aDays, New York, New York, United States: Keirsten Sires, Founder and CEO

AestheticsbyM, Bradford, West Yorkshire, United Kingdom: Maihvish Iqbal, Owner

Lunas Consulting, Toronto, Ontario, Canada: Robyn Orsini, Founder & CEO

Female Employee of the Year—Business

1903 Public Relation, Fresno, California, United States: Jackie Flaten, Senior Account Supervisor

Accolite Digital India Private Limited, Bengaluru, Karnataka, India: Anuradha Balasubramanian, General Manager, Insurance & FinTech

Amazon Web Services, Annapolis, Maryland, United States, Olivia Sackrin, Sr. Partner Development Manager

Better2Know, Kirkby Lonsdale, Cumbria, United Kingdom: Margaret Ratcliffe, Human Resource Manager for Induction and Training

Businessolver, West Des Moines, Iowa, United States: Madicyn Maines, Director of Studio B

Capital Rx, New York, New York, United States: Liya Lomsadze, Senior Product Manager

Capital Rx, New York, New York, United States: Sara Ganz, Senior Director of Marketing

Consolidated Edison Company of NY, Inc., New York, New York, United States: Nicole Leon, Director, Office of Diversity & Inclusion

Croud, New York, New York, United States: Katie McMahon, Associate Director of Biddable Media

Desiderate Pty. Ltd. Thirroul, New South Wales, Australia: Dannielle Delaney

DHL Express, Kuwait, Kuwait: Manal Sham, Arab Female in Logistics

Domo Inc., American Fork, Utah, United States: Nikki Walker, Director of Diversity, Equity and Inclusion

Even, a ONE Company, West Hollywood, California, United States: Rachel Russell, Field Marketing Manager

HZ, a division of BCW, LLC, Rockville, Maryland, United States: Nicole Wyche, VP, Strategy & Impact

IBM, London, United Kingdom: Karen Medhat, Customer Success Manager - Architect

IBM Manufacturing Solutions Pte Ltd, Singapore: Lynn Chan, Supply Chain Specialist

IBM, Armonk, New York, United States: Kathrina Lee A. Rogacion, Project Manager

IBM, Armonk, New York, United States: Quan Min Li

IBM, Armonk, New York, United States: Karen Valdivia, Business Analyst

IBM, Guadalajara, Jalisco, Mexico: Thania Alpizar Ochoa, Talent Management Transformation Leader

Inspiring Vacations, Melbourne, Victoria, Australia: Najah Imad, Sales Specialist

Inspiring Vacations, Melbourne, Victoria, Australia: Robyn Wright, Travel Specialist

Inspiring Vacations Pty. Ltd., Melbourne, Victoria, Australia: Stephanie Claus, Business Support Manager

Jacobs, Greenwood Village, CO, Greenwood Village, Colorado, United States: Lauren Terry, Federal Small Business Liaison Officer & Program Manager

JEM Engineering, Laurel, Maryland, United States: Sarah Infante, Digital Media Manager

Lob, San Francisco, California, United States: Christina Louie Dyer, Head of Lob.org (social impact & sustainability)



2022 Stevie® Award Finalists - Continued

Female Employee of the Year—Business - Continued

Lob, San Francisco, California, United States: Summer Hahnen, Senior Director of Customer Success and Direct Mail Expert
mindit.io, Bucharest, Romania: Roxana Staneiu, Chief People Officer
Niagara, Flower Mound, Texas, United States: Holly Shadel, Channel Marketing Manager
Proxima Clinical Research, Houston, Texas, United States: Isabella Schmitt, RAC, Director of Regulatory Affairs
Stateside Affairs, Manasquan, New Jersey, United States: LisaMarie Gaeta, Social Media and Public Relations Manager
Tenable, Dublin, Leinster, Ireland: Jennifer Cox, Security Engineering Manager
Uwill, Natick, Massachusetts, United States: Jillian Wiseman, Vice President, Business Development
Vác, Hungary IBM Data Storage Systems Ltd., Vác, Hungary: Barbara Spitzer, Department Manager
Veeam, Baar, Zug, Switzerland: Jasmine Miller, Global Program Manager, Sales Acceleration
Veeam, Baar, Zug, Switzerland: Marisol Amallo, Inside Sales Manager

Female Entrepreneur or Executive of the Year in Mexico, Central & South America

BH Compliance LLC, Las Condes, Santiago, Chile: Susana Sierra, CEO

Female Executive of the Year—Business Products—11 to 2,500 Employees

Anuvia Plant Nutrients, Winter Garden, Florida, United States: Amy Yoder, CEO
Brighton Health Plan Solutions, New York, New York, United States: Julie Bank, Chief People Officer
Cohesity, San Jose, California, United States: Amy Cappellanti-Wolf, Chief Human Resources Officer, Board Member and Advisor
Creatio, Boston, Massachusetts, United States: Katherine Kostereva, CEO
HHAExchange, New York, New York, United States: Christie Watson, Vice President & General Manager of Payer Solutions
PointClickCare, Mississauga, Ontario, Canada: Julieann Esper Rainville, President (former)
Sarcos Robotics, Salt Lake City, Utah, United States: Kiva Allgood, President & CEO
WilsonHCG, Tampa, Florida, United States: Kim Pope, Chief Operating Officer
Zipline, San Francisco, California, United States: Melissa Wong, CEO

Female Executive of the Year—Business Products—More Than 2,500 Employees

Ooredoo, Qatar: Fatima Sultan Al-Kuwari, Group Chief Human Resources Officer
ResultsCX, Fort Lauderdale, Florida, United States: Becky Watkins, Senior Vice President, Client Solutions
Vanguard, Malvern, Pennsylvania, United States: Aleka Sansom, Executive Creative Director, Vanguard's Internal Advertising Agency

Female Executive of the Year—Business Services—10 or Less Employees

AdvisorWorld.com, Toronto, Ontario, Canada: Sousie Weston, President
Be a Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder & CEO
Caroline Kennedy Group, Melbourne, Victoria, Australia: Caroline Kennedy, Director

Female Executive of the Year—Business Services—10 or Less Employees - Continued

Focus HR, Toowoomba, Queensland, Australia: Naomi Wilson, Founding Director
SMB Media Consulting, New York, New York, United States: Stefanie Beach, Founder

Female Executive of the Year—Business Services—11 to 2,500 Employees

Anthesis Group, Boulder, Colorado, United States: Chantelle Ludski, CEO for North America & Asia Pacific
Axxess, Dallas, Texas, United States: Tammy Ross, Senior Vice President of Professional Services
Belardi Wong, New York, New York, United States: Polly Wong, President
Businessolver, West Des Moines, Iowa, United States: Rae Shanahan, Chief Strategy Officer
Chargeback Gurus, Dallas, Texas, United States: Srii Srinivasan, CEO
Cloudastructure, Inc., Miami, Florida, United States: Whitney Fraser, Vice President of Saas -Multifamily/Real Estate Division
Code42, New York, New York, United States: Jadee Hanson, Chief Information Security Officer
Datase, Minneapolis, Minnesota, United States: Deven Lindemann, Chief Customer Success Officer
Diligent Corporation, New York, New York, United States: Lisa Edwards, President & Chief Operating Officer
DJM, San Jose, California, United States: Becky Sullivan, Chief Operating Officer
Ebco Trends, San Diego, California, United States: Erin Mays, CEO & Co-Founder
EX.CO, New York, New York, United States: Johanna Bergqvist, GM, Americas
Finicity, Salt Lake City, Utah, United States: Shraddha Wanage: Revolutionizing Fintech for SMEs
Halo Investing, Chicago, Illinois, United States: Joanna Kanakis, EVP, Head of Institutional Business Development
HG Insights, Santa Barbara, California, United States: Dr. Elizabeth Cholawsky, CEO
HRSI and HRCI Company, Alexandria, Virginia, United States: Denise Caleb, President of the Human Resource Standards InstituteSM and HRCI Company
LiveVox, San Francisco, California, United States: MeiLee Langley, Senior Director of Global Channel & Field Marketing
Megaphone, Melbourne, Victoria, Australia: Lauren Oakes, CEO
Mondo, New York, New York, United States: Stephanie Wernick Barker, President
Navisite, Boston, Massachusetts, United States: Gina Murphy, President & Chief Transformation Officer
One Inc., Folsom, California, United States: Elizabeth Hoemeke, CIO
PBG Consulting, LLC, McLean, Virginia, United States: Pawla Ghaleb, President & CEO
Rimini Street, Las Vegas, Nevada, United States: Michelle Davenport, Director of North America - Oracle Applications
Skai, San Francisco, California, United States: Shirley Grill-Rachman, Chief Operating Officer
Tinitui, New York, New York, United States: Diana DiGuido, Chief Client Officer
Truckstop, Boise, Idaho, United States: Kendra Tucker, CEO
Washington Capital Partners, Falls Church, Virginia, United States: Giselle Bonzi, President

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AvantGarde is a Premier Human Capital consulting firm providing integrated and innovative workforce and people solutions for our clients' evolving needs through deep expertise, strong relationships, and the commitment and care of our employees.



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2022 Stevie® Award Finalists - Continued

Female Executive of the Year—Business Services—More Than 2,500 Employees

AT&T, Dallas, Texas, United States: Sarita Rao, Senior Vice President-Integrated & Partner Solutions
Cognizant Technology Solutions, Teaneck, New Jersey, United States: Tia Eady, AVP, Enterprise Engineering, Head of Architecture
Deloitte, Brisbane, Queensland, Australia: Dr. Kellie Nuttall, Lead Partner - Artificial Intelligence and AI Institute
EPAM Systems, Newtown, Pennsylvania, United States: Shamilka Samarasinha, Head of Corporate Social Responsibility
Ernst & Young, Sydney, New South Wales, Australia: Margherita Antonelli, EY Global Tax Smart Delivery Leader
Everise, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer
First Advantage, Atlanta, Georgia, United States: Joelle Smith, President, Data, Technology, and Experience
IBM, Armonk, New York, United States: Renee Hook, VP of Global Quote to Cash (Q2C) Transformation
Microsoft, Redmond, Washington, United States: Kathleen Mitford, Corporate Vice President, Azure Marketing
Publicis Sapient, Boston, Massachusetts, United States: Teresa Barreira, Global Chief Marketing & Communications Officer
SAP, Palo Alto, California, United States: Etosha Thurman, Chief Marketing & Solutions Officer, Intelligent Spend and Business Network at SAP
Schneider Electric, San Diego, California, United States: Shannon Sbar, Vice President of Channels, North America
TaskUs, New Braunfels, Texas, United States: Sapna Bhambani, Senior Vice President and Geo Leader
TELUS International, Vienna, Austria: Amanda Mawson, VP, Legal
Zebra Technologies Corporation, Lincolnshire, Illinois, United States: Jenna Stanley, Senior Vice President of Customer Success and Service

Female Executive of the Year—Consumer Products—11 to 2,500 Employees

AviaGames, Mountain View, California, United States: Vickie Chen; Founder and CEO
Brandless, Lindon, Utah, United States: Cydni Tetro, CEO
Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Higney, Founder & CEO
Cymbiotika LLC, San Diego, California, United States: Durana Elmi, Co-Founder, Chief Operatinf Officer
Evernote, Redwood City, California, United States: Michele Don Durbin, SVP of Marketing
GAF Energy, San Jose, California, United States: Keally DeWitt, Vice President of Marketing, Communications, and Public Policy
GameHouse, London, United Kingdom: Simonetta Lulli, CEO
SDCCU, San Diego, California, United States: Teresa Campbell, SDCCU President & CEO
Thorne HealthTech, New York City, New York, United States: Michelle Crow, Chief Marketing Officer

Female Executive of the Year—Consumer Services—11 to 2,500 Employees

CooperSurgical, New York, New York, United States: Holly Sheffield, President
Endurance Warranty Services, Northbrook, Illinois, United States: Colleen Sugarman, Chief Marketing Officer

Female Executive of the Year—Consumer Services—11 to 2,500 Employees - Continued

Primrose Schools, Atlanta, Georgia, United States: Jo Kirchner, Chief Executive Officer
T-Mobile, Bellevue, Washington, United States: Tracy Nolan, Senior Vice President, Branded Retail at T-Mobile

Female Executive of the Year—Consumer Services—More Than 2,500 Employees

Verizon, Basking Ridge, New Jersey, United States: Manon Brouillette, EVP, CEO

Female Executive of the Year—Government or Non-Profit—10 or Less Employees

Autism Mates, Maroubra, New South Wales, Australia: Randa Habelrih, CEO & Founder
Cancer Support Angels, Cranbourne, Victoria, Australia: Jodie Hollis, Cancer Support Angels
StateRAMP, Indianapolis, Indiana, United States: Leah McGrath, Executive Director
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, ChairPerson (White Pearl Group and Tavuun Welfare Association)
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle Visco Bauyon, CEO and General Manager
The Financial Literacy Youth Initiative, Cranston, Rhode Island, United States: Marcy Reyes, Founder & CEO
World Provision, North Canton, Ohio, United States: Dawn Howard, Executive Director

Female Executive of the Year—Government or Non-Profit—11 to 2,500 Employees

Dubai Municipality, Dubai, United Arab Emirates: Hajar Alketbi, Marketing & Communications Expert
Girl Scouts of Northeast Texas, Dallas, Texas, United States: Jennifer Bartkowski, CEO, Girl Scouts of Northeast Texas
NJ TRANSIT, Newark, New Jersey, United States: Lori Pender, Deputy Chief Information Officer
Office of the Chicago City Treasurer, Chicago, Illinois, United States: Chicago City Treasurer Melissa Conyears-Ervin
Philadelphia International Airport, Philadelphia, Pennsylvania, United States: Delicsha Wilds, Chief Administrative Officer
Southern Cross Care NSW & ACT, Epping, New South Wales, Australia: Helen Emmerson, CEO
TLN Worldwide Enterprises, Inc. DBA: The Leading Niche, Washington, District of Columbia, United States: Tamara Nall, Founder & CEO
USAFacts, Bellevue, Washington, United States: Poppy MacDonald, President
Valley Initiative for Development and Advancement (VIDA), Mercedes, Texas, United States: Felida Villarreal, President/CEO
WINGS, Dallas, Texas, United States: Kate Rose Marquez, CEO

Female Executive of the Year—Consumer Products—More Than 2,500 Employees

Post Consumer Brands, Lakeville, Minnesota, United States: Claudine Patel, CMO



2022 Stevie® Award Finalists - Continued

Female Executive of the Year in Asia, Australia or New Zealand

AllValue Group, Mandaluyong City, Philippines: Camille Villar, President & CEO
Bellamy's Organic, Melbourne, Victoria, Australia: Tarsi Luo, CEO
Ernst & Young, Sydney, New South Wales, Australia: Margherita Antonelli, EY Global Tax Smart Delivery Leader
Filinvest Development Corp., Taguig City, Metro Manila, Philippines: Josephine Gotianun-Yap, President & CEO
Megaphone, Melbourne, Victoria, Australia: Lauren Oakes, CEO
Megaworld Corporation, Taguig City, Metro Manila, Philippines: Lourdes T. Gutierrez- Alfonso, Chief Operating Officer

Female Executive of the Year in Europe, the Middle East & Africa

CrossCountry Consulting, McLean, Virginia, United States: Anita Stemmet, Partner, Accounting Advisory & South Africa Office Lead
Jonckers Translation & Engineering, Brussels, Belgium: Silke Zschweigert, CEO
TELUS International, Vienna, Austria: Amanda Mawson, Vice President, Legal

Female Innovator of the Year—Government or Non-Profit—10 or Less Employees

Advancing Women in Tech (AWIT) Seattle, Washington, United States: Nancy Wang, Founder
Autism Mates, Maroubra, New South Wales, Australia: Randa Habelrih, CEO & Founder
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Scarlett Lewis, Founder & Chief Movement Officer
No New Things, Chicago, Illinois, United States: Ashlee Piper Nurch Pty. Ltd., Chermside, Brisbane, Queensland, Australia: Kara Smyth CoFounder & General Manager
Sweet Peanuts, Mango Hill, Queensland, Australia: Barbara Armstrong, Founder
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, ChairPerson
The Alpha Enterprise, abuyao, Laguna, Philippines: Michelle Visco Bauyon, CEO & General Manager
The Trust Project, Montara, California, United States: Sally Lehrman, Founder
TOP Minds, Bucharest, Romania: Diana Nitescu, CEO

Female Innovator of the Year—Government or Non-Profit—11 to 2,500 Employees

JBI, The University of Adelaide, North Adelaide, South Australia, Australia: Bianca Pilla, Director of Global Relations
You Turn, Sunshine Coast, Queensland, Australia: Dr Tanya Bell, CEO

Lifetime Achievement—Business

Caroline Kennedy Group, Victoria, Australia: Caroline Kennedy
GingerMay, Tunbridge Wells, Kent, United Kingdom: Victoria Usher, CEO & Founder

Lifetime Achievement—Business - Continued

IMA Financial Group, Denver, Colorado, United States: SueAnn Schultz, Chief Administrative Officer, Corporate Counsel and Secretary
Primrose Schools, Atlanta, Georgia, United States: Jo Kirchner, CEO

Maverick of the Year

Amazon Web Services, Colorado Springs, Colorado, United States: Rachel Jacobs, Sales
ATTOM Data Solutions, Irvine, California, United States: Kara Taylor, EVP of Marketing
Diligent Corporation, New York, New York, United States: Amanda Carty, General Manager, ESG & Data Intelligence
Hasura, Los Altos, California, United States: Rajoshi Ghosh, Co-Founder & COO
Hatch Inc., Palo Alto, California, United States: Ann Crady Weiss, CEO
IBM India pvt ltd, Bangalore, Karnataka, India: Mona Bharadwaj, Global University Programs - India Leader
Interim HealthCare Inc., Seattle, Washington, United States: Jennifer Sheets, President and CEO
Karen Mcdermott, Waikiki, Western Australia, Australia: Karen Mcdermott
Kerry Howard, Wollongong, New South Wales, Australia: Kerry Howard, Psychofuturologist
Let's talk about Safety Pty. Ltd., Castle Hill, New South Wales, Australia: Patrizia Cassaniti, Founder
Onbe, Chicago, Illinois, United States: Jen Garrison, Chief People Officer
Radicle Science, San Diego, California, United States: Pelin Thorogood, Co-Founder & Executive Chair
W.F. Young, East Longmeadow, Massachusetts, United States: Jaime McKinley, President
Wedgewood Homes + Maverick Design, Redondo Beach, California, United States: Jessica Sommer, Vice President

Mentor or Coach of the Year—Business

AB Coached, Jupiter, Florida, United States: Antoinette Beauchamp, CEO
Antoinette Oglethorpe Ltd, Cranfield, Bedfordshire, United Kingdom: Antoinette Oglethorpe
Caroline Kennedy Group, Melbourne, Victoria, Australia: Caroline Kennedy
Stacey Ashley, Sydney, New South Wales, Australia: Stacey Ashley
WeLead Coaching & Consulting, Qatar: Archana Shetty, CEO

Mentor or Coach of the Year—Consumer

Scintillate Pty. Ltd., Cherrybrook, New South Wales, Australia: Shilpa Kulshrestha, Founder, Chief Contribution Officer

Mentor or Coach of the Year—Government or Non-Profit

Advancing Women in Tech (AWIT) Seattle, Washington, United States: Nancy Wang, Founder
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Miss Syeda Amna Nasir Jamal, ChairPerson
TOP Minds, Bucharest, Romania: Diana Nitescu, CEO

Mentor or Coach of the Year—Health/Wellness

Queens That Bridge Pty. Ltd., Hobart, Tasmania, Australia: Amelia Jones, Transformation & Life Coach

Mentor or Coach of the Year—Marketing/Public Relations/Social Media

Cigdem Oztabak, San Juan, Puerto Rico: Cigdem Oztabak
George P. Johnson, Auburn Hills, Michigan, United States: Yen Tsutsumi, Senior Vice President, Integrated Production
Kylie Chown Consulting, Brisbane, Queensland, Australia: Kylie Chown, Trainer
Massive Media, Vancouver, British Columbia, Canada: Lindsay Smith, CEO
Megaphone, Melbourne, Victoria, Australia: Lauren Oakes, CEO



2022 Stevie® Award Finalists - Continued

Most Innovative Woman of the Year—Accounting & Finance

AZA Finance, London, United Kingdom: Elizabeth Rossiello,
CEO & Founder

Most Innovative Woman of the Year—Advertising, Marketing & Public Relations

OneScreen.ai, Boston, Massachusetts, United States: Jeanne Hopkins,
Chief Revenue Officer

Primo Partners, HQ, Chapel Hill, North Carolina, United States:
Anna LaRocco Masi, Director of Social Mission, Marketing and
Technical Strategy

Trust Relations, Williams, Arizona, United States: April White,
Founder & President

Vanguard, Malvern, Pennsylvania, United States: Susan McLaughlin,
Senior Innovative Media and Creative Operations Manager

Most Innovative Woman of the Year—Business Services

BlueOcean, San Francisco, California, United States: Liza Nebel, Founder
Finicity, Salt Lake City, Utah, United States: Shraddha Wanage, Director
of Product Management

Vanguard, Malvern, Pennsylvania, United States: Susan McLaughlin,
Senior Innovative Media and Creative Operations Manager

Most Innovative Woman of the Year—Franchising

Franchise Fame, London, United Kingdom: Dani Peleva, Founder & CEO

Most Innovative Woman of the Year—Government or Non-Profit

Alif Laila Book Bus Society, Lahore, Punjab, Pakistan: Basarat M. Kazim,
President

Global Press Institute, Washington, District of Columbia,
United States: Katie Myrick, Creative Director

Public Relations Society of America (PRSA), New York, New York,
United States: Dr. Felicia Blow, APR, 2022 PRSA Chair

Most Innovative Woman of the Year—Healthcare

C. Light Technologies, Boston, Massachusetts, United States:
Dr. Christy K. Sheehy-Bensinger

CE Broker, Jacksonville, Florida, United States: Julie Walker, CEO
(formerly of Symplr)

DotCom Therapy, Madison, Wisconsin, United States:
Rachel Mack Robinson, Founder

DrOwl, Albuquerque, New Mexico, United States: Becky Raichur,
CTO & Co-founder

IQVIA, London, England, United Kingdom: Dr. Harietta Eleftherochorinou
Meng MSc Ph.D, Vice President, Innovation Ventures

Pyx Health, Tucson, Arizona, United States: Cindy Jordan, CEO & Founder
Quil, Philadelphia, Pennsylvania, United States: Carina Edwards, CEO
Tammie Chang, M.D., Tacoma, Washington, United States:
Tammie Chang, Co-Founder

Most Innovative Woman of the Year—Industry

24-7 Intouch, Winnipeg, Manitoba, Canada: Paula Kennedy Garcia,
EVP Global Innovation and Product Strategy

REVOLT, Atlanta, Georgia, United States: Monique Chenault, President

Most Innovative Woman of the Year—Social Media

Zen Media, Plano, Texas, United States: Shama Hyder, CEO and Founder

Most Innovative Woman of the Year—Technology

Anonybit, New York, New York, United States: Frances Zelazny,
Co-Founder & CEO

Carestream NDT, Penfield, New York, United States: Lynn La Pietra,
Digital R&D Leader, Non-Destructive Testing

Living Security, Austin, Texas, United States: Ashley Rose, CEO & Founder
Maralytics, Gold Coast, Queensland, Australia: Miriam Van Heusden, Founder

QuSecure, San Mateo, California, United States: Rebecca Krauthamer,
Quantum Cybersecurity Expert

Samsung Electronics America, Ridgefield Park, New Jersey,
United States: Michelle Crossan-Matos, SVP, Chief Marketing &
Communications Officer

Sidus Space, Cape Canaveral, Florida, United States: Carol Craig,
Chairman & CEO

Social Change Maker of the Year—Disability

Autism Mates, Maroubra, New South Wales, Australia: Randa Habelrih,
CEO & Founder

Bambuddha Group Pty. Ltd., Sydney, New South Wales, Australia:
Anna Sheppard, Founder

Bospar, Teaneck, New Jersey, United States: Lauren Essex,
Senior Vice President of Marketing

Chargebacks911, Clearwater, Florida, United States:
Monica Eaton-Cardone, Owner, Co-Founder & COO

Consolidated Edison Company of NY, Inc., New York, New York,
United States: Nicole Leon, Director, Office of Diversity & Inclusion

Dianne & Chris Denton - Seahorse, Diamond Beach, New South Wales,
Australia: Dianne Denton

Meenakshi Das, Bothell, Washington, United States: Meenakshi Das,
Accessibility leader

Social Change Maker of the Year—Gender

1903 Public Relations, Fresno, California, United States:
Katherine Verducci, CEO and Co-Founder

ASCIRA Global, Dubai, United Arab Emirates: Belynda Lee, COO
Global Press Institute, Washington, District of Columbia,
United States: Khorloo Khukhnokhoi, Reporter

Healthy Horizons Breastfeeding Centers and Corporate Lactation
Services, Burlingame, California, United States: Sheila Janakos, CEO

HRCap, Inc., Ridgefield Park, New Jersey, United States: Stella H. Kim,
Head of Executive Search

IBM, Rio de Janeiro, Brazil: Maria Augusta Bastos Torres, IT Leader,
Sales & Q2C Solutions

Illinois House of Representatives, Chicago, Illinois, United States:
Illinois State Representative Margaret Croke

Jacobs, Greenwood Village, Colorado, United States: Lauren Terry,
Federal Small Business Liaison Officer & Program Manager

Nada El Gazzar Lifestyle Coaching, Dubai, United Arab Emirates:
Nada El Gazzar, Professional Coach and NLP Trainer (Neuro-
linguistic Programming)

OPET, Istanbul, Turkey, Atasehir, Istanbul, Turkey: Nurten Ozturk,
Founding Member of the OPET Board of Directors

Speak Up, Giza, Egypt: Gehad Hamdy, Founder

Stress Free Super Mum, Melbourne, Victoria, Australia: Katrina Wurm,
Empowerment Coach

General Cellars, Somerset, California, United States: Jill Osur, President & CEO
Vanguard, Malvern, Pennsylvania, United States: Susan McLaughlin,
Senior Innovative Media and Creative Operations Manager



CONGRATULATIONS

to

Dr Karen Sutherland

2022 Woman of the Year - Social Media



From the team at

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Wellness Professionals
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Focused Digital Marketing Solutions



2022 Stevie® Award Finalists - Continued

Social Change Maker of the Year—LGBTIQ

Consolidated Edison Company of NY, Inc., New York, New York,
United States: Nicole Leon, Director, Office of Diversity & Inclusion
Empowering Differences Inc, Tampa, Florida, United States:
Ashley Brundage, President & CEO
Healthy Horizons Breastfeeding Centers and Corporate Lactation
Services, Burlingame, California, United States: Sheila Janakos, CEO

Social Change Maker of the Year—Race

Consolidated Edison Company of NY, Inc., New York, New York,
United States: Nicole Leon, Director, Office of Diversity & Inclusion
Flock DC, Washington, District of Columbia, United States: Lisa Wise, CEO
Northern Real Estate Urban Ventures, Washington, District of Columbia,
United States: Gina Merritt, Founder
The HR Chique Group, Jacksonville, Florida, United States:
Angelique Hamilton, CEO

Woman of the Year—Accounting & Finance

ACS Solutions, Atlanta, Georgia, United States: Shivani Sardana Vohra,
Group Vice President, Business Finance
Ann Kaplan, Las Vegas, Nevada, United States: Ann Kaplan
Cinergy Financial, Tustin, California, United States: Cindy Couyoumjian,
Executive Financial Advisor
Kinzie Capital Partners, Chicago, Illinois, United States: Suzanne Yoon,
Founder & Managing Partner

Woman of the Year—Advertising, Marketing & Public Relations

5W Public Relations, New York, New York, United States:
Dara A. Busch, CEO
Brodeur Partners, Boston, Massachusetts, United States:
Andrea Coville, CEO
Factory360, New York, New York, United States: Gabriela Neves, Partner
Helm Creative Studio, Philadelphia, Pennsylvania, United States:
Ashlee Hollis, President
Megaphone, Melbourne, Victoria, Australia: Lauren Oakes, CEO
Monark Entertainment, Los Angeles, California, United States:
Karla Ortiz, CEO & Founder
NRPR Group, Beverly Hills, California, United States: Nicole Rodrigues,
CEO & Founder
Vanguard, Malvern, Pennsylvania, United States: Susan McLaughlin,
Senior Innovative Media and Creative Operations Manager

Woman of the Year—Business Services

Arrow Digital, Melbourne, Queensland, Australia: Jasmine Batra,
Chief Digital Officer & M.D.
AvantGarde, LLC, Round Rock, Texas, United States: Rebecca Contreras,
President & CEO
Caroline Kennedy Group, Melbourne, Victoria, Australia: Caroline Kennedy
DHL Express, Dubai, United Arab Emirates: Maria Clet,
Happiness Ambassador
Eff Creative Group, LLC, New York, New York, United States:
Toby Hassan-Fishman, Chief Creative Officer & Co-Founder
Everise, Plantation, Florida, United States: Sheena Ponnappan,
Chief People Officer
Freshbooks, Calgary, Alberta, Canada: Twyla Verhelst,
Head of Accountant Channel

Woman of the Year—Business Services - Continued

ICMS Australasia, Sydney, New South Wales, Australia:
Emma Bowyer, Owner & Managing Director
Kelly Roach Coaching, Delray Beach, Florida, United States:
Kelly Roach, CEO
MetTel, New York, New York, United States: Lori Thomas,
SVP of Strategic Engagement and Transformation
mindit.io, Bucharest, Romania: Mona Hristachi, Co-COO
Pagaya, New York, New York, United States: Leslie Gillin,
Chief Growth Officer
The Happy Co., Plano, Texas, United States: Clare Holbrook,
Chief Marketing Officer
Vanguard, Malvern, Pennsylvania, United States: Susan McLaughlin,
Senior Innovative Media & Creative Operations Manager
Wedgewood Homes + Maverick Design, Redondo Beach, California,
United States: Jessica Sommer, Vice President

Woman of the Year—Franchising

Ellie Mental Health, St. Paul, Minnesota, United States: Erin Pash,
CEO/Co-Founder
Popeyes, Miami, Florida, United States: Jourdan Daleo,
SVP of Franchising & Field Operations

Woman of the Year—Government or Non-Profit

Autism Mates, Maroubra, New South Wales, Australia:
Randa Habelrih, CEO & Founder
Brandless, Lindon, Utah, United States: Cydni Tetro, CEO
Global Press Institute, Washington, District of Columbia,
United States: Cristi Hegrans, CEO & Founder
How Many Elephants, Alresford, Hampshire, United Kingdom:
Holly Budge, Founder
NJ Transit, Newark, New Jersey, United States: Lori Pender,
Deputy Chief Information Officer
Partnership for Inclusion Leadership, Arlington, Virginia,
United States: Dr. Youlanda Gibbons, CEO
PEGS, Shrewsbury, Shropshire, United Kingdom: Michelle John,
Founding Director
The Flora May Foundation, San Clemente, California, United States:
Debbie Hansen, Founder & CEO
TOP Minds, Bucharest, Romania: Diana Nitescu, CEO

Woman of the Year—Healthcare

AliveCor, Mountain View, California, United States: Priya Abani, CEO,
President, & Board Member
Brightline, San Mateo, California, United States: Naomi Allen,
Co-Founder & CEO
CooperSurgical, New York, New York, United States: Holly Sheffield,
President
Exo, Boston, Massachusetts, United States: Lori Munoz, CFO
Radicale Science, San Diego, California, United States: Dr. Emily Pauli,
Chief of Research
Tammie Chang, M.D., Tacoma, Washington, United States:
Tammie Chang, Co-Founder



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2022 Stevie® Award Finalists - Continued

Woman of the Year—Industry

Blue Diamond Property Group, Toukley, New South Wales, Australia:
Raquel Manning, Founder
Indian Oil Corporation Limited, New Delhi, India: Ms. Sukla Mistry,
Director Refineries
MSP Photography Pty Ltd, Wagga Wagga, New South Wales, Australia:
Sue Davies, COO
Simplr, San Francisco, California, United States: Rachel Black,
Senior Customer Experience Manager, Chubbies

Woman of the Year—Manufacturing

Indian Oil Corporation Limited, New Delhi, India: Ms. Sukla Mistry,
Director Refineries
Revomed (Thailand) Co., Ltd., Nonth aburi, Thailand: Wasana Intasang, CEO

Woman of the Year—Social Media

Dr. Karen Sutherland, Dharana Digital, Co-Founder and Social Media
Specialist and University of the Sunshine Coast, Senior Lecturer,
Australia

Woman of the Year—Technology

Brandless, Lindon, Utah, United States: Cydni Tetro, CEO
Ekata, Seattle, Washington, United States: Anna Mandli,
Senior Data Scientist
Inspiring Vacations, Melbourne, Victoria, Australia: Claire Fawbert,
Head of Delivery
Ministry of Health and Prevention (MOHAP), Dubai,
United Arab Emirates: Maryam Khalifa AlMuhairi, Head of Quality
and Technical Planning Section /IT Department
Panalgo, Boston, Massachusetts, United States: Zeynep Icten,
Director of Data Science Solutions
Paycor, Cincinnati, Ohio, United States: Sarah Haines,
Chief Accounting Officer
Veeam, Baar, Zug, Switzerland: Lauren Fleming, Director Global
Enablement Programs, Sales Acceleration
Yahoo, New York, New York, United States: Elizabeth Herbst-Brady,
Chief Revenue Officer

Women Helping Women—Business

Endurance Financial, Melbourne, Victoria, Australia: Amanda
Thompson, Founder & CEO
IBM, Guadalajara Mexico, Guadalajara, Jalisco, Mexico: Karla Rangel,
Supply Chain Specialist & Blockchain Advocate
Konica Minolta Business Solutions U.S.A., Inc., Ramsey, New Jersey,
United States: Kay Fernandez, SVP Marketing
Rethink Press, Norfolk, United Kingdom: Lucy McCarraher, Co-Founder
SAP, Paris, France: Sandrine Pons, Regional Vice President,
Head of Solutions Sales & Innovation
Vaco Los Angeles, Los Angeles, California, United States:
Frances Moreno, Senior Managing Partner

Women Helping Women—Government or Non-Profit

Advancing Women in Tech (AWIT) Seattle, Washington, United States:
Nancy Wang, Founder
Brandless, Lindon, Utah, United States: Women Tech Council

Women Helping Women—Social Change

BeLIVE Coaching and Consulting, Barrington, Rhode Island,
United States: Ilhiana Rojas Saldana, Founder & Owner
Stress Free Super Mum, Melbourne, Victoria, Australia: Katrina Wurm,
Empowerment Coach
STEM Punks, Brisbane, Queensland, Australia: Fiona Holmstrom,
STEM Punks
Teneral Cellars, Somerset, California, United States: Jill Osur,
President & CEO
Vanguard, Malvern, Pennsylvania, United States: Susan McLaughlin,
Senior Innovative Media & Creative Operations Manager

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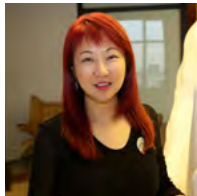
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Judging Committees

Judging of the 2022 Stevie® Awards for Women in Business was conducted by more than 150 members of seven judging committees in August-September. Jurors' average scores determined the Gold, Silver, and Bronze Stevie Award placements.

Communications & Marketing Awards Judging Committee



CHAIR:
Eunice Wong
Chief Brand Consultant
Wowwowtank
Hong Kong, Greater China

COMMITTEE:

- Samreen Ashraf, Principal Academic in Marketing, Business School, Bournemouth University, Bournemouth, Hampshire, United Kingdom
- Shimona Chadha, Senior Director of Marketing, HCL Technologies Ltd., Sunnyvale, California, United States
- Tyler Chang, Project Manager, IBM China/Hong Kong Limited, Hong Kong, China
- Frankie Fung, Director, Creative Agency, Hong Kong, China
- Claudia Gioia, Co-Founder & Managing Partner, Perceptual Advisors LLC, Miami, Florida, United States
- Robyn Hobson, Marketing Director, Remote Vans, Cincinnati, Ohio, United States
- Robert Howells, President, Howells Marketing Consultants, Wyckoff, New Jersey, United States
- Tiffany Hu, Managing Partner, Ogilvy PR Shanghai, Shanghai, China
- Syeda Amna Jamal, Founder, Tavuun Welfare Association, SAN Enterprises, Institute of Policy Studies Research and Human Development, Lahore Punjab, Pakistan
- Astor Keung, Market Development Advisor, Nature & Environmental Solutions, Shell HK Ltd., Hong Kong, China
- Nadia Khatri, Engagement Director, FCBCURE an IPG Health Company, Parsippany, New Jersey, United States
- Wing Yin Chris Leung, Adjunct Lecturer/ PSGR Sales Manager, Hkospace/ Turkish Airlines, Hong Kong, China
- Julia Linehan, Founder and Managing Director, The Digital Voice PR Agency Ltd, West Malling, England, United Kingdom
- Kam-fung Iris Liu, Director of Programme International Social Service, Wan Chai, Hong Kong SAR, China
- Joy Lo, Group Brand and Marketing Director, Bao Zun, Jing'an District, Shanghai, China

- Daniela Martucci, CEO/Founder, DMH Americas, Miami, Florida, United States
- Karin Meglitsch, Vice President, Marketing and Strategy, HUSL Digital, Swanton, Ohio, United States
- Karen Ng, Director, Brunswick Group, Hong Kong, China
- Samantha Okegbe, Communications Graduate Instructor, The University of Illinois at Urbana-Champaign, Urbana, Illinois, United States
- Mariëtta Robbé Groskamp, Country Director NL/Business Development Director Europe, Velti, Amsterdam, North Holland, The Netherlands
- Pearl Saadi, Communications Director, Guy's & St. Thomas' Foundation, London, England, United Kingdom
- Donna Sillett, Founder & CEO | Copywriting, Digital Marketing & Communications, PRIMA DONNA - Business Diva, Sydney, New South Wales, Australia
- Jirapa Simasatiensophon, Senior Global Procurement Manager, Unilever, Bangkok, Thailand
- Katarzyna Terej, Managing Partner, TBT & Partners, Warsaw, Mazowieckie, Poland
- Miriam van Heusden, Founder & CEO, Maralytics, Broadbeach, Queensland, Australia
- Annie Wong, Head of Sales and Marketing, Chinese Cuisine, Maxim's Caterers Ltd., Hong Kong, China
- Debbie Wong, Branding and Marketing Controller, Chongqing IFS, Chongqing, China



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Judging Committees - Continued

Company/Organization & Achievement Awards Judging Committee



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Chief Executive Officer
REMAP
Toronto, Ontario, Canada

COMMITTEE:

Ankitkumar Babariya, Senior Principal Engineer/Technical Director, Marvell Technologies, Santa Clara, California, United States

Michelle Beyo, CEO and Founder, Finavator, Richmond Hill, Ontario, Canada

Shalina Bhargava, HR Manager, DotStark Technologies, Jaipur, Rajasthan, India

Marcia Chen, CEO, Women Alliance Group, Hong Kong, China

Elaine Coopersmith, CEO, Flow Ventures, Toronto, Ontario, Canada

Belinda Jane Dolan, CEO, Clariti Group, Brisbane, Queensland, Australia

Çiğdem Erdoğan, Head of Human Resources and Administration, ICMC International Catholic Migration Commission, Zincirlikuyu, Istanbul, Turkey

Ahmed Rauf Essa, Co-Founder & CEO, Telemart, Karāchi, Sindh, Pakistan

Yash Govind, Principal Software Engineer (Machine Learning), Informatica, Madison, Wisconsin, United States

Emily Hicks, President, FREDsense Technologies Corp., Calgary, Alberta, Canada

Joann Hizon, Vice President – HR, Facilities & Admin (retired), SM Investments Corporation, Quezon City, Metro Manila, Philippines

Alison Holdcroft, Director of Finance, National Academies of Science, Engineering and Medicine, Washington, District of Columbia, United States

Anvita Jain, Senior Software Engineer, Netflix, Los Gatos, California, United States

Mischella Jayachandran, Chief Architect, The Boston Consulting Group, Mclean, Virginia, United States

Lois Kirkpatrick, Management Analyst, Fairfax County Government, Fairfax, Virginia, United States

Brandy Lee, HR Manager, Jumbo Orient Contracting Limited, Cheung Sha Wan, Kowloon, Hong Kong

Stephanie Mace, Vice President, Strategic Partnerships, Avid Core, Chevy Chase, Maryland, United States

Jhansi Bharathi Madavarapu, EDI Architect, University of Cumberland, Chicago, Illinois, United States

Aida Martinez-Freeman, CEO and Founder, Taina Coaching & Training, Maple Grove, Minnesota, United States

Jasmine Miller, Global Program Manager, Veeam, Dingwall, Ross-shire, United Kingdom

Kristy O'Sullivan, Strategic Communications Partner, Kapricorn Communications and REMAP, Millbrook, Ontario, Canada

Neemish Pulimoottil Santosh, HR Manager, Geniopy Ltd., Manama, Capital Governorate, Bahrain

Priya Arvind Singh Sengar, Data Scientist, Old Dominion University, Norfolk, Virginia, United States

Asli Tas Kayabas, Awards Consultant, Clinical Psychologist, Speaker, Kuzey Academy, Istanbul, Turkey

Rebecca Teo, Deputy, Head for Strategic Perspectives Consulus, Singapore

Anna Topolanski, Luxury Real Estate Agent, The Beverly Hills Estates, West Hollywood, California, United States

Nitant Vaidya, Senior Director of Engineering, Turing.com, Fremont, California, United States

Dr. Deepti N. Wadhwa, Assistant Professor, MVP'S College of Physiotherapy, Nashik, Maharashtra, India

Becky Wilson, Chief Visibility Officer, WDS Marketing & PR, Overland Park, Kansas, United States

Jessica Zhang, Chief of Staff, Onbo by Stilt, San Francisco, California, United States

Individual Women Executive Awards Judging Committee



CHAIR:
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President
Curator24
Solana Beach, California, United States

COMMITTEE:

Bharat Agrawal, Director, Diversey, Mumbai, Maharashtra, India

Poornima Badhan Subramanian, Digital Accessibility Technology Specialist, Holland America Group, Concord, North Carolina, United States

Sanjay Choubey, VP & Head of Digital & Process Excellence, Dr. Reddy's Lab, Princeton, New Jersey, United States

Jeanne Conger, Vice President of Sales & Marketing, Bella Vista Homes, San Antonio, Texas, United States

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Individual Women Executive Awards Judging Committee - Continued

Leila Craig, Founder and Principal Change Consultant,
TROCA Caribbean Limited, Westmoorings, Port of Spain,
Trinidad and Tobago

Conсорcia Dela Cruz, Chairman and Co-Founder, Health Carousel
Philippines, Inc., Pasig City, Metro Manila, Philippines

Preeti Goel, Principal Engineering Manager, Microsoft, Seattle,
Washington, United States

Angelique Hamilton, CEO, HR Chique Group, Jacksonville, Florida,
United States

Jackie Herman, Chief Operating Officer, Flagship Bank | BankIn |
ICBA, Minneapolis, Minnesota, United States

Erin Horvath, former Chief Transformation Office, Malvern,
Pennsylvania, United States

Katarina Jagic, Mentor, Edukacija Katarina Jagic, Zagreb, Croatia

Dr. Jo Jolliffe, Director, Jo Jolliffe Consultancy, Manchester,
Lancashire, United Kingdom

Beverly Jurenko, Founder, Inside Edge Consulting LLC, Houston,
Texas, United States

Katie Kelly, Management Consultant, Oaklin, London, England,
United Kingdom

Ameya Khankar, Experienced Manager, PwC, New York,
New York, United States

Ivo Lukas, CEO/Founder, 24Notion, Lake Oswego, Oregon,
United States

Anil Machado, Managing Director, WEMA, Sieradz, Lodzkie, Poland

Mahmoud Mansi, Founder & Chairperson, HR Revolution & NGOs
Today, Saba Pasha, Alexandria, Egypt

Marie Marks, Senior Vice President, Themed Entertainment,
Paramount Pictures, Los Angeles, California, United States

Karishma Mehta, Creative Director, Thiana by Karishma Mehta,
Vasco-da-gama, Goa, India

Nelson Menezes, Business Development Manager, Smartzett,
Dubai, United Arab Emirates

Priyanka Mohan, Senior Manager, Deloitte Consulting, Hoboken,
New Jersey, United States

Ozioma Onyeibor, Vice President, Iroko Capital, Victoria Island,
Lagos, Nigeria

Roberta Oshiobugie, Business Integration Manager, Shell,
Cambridge, Massachusetts, United States

Lakshmanan Palaniappan, Senior Software Engineer, Twitter Inc.,
San Francisco, California, United States

Mikaela Phillips-Zougoulos, Producer, Tru Blut Agency,
Los Angeles, California, United States

Audrey Pomier Flobinus, CEO & Founder, Humanity For The
World, La Trinité, Martinique, France

Clarissa Price, VP, Consumer Product Management,
Dell Technologies, Austin, Texas, United States

Christine Rae, President, CSP International, St. Catharines,
Ontario, Canada

Mirella Reznic, Head of Product Management & Innovation,
Bitvore, Irvine, California, United States

Susan Savage, Key Account Director, Salesforce, Sydney,
New South Wales, Australia

Tracy Schario, External Communications Department Head,
MITRE, McLean, Virginia, United States

Rosandra Silveira, Global Sales Senior Vice President,
Dell Technologies, Austin, Texas, United States

Neetha Sindhu, Director, Data Analytics, Envoy Global,
Schaumburg, Illinois, United States

J Vigneshwara Thirumal, Sr. Vice President - IT Operations,
Incedo Technologies Inc., Chennai, Tamil Nadu, India

Sudersan Vassen, CCM, Lead Project Manager, Volmar
Construction Inc., Brooklyn, New York, United States

Laura Wedmaier, Chief Finance & Commercial Officer, Exchange
for Change Cronulla, Sydney, New South Wales, Australia

May Zaki, Founder & CEO & Best-selling Author, Reviving
Corporates, Sydney, New South Wales, Australia

Individual Women Entrepreneur Awards Judging Committee



CHAIR:
Dr. Ann Kaplan Mulholland
ADBA, MSc, MBA, ICD.D
Doctor of Finance
(Credit Score Modeling)
United Kingdom & North America

COMMITTEE:

Lisa Abeyta, Economic Development Acting Director, City of
Albuquerque, Albuquerque, New Mexico, United States

Surender Amireddy, Director/Business Engagement
Manager, Dr. Reddy's Laboratories, Inc., Princeton, New Jersey,
United States

Michelle Bauyon, CEO and Founder of PWD Foundation,
The Alpha Enterprise, Cabuyao City, Laguna, Philippines

Yvonne Clarke, Managing Director, Pathways Community Interest
Company, Crewe, Cheshire, United Kingdom

Etta Cohen, Founder, Afternoontea4u.com, Leeds, United Kingdom

Jean Domanski, Owner/Attorney, Gallagher Domanski
Professional Law Corporation, North Hollywood, California,
United States



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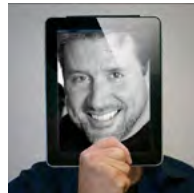


Judging Committees - Continued

Individual Women Entrepreneur Awards Judging Committee - Continued

- Amira Eldib, Director, The American University in Cairo (AUC), Cairo, Egypt
- Tonye Erekosima, Engineer, Shell Petroleum Development Company of Nigeria, PortHarcourt, Nigeria
- Mez Gallifuoco, Founder & Startup Consultant, The Mad Ones, Vaucluse, New South Wales, Australia
- Sree Pardhu Saradhi Gunnam, CEO/Co-founder, Metaphor Data, Menlo Park, California, United States
- Gina Goree Hitchens, Financial Planner, GHG Financial Planning, LLC, Mobile, Alabama, United States
- Rachel Hor, Co-Founder/COO, CarbonTerra, North York, Ontario, Canada
- Zoey Hughes, Co-founder, Impaxly, Portstewart, Derry, United Kingdom
- Abhinandan Jain, Chief Digital Officer, Startek Inc., Atlanta, Georgia, United States
- Debra Jason, Copywriter/Speaker/Author, The Write Direction, Boulder, Colorado, United States
- Dr. V Francis John, CEO, ZtartUp.com, Dubai Healthcare City, Dubai, United Arab Emirates
- Lisa Masiello, Founder and CMO, TECHmarc Labs, Inc., Nashua, New Hampshire, United States
- Sharona Meushar, Head of Marketing, CodeFuel, a Perion company, Holon, Tel Aviv, Israel
- Oladunni Olowoporoku, Senior Industrial Engineer, Syncreon, Atlanta, Georgia, United States
- Julie L. Sheppard, Executive Vice President & Chief Legal Counsel, Florida Institute for Human & Machine Cognition (IHMC), Pensacola, Florida, United States
- Gary Shumaker, President and CEO, C2 Solutions Group Inc., Fairfax, Virginia, United States
- Lynn Soles, PCP, Artist and Owner, Permanent Beauty LLC and ArtPositive NC, Clayton, North Carolina, United States
- Jennifer Jayde Spencer, CEO and Founder, Jennifer Jayde International Inc., Nanaimo, British Columbia, Canada
- Burçak Yıldırım Orhan, Founder, Tezgaççılar, Istanbul, Turkey
- Ruba Yousef, Management & Excellence Consultant, Self-Employed / Freelancer, Ramallah, Palestine

Media & Social Media Awards Judging Committee



CHAIR:
Frank Laudo
Executive Creative Director
Warren Douglas Advertising
Fort Worth, Texas, United States

COMMITTEE:

- Anurag Abinashi, Director, Strategic Alliances, ON24, London, England, United Kingdom
- Eleni Antoniou, Executive Consultant, Human Capital & Talent, ESAC, Inc. (ICF), Rockville, Maryland, United States
- Kausar Asif, HR & Training Manager, KFC/Taco Bell Canada, Mississauga, Ontario, Canada
- Lauran Cacciatori, Vice President Communications, Deltek, Herndon, Virginia, United States
- Ashley Evans, Director Digital Marketing, Eva NYC, Brooklyn, New York, United States
- Alice Fok, CEO, DT Digital, China
- Katherine Goldman, President/Creative Director, The Very Thing, Montclair, New Jersey, United States
- Abhilasha Gupta, Head - Global Corporate Communications & Public Affairs, Tech Mahindra, New Delhi, Delhi, India
- Michelle Hausen, User Experience Designer/Freelancer, Düsseldorf, North Rhine-Westphalia, Germany
- Beáta Híves, Founder- Managing Director Strategic Communications & Marketing Expert, Next9 Communications, Budapest, Hungary
- Maryana Kaliner Streltsov, Founder, The FORM Art House, Jersey City, New Jersey, United States
- Mina Masaya, Executive Managing Director, Fuji Television Network, Inc., Tokyo, Japan
- Monika Mishra, Senior Business Application Developer, Beckman Coulter, Inc., Brea, California, United States
- Dr. Tyanne Mobley, Vice President, Music Grant, Inc., Los Angeles, California, United States
- Brian Moffett, Special Education Teacher, Jemez Mountain Public Schools, Gillina, New Mexico, United States
- Iola Nguyen, Multi Artist, CEO & Founder, Meet Key People, London, United Kingdom
- Magdalena Öhrn, Director of Communications, Coor, Stockholm, Stockholm County, Sweden
- Isha Oke, Data Scientist, Facebook (Meta Platforms), Mountain View, California, United States



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OUR MISSION

VIDA's mission is to formulate new institutional relationships in the Rio Grande Valley that simultaneously address employers' needs for skilled workers and prepare the area's unemployed and underemployed residents for high-skill, high-wage jobs identified in the region.

PROBLEM & SOLUTION

One-third of the Rio Grande Valley's population lives below the federal poverty level, over one-third of the population age 25+ has less than a high school diploma, and the largest occupations in the Valley are high-risk jobs in retail and service industry (RGV Health Connect 2022 Demographics; 2020 Living Wage, MIT., COVID-19 and the Rio Grande Valley in Texas).

A career pathways approach fully integrated with community partnerships among institutions of higher education, evidence-based college completion programs, industry, economic development boards, public administration, and policymakers will build a competitive and relevant workforce.

"VIDA is an evidence-based college completion program that simultaneously addresses the non-traditional students' social and economic barriers to education success by providing the essential support services that lead to training persistence, timely graduation, and family sustaining wage employment. Our intensive case management model provides the resources and career coaching to maximize human capital and achieve social mobility through relevant workforce training in target demand occupations, especially in growing industries of STEM and healthcare."

**FELIDA VILLARREAL, CPA
PRESIDENT & CEO | VIDA**





Judging Committees - Continued

Media & Social Media Awards Judging Committee - Continued

Danielle Panichi, Senior Marketing Manager & Events Manager, WorkWave, Holmdel, New Jersey, United States

Pam Perry, President/CEO, Ministry Marketing Solutions, Detroit, Michigan, United States

Serhii Rubets, Fullstack JS Software Engineer, AllStars-IT, Kyiv, Ukraine

Michelle Stephens, Chief Strategy Officer, Caribbean Strategy Inc, Castries, St Lucia, West Indies

Cameron Townsley, Creative & Events Manager, The Digital Voice, Bristol, England, United Kingdom

Tsvetelina Uzunova, Owner, VIPART PR Agency, Sofia, Bulgaria

Sousie Weston, President, AdvisorWorld.com, Toronto, Ontario, Canada

New Product & Service Awards Judging Committee



CHAIR:
Jill Liberman
Founder
Choose Happy
Boca Raton, Florida, United States

COMMITTEE:

Ishwari Aghav, Senior Production Engineer, Meta / Facebook, Menlo Park, California, United States

Onosetale Aigbe, M.Sc., alliantgroup LP, Houston, Texas, United States

Husain Ansari, Technical Project Manager, McLaren Automotive, Woking, England, United Kingdom

Roja Boina, Software Engineering Senior Advisor, Apex, Connecticut, United States

Dr. Michéle Booyesen, CEO, Pétanque NXT, Cape Town, Hengelo, Western Cape, South Africa

Tore Claesson, Creative Director, China & USA, Darling.nyc, Chengdu, Sichuan, China

Sandy Davies, Founder, Formulator and Author, HappyPause™, Daintree Rainforest, Queensland, Australia

Eng. Lana El-Tawil, Head of Project Management Division, Ministry of Industry Trade & Supply, Amman, Istiqlal State, Jordan

Caroline Haddad, Senior Consultant, Consulus, Beirut, Lebanon

Maham Haroon, Founder/Data Scientist, KuberSignal, Boston, Massachusetts, United States

Deborah Herman, President, Fabric Innovations, Coral Gables, Florida, United States

Kate Imobekhai, Technical Business Analyst, IBM, Baton Rouge, Louisiana, United States

Henri Kako Ouraga, Principal Consultant, BETRECO, Abidjan, Côte d'Ivoire

Tanvi Kanakia, Managing Director, UX and Product Design, User experience and Product Design, Logical Design Solutions, Jersey City, New Jersey, United States

Supreet Kaur, AVP, Morgan Stanley, Jersey City, New Jersey, United States

Michelle King, Head of Client Services, Strong Force Innovation, Philadelphia, Pennsylvania, United States

Sarath Kuruganty, Head of Community, Threado Inc., Atlanta, Georgia, United States

Jennifer Kyriakakis, Founder & Chief Marketing Officer, MATRIX Software, Washington, District of Columbia, United States

Jamie Leap, Executive Assistant to the President & CEO, USA Gymnastics, Indianapolis, Indiana, United States

Afrina M, Product Manager, Google, Jersey City, New Jersey, United States

Laura McAndrew, Director of Customer Success, CareRev, Land O' Lakes, Florida, United States

Kim McGann, Independent Consultant, Kim McGann, Fingal Bay, New South Wales, Australia

Mehak Mehta, Vice President, Morgan Stanley, New York, New York, United States

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Kelly Roark, Co-Founder, Stratespheric, New York, New York, United States

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Amy Scarlino, President & CEO, Scarlino Speaker Strategies, LLC, Boston, Massachusetts, United States

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August 23, 2023	Final deadline for submission of entries <i>with payment of late fee</i>
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September 20, 2023	Finalists notified
September 21, 2023	Finalists publicly announced
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