16th Annual Stevie® Awards for Women In Business

AWARDS DINNER AND CEREMONIES

Friday, November 15, 2019
Marriott Marquis Hotel, New York

SPONSOR OF THE RED LADDER WOMEN IN TECHNOLOGY AWARDS
Congratulations to all of the Stevie Awards for Women in Business Finalists

And to Gail, our fearless leader, we’re so proud to help you bring better-for-you versions of our favorite foods to the rest of the world.

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- Gail Becker
Founder & CEO of CAULIPOWER

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We are so proud of
Andie L. Perlmutter
Forest Hills Financial Group, COO & Associate General Agent
For being honored as a Finalist in the
2019 Stevie® Awards for Women in Business

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HCL congratulates the 2019 Women in Business Award Winners.

We are proud to be the thought leadership partner of some the most influential Women in IT.
Welcome to the 2019 Stevie® Awards for Women in Business.

We welcome the 600+ nominated, inspiring women and their guests who’ve gathered tonight for our 16th annual Women in Business Awards dinner. We also welcome the thousands of people around the world who will watch our Livestream broadcast of the awards presentations.

This year’s Stevie Awards for Women in Business received more than 1,500 entries from individuals and organizations in 25 nations. More than 150 professionals around the world participated in the judging process in September — October. The average scores of the judges determined the Finalists and the Gold, Silver and Bronze Stevie Award placements that will be revealed tonight. All judges are acknowledged in this program.

At the conclusion of tonight’s ceremony we’ll present Grand Stevie Award trophies to the five organizations that submitted the best body of entries to this year’s competition — be sure to stay till the end!

I invite you to stay abreast of what’s new in the world of Stevie at our web site, StevieAwards.com, and through our presence on Facebook, LinkedIn, and Twitter.

Thank you for coming tonight, and congratulations again on your achievements!

Cordially,

Maggie Gallagher
President
The Stevie Awards

Agenda

5:30 pm: Cocktails & Networking, Broadway Ballroom Foyer
6:30 pm: Dinner, Broadway Ballroom
7:30 pm: Awards Presentations, Broadway Ballroom

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Congratulations!

To All The Stevie Finalists We’ve Had The Honor To Help Enter, Win And Leverage Awards For This Year.

Alison Callan - Amanda Fisher - Amber Moncrieff - Brenda Ryan
Carla Simpson - Chantel Gerardy - Christine Stow - Jessica Laing
Kassandra Behrendt - Katherine Spanner - Katrina Wurm - Kayleen Allen
Kelly Lavery - Mary Wong - Maria Georgio - Paula Brand
Rachael Ferguson - Ruth Hutchinson - Sally Folley Lewis - Selina Tomasich
Stacey Ashley - Tonia Morris

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Mistress of Ceremonies

Model, broadcaster, professional emcee, news anchor, television host, instructor, English lecturer, business entrepreneur, voice actor, more Korean than a native Korean: Lisa Kelley. There are numerous titles associated with Lisa Kelley but if you had to describe her in one phrase it would be an entertainer or communicator overflowing with excitement.

Most famous for co-hosting the popular program English Café on Korean network EBS, Lisa debuted as a model and has worked in television and radio, online and offline for more than 25 years on EBS, Arirang TV, Traffic Broadcasting and many other channels as a host, announcer, instructor, and voice actor.

Most Koreans know Lisa as the voice of various commercials, Incheon International Airport, the metro and bus lines throughout Korea.

Recently Lisa has been the face of Hanwoo Board, promoting the Korean beef cattle industry, and was the English-language announcer in the medals plaza at the 2018 Winter Olympics in PyeongChang, South Korea.

Learn About All of the Stevie® Awards Programs

Visit us at StevieAwards.com
CONGRATULATIONS

Anne Huntington
FOR BEING NAMED A FINALIST FOR TWO STEVIE AWARDS

Woman of the Year in Franchising
and
Female Entrepreneur of the Year,
Consumer Services

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TOP 100 FRANCHISE DIRECTOR GAME CHANGER
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*Data are based on each company’s Franchise Disclosure Documents (FDD) for all franchise centers open in 2017, except for Kumon, which are for centers open at least three years, and Tutor Doctor, which are for centers open at least one year. We estimate C&B’s revenue from its financial statement as total franchise revenue, less purchase of trademarked material and software fees, divided by the average royalty rate, then divided by the number of centers. Grade level results are based on cumulative average grade level increase in reading and math for 17,445 students from 2010 to 2014 using the full set of available student data, SAT, ACT, and relationship results are based on surveys of 3,388 Huntington® students graduating in 2016.
2019 Judges

Judging of the 2019 Stevie® Awards for Women in Business was conducted by more than 150 members of seven juries, in September and early October. Jurors’ average scores determined the Finalists, and the Gold, Silver, and Bronze Stevie Award placements from among the Finalists.

ACHIEVEMENT AWARDS CATEGORIES
JUDGING COMMITTEE

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Vicky Marrack
Co-Founder & Chief Financial Office
Tangible Words Ltd.
Ottawa, Ontario, Canada

COMMITTEE
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Petra Technologies, Toronto, Ontario, Canada
Bilal Awan, CEO/CTO, Fortwell Business Systems,
Smithfield, Dublin, Ireland
Victoria Barnett, Senior Marketing Director, Royal College of Nursing, Epping, Essex, United Kingdom
Joe Barrow, SVP Business Development, Area9 Lyceum,
Belmont, Massachusetts, United States
Janet Beale, Business Consultant, AMP Financial Services,
East Lindfield, New South Wales, Australia
Faye Bender, Partner, The Book Group,
New York, New York, United States
Amandine Cazeaux, Financial Controller, Schlumberger,
Houston, Texas, United States
Margot Goodson, North America Diversity & Inclusion Lead,
SAP America, Inc., Newtown Square, Pennsylvania, United States
Karen Holmes, Senior Financial Consultant,
MD Management Limited, Ottawa, Ontario, Canada
Karma Hunter, COO, Cree-Con Construction Inc.,
Edmonton, Alberta, Canada
Rose Jurczewski, Owner, Funxion Fuzion,
Roselle, Illinois, United States
Karen Justice, CEO, Just For Pets Australia Pty Ltd.,
Suffolk Park, New South Wales, Australia
Srilatha Malladi, Freelance,
Creative Painting Artist/Corporate Social Responsibilities,
Hyderabad, Telangana, India
Jennifer McWilliams, Regional Marketing Manager,
Rogers Telecommunications Inc.,
Montreal, Quebec, Canada
Nansereko Agnes, Human Resource Manager,
Global Fluids International (u), Kampala, Central, Uganda
Kevin O’Connor, Partner, McAuley Financial Services,
Ottawa, Ontario, Canada

Silke Robeller, Head of Customer Care,
NOVENTI HealthCare GmbH, Munich, Bavaria, Germany
Donna Sillett, CEO, Macarthur Makeovers,
Spring Farm, New South Wales, Australia
Angeline Yee, Managing Director & CEO,
Inspired Life International Pte Ltd., Singapore

COMMUNICATIONS & MARKETING AWARDS CATEGORIES
JUDGING COMMITTEE

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Hai Yen Le
General Director
Newday Media JSC
Hanoi, Vietnam

COMMITTEE
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PR and Corporate Communications Translator,
Kahli Bree Translations, Brisbane, Queensland, Australia
Eleni Antoniou, Executive, Human Capital & Talent,
ESAC, Inc., Rockville, Maryland, United States
Niamh Barker, Founder, The Travel Wrap Company Ltd.,
New Milton, England, United Kingdom
Denise Blasevick, CEO & Partner, The S3 Agency,
Boonton, New Jersey, United States
Sanjeeth Boloor, Head of Marketing,
Mobigraph Inc.,
Bangalore, Karnataka, India

Viola Manuela Ceccarini, TV Host, Social Media Expert,
Influencer and Publicist, Freelance,
New York, New York, United States
Pinar Çelikörsü, Publications Coordinator,
The Koç School,
Istanbul, Turkey
Annette Densham, Director, The Audacious Agency,
Gold Coast, Queensland, Australia
Christian Have, Owner, Have Communications,
Copenhagen, Capital Region, Denmark
Robert Howells, President, Howells Marketing Consultants,
Wyckoff, New Jersey, United States
Tiffany Hu, Chief Operating Officer, Ketchum,
Huangpu District, Shanghai, China
Stanimira Kovacheva, Global Head of Marketing,
Tek Experts, Sofia, Bulgaria

Learn more about the 2019 Judges
Lendio is pleased to recognize its SVP of Lender & Partner Strategy as a finalist in the Stevie Awards for Women in Business.

Congratulations!

Denada Ramnishta

2019 Female Executive of the Year
Business Services
2019 Judges
Continued

COMMUNICATIONS & MARKETING AWARDS
CATEGORIES JUDGING COMMITTEE —
Continued

Michelle Krier, Senior Vice President, ClearEdge Marketing, New Berlin, Wisconsin, United States
Francesca Masoero, Communications Expert, FRANCESCA MASOERO, Phnom Penh, Cambodia
Kristina McCoobery, Co-Founder & Chief Operating Officer, INVNT, New York, New York, United States
Violeta Niculut, Marketing Manager, Anchor Grup, Bucharest, Romania
Magdalena Öhrn, Director of Communications, Coor, Stockholm, Stockholm County, Sweden
Helena Pham, Partner at Consulus Global, Managing Director of Consulus Vietnam, Consulus Global, Vietnam
Mirella Reznic, Head of Product Management & Innovation, Bitvore, Irvine, California, United States
Christina Richter, Communication & Personal Branding Strategist, Freelance, Berlin, Germany
Nora Senior, Chair, Weber Shandwick UK, Weber Shandwick, Edinburgh, Lothian, United Kingdom
Carla Spain, Director of Stewardship and Donor Communications, University of California, Merced, California, United States
Christina Speck, Head of Customer Centricity, MassMutual, Enfield, Connecticut, United States
Michelle Stephens, Chief Strategy Officer, Caribbean Strategy Inc., Castries, St. Lucia, West Indies
Hilary Topper, Chief Executive Officer, HJMT Public Relations Inc., Long Beach, New York, United States
Victoria Usher, Founder & CEO, GingerMay PR, Tunbridge Wells, Kent, United Kingdom
Jo Wimble-Groves, Business Director, Active Digital, Lamberhurst, Kent, United Kingdom
Darrell Zahorsky, Digital Marketing Professional, Lead Horse Media, Calgary, Alberta, Canada

COMMITTEE

Prof. Eng. Mohamed Abdalla, Technical Advisor, MOI, Bahrain, Toronto, Ontario, Canada
Michelle Bart, President, CEO, National Women’s Coalition Against Violence & Exploitation (NWCAVE), Vancouver, Washington, United States
Beverly Butler, Senior Vice President, Treasury Management, Wells Fargo, San Francisco, California, United States
Fatih Erdem, QHSSE Director and Compliance Officer, TANAP Natural Gas Pipeline Company, Ankara, Turkey
Lorretta Gasper, Owner/Principal, Wind Rose Communications, Atlanta, Georgia, United States
Joann Hizon, Vice President–Human Resources, SM Investments Corp., Pasay City, Metro Manila, Philippines
Tsvetta Kaleynska, SaaS Expert, RILA GLOBAL CONSULTING, New York, New York, United States
Anthea Morris, Director and Founder, Better2Know, Lancaster, Lancashire, United Kingdom
Denise O’Leary, Managing Director, Purpol Marketing Ltd., Chippenham, Wiltshire, United Kingdom
Sachin Patil, Lead CAE R&D Technical Specialist, Karma Auto LLC, Irvine, California, United States
Jacqueline Purcell, IPRA Board Member, IPRA, Richmond, London, United Kingdom
Dennis Reno, Vice President, Global Customer Success and Support, OneLogin, Inc., San Francisco, California, United States
Dawn Taylor, President, Centricity, St. Petersburg, Florida, United States
Katarzyna Terej, Managing Partner, TBT & Company, Warsaw, Poland
Jeanne Travis, President, Industrial Security Integrators, LLC, Herndon, Virginia, United States
Sandi Webster, Chief Learning Officer, Pandi LLC, Brooklyn, New York, United States
Eunice Wong, Chief Growth Officer, Greater China, Ketchum, Hong Kong Island, Hong Kong
Lily Li-wen Zhang, Adjunct Professor, Seton Hall University, New Jersey, Flushing, New York, United States

COMPANY/ORGANIZATION AWARDS
CATEGORIES JUDGING COMMITTEE

COMMITTEE CHAIR
Angela Hughes
Chief Executive Officer
The Welsh Air Ambulance Charitable Trust, Llanelli, Wales, United Kingdom
The Malvern School family congratulates Kristen M. Waterfield and Debbie Martin on their outstanding achievement and honor at the 2019 Stevie Awards for Women in Business.

Your tenacity, drive and passion for excellence — in all that you do — inspires our entire team of Executive Staff, Directors and Teachers at our schools and beyond!
2019 Judges
Continued

INDIVIDUAL/ENTREPRENEUR AWARDS
CATEGORIES JUDGING COMMITTEE

COMMITTEE CHAIR
Natasha Bangsopaul
Co-Founder & COO
DarcMatter and Konstellation
New York, New York, United States

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YAKIN (Youth, Adult survivors & Kin In Need),
Singapore, Singapore

Isela Bowles, Chief Financial Officer, Formula 1,
San Gabriel, California, United States

Lauren Clemett, Director, Ultimate Business Propellor,
Hope Island, Queensland, Australia

Etta Cohen, Founder, Forward Ladies,
Leeds, England, United Kingdom

Jaye Connolly-LaBelle, Chairman & CEO, RippleNami, Inc.,
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Alyssa Dver, CEO, Co-Founder & Chief Confidence Officer,
American Confidence Institute,
Boston, Massachusetts, United States

Sandra Finn, Founding Partner, EdgeCraft Advisors,
Hollywood, Florida, United States

Marlene Fox-McIntyre, Principal, Athene Solutions LLC,
Coral Springs, Florida, United States

Pradelyne Francique, Chief Executive Officer,
Corner Financial Corporation,
Orlando, Florida, United States

Heisha Freeman, Executive Vice President, MoveCenter,
Dallas, Texas, United States

Verity Froud, Treasury & Finance, Xinja Holdings Ltd.,
Sydney, New South Wales, Australia

Laura Gmeinder, Founder, Laura Gmeinder Coaching & Consulting,
Oconomowoc, Wisconsin, United States

Katherine Wyse Goldman, President, The Very Thing,
New York, New York, United States

Danita Harn, CEO & Founder, Harn and Associates Back Office Solutions,
Woodstock, Georgia, United States

Gary Hatch, President, Road Ready Inspections,
Phoenix, Arizona, United States

Aslam Jameel, Business Unit Head – Smart Infrastructure Distribution System, Siemens Limited,
Jeddah, Mecca, Saudi Arabia

Jacinta James, Global Nike Direct Business Planning,
Nike, Inc., Portland, Oregon, United States

Chima Joseph, Sr. Relationship Manager, Bank of America,
New York, New York, United States

Lindsey Kendrick, Senior Manager, Deloitte & Touche LLP,
Stamford, Connecticut, United States

Arrchana Lakshmanan, Marketing Manager – Natural Gas,
Emerson Automation Solutions,
McKinney, Texas, United States

Laury Labussière, Co-Founder and Franchising Director,
Planet Grilled Cheese, Tampa, Florida, United States

Narendra Ravula, Enterprise Database Architect,
Exterran Corporation, Houston, Texas, United States

Whitney Reynolds, Host & Executive Producer,
The Whitney Reynolds Show on PBS,
Chicago, Illinois, United States

Samantha Riley, Founder, Samantha Riley Global,
Elanora Heights, New South Wales, Australia

Winnie Sabbat, Finance Director, Red Antler,
New York, New York, United States

Amy Scarnino, President & CEO,
Scarnino Speaker Strategies, LLC,
Boston, Massachusetts, United States

Rohan Shende, Advisory Manager – Technology Transformation,
Ernst & Young,
Princeton, New Jersey, United States

Heidi Solomon, Vice President of Global Sales,
VXI Global Solutions, LLC,
Los Angeles, California, United States

Letty Swank, Founder, Giftwrappergirl.com,
Los Gatos, California, United States

Ginee Wadhawan, Founder,
Daughters Are Blessings Foundation & Happy Events,
Mumbai, Maharashtra, India

Anne Walker, MBE, Director, Anne Walker MBE,
Dawlish, Devon, United Kingdom

Cathryn Warburton, Director/Co-Founder, Acacia Law,
Milton, Queensland, Australia
Congratulations

Dianne Cooper, AuD, MBA
Chief of Audiology and Chief Experience Officer
on your nomination for the Stevie® Awards Female Executive of the Year, Women in Business.

Dianne is an inspirational leader who is passionate about transforming the hearing healthcare industry through the development of innovative technology and an outcomes approach to hearing loss.

"Thank you for the meaningful and measurable difference you are making in the lives of those with hearing loss. You are truly a remarkable woman and we are so proud of you."

—The NationsHearing Team

We extend our best wishes for continued success to all 2019 finalists!

nationshearing.com
### INDIVIDUAL/EXECUTIVE AWARDS CATEGORIES JUDGING COMMITTEE

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**Lori VanDyke**  
*Director Client Engagement*  
*Access One Inc.*,  
*Chicago, Illinois, United States*

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  *Istanbul, Turkey*
- **Claudia Gioia**, *Managing Partner*, Wenbrands LLC,  
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- **Tina Giorgio**, *President & CEO*, ICBA Bancard,  
  *Washington, District of Columbia, United States*
- **Anne Jefferies**, *Global Proposal Team Manager*, AT&T,  
  *Bigger, South Lanarkshire Scotland, United Kingdom*
- **Fleire Castro**, *Chief Executive Officer*, Third Team Media,  
  *Lapu-Lapu City, CEBU, Philippines*
- **Ritu Ghai**, *Associate Commercial Counsel*, Google Inc.,  
  *Mountain View, California, United States*
- **Regina Glick**, *Director of Marketing*, Summit Professional Networks,  
  *New York, New York, United States*  

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### MEDIA AWARDS CATEGORIES JUDGING COMMITTEE

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*Director, Enterprise Content*  
*Thomson Reuters*  
*New York, New York, United States*

**COMMITTEE**

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  *Forest Hill, London, United Kingdom*
- **Lakshmi Akkena**, *Sr. Oracle Applications Developer*, NSF International,  
  *Ann Arbor, Michigan, United States*
- **Santanu Baruah**, *Vice President*, Goldman Sachs,  
  *New York, New York, United States*
- **John Cary**, *Vice President, Digital Products*, American Association of Advertising Agencies,  
  *New York, New York, United States*
- **Kharma Finley-Wallace**, *Consultant*, HoverFly Media,  
  *Washington, District of Columbia, United States*
- **Ritu Ghai**, *Associate Commercial Counsel*, Google Inc.,  
  *Mountain View, California, United States*
- **Regina Glick**, *Director of Marketing*, Summit Professional Networks,  
  *New York, New York, United States*
Congratulations!

DEBORAH LANIGAN
Proforma Mega Marketing Solutions
Tampa, Florida

2018 Proforma Million Dollar Club

Finalist
FEMALE ENTREPRENEUR OF THE YEAR
(10 OR LESS EMPLOYEES)

Deborah Lanigan, Owner of Proforma Mega Marketing Solutions, is an entrepreneur and mother of four that has achieved record-breaking success since she joined the Print and Promotional Products industry. In just three short years, Lanigan has achieved nearly 2,218% in sales growth, earning her a spot in Proforma’s Million Dollar Club. Lanigan is now just one year away from earning her Ph.D. in Career & Workforce Education, which she hopes to one day use to bring the career academy program to Jamaica.

Deborah Lanigan’s tenacity, determination and creativity are the driving forces behind Proforma Mega Marketing Solutions’ success in providing out-of-the-box business solutions. From idea conception to planning and execution, she does it all and doesn’t stop there. Deborah’s vision and passion inspire new and innovative ideas to help drive more customers through doors.

PROFORMA MEGA MARKETING SOLUTIONS is your one source with infinite resources to take your business to the next level with creative marketing campaigns and brand management strategies:

- Promotional Products
- Printing Services
- Packaging
- Digital Solutions
- eCommerce Solutions
- Total Project Management

To learn how PROFORMA MEGA MARKETING SOLUTIONS can help you take your business to the next level, please contact Deborah today.

PHONE: 816.328.3782 • EMAIL: Deborah.Lanigan@Proforma.com
2019 Judges

Continued

MEDIA AWARDS CATEGORIES

JUDGING COMMITTEE — Continued

Jan Harling, Regional Business Director, NissanUnited, Pathumwan, Bangkok, Thailand
Frank Laudo, SVP, Executive Creative Director, Agency Creative, Dallas, Texas, United States
Sheila Murphy, CEO & President, www.focus-forward-consulting.com, New York, New York, United States
Keesa Schreane, Director, Refinitiv, New York, New York, United States

NEW PRODUCT AND SERVICE AWARDS CATEGORIES JUDGING COMMITTEE

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Natalia Michael
Chief Executive Officer
No Nasties Kids & Roar Success
Peregian Springs, Queensland, Australia

COMMITTEE
Jhansi Ratna Bandaru, IT SAP Security Lead, Calumet Specialty Products Inc., Houston, Texas, United States
Satishkumar Boguda, Software Engineer, Applexus Technologies, San Diego, California, United States
Dotti Call, Program Manager, Federal Aviation Administration, Aviation Safety, Oklahoma City, Oklahoma, United States
Sanjay Choubey, Chief Executive Officer, SCMXpert Corp., Milwaukee, Wisconsin, United States
Tore Claesson, Creative Director, Tio Agency, Chengdu, China, & New York, New York, United States
Abhiram Cuduvalli, QA Architect, Cisco, Bangalore, Karnataka, India
Shreekanta Das, Technologist, Architect, VMware INC, San Jose, California, United States
Cynthia Dzikiti, Technical Lead Consultant, Independent ERP Technical Consulting, Chandlers Ford, Hampshire, United Kingdom
Idowu Okheren Ejere, Founder & Chief Product Officer, Esteem Royale Cosmetics, Abuja, FCT, Nigeria
Donna Embry, Senior Vice President, Global Payments Strategy, Evolve Bank & Trust, Louisville, Kentucky, United States

Alison Higgins-Miller, CEO, Lightray Insights Pty Ltd., Sydney, New South Wales, Australia
Lisa Masiello, Founder and Chief Marketing Officer, TECHmarc Labs, Inc., Nashua, New Hampshire, United States
Gracianne Moura Santos, Senior Manager Digital Transformation, Wipro, São Paulo, Brazil
Dee Stearman, Serial Entrepreneur and Multi-Business Owner, Nibbly Bits/The Mibblers/SiliMama/Roar Success, Melbourne, Victoria, Australia
Subash Thota, Data Architect, Synectics for Management Decisions, Inc., Ashburn, Virginia, United States
Becky Wilson, Chief Visibility Officer, WDS Marketing & PR, Overland Park, Kansas, United States

HCL’S RED LADDER WOMEN IN TECHNOLOGY AWARDS CATEGORIES

COMMITTEE
Jhansi Ratna Bandaru, IT SAP Security Lead, Calumet Specialty Products Inc., Houston, Texas, United States
Satishkumar Boguda, Software Engineer, Applexus Technologies, San Diego, California, United States
Shreekanta Das, Technologist, Architect, VMware INC, San Jose, California, United States
Cynthia Dzikiti, Technical Lead Consultant, Independent ERP Technical Consulting, Chandlers Ford, Hampshire, United Kingdom
Alison Higgins-Miller, CEO, Lightray Insights Pty Ltd., Sydney, New South Wales, Australia
Ritu Mangla, Founder & CEO, InfoStride, San Mateo, California, United States
Falguni Mehta, Vice President, JP Morgan Chase & Co., Jersey City, New Jersey, United States
Mohammad Rizvi, Advisory Manager, PwC, Dallas, Texas, United States
Gracianne Moura Santos, Senior Manager Digital Transformation, Wipro, São Paulo, Brazil
Dee Stearman, Serial Entrepreneur and Multi-Business Owner, Nibbly Bits/The Mibblers/SiliMama/Roar Success, Melbourne, Victoria, Australia
Subash Thota, Data Architect, Synectics for Management Decisions, Inc., Ashburn, Virginia, United States
Introducing the Middle East Stevie® Awards

The Stevie Awards invite your organization to submit nominations to the first edition of the Middle East Stevie Awards, sponsored by the Ras Al Khaimah Chamber of Commerce & Industry. There are no entry fees for this program.

All individuals and organizations in 17 nations of the Middle East and North Africa—large and small, for-profit and non-profit, public and private—may submit any number of nominations to any number of the categories to recognize innovation in the MENA workplace.

The entry deadline is approaching!
Get your entry kit now at http://MENA.StevieAwards.com
2019 Finalists

In order of presentation

MEDIA (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

EVENT OF THE YEAR
IBM, Armonk, NY, USA: Women In Tech Leadership Conference 2019
National Association of Women Business Owners (NAWBO), Washington, DC, USA: NAWBO 2018 National Women’s Business Conference
“Work Well, Live Well.”

VIDEO OF THE YEAR
Hired, San Francisco, CA, USA: #NothingLess: Bringing gender inequality into focus through the stories of seven women
The Whitney Reynolds Show, Chicago, IL, USA: Self Image—The Whitney Reynolds Show

ACHIEVEMENT CATEGORIES

ACHIEVEMENT IN DEVELOPING AND PROMOTING WOMEN
Ellig Group, LLC, New York, NY, USA: Janice Reals Ellig Achievement in Developing and Promoting Women
GoDaddy, Scottsdale, AZ, USA: GoDaddy: a champion for promoting women in technology
Growth Acceleration Partners, Austin, TX, USA: Growth Acceleration Partners’ Achievement in Developing Women in Tech
Park Place Technologies, Cleveland, OH, USA: Jennifer Deutsch, Chief Marketing Officer
PotomacWave, Alexandria, VA, USA: PotomacWave Boldly Encourages Women to Succeed
Salix Pharmaceuticals, Bridgewater Township, NJ, USA: Development of Women in Leadership Initiative
Vodafone Turkey, Istanbul, Turkey: Vodafone Developing and Promoting Women

ACHIEVEMENT IN PROMOTING WORK-LIFE BALANCE
Brainchild Studios, Milwaukee, WI, USA: A Feminist Digital Content Marketing Agency
GingerMay, London, United Kingdom: Leveraging Data and Better Understanding to Deliver Unrivalled Work-Life Balance for Women
In A Fast-Paced Industry
REPL Group, Lichfield, Staffordshire, United Kingdom: REPL’s CEO Cerys Johnson on Being Present
Stay In The Game, Los Angeles, CA, USA: Stay In The Game Helping Women Achieve Work-Life Integration

ACHIEVEMENT IN WOMEN-RELATED CORPORATE SOCIAL RESPONSIBILITY
Ooredoo Myanmar, Yangon, Myanmar: Tech Age Girls

NEW PRODUCT & SERVICE (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

BEST NEW PRODUCT OR SERVICE OF THE YEAR — BUSINESS PRODUCTS
iTalent Digital, San Jose, CA, USA: Intelligent Content Syndication
iTalent Digital, San Jose, CA, USA: MojoRank: The future of intelligent recruiting is here
LabTwin, Berlin, Germany: LabTwin

BEST NEW PRODUCT OR SERVICE OF THE YEAR — BUSINESS SERVICES
Amanda Fisher — The Cash Flow Queen, Sydney, Australia: Business Cash Flow Mastery
Crawford Group, San Jose, CA, USA: Managed Service Exclusively for Marketers
Glass of Learning, Toronto, ON, Canada: Glass of Learning’s Leadership Road
Solv by Concentrix, Belfast, Northern Ireland, United Kingdom: Solv Crowdsources Support
Uma Group LLC, New York, NY, USA: Uma
ViON Corporation, Herndon, VA, USA: Next Generation MarketPlace for IT
2019 Finalists
Continued

NEW PRODUCT & SERVICE (DEVELOPED FOR/BY WOMEN)
AWARDS CATEGORIES — Continued

BEST NEW PRODUCT OR SERVICE OF THE YEAR — CONSUMER PRODUCTS
The Bespoke Collection Australia, Sydney, NSW, Australia
MAD-learn LLC, Atlanta, GA, USA: Mobile App Development Program for Students
Scentered, Salisbury, England, United Kingdom: I Want To Sleep Well Gift Set
Sleepm Global Inc., Markham, ON, Canada: The Groundbreaking Product That Puts Sleep Health First
Strucket, Sunshine Coast, QLD, Australia: Redesigning The Bucket

BEST NEW PRODUCT OR SERVICE OF THE YEAR — CONSUMER SERVICES
Nuro, Mountain View, CA, USA: Nuro: the first unmanned delivery service available to the general public in 2018

COMMUNICATIONS & MARKETING (DEVELOPED FOR/BY WOMEN)
AWARDS CATEGORIES

COMMUNICATIONS OR PR CAMPAIGN OF THE YEAR — MARKETING — CONSUMER PRODUCTS
Harman International, Stamford, CT, USA: JBL Fall 2018

COMMUNICATIONS OR PR CAMPAIGN OF THE YEAR — MARKETING — CONSUMER SERVICES
Unison, San Francisco, CA, USA: Unison: Together, you can

COMMUNICATIONS OR PR CAMPAIGN OF THE YEAR — MEDIA RELATIONS
Harman International, Stamford, CT, USA: JBL Fest 2018

COMMUNICATIONS OR PR CAMPAIGN OF THE YEAR — MULTICULTURAL
Thomson Reuters, New York, NY, USA: Next Gen Leadership: Advancing Lawyers of Color by Thomson Reuters Legal Executive Institute

COMMUNICATIONS OR PR CAMPAIGN OF THE YEAR — NEW PRODUCT LAUNCH
Harman International, Stamford, CT, USA: JBL LIVE launch campaign
Mission Control Communications, San Francisco, CA, USA: Future of Flight: Tackling 50 years of Emissions
Weatherford, Houston, TX, USA: Weatherford Launch Campaign: Vero™ Automated Connection Integrity

COMMUNICATIONS OR PR CAMPAIGN OF THE YEAR — PUBLIC SERVICE
Evident, Manila, Philippines: STEMpower Our Girls: Empowering Young Filipinas for the Future

COMMUNICATIONS OR PR CAMPAIGN OF THE YEAR — TRAVEL & TOURISM
Mission Control Communications, San Francisco, CA, USA: Future of Flight: Tackling 50 years of Emissions

BUSINESS-TO-BUSINESS MARKETING CAMPAIGN OF THE YEAR
Sungard Availability Services, Wayne, PA, USA: Lead with Resilience campaign

CONSUMER MARKETING CAMPAIGN OF THE YEAR
Nicor Gas, Naperville, IL, USA: Nicor Gas Energy Efficiency Program — Unexpected Love Story Campaign

SMALL-BUDGET MARKETING CAMPAIGN OF THE YEAR (<$3 MILLION/€2 MILLION)
Harman International, Stamford, CT, USA: JBL Requestmas
Safal Partners, Houston, TX, USA: Mukta Pandit and the Jobs Y’all Campaign
2019 Finalists
Continued

HCL’S RED LADDER WOMEN IN TECHNOLOGY CATEGORIES
Only nominees with a special sponsor-supplied promotion code could submit nominations to these categories.

HCL

DIGITAL TRANSFORMER OF THE YEAR
HCSC, Chicago, IL, USA: Mary Leahy, Executive Director Infrastructure Service Delivery
Olin Corporation, Kirkwood, MO, USA: Christy Barker, VP, CIO
Otsuka Pharmaceuticals, Princeton, NJ, USA: Leena Dharwadkar, Sr. Director
TiVo, Alviso, CA, USA: Shalaka Prabhune, Senior Director, Business Applications

EXCELLENCE IN TRANSFORMING BUSINESS
The Golub Corporation, Schenectady, NY, USA: Mona Golub, VP Public Relations, Consumer & Marketing Services
Iron Mountain, Boston, MA, USA: Marcia Metz, Vice President, IT Program, Vendor Management and Business Operations
Merck & Co. Inc., Boston, MA, USA: Carol Rohl, Executive Director, Global Research IT
USAA (United Services Automobile Association), San Antonio, TX, USA: Pooja Tejwani, Director, Information Technology
Waste Management, Houston, TX, USA: Erika Walk, Sr Digital Director (VP Delegate)

LEADER IN OPERATIONAL EXCELLENCE
ClubCorp, Inc., Dallas, TX, USA: Jennifer Greer-Glanville, CIO
Blue Cross Blue Shield of North Carolina, Durham, NC, USA: Jo Abernathy, Chief Information Officer
BMO Financial Group, Toronto, ON, Canada: Sai H Cherla, VP and Head of T&O Transformation & Supplier Governance, VP and Head of Technology PMO
Estee Lauder Companies Inc., Long Island City, NY, USA: Kirsten Davies, SVP and Chief Information Security Advisor

LEADER IN TRANSFORMING CUSTOMER ENGAGEMENT
Avon Products, New Rochelle, NY, USA: Sharon E. Gorman, IT Director, Enterprise Service Management
Caterpillar Inc., East Peoria, IL, USA: Lakshmi Nagaraj, VP and Division CIO — IT Enterprise Applications, Service and CX
Sprint, Overland Park, KS, USA: Kimberly Green-Kerr, Senior Vice President, Sprint Business
USAA (United Services Automobile Association), San Antonio, TX, USA: Reema Al-zoubi, Technical Project Manager, Information Technology

LEADERSHIP IN NEXTGEN TECHNOLOGY
AIG, Charlotte, NC, USA: Karuna Annavajjala, CIO, Corporate Functions
AF Group, Lansing, MI, USA: Tina Basch, Chief Information Security Officer
Church & Dwight (C&D), Ewing, NJ, USA: Britta Bomhard, EVP Chief Marketing Officer
InterContinental Hotels Group (IHG), Atlanta, GA, USA: Laura Miller, Chief Information Officer
Tronox LLC, Stamford, CT, USA: Prayarna Kaloo, Vice President of Global Applications

TRANSFORMATIONAL SOURCING RELATIONS LEADERSHIP
IGT, Providence, RI, USA: Rachel Barber, EVP & CTO, Gaming and Lottery
ISG, Stamford, CT, USA: Kimberly Fey Tobias, Business Development Executive — Northeast Region
KPMG, Chicago, IL, USA: Vicki Phelan, Managing Director, Shared Services and Outsourcing Advisory
Synchrony Financial, Stamford, CT, USA: Kim Tully, SVP, Card Processing, Loyalty and Supplier Management
Takeda Pharmaceuticals Company Ltd., Massachusetts, MA, USA: Jill Zunshine, SVP and Head of Global Real Estate, Facilities and Procurement
2019 Finalists  
Continued

COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED)  
AWARDS CATEGORIES

COMPANY OF THE YEAR — BUSINESS PRODUCTS — 10 OR LESS EMPLOYEES
Luma Brighter Learning, Mount Pleasant, SC, USA

COMPANY OF THE YEAR — BUSINESS PRODUCTS — MORE THAN 10 EMPLOYEES
Jeunesse Global, Lake Mary, FL, USA

COMPANY OF THE YEAR — BUSINESS SERVICES — 10 OR LESS EMPLOYEES
The Audacious Agency, Coombabah, QLD, Australia
Brainchild Studios, Milwaukee, WI, USA
Calibrant Digital, New York, NY, USA
CBK Partners, New York, NY, USA
Center for Deliberate Growth, Mission, KS, USA
Glass of Learning, Toronto, ON, Canada
Root Engineers/ColeBreit Engineering, Bend, OR, USA
Scaling Retail, Los Angeles, CA, USA
Sensible, Sydney, NSW, Australia

COMPANY OF THE YEAR — BUSINESS SERVICES — MORE THAN 10 EMPLOYEES
B Floral, New York, NY, USA
DRT Strategies, Inc., Arlington, VA, USA
Nurole, London, United Kingdom
SpeakerBox Communications now REQ, Vienna, VA, USA
Talent Function, San Diego, CA, USA
Taylor & Pond, San Diego, CA, USA
The Revel Group, Chicago, IL, USA
VSA, Inc., Haddonfield, NJ, USA

COMPANY OF THE YEAR — CONSUMER PRODUCTS — 10 OR LESS EMPLOYEES
KIDDIKUTTER, Perth, WA, Australia

COMPANY OF THE YEAR — CONSUMER PRODUCTS — MORE THAN 10 EMPLOYEES
Mejuri, Toronto, ON, Canada
Nu Skin Enterprises Singapore Pte Ltd., Singapore

COMPANY OF THE YEAR — CONSUMER SERVICES — 10 OR LESS EMPLOYEES
Editor World LLC, Newport, VA, USA
Sage Restoration, Overland Park, KS, USA

COMPANY OF THE YEAR — CONSUMER SERVICES — MORE THAN 10 EMPLOYEES
Porcelain Pte Ltd., Singapore
2019 Finalists
Continued

COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED)
AWARDS CATEGORIES — Continued

ORGANIZATION OF THE YEAR—GOVERNMENT OR NON-PROFIT — 10 OR LESS EMPLOYEES
8X8 to Educate, Tallai, QLD, Australia
Digging Deep, Zug, Zurich, Switzerland
HAIR AID, Brisbane, QLD, Australia
Jesse Lewis Choose Love Movement, Newtown, CT, USA
Jeunesse Global, Lake Mary, FL, USA: Jeunesse Kids
Oceans 2 Earth Volunteers, Kenmore East, QLD, Australia
Purpose DRV’N, Woodbury, MN, USA
ReMAP Network, Toronto, ON, Canada
Rise—Women in Broadcast, Cottenham, Cambridgeshire, United Kingdom
Susan G. Komen Chicago, Chicago, IL, USA
Tavuun Welfare Association, Karachi, Pakistan
Women’s Crisis Care International, Bloomington, IN, USA & Bahrain

ORGANIZATION OF THE YEAR—GOVERNMENT OR NON-PROFIT—MORE THAN 10 EMPLOYEES
Asian Venture Philanthropy Network (AVPN), Singapore
Clerk & Comptroller, Palm Beach County, FL, USA

STARTUP OF THE YEAR—BUSINESS PRODUCTS INDUSTRIES
Law On Earth, Brisbane, QLD, Australia

STARTUP OF THE YEAR—BUSINESS SERVICES INDUSTRIES
Anglo Residential, London, England, United Kingdom
The Audacious Agency, Coombabah, QLD, Australia
iAmLife, San Diego, CA, USA
IRIS GLAM, Chennai, India
Khaalisisi, Kathmandu, Nepal
Law On Earth, Brisbane, QLD, Australia
Macarthur Makeovers, Spring Farm, NSW, Australia
Solv by Concentrix, Belfast, Northern Ireland, United Kingdom
Sutherland Coaching and Consulting, St. Johns, Antigua and Barbuda
Ten Bear Social, London, United Kingdom

STARTUP OF THE YEAR—CONSUMER PRODUCTS INDUSTRIES
Campo Alpaca, Inc., Chicago, IL, USA
Eterneva, Austin, TX, USA
Law On Earth, Brisbane, QLD, Australia
Sleepm Global Inc., Markham, ON, Canada
Sparkbudz LLC., Fontana, CA, USA
Strucket, Sunshine Coast, QLD, Australia
Tiny Tummyz (The Russell Pantry Pty Ltd.), Carrara, Gold Coast, QLD, Australia
UMBRA International Group, London, UK and International
2019 Finalists
Continued

COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) AWARDS CATEGORIES — Continued

STARTUP OF THE YEAR — CONSUMER SERVICES INDUSTRIES
CORE Kids Health & Education, Camden South, NSW, Australia
DevelopHer, Dallas, TX, USA
Goodegg Investments, San Francisco, CA, USA
Law On Earth, Brisbane, QLD, Australia
Macarthur Makeovers, Spring Farm, NSW, Australia
Ruth Hutchinson Consultancy/Forever Impressions, Canberra, Australia
Sydney and West Painting and Rope Access Pty Ltd., Winmalee, NSW, Australia
Wander Way Photo, Kyiv, Ukraine

MOST INNOVATIVE COMPANY OF THE YEAR — 10 OR LESS EMPLOYEES
Aspire. People. Performance. Profits., Phoenix, AZ, USA
LBR Insight, Philadelphia, PA, USA
Portfolia, Menlo Park, CA, USA
Strategic & Creative Marketing Inc., Aurora, IL, USA

MOST INNOVATIVE COMPANY OF THE YEAR — MORE THAN 10 EMPLOYEES
Lora DiCarlo, Bend, OR, USA
Solv by Concentrix, Belfast, Northern Ireland, United Kingdom

FASTEST GROWING COMPANY OF THE YEAR
CAULIPOWER, Encino, CA, USA
DRT Strategies, Inc., Arlington, VA, USA
Florida Autism Center, Lake Mary, FL, USA
Liberate Learning, Melbourne, Victoria, Australia
Sleepm Global Inc., Markham, ON, Canada
UpSpring PR, New York, NY, USA
Wambi, LLC, Philadelphia, PA, USA

COMMUNITY INVOLVEMENT PROGRAM OF THE YEAR
Animal ER of Northwest Houston, Cypress, TX, USA
Borders Perrin Norrander, Inc., Portland, OR, USA: Using Creativity to Change the Conversation: UnvaccinatedLife
Enthuse Marketing, New York, NY, USA: Enthuse Foundation Pitch Nights
Optimal Life Coaching LLC, Brisbane, QLD, Australia: Mary Wong — Using Skills For Community Good

MANAGEMENT TEAM OF THE YEAR — 10 OR LESS EMPLOYEES
Hunter Plastic Surgery, Charlestown, NSW, Australia: Power Team Delivering 5 Star Service

MANAGEMENT TEAM OF THE YEAR — MORE THAN 10 EMPLOYEES
Growth Acceleration Partners, Austin, TX, USA: Growth Acceleration Partners’ Management Team
iAnthus Capital, New York, NY, USA: Beth Stavola and Julie Winter, Co-Founders of CBD For Life
2019 Finalists
Continued

COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) AWARDS CATEGORIES — Continued

WOMEN-RUN WORKPLACE OF THE YEAR — 10 OR LESS EMPLOYEES
Sensible Business Solutions, Sydney, NSW, Australia
AccessElite, Newport Beach, CA, USA
Arco + Associates, Ballwin, MO, USA
Blau + Associates, Las Vegas, NV, USA
Brainchild Studios, Milwaukee, WI, USA
East of Ellie, an events co., Shelton, CT, USA
Hundred Stories, New York, NY, USA
Tangible Words, Ottawa, ON, Canada
Uma Group LLC, New York, NY, USA

WOMEN-RUN WORKPLACE OF THE YEAR — MORE THAN 10 EMPLOYEES
Arctic Fox Hair Color, San Marcos, CA, USA
Arvato CRM Turkey, Istanbul, Turkey
B Floral, New York, NY, USA
Fabric Innovations, Miami, FL, USA
Global Press Institute, Washington, DC, USA
Income Access (a Paysafe Company), Montreal, QC, Canada
Pure Incubation, Topsfield, MA, USA
Reproductive Possibilities, LLC, Montvale, NJ, USA
SimplyBe. Agency, Chicago, IL, USA
UpSpring PR, New York, NY, USA
Vaco Los Angeles, Los Angeles, CA, USA
Y Media Labs, Atlanta, GA, USA

INDIVIDUAL WOMEN AWARDS CATEGORIES

FEMALE ENTREPRENEUR OF THE YEAR — BUSINESS PRODUCTS — 10 OR LESS EMPLOYEES
Jones Publishing (Citywealth), London, United Kingdom: Karen Jones, Founder & CEO
Proforma Mega Marketing Solutions, Cleveland, OH, USA: Deborah Lanigan, Owner
Tangible Words, Ottawa, ON, Canada: Alysha Dominico, Co-Founder, and Sales and Communications Specialist
OpenSponsorship, New York, NY, USA: Ishveen Anand, Founder and CEO
OnPoint Warranty Solutions, LLC, Louisville, KY, USA: Jenniffer Breitenstein, Founding Partner & Chief Marketing and Operations Officer
The Makeup Artist Guild Asia Pacific Pty Ltd, Sydney NSW Australia: Melanie Burnicle, Founder

FEMALE ENTREPRENEUR OF THE YEAR — BUSINESS PRODUCTS — 11 TO 2,500 EMPLOYEES
BiggerPockets, Denver, CO, USA: Hilary Catton, Senior Director of Customer Service
BlackLine, Woodland Hills, CA, USA: Theresae Tucker, Founder & CEO
ForgeDX, Salt Lake City, UT, USA: CydnTetro, Founder and CEO
HaloSentient, Inc., Dublin, CA, USA: Hong D Hoang, Co-Founder & CEO
Health World Pharmaceuticals, Perth, WA, Australia: Emma Hanh Ma, Founder and Pharmacist
iAnthus Capital, New York, NY, USA: Beth Stavola, Chief Strategy Officer & Director, Co-Founder of CBD For Life
Jeunesse Global, Lake Mary, FL, USA: Wendy Lewis, Founder and Chief Operations Officer
Kango, San Francisco, CA, USA: Sara Schaer, Co-Founder & CEO
MATRXX Software, Saratoga, CA, USA: Jennifer Kriakakis, Founder and Vice President of Marketing
Noonday Collection, Austin, TX, USA: Jessica Honegger, Founder and Co-CEO
2019 Finalists

Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

FEMALE ENTREPRENEUR OF THE YEAR — BUSINESS PRODUCTS — 11 TO 2,500 EMPLOYEES — Continued

Quantum Health, Columbus, OH, USA: Kara Trott, Founder and CEO
SimplyBe Agency, Chicago, IL, USA: Jessica Zweig, CEO & Founder
Social Media Link, New York, NY, USA: Susan Frech, CEO and Co-Founder
SportsDigita, Minneapolis, MN, USA: Angelina Lawton, Founder and CEO
Vault Platform, London, United Kingdom: Neta Meidav, Co-Founder & CEO
WESTERN WEALTH CAPITAL, North Vancouver, BC, Canada: Janet LePage, Co-Founder & CEO

FEMALE ENTREPRENEUR OF THE YEAR — BUSINESS SERVICES — 10 OR LESS EMPLOYEES

Angles & Insights, Middletown, RI, USA: Suzanne McDonald, CEO
Blau + Associates, Las Vegas, NV, USA: Elizabeth Blau, CEO
Brainchild Studios, Milwaukee, WI, USA: Kiley Peters, Owner & CEO
Elite-Tek-Solutions, Inc. (ETS), Overland Park, KS, USA: Bindu Latha Cheedella, President and CEO
FACULTY NY LLC, Brooklyn, NY, USA: Nasya Kamrat, Founder & CEO
Glass of Learning, Toronto, ON, Canada: Nancy Priest, CEO
Maven Collective Marketing, Squamish, BC, Canada: Erica Hakonson, Principal & Founder
Optimal Life Coaching LLC, Brisbane, QLD, Australia: Mary Wong, Speaker, Author, Mentor, Trainer
Pipeline, Denver, CO, USA: Katica Roy, CEO and Founder
Purpol Marketing Ltd., Chippenham, Wilts, United Kingdom: Denise O’Leary, Founder
Scaling Retail, Los Angeles, CA, USA: Syama Meagher, CEO & Founder
Social Media Marketing Institute, Gold Coast, QLD, Australia: Mireille Ryan, Founder and CEO
Sputnik ATX, Austin, TX, USA: Dr. Oksana Malysheva, Co-Founder, CEO & Managing Partner
The Power Group, Dallas, TX, USA: Amy Power, CEO
Uma Group LLC, New York, NY, USA: Uma — Female Entrepreneur of the Year
Vibrant Business, Brisbane, QLD, Australia: Brenda Ryan, Director

FEMALE ENTREPRENEUR OF THE YEAR — BUSINESS SERVICES — 11 TO 2,500 EMPLOYEES

Active Digital, Lamberhurst, Kent, United Kingdom: Jo Wimble-Groves, Business Director & Co-Owner
BitDam, Tel Aviv, Israel: Liron Barak, CEO and Co-Founder
Driven Inc., Carrboro, NC, USA: Suzanne Evans, Founder
FASTer Way to Fat Loss, Tampa, FL, USA: Amanda Tress, Founder & CEO
Industrial Security Integrators, LLC, Herndon, VA, USA: Jeanne A. Travis, President
INVNT, New York, NY, USA: Kristina McCoobery, Co-Founder and COO
Nurole. London, United Kingdom: Susie Cummings, CEO
Pearl Immigration, San Francisco, CA, USA: Julie Pearl, CEO
Retail Zipline, San Francisco, CA, USA: Melissa Wong, CEO
Safal Partners, Houston, TX, USA: Mukta Pandit, Founder
Scriptdrop, Columbus, OH, USA: Amanda Way, President
Svita Systems, Corte Madera, CA, USA: Nataliya Anon, CEO and Founder
Tennessee Associated Electric, Knoxville, TN, USA: Jennifer Baxter President
Tribe Builder Media, Pacific Palisades, CA, USA: Danielle Sabrina, CEO & Founder
VSA, Inc., Haddonfield, NJ, USA: Valerie Schlitt, Founder

FEMALE ENTREPRENEUR OF THE YEAR — CONSUMER PRODUCTS — 10 OR LESS EMPLOYEES

AmberNoon, Wayne, PA, USA: Erum Ilyas, MD, MBE, FAAD, Founder and CEO
KIDDIKUTTER, Perth, WA, Australia: Maria Georgiou, Founder
Lumen, London, England, United Kingdom: Charly Lester, Co-Founder
Synxsole, Brisbane, QLD, Australia: Rachael Ferguson, CEO, Podiatrist
INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

FEMALE ENTREPRENEUR OF THE YEAR — CONSUMER PRODUCTS — 11 TO 2,500 EMPLOYEES
- Arctic Fox Hair Color, San Marcos, CA, USA: Kristen Leanne, CCO & Founder
- CAULIPOWER, Encino, CA, USA: Gail Becker, CEO
- Elliptic Labs, San Francisco, CA, USA: Laila Danielsen, CEO
- Eterneva, Austin, TX, USA: Adelle Archer, Co-Founder
- It’s a 10, Coral Springs, FL, USA: Carolyn Aronson, CEO and Founder
- Lora DiCarlo, Bend, OR, USA: Lora Haddock — CEO & Founder
- Sleepyn Global, Inc., Markham, ON, Canada: Emma He, Founder and Global Director
- Stasher, Emeryville, CA, USA: Kat Nouri, CEO and Founder

FEMALE ENTREPRENEUR OF THE YEAR — CONSUMER SERVICES — 10 OR LESS EMPLOYEES
- Ciao Bambino, Oakland, CA, USA: Amie O’Shaughnessy, Founder & CEO
- Editor World LLC, Newport, VA, USA: Patti Fisher, Founder, EditorWorld.com
- Grants Made Easy, Melbourne, VIC, Australia: Christine Stow, Founder

FEMALE ENTREPRENEUR OF THE YEAR — CONSUMER SERVICES — 11 TO 2,500 EMPLOYEES
- Animal ER of Northwest Houston, Cypress, TX, USA: Dr. Jennifer Hennessey-Bremseth, Owner
- Huntington Learning Center, Oradell, NJ, USA: Anne Huntington, President and Board Member
- Zum, Redwood City, CA, USA: Ritu Narayan, Founder and CEO

FEMALE SOLO ENTREPRENEUR OF THE YEAR
- AmberNoon, Wayne, PA, USA: Erum Ilyas, MD, MBE, FAAD, Founder and CEO
- Catalyst International, Waterford, Ireland: Dee Hutchinson, CEO
- DevelopHer, Dallas, TX, USA: Lauren Hasson, Founder
- Dream Catalyst Pte Ltd., Singapore: Bernadette Chua, Business Culture Architect
- Keto To Go, Mumbai, Maharashtra, India: Santoshi Jain, Founder and CEO
- sheIQ Life Pty Ltd., Perth, WA, Australia: Bronwen Scirotino, International Author & Simplicity Expert
- Story Rock Star, Sydney, NSW, Australia: Pauline Findlay, Founder

FEMALE INNOVATOR OF THE YEAR — GOVERNMENT OR NON-PROFIT — 10 OR LESS EMPLOYEES
- 8X8 to Educate, Tallai, QLD, Australia: Katura Halleday, Director & Humanitarian
- The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle Bauyon, President
- APPA, Melbourne, VIC, Australia: Ky Wilson, General Manager
- Close the Loop, Nashville, TN, USA: Dr. Allison Quintanilla Plattsmier, Founder & CEO
- Digging Deep, Zug, Zurich, Switzerland: Rosemary Lokhorst, writer, technology entrepreneur and game producer.
- The Financial Literacy Youth Initiative, Cranston, RI, USA: Marcy Reyes, Founder & CEO
- The Greener Diamond, Portland, OR, USA: Anna-Mieke Anderson, Founder and CEO
- HAIR AID, Brisbane, QLD, Australia: Selina Tomasich, CEO
- Jordan Thomas Foundation, Nashville, TN, USA: Dr. Allison Quintanilla Plattsmier, Executive Director
- New Family Organization, Tel Aviv, Israel: Irit Rosenblum, Legal Innovator & Advocate
- Oceans 2 Earth Volunteers, Kenmore East, QLD, Australia: Tracy Leske, Co-Founder
- Pride Cheerleading Association, Salt Lake City, UT, USA: Sara Toogood, Secretary of the Board
- Purpose DRV’N, Woodbury, MN, USA: Alicia Kali, Founder
- Tavuu Welfare Association, Karachi, Pakistan: Miss Syeda Amna Nasir Jamal, ChairPerson
- Telecommunications Regulatory Authority, Manama, Bahrain: Amna AlGhatam, Manager of Consumer Affairs
- The Work Health and Survival Project, Haddonfield, NJ, USA and Europe: Dr. Ilise L. Feitshans, Executive Director & Scholar in Law of Health
2019 Finalists

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

FEMALE INNOVATOR OF THE YEAR — GOVERNMENT OR NON-PROFIT — 11 TO 2,500 EMPLOYEES
Pennsylvania’s Department of Banking and Securities, Harrisburg, PA, USA: Robin Wiessmann, Secretary of Pennsylvania DoBS

FEMALE EXECUTIVE OF THE YEAR — BUSINESS PRODUCTS — 10 OR LESS EMPLOYEES
DHL Express, United Arab Emirates: Zeina Brosh, Certified International Manager
iAmLife, San Diego, CA, USA: Nikki Ostrem, COO and a Founding Member of the Executive Team

FEMALE EXECUTIVE OF THE YEAR — BUSINESS PRODUCTS — 11 TO 2,500 EMPLOYEES
BTL, Shipley, West Yorkshire, United Kingdom: Sonya Whitworth, Managing Director, BTL UK & COO BTL Group Ltd.
BuildFax, Austin, TX, USA: Holly Tachovsky, CEO and Founder
Cloudera, Palo Alto, CA, USA: Hilary Mason, General Manager of Machine Learning
ConnectWise, Tampa, FL, USA: Jennifer Locklear, Chief Talent Officer
Diligent, New York, NY, USA: Amanda Carty, Chief Marketing Officer
Empire Eagle Food Co., Ltd., Taichung City, Taiwan, R.O.C: Mindy Jen, Co-Founder & CMO
Epsilon, Westminster, CO, USA: Stacey Hawes, President of the Data Practice
iAnthus Capital, New York, NY, USA: Beth Stavola, Chief Strategy Officer & Director, Co-Founder of CBD For Life
ICW Group, San Diego, CA, USA: Kristin Guthrie, SVP Enterprise Customer Experience
Oleoo, USA and United Kingdom: Jeanette Maister, Managing Director, Americas
PacStar, Portland, OR, USA: Peggy Miller, CEO
Picote Solutions, Porvoo, Finland: Katja Lindy-Wilkinson, Founder & CEO
Premier Dental, Plymouth Meeting, PA, USA: Julie Charlestein, CEO
Progress, Waltham, MA, USA: Loren Jarrett, General Manager, Developer Tools Business
Selligent, San Jose, CA, USA: Niki Hall, CMO, Selligent Marketing Cloud
Springbuk, Indianapolis, IN, USA: Amy Brown, Vice President of Product, Health Intelligence Program
TherapeuticsMD, Boca Raton, FL, USA: Jennifer Wilson, Vice President Business Development
Total Administrative Services Corporation (TASC), Madison, WI, USA: Pam Reynolds, Chief Development Officer
Totango, San Mateo, CA, USA: Jamie Bertasi, Chief Operations Officer and Chief Customer Officer
Versant Health, Baltimore, MD, USA: Elizabeth (Liz) Klunk, Senior Vice President of Medical Management

FEMALE EXECUTIVE OF THE YEAR — BUSINESS PRODUCTS — MORE THAN 2,500 EMPLOYEES
Blackhawk Network, Pleasanton, CA, USA: Jennifer Philo, GVP
Cisco, San Jose, CA, USA: Brenda Dennis, Vice President, Customer and Partner Services
First Advantage, Atlanta, GA, USA: Katharine Mobley, Global CMO

FEMALE EXECUTIVE OF THE YEAR — BUSINESS SERVICES — 10 OR LESS EMPLOYEES
AccessElite, Newport Beach, CA, USA: Jenna Mons Anderson, CEO
Ashley Coaching & Consulting Pty Limited, Belrose, NSW, Australia: Stacey Ashley, Speaker, Author and Corporate Storyteller
CBK Partners, New York, NY, USA: Sumi Kang, President
Game On Nation, Bradenton, FL, USA: Blair Dalton-Bloomston, Partner and VP of Development
iAmLife, San Diego, CA, USA: Nikki Ostrem, COO and a Founding Member of the Executive Team
Kim Nugent Enterprises, Houston, TX, USA: Kim Nugent, Ed.D, Innovation Leadership Coach
West Insurance & Financial Group, Kalamazoo, MI, USA: Leasha West, CEO
2019 Finalists
Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

FEMALE EXECUTIVE OF THE YEAR — BUSINESS SERVICES — 11 TO 2,500 EMPLOYEES

ACV Auctions, Buffalo, NY, USA: Jill Ball, Vice President of Human Resources
AnswerConnect, Portland, OR, USA: Karen Booze, Franchise Director
AssetMark, Concord, CA, USA: Natalie Wolfsen, Chief Solutions Officer
Bank Leumi, New York, NY, USA: Dafna Dothan, Chief Risk Officer
Carson Group, Omaha, NE, USA: Teri Shepherd, President
Coast Professional, Inc., West Monroe, LA, USA: Brooke Singletary, Senior Director of Business Development
DHL Express, Kuwait: Laila Ayoub, Customer Enquiry Manager
Forrest Performance Group, Fort Worth, TX, USA: Mary Marshall, President
George P. Johnson, Auburn Hills, MI, USA: Fiona Bruder, EVP, Client Success
iCIMS, Inc., Holmdel, NJ, USA: Valerie Rainey, CFO
Improving, Dallas, TX, USA: Jacque Bickel, Vice President of Business Development, Columbus
Industrial Security Integrators, LLC, Hemdon, VA, USA: Jeanne A. Travis, President
Lendio, Lehi, UT, USA: Denada Ramnishta, SVP of Lender & Partner Strategy
LexReception, Portland, OR, USA: Bre Forsyth, Brand Leader
Merritt Group, McLean, VA, USA: Alisa Valudes Whyte, CEO
Mondo, New York, NY, USA: Stephanie Wernick-Barker, President
PotomacWave, Alexandria, VA, USA: CarrieAnne Boak, CEO and President
Skillsoft, Nasqua, NH, USA: Heide Abelli, Senior Vice President, Content Product Management
solo sciences, Boston, MA, USA: Katie Flannery, Co-Founder and Head of Partnerships
Spartan Invest, Birmingham, AL, USA: Lindsay Davis, Chief Executive Officer
SpotX, Broomfield, CO, USA: Kelly McMahon, SVP of Global Demand Operations
Staff Today Inc. (STI), Covina, CA, USA: Aby Mamboleo, CEO
Svitla Systems, Corte Madera, CA, USA: Natalia Anon, CEO and President
Swiss Post Solutions, New York, NY, USA: Pamela Tom, Director, Solution Design
TBWA Group Istanbul, Turkey: Burcu Ozdemir Kayimtu, Group CEO
TetraVX, Chicago, IL, USA: Kara Longo Korte, Director of Product Management
Verifi, Los Angeles, CA, USA: Lisa Tennant, SVP Global Client Services
Vitalware, Yakima, WA, USA: Tara Bradley, Chief Operating Officer
Welfont, Tampa, FL, USA: Amy Stevenson, Executive Vice President Compliance & Broker of Record
Wolters Kluwer’s ELM Solutions, Houston, TX, USA: Alyza Tarmohamed, General Manager, LegalVIEW® BillAnalyzer
Xandr, Seattle, WA, USA: Catherine Williams, Chief Data Scientist

FEMALE EXECUTIVE OF THE YEAR — BUSINESS SERVICES — MORE THAN 2,500 EMPLOYEES

BrightSpring Health Services, Louisville, KY, USA: Rachael Kurzer Givens, Chief Compliance Officer
ComEd, Oakbrook Terrace, IL, USA: Michelle Blaise, Senior Vice President of Technical Services
Concentrix Corporation, Tempe, AZ, USA: Kathy Juve, EVP, High Value Services, Global Technology Transformations
Effex Management Solutions, Kingwood, TX, USA: Tara Jones, VP of Operations
Entercom, New York, NY, USA: Esther Mireya Tejeda, Head of Corporate Communications & PR
Experian Marketing Services, Costa Mesa, CA, USA: Klaudette Christensen, Chief Operating Officer
FIS, Jacksonville, FL, USA: Maria Schuld, Division Executive, FIS North America Banking Solutions
FLEETCOR, Peachtree Corners, GA, USA: Crystal Williams, CHRO
GES, Las Vegas, NV, USA: Wendy Gibson, Executive Vice President, Global Marketing
IBM, Armonk, NY, USA: Joanne Wright, Vice President, IBM Enterprise Operations and Services
Intuit PCG, Plano, TX, USA: Patti Newcomer, Vice President of Marketing, ProConnect Group
ManpowerGroup Solutions, Milwaukee, WI, USA: Sarah Peiker, Senior Vice President of Recruitment Process Outsourcing
Publicis Sapient, Boston, MA, USA: Teresa Barreira, Global Chief Marketing Officer
Sungard Availability Services, Wayne, PA, USA: Kathy Schneider, Global Chief Marketing Officer
Thomson Reuters, Carrollton, TX, USA: Swati Garodia, Global Head of Products for Tax Professionals
Wolters Kluwer’s CT Corporation, New York, NY, USA: Jennifer Cronin, Vice President of Customer Service
2019 Finalists

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

FEMALE EXECUTIVE OF THE YEAR — CONSUMER PRODUCTS — 11 TO 2,500 EMPLOYEES

Arctic Fox Hair Color, San Marcos, CA, USA: Kristen Leanne, CCO & Founder
ARIX, Bountiful, UT, USA: Deanna Latson, Founder and Chief Product Officer
CollegeFindMe, Cambridge, MA, USA: Esin Sile, PhD, CEO
Enel X, San Carlos, CA, USA: Elise Benoit, e-Mobility Marketing VP
Jeunesse Global, Lake Mary, FL, USA: Wendy Lewis, Founder and Chief Operations Officer
Persona, Snoqualmie, WA, USA: Tamara Bernadot, Founder and Chief Nutrition Officer
Plastic Specialties dba PSTITops, Salt Lake City, UT, USA: Kelly Passey, Owner & CEO
Rastaclat, Lakewood, CA, USA: Eileen Szymanski Chen, Partner & President
Sleepn Global Inc., Markham, ON, Canada: Emma He, Founder and Global Director
Sunovion Pharmaceuticals Inc., Marlborough, MA, USA: Susan Kalk, Chief Quality & Technical Operations Officer

FEMALE EXECUTIVE OF THE YEAR — CONSUMER PRODUCTS — MORE THAN 2,500 EMPLOYEES

Harman International, Stamford, CT, USA: Kheri Tillman, VP Global Brand Development, JBL
Sprint, Overland Park, KS, USA: Tracy Nolan, President of National Sales, Strategy & Operations

FEMALE EXECUTIVE OF THE YEAR — CONSUMER SERVICES — 10 OR LESS EMPLOYEES

DHL Express, United Arab Emirates: Alia Koudsi, Key Account Certified International Specialist
AccessElite, Newport Beach, CA, USA: Jenna Mons Anderson, CEO
myWorth, New York, NY, USA: Ande Frazier, CEO

FEMALE EXECUTIVE OF THE YEAR — CONSUMER SERVICES — 11 TO 2,500 EMPLOYEES

Edgenuity, Scottsdale, AZ, USA: Sari Factor, CEO
Forest Hills Financial Group, New York, NY, USA: Andie Perlmutter, COO and Associate General Agent
The Malvern School, Glen Mills, PA, USA: Debbie Martin, Director of Operations
NationsHearing, Plantation, FL, USA: Dianne Cooper, Chief of Audiology and Chief Experience Officer
The Rueth Team, Fairway Independent Mortgage, Englewood, CO, USA: Nicole Rueth, Producing Branch Manager
Vydia, Holmdel, NJ, USA: Karla Ortiz, Vice President of Marketing and Label Services

FEMALE EXECUTIVE OF THE YEAR — CONSUMER SERVICES — MORE THAN 2,500 EMPLOYEES

Arvato CRM Turkey, Istanbul, Turkey: Bena Tan, COO
Lucky’s Market, Niwot, CO, USA: Melissa King, VP of Operations
PT. Telkom Indonesia, Jakarta, Indonesia: Siti Choiriana, Consumer Service Director
Turkish Airlines, Istanbul, Turkey: Seda Kalyoncu, Senior Vice President of Corporate Communication

FEMALE EXECUTIVE OF THE YEAR — GOVERNMENT OR NON-PROFIT — 10 OR LESS EMPLOYEES

8X8 to Educate, Tallai, QLD, Australia: Katura Halleday, Director & Humanitarian
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle Bavyon, President
APPA, Melbourne, VIC, Australia: Ky Wilson, General Manager
Close the Loop, Nashville, TN, USA: Dr. Allison Quintanilla Plattsmsier, Founder & CEO
HAIR Aid, Brisbane, QLD, Australia: Selina Tomasich, CEO
Jordan Thomas Foundation, Nashville, TN, USA: Dr. Allison Quintanilla Plattsmsier, Executive Director
Oceans 2 Earth Volunteers, Kenmore East, QLD, Australia: Tracy Leske, Co-Founder
Purpose DRV’N, Woodbury, MN, USA: Alicia Kali, Founder
Rise — Women in Broadcast, Cottenham, Cambridgeshire, United Kingdom: Carrie Wootten, Co-Founder
Sun.Risas Inc., Weston, FL, USA: Fabiana Hernandez, Executive Director
Tavuun Welfare Association, Karachi, Pakistan: Miss Syeda Amna Nasir Jamal, ChairPerson
2019 Finalists

Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

FEMALE EXECUTIVE OF THE YEAR — GOVERNMENT OR NON-PROFIT — 11 TO 2,500 EMPLOYEES
Canadian Cancer Society, Toronto, ON, Canada: Ms. Sara Oates, Executive Vice President of Finance and Operations
Candice Care, Sunshine Coast, QLD, Australia: Candice Dover, Founder and CEO
GLAAD, New York, NY, USA: Sarah Kate Ellis, President and CEO
Palm Beach County, West Palm Beach, FL, USA: Sharon R. Bock, Esq., Clerk & Comptroller
Pennsylvania’s Department of Banking and Securities, Harrisburg, PA, USA: Robin Wiessmann, Secretary of Pennsylvania DoBS
Society for Science & the Public, Washington, DC, USA: Maya Ajmera, President and CEO, Publisher of Science News

FEMALE EXECUTIVE OF THE YEAR — GOVERNMENT OR NON-PROFIT — MORE THAN 2,500 EMPLOYEES
Dubai Health Authority (DHA), Dubai, United Arab Emirates: Dr. Manal Taryam, CEO, DHA & Noor Dubai Foundation

FEMALE ENTREPRENEUR OF THE YEAR IN ASIA, AUSTRALIA OR NEW ZEALAND
Canine Comprehension Pty Ltd., Melbourne, VIC, Australia: Sarah Macdonald, Founder and CEO
dg Institute, Sydney, NSW, Australia: Dominique Grubisa, CEO and Founder
Foundher Community, Brisbane, QLD, Australia: Elana Robertson, Founder and CEO
Hunter Plastic Surgery, Charlestown, NSW, Australia: Amber Moncrieff, Director
Porcelain Pte Ltd., Singapore: Pauline Ng, Founder
Synxsole, Brisbane, QLD, Australia: Rachael Ferguson, CEO, Podiatrist
The Makeup Artist Guild Asia Pacific Pty Ltd., Sydney, NSW, Australia: Melanie Burnicle, Founder

FEMALE EXECUTIVE OF THE YEAR IN ASIA, AUSTRALIA OR NEW ZEALAND
HP Inc., Singapore: Oanh Phuong, Regional Head of Customer Support, Asia Pacific and Japan
PT. Telkom Indonesia, Jakarta, Indonesia: Siti Choiriana, Consumer Service Director
Soar Aviation, Melbourne, VIC, Australia: Laura McQuilkin, GM Operations, Sydney

FEMALE ENTREPRENEUR OF THE YEAR IN CANADA
Clintar Commercial Outdoor Services, Markham, ON, Canada: Kimberly Khoury, CCO and VP of Sustainability
DentalX, North York, ON, Canada: Anaida Deti, CEO
Glass of Learning, Toronto, ON, Canada: Nancy Priest, CEO
Ripshot Enterprises, Toronto, ON, Canada: Sarah Konowal, Co-Founder & CEO
Sleepm Global Inc., Markham, ON, Canada: Emma He, Founder and Global Director
SPICE Software, Calgary, AB, Canada: Tara Kelly, Founder & CEO
the upside, Calgary, AB, Canada: Lauryn Zhukovsky, Founder, Consignor Relations
WeUsThem Inc., Halifax, NS, Canada: Faten Alshazly, Principal and Chief Creative Officer

FEMALE EXECUTIVE OF THE YEAR IN CANADA
ARIIX, Bountiful, UT, USA: Alison Xu, Canada General Manager
Clintar Commercial Outdoor Services, Markham, ON, Canada: Kimberly Khoury, CCO and VP of Sustainability
INKAS® Armored Vehicle Manufacturing, Toronto, ON, Canada: Margarita Simkin, Co-Founder and Executive Chairwoman
Kindersley Hospitality Endeavors LP, Kindersley, SK, Canada: Courtney Lindsay, General Manager
La Siembra Co-operative, Ottawa, ON, Canada: Kelly Storie, Co-Executive Director
PointClickCare, Mississauga, ON, Canada: Sarah Bettencourt, Chief People Officer
Sleepm Global Inc., Markham, ON, Canada: Emma He, Founder and Global Director
INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

FEMALE ENTREPRENEUR OF THE YEAR IN EUROPE, THE MIDDLE EAST & AFRICA
LabTwin, Berlin, Germany: Magdalena Paluch, Co-Founder and CEO

FEMALE EXECUTIVE OF THE YEAR IN EUROPE, THE MIDDLE EAST & AFRICA
Arvato CRM Turkey, Istanbul, Turkey: Berna Tan, COO
DHL Express South Africa, Isando, Johannesburg, South Africa: Lucracia Olifant, Tracing & Customer Care Supervisor
DHL Express, Kuwait: Anu Pradhan, Continuous Improvement and Quality Manager
DHL Express, Kuwait: Laila Ayoub, Customer Enquiry Manager
DHL Express, United Arab Emirates: Nelofer Sheikh, Certified International Specialist
Sungard Availability Services, Wayne, PA, USA: Chris Fielding, CIO
Turkish Airlines, Istanbul, Turkey: Seda Kalyoncu, Senior Vice President of Corporate Communication

FEMALE ENTREPRENEUR OR EXECUTIVE OF THE YEAR IN MEXICO, CENTRAL & SOUTH AMERICA
Concentrix Corporation, Tempe, AZ, USA: Mónica Obando, VP People Solutions, Latin America and Caribbean

MOST INNOVATIVE WOMAN OF THE YEAR — ADVERTISING, MARKETING & PUBLIC RELATIONS
Cisco Webex Collaboration Business, San Jose, CA, USA: Aruna Ravichandran, VP, Chief Marketing Officer
Purpol Marketing Ltd., Chippenham, Wiltshire, United Kingdom: Denise O’Leary, Founder
TBWA\Group Istanbul, Turkey: Burcu Özdemir Kayımtu, Group CEO
The Concierge Club, Toronto, ON, Canada: Monica Gomez, Founder, President and CEO

MOST INNOVATIVE WOMAN OF THE YEAR — BUSINESS SERVICES
Brand Career Management (BCM), Annapolis, MD, USA: Paula Brand, Founder
Canterbury Group, Cayman Islands, United Kingdom: Erin Winczura, Founder and CEO
Humana Insurance, Louisville, KY, USA: Sharon Parsons, Associate Director of Product Design/Development
IBM, Armonk, NY, USA: Kristen Lauria, General Manager of IBM Watson Media and Weather
Meli Studio, Sydney, NSW, Australia: Julie Ockerby, CEO and Principal Creative Director
Stericycle Environmental Solutions, Indianapolis, IN, USA: Meg Moynihan, Director of Strategic Marketing
Thomson Reuters, Carrollton, TX, USA: Virginia Lorenzo, Senior Director of Tax Products
Total Administrative Services Corporation (TASC), Madison, WI, USA: Pam Reynolds, Chief Development Officer

MOST INNOVATIVE WOMAN OF THE YEAR — GOVERNMENT OR NON-PROFIT
8X8 to Educate, Tallai, QLD, Australia: Katura Halleday, Director & Humanitarian
Children of Conservation, Atlanta, GA, USA: Michele Stumpe, Chair
Close the Loop, Nashville, TN, USA: Dr. Allison Quintanilla Plattsmier, Founder & CEO
HAIR AID, Brisbane, QLD, Australia: Selina Tomasich, CEO
Oceans 2 Earth Volunteers, Kenmore East, QLD, Australia: Tracy Leske, Co-Founder
Pennsylvania’s Department of Banking and Securities, Harrisburg, PA, USA: Robin Wiessmann, Secretary of Pennsylvania DoBS
Tavuun Welfare Association, Karachi, Pakistan: Miss Syeda Amna Nasir Jamal, ChairPerson

MOST INNOVATIVE WOMAN OF THE YEAR — INDUSTRY
Bubble Agency, London, United Kingdom: Sadie Groom, Managing Director
Forever Impressions, Canberra, Australia: Ruth Hutchinson, Director of Operations and Creative Services
iAnthus Capital, New York, NY, USA: Beth Stavola, Chief Strategy Officer & Director, Co-Founder of CBD For Life
Sleepm Global Inc., Markham, ON, Canada: Emma He, Founder and Global Director
Turkish Airlines, Istanbul, Turkey: Seda Kalyoncu, Senior Vice President of Corporate Communication
2019 Finalists
Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

MOST INNOVATIVE WOMAN OF THE YEAR — MANUFACTURING
INKAS® Armored Vehicle Manufacturing, Toronto, ON, Canada: Margarita Simkin, Co-Founder and Executive Chairwoman

MOST INNOVATIVE WOMAN OF THE YEAR — TECHNOLOGY
AT&T, El Segundo, CA, USA: Shiz Suzuki, AVP Experiential Marketing & Sponsorship
CentralReach, Pompano Beach, FL, USA: Cheryl Michael, Chief Product Officer
ComEd, Oakbrook Terrace, IL, USA: Michelle Blaise, Senior Vice President of Technical Services
Curo, London, United Kingdom: Ruth Thomas, Co-Founder and Senior Consultant
DASTrader, Las Vegas, NV, USA: Ms. Karen Barker-Gentile, CEO and Founder
ForgeDX, Salt Lake City, UT, USA: Cydni Tetro, Innovator, Founder, and CEO
GlobalTranz, Scottsdale, AZ, USA: Renee Krug, CEO
LabTwin, Berlin, Germany: Magdalena Paluch, Co-Founder and CEO
Lora DiCarlo, Bend, OR, USA: Lora Haddock, CEO & Founder
Peloton, New York, NY, USA: Carolyn Tisch Blodgett, Senior Vice President and Head of Global Brand Marketing
Tavant, Bangalore, Karnataka, India: Sreeja PM, Sr. Manager Quality Engineering, Big Data & Analytics
Titus, Ottawa, ON, Canada: Anna Lynch, VP of Engineering
Welltok, Denver, CO, USA: Jodi Smith, Director of Consumer Journey
Wolters Kluwer Tax & Accounting, New York, NY, USA: Karen Abramson, CEO

YOUNG FEMALE ENTREPRENEUR OF THE YEAR
Arctic Fox Hair Color, San Marcos, CA, USA: Kristen Leanne, CCO & Founder
Beyond Athletica, Broken Arrow, OK, USA: Kylee Blehm, Designer, Founder & Author
Oremony Design Corp., Vancouver, BC, Canada: Gaby Bayona, Founder & Creative Director
Train with the Girls, Brisbane, QLD, Australia: Amanda Nottingham, Director
Wambi, LLC, Philadelphia, PA, USA: Alex Coren, Inventor, Co-Founder & CINO, and CEO & Co-Founder of its affiliate, Carepostcard

MAVERICK OF THE YEAR
SW Public Relations, New York City, NY, USA: Dara A. Busch, Executive Vice President of Consumer Practice
Diligent, New York, NY, USA: Dottie Schindlinger, VP of Thought Leadership, Author, and Podcast Host
Entercom, New York, NY, USA: Esther Mireya Tejeda, Head of Corporate Communications & PR
GHX, Louisville, CO, USA: Tina Vatanka Murphy, Chief Revenue Officer
GoHealth Urgent Care, Atlanta, GA, USA: Pernille Bruun-Jensen, Chief Marketing Officer
Hunter Plastic Surgery, Australia: Amber Moncrieff, Director
Publicis Sapient, Chicago, IL, USA: Alyssa Altman, Senior Vice President, N.A. Transportation & Mobility and Consumer Products Lead
Savvy Musician Academy, Chilliwack, BC, Canada: Leah McHenry, President
Susan G. Komen Chicago, Chicago, IL, USA: Tiosha Bailey, Executive Director
Tonia Morris Speaks, Atlanta GA, USA: Tonia Morris, HR executive, The Generational Connector
Turkish Airlines, Istanbul, Turkey: Seda Kalyoncu, Senior Vice President of Corporate Communication
Verizon, Basking Bridge, NJ, USA: Jaclyn Damiano, Associate Director, Cloud Engineering & Enablement
Welfont, Tampa, FL, USA: Amy Stevenson, Executive Vice President Compliance & Broker of Record
Y Media Labs, Atlanta, GA, USA: Marcela Lay, Head of Atlanta Studio, VP, Client Strategy
2019 Finalists
Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

LIFETIME ACHIEVEMENT — BUSINESS
AT&T, Dallas, TX, USA: Pat Stortz, Vice President, Corporate Communications
Bahwan CyberTek, Natick, MA, USA: Dr. Jaya Vaidyanathan, President, and the CEO of BCT Digital
Bloomberg Tax, Arlington, VA, USA: Lisa Fitzpatrick, President
Jeunesse Global, Lake Mary, FL, USA: Wendy Lewis, Founder and Chief Operations Officer
Kurrajong Kitchen, Sydney, NSW, Australia: Karen Lebsanft, CEO and Co-Founding Director
Melissa B. Brisman, Esq., LLC, Montvale, NJ, USA: Melissa Brisman, Owner, and Founder of Reproductive Possibilities
Sykes Enterprises, Incorporated, Tampa, FL, USA: Flora Solera, SVP, LATAM Operations

LIFETIME ACHIEVEMENT — GOVERNMENT OR NON-PROFIT
Quantum Leaps Inc., Arlington, VA, USA: Virginia Littlejohn, Co-Founder & CEO
National Philanthropic Trust, Jenkintown, PA, USA: Eileen Heisman, President and CEO

MENTOR OR COACH OF THE YEAR — BUSINESS
Action Business Coaching, Inc., San Diego, CA, USA: Karie Kaufmann, Owner & Business Coach
Alison Callan, Newstead, QLD, Australia: Alison Callan, Clarity & Success Coach, Mindfulness Consultant, Facilitator and Speaker
Ashley Coaching & Consulting Pty Limited, Belrose, NSW, Australia: Stacey Ashley, Executive Coach, Leadership Coach & Change Coach
Catalyst International, Waterford, Ireland: Dee Hutchinson, CEO
ComEd, Oakbrook Terrace, IL, USA: Shay Bahramirad, Vice President, Engineering and Smart Grid
Foundher Community, Brisbane, QLD, Australia: Elana Robertson, Founder & Coach
Glass of Learning, Toronto, ON, Canada: Nancy Priest, CEO
IBM Manufacturing Solutions Pte Ltd., Singapore: Tun Kim Ong, Cognitive Supply Chain Leader
Raw Bliss Wonder, South Jordan, UT, USA: Kris Rudarmel, President
Sprint, Overland Park, KS, USA: Tracy Nolan, President of National Sales, Strategy & Operations
The Herald Group, Washington, DC, USA: Carolyn Weems, Senior Vice President
Tourism Gems Pty Ltd., Brisbane, QLD, Australia: Kayleen Allen, Managing Director
Vaco Los Angeles, Los Angeles, CA, USA: Joslyn Osborn, Partner & Managing Director of Finance & Accounting

WOMEN HELPING WOMEN — BUSINESS
Alison Callan, Newstead, QLD, Australia: Alison Callan, Clarity & Success Coach, Mindfulness Consultant, Facilitator and Speaker
Black Dress Circle, St. Louis, MO, USA: Erin Joy, Founder and CEO
Caroline Kennedy Group, Melbourne, VIC, Australia: Caroline Kennedy, CEO
Catalyst International, Waterford, Ireland: Dee Hutchinson, CEO
Dattner Group, Eltham, VIC, Australia: Fabian Dattner, CEO, Dattner Group & Homeward Bound Projects
Foundher Community, Brisbane, QLD, Australia: Elana Robertson, Founder & Coach
Innovative Networking Technology (INT), Falls Church, VA, USA: Sharafat Yousufzai, RN, President and CEO
Kango, San Francisco, CA, USA: Sara Schaer, Co-Founder & CEO
Katrina Wurm Empowerment Coach, Gisborne, VIC, Australia: Katrina Wurm, Empowerment Coach
Noonday Collection, Austin, TX, USA: Jessica Honegger, Founder and Co-CEO
PresenceLearning, New York, NY, USA: Kate Eberle Walker, CEO
Stay In The Game, Los Angeles, CA, USA: Mona Andrews, Founder and CEO
Teads, New York, NY, USA: Lauren Douglass, VP of Marketing, North America
The SheFactor — Denver, CO, USA: Heidi Ganahl, Founder, CEO, & Author
Valassis, Livonia, MI, USA: Susan Rothwell, SVP of Unified Key Accounts Sales

WOMEN HELPING WOMEN — GOVERNMENT OR NON-PROFIT
Enthuse Marketing, New York, NY, USA: Kim Lawton, Founder & CEO
Women’s Business Development Center (WBDC), Fairway, KS, USA: Ann DeAngelo, Associate Director
2019 Finalists

Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

**EMPLOYEE OF THE YEAR — BUSINESS — ADVERTISING, MARKETING, PUBLIC RELATIONS & BUSINESS SERVICES**

Bluewater Media, Clearwater, FL, USA: Mia McCormick, Director/Producer
B Floral, New York, NY, USA: Dominique Molella, Design Assistant
B Floral, New York, NY, USA: Kacey Ziegler, Senior Event Design Coordinator
B Floral, New York, NY, USA: Bridget Murray, Marketing Manager
Valor Global Phoenix, AZ, USA: Bernadette Thies, Dream Manager

**EMPLOYEE OF THE YEAR — BUSINESS — COMPUTER HARDWARE & SOFTWARE**

Diligent, New York, NY, USA: Magda Borcal, Regional Vice President of Customer Success, EMEA
Diligent, New York, NY, USA: Shana Glenzer, VP of Marketing and Communications
Edmentum Inc., Bloomington, MN, USA: Ashlee Tatum-Eckley, Director of Marketing
Trace3, Irvine, CA, USA: Stephanie Hannah, VP, Field Marketing

**EMPLOYEE OF THE YEAR — BUSINESS — HOSPITALITY AND LEISURE**

Kindersley Hospitality Endeavors, Kindersley, SK, Canada: Kerri Fortin Bleile, Hotel Operations
TourRadar, Vienna, Austria: Melissa Lopez, Assistant Team Leader of the North American Sales and Support
TourRadar, Vienna, Austria: Sama Abdi, Social Media Manager

**EMPLOYEE OF THE YEAR — BUSINESS — ALL OTHER INDUSTRIES**

BCM One, New York, NY, USA: Meghan Neilan, Director of Sales
Better2Know, Lancaster, United Kingdom: Amanda Haines, Patient Services Manager
DHL Express, Kuwait: Anu Pradhan, Continuous Improvement and Quality Manager
DHL Express, Kuwait: Laila Ayoub, Customer Enquiry Manager
Entercom Communications, New York, NY, USA: Jennifer Morales, Director of Corporate Communications & PR
Hunter Plastic Surgery, Charleston, SC, USA: Jessica Laing, Practice Manager
myEPK Media, New York, NY, USA: Eiko Watanabe — Editor-In-Chief, Civilian Magazine
Persona, Snoqualmie, WA, USA: Angie Kuhn, Director of Research and Nutrition
Truck Centers, Inc., Troy, IL, USA: Michelle Petroff, Strategic Initiatives Director
Wisr, Sydney, NSW, Australia: Daniella Mancuso, National Business Development Manager

**EMPLOYEE OF THE YEAR — GOVERNMENT OR NON-PROFIT**

Dubai Health Authority, Dubai, United Arab Emirates: Dr. Dhoha Alawadhi, Quality and Excellence Director
JASA, Jewish Association Serving the Aging, New York, NY, USA: Tamia Rodriguez, MSW, Program Director
Tavuen Welfare Association, Karachi, Pakistan: Syeda Amna Nasir Jamal, Chairperson & Founder

**WOMAN OF THE YEAR — ADVERTISING, MARKETING & PUBLIC RELATIONS**

Amobee, San Diego CA, USA: Kim Perell, CEO
Best Western® Hotels & Resorts, Phoenix, AZ, USA: Dorothy Dowling, Senior Vice President & Chief Marketing Officer
Bluewater Media, Clearwater, FL, USA: Gina Pomponi, President of the Media Division
C-4 Analytics, Wakefield, MA, USA: Laurie O’Brien, Vice President of Client Services
Entercom Communications, New York, NY, USA: Jennifer Morales, Director of Corporate Communications & PR
Goldfish Swim School Franchising, LLC, Troy, MI, USA: Shana Krisan, Vice President of Marketing
Hawthorne, Los Angeles, CA, USA: Jessica Hawthorne-Castro, CEO
Lockheed Martin, Moorestown, NJ, USA: Kimberly Ramalho, Vice President, Communications and Public Affairs, Rotary and Mission Systems
Social Media Marketing Institute, Gold Coast, Queensland, Australia: Mireille Ryan, Founder and CEO, Social Media Marketing Institute
Sontiq, Nottingham, MD, USA: Donna Parent, Chief Marketing Officer
TBWA/Groupe Istanbul, Turkey: Burcu Özdemir Kayımtu, Group CEO
2019 Finalists

Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

WOMAN OF THE YEAR — BUSINESS SERVICES
Angles & Insights, Middletown, RI, USA: Suzanne McDonald, CEO
Glass of Learning, Toronto, ON, Canada: Nancy Priest, CEO
Amanda Fisher — The Cash Flow Queen, Sydney, Australia: Amanda Fisher, CFO & Business Mentor
TetraVX, Chicago, IL, USA: Rebecca Linahon, Head of Marketing
IBM, Armonk, NY, USA: Maria Bucci, Director, IBM Enterprise Asset Management
HGS, Bangalore, India: Amanda Sternquist, Executive Director of HGS’ Social Care Practice
Spartan Invest, Birmingham, AL, USA: Lindsay Davis, CEO
Meli Studio, Sydney, NSW, Australia: Julie Ockerby, CEO and Principal Creative Director
DHL Express, Kuwait: Laila Ayoub, Customer Enquiry Manager
SOS International LLC (SOSi), Reston, VA, USA: Helle Huxley, Vice President for Marketing & Communications

WOMAN OF THE YEAR — FRANCHISING
Goldfish Swim School Franchising, LLC, Troy, MI, USA: Jenny McCuiston, Co-Founder
Huntington Learning Center, Oradell, NJ, USA: Anne Huntington, President and Board Member

WOMAN OF THE YEAR — GOVERNMENT OR NON-PROFIT
8X8 to Educate, Tallai, QLD, Australia: Katura Halleday, Director & Humanitarian
APPA, Melbourne, VIC, Australia: Ky Wilson, General Manager
Canadian Cancer Society, Toronto, ON, Canada: Ms. Sara Oates, Executive Vice President of Finance and Operations
Dubai Health Authority, Dubai, United Arab Emirates: Dr. Fatma Alsharaf, Director of Corporate Performance Management
Jesse Lewis Choose Love Movement, Newtown, CT, USA: Scarlett Lewis, Founder & Mother
Jordan Thomas Foundation, Nashville, TN, USA: Dr. Allison Quintanilla Plattsmier, Executive Director
Limage Media Group, Vancouver, BC, Canada: Steph Limage, Founder
Oceans 2 Earth Volunteers, Kenmore East, QLD, Australia: Tracy Leske, Co-Founder
Pennsylvania’s Department of Banking and Securities, Harrisburg, PA, USA: Robin Wiessmann, Secretary of the Pennsylvania DoBS
Tavuun Welfare Association, Karachi, Pakistan: Miss Syeda Amna Nasir Jamal, ChairPerson

WOMAN OF THE YEAR — INDUSTRY
Bloom Medicinals, Boca Raton, FL, USA: Nicole van Rensburg, CEO
DHL Express South Africa, Isando, Johannesburg, South Africa: Angelique King, Customer Service Business Support Analyst
DHL Express South Africa, Isando, Johannesburg, South Africa: Karabo Lewele, Quality Assurance Specialist
Jeunesse Global, Lake Mary, FL, USA: Wendy Lewis, Founder and Chief Operations Officer
Sleepm Global Inc., Markham, ON, Canada: Emma He, Founder and Global Director
The Malvern School, Glen Mills, PA, USA: Kristen M. Waterfield, President & Co-Founder
Turkish Airlines, Istanbul, Turkey: Seda Kalyoncu, Senior Vice President of Corporate Communication
Welfont, Tampa, FL, USA: Amy Stevenson, Executive Vice President, Compliance & Broker of Record

WOMAN OF THE YEAR — MANUFACTURING
Picote Solutions, Porvoo, Finland: Katja Lindy-Wilkinson, Founder & CEO
ReMAP Network, Toronto, ON, Canada: Irene Sterian, President & CEO
Synxsole, Brisbane, QLD, Australia: Rachael Ferguson, CEO & Podiatrist
2019 Finalists
Continued

INDIVIDUAL WOMEN AWARDS CATEGORIES — Continued

WOMAN OF THE YEAR — TECHNOLOGY
AT&T, Dallas, TX, USA: Sarita Rao, SVP, Marketing, Analytics and Alliances, AT&T Business
CBRE, Fort Worth, TX, USA: Chandra Dhandapani, Chief Digital & Technology Officer
ComEd, Oakbrook Terrace, IL, USA: Michelle Blaise, Senior Vice President of Technical Services
Darktrace, San Francisco, CA, USA: Nicole Eagan, Co-CEO
GlobalTranz, Scottsdale, AZ, USA: Renee Krug, CEO
NEXT Trucking, El Segundo, CA, USA: Lidia Yan, Co-Founder and CEO
Park Place Technologies, Cleveland, OH, USA: Nicola Buckley, Executive VP, Global Service Delivery
RedSeal, San Jose, CA, USA: Julie Parrish: Chief Operating Officer and Chief Marketing Officer
School District of Palm Beach County, West Palm Beach, FL, USA: Natasha Bell-Hayden, Director, Project Management Office
SkyStem, New York, NY, USA: Shagun Malhotra, Founder and CEO
TapOnIt, Davenport, IA, USA: Katie Wilson, Founder and CEO
Totango, San Mateo, CA, USA: Jamie Bertasi, COO and CCO
Vydia, Holmdel, NJ, USA: Rachel Jin, Vice President of Finance

GRAND STEVIE® AWARD PRESENTATIONS
<table>
<thead>
<tr>
<th>Year</th>
<th>Awards Program</th>
<th>Description</th>
<th>First Early-Bird Entry Deadline</th>
<th>Second Early-Bird Entry Deadline</th>
<th>Final Entry Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>American Business Awards®</td>
<td>The top business awards program in the U.S.A., recognizing achievement in every facet of the workplace.</td>
<td>November 20, 2019</td>
<td>December 18, 2019</td>
<td></td>
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<tr>
<td>2020</td>
<td>Middle East Stevie® Awards</td>
<td>Recognizing innovation in 17 nations in the Middle East and North Africa.</td>
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<tr>
<td>2020</td>
<td>Asia-Pacific Stevie® Awards</td>
<td>This program recognizes innovation in the workplace in the 29 nations of the Asia-Pacific region.</td>
<td>November 27, 2019</td>
<td></td>
<td>February 6, 2020</td>
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<tr>
<td>2020</td>
<td>German Stevie® Awards</td>
<td>This program is open to all organizations operating in Austria, Belgium, Germany, Liechtenstein, Luxembourg and Switzerland.</td>
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</tbody>
</table>

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