THE 8TH ANNUAL

Stevie® Awards for Great Employers Banquet

MONDAY, SEPTEMBER 18, 2023 | MARRIOTT MARQUIS TIMES SQUARE

Category Sponsor: bob
MODERN HR TECH MADE FOR MODERN BUSINESS

- Simplify complexity for greater HR impact
- Streamline and automate HR tasks to save time
- Manage one single source of people data for better decision making
- Engage global employees for a unified work experience

See how a people-first HCM enables global companies to thrive through change

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Watch a 3-minute demo
Welcome to the eighth annual Stevie® Awards for Great Employers, an international business awards competition open to all organizations worldwide. The awards recognize the world's best companies to work for, and the HR teams, professionals, achievements, new products, and suppliers that help to create and drive great places to work. This year more than 950 nominations were submitted. Winners were determined by the average scores of more than 100 professionals over two months of judging in June and July. Every organization in attendance tonight will be called to the stage at least once to accept their Stevie Awards and to make a brief acceptance speech. The presentations will be broadcast live via Livestream.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Stevie Awards for Great Employers is one of eight Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The International Business Awards®, The American Business Awards®, the Asia-Pacific Stevie Awards, the Middle East & North Africa Stevie Awards, the German Stevie Awards, the Stevie Awards for Women in Business, and the Stevie Awards for Sales & Customer Service. A ninth program is coming soon—the Stevie Awards for Technology Excellence. We invite you to learn about them all at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 2023 Stevie Awards for Great Employers. Best wishes for continued success!

Cordially,

Maggie Miller
President, The Stevie® Awards

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## BANQUET & PRESENTATIONS AGENDA

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Presentation of Grand Stevie® Award Trophies

## THANK YOU TO OUR SPONSORS

**Category Sponsor:**

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**Table Sponsors:**

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2023 STEVIE® AWARD FINALISTS

The following nominations, listed by category, have been selected as Finalists in the eighth annual Stevie Awards for Great Employers. The Gold, Silver, and Bronze Stevie Award placements from among the Finalists will be revealed tonight. They will also be available on the website beginning September 19 – just scan the QR code.

**HR INDIVIDUAL CATEGORIES**

**Benefits or Payroll Professional of the Year**
- PeopleTec, Inc., Huntsville, Alabama, United States: Meagan Gooding, Benefits Manager and HR Business Partner
- PT Bank Central Asia Tbk, Jakarta, DKI Jakarta, Indonesia: Melani Budiardja, Senior Secretary
- Salas O’Brien, Inc., Irvine, California, United States: Lucas Hellmer, AVP/Director of Compensation & Benefits

**Chief Happiness Officer of the Year**
- COLIN’S / Erk Pazarlama San Tic Aş, Istanbul, Türkiye: Gökhan Esentürk, Employee Engagement Manager
- IZEA Worldwide, Inc., Orlando, Florida, United States: Kaila Kowalski, Director, Workplace Culture & Communications

**Chief Human Resources Officer of the Year**
- Access Health CT, Hartford, Connecticut, United States: Glenn Jurgen, Director, Human Resources
- AD Ports Group, Abu Dhabi, United Arab Emirates: Maitha Al Murar, Vice President - International Human Resources
- BrightSpring Health Services, Louisville, Kentucky, United States: Lisa Nalley, Chief of Staff & SVP Human Resources
- DİMES Food Industry and Trade Inc., Tokat, Merkez / Tokat, Türkiye: Yelda Tavlan, Chief Human Resource Officer
- East West Bank, Pasadena, California, United States: Gary Teo, Chief Human Resources Officer
- EngageSmart, Braintree, Massachusetts, United States: Kristen Kenny, Chief People Officer
- Everse, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer
- Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Ato Jiao, Chief People Officer
- Hilton Grand Vacations, Orlando, Florida, United States: Pablo Brizi, Executive Vice President, Chief Human Resources Officer & Corporate Affairs
- Virgin Pulse, Providence, Rhode Island, United States: Di Holman, Chief People Officer

**Chief Learning Officer of the Year**
- GoHealth, Chicago, Illinois, United States: Jay Fortuna, VP of Learning and Organizational Development
- Jobplus, Birżebbuġa, Malta: Dr Ing. Christopher Micallef, Department Manager People Management
- Tata Consultancy Services (TCS), Edison, New Jersey, United States: Janardhan Santhanam, Chief Learning Officer

**Human Resources Executive of the Year**
- A Brown Company, Inc., Cagayan de Oro City, Misamis Oriental, Philippines: Vivien M. Lawansa, HR & Development Head
- Altos Labs, Redwood City, California, United States: Connie White, Global Vice President of People
- East West Bank, Pasadena, California, United States: Gary Teo, Chief Human Resources Officer

**Chief People Officer**
- Tata Consultancy Services (TCS), Edison, New Jersey, United States: Janardhan Santhanam, Chief Learning Officer

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- Virgin Pulse, Providence, Rhode Island, United States: Di Holman, Chief People Officer

**Human Resources IT Professional of the Year**
- EM Key Solutions, Inc., St. Petersburg, Florida, United States: Jessica Marshall, Director of People and Culture
- Helpware, Lexington, Kentucky, United States: Victoria Dzyba, HR Director
- Jobplus, Birżebbuġa, Malta: Dr Ing. Christopher Micallef, Department Manager People Management
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**Inclusion, and Belonging**
- Altos Labs, Redwood City, California, United States: Connie White, Global Vice President of People
- East West Bank, Pasadena, California, United States: Gary Teo, Chief Human Resources Officer

**Internal Communications Professional of the Year**
- BrightSpring Health Services, Louisville, Kentucky, United States: Lauren Beckley, Senior Manager, Communications
- PT Bank Central Asia Tbk, Jakarta, DKI Jakarta, Indonesia: Angela Redyanvi, Member
- Top Hat, Toronto, Ontario, Canada: Joel Marans, VP, Internal Communications & Employer Brand
- Tricon Residential, Huntington Beach, California, United States: Emily Youngerman, Director of Employee Engagement and Diversity, Inclusion, and Belonging

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- Tricon Residential, Huntington Beach, California, United States: Emily Youngerman, Director of Employee Engagement and Diversity, Inclusion, and Belonging
Congratulations!

Vivien M. Lawansa
Chief Human Resources Officer
A Brown Company Inc.
Founder
A Brown Employees Credit Cooperative

THE STEVIE AWARDS FOR GREAT EMPLOYERS

HR Executive of the Year

September 18, 2023
Marriott Marquis Hotel
New York, USA

Building sustainable and happy communities for Filipino families.

Working towards a sustainable cooperative of engaged & empowered members
Learning or Training Professional of the Year
Anthesis Group, Boulder, Colorado, United States: Eric Kauffman, Associate Director, Learning & Development
Dell Technologies, Dallas, Texas, United States: Dr. Monica Moray, Global Director HR Talent Development
GoHealth, Chicago, Illinois, United States: Carrie Simar, Senior Manager, Learning & Organizational Development
Helpware, Lexington, Kentucky, United States: Yuliia Khomych, Talent Development Manager
IBM, Armonk, New York, United States: Manuel Iglesias, Automation Architect
IBM, Armonk, New York, United States: Mona Bharadwaj, CSR Leader for Academia
Soapy Joe’s, Santee, California, United States: Jesse Strot, Learning & Development Manager
Stateside Affairs, Manasquan, New Jersey, United States: LisaMarie Gaeta, Social Media & Public Relations Manager

Onboarding Professional of the Year
GoHealth, Chicago, Illinois, United States: Jeff Green, Sr. Manager, Licensing and Credentialing
PT Bank Central Asia Tbk, Jakarta, DKI Jakarta, Indonesia: Aufar Fajar, Human Capital Strategy & Solution Associate
Stateside Affairs, Manasquan, New Jersey, United States: LisaMarie Gaeta, Social Media & Public Relations Manager

People-Focused CEO of the Year
Access Health CT, Hartford, Connecticut, United States: James Michel, CEO
Appen, Bellevue, Washington, United States: Armughan Ahmad, President & CEO
Asticom Group of Companies, Taguig, Metro Manila, Philippines: Mharicar ‘Cai’ Castillo-Reyes, Deputy General Manager
BrightSpring Health Services, Louisville, Kentucky, United States: Jon Rosseau, President and Chief Executive Officer
Coconut Software, Saskatoon, Saskatchewan, Canada: Katherine Regnier, CEO and Founder
DECA Dental Group, Dallas, Texas, United States: Dr. Sulman Ahmed, Founder, Chairman, and CEO
Everise, Plantation, Florida, United States: Sudhir Agarwal, Founder & CEO
Helpware, Lexington, Kentucky, United States: Robert Nash, President & CEO
IZEA Worldwide, Inc., Orlando, Florida, United States: Ted Murphy, Founder, CEO and Chairman

Recruiting or Talent Acquisition Professional of the Year
BlueSky Personnel Solutions, Mississauga, Ontario, Canada: Maryanne Mesic, Senior Bilingual Personnel Consultant
GlowTouch, Louisville, Kentucky, United States: Danann Smith, Talent Acquisition Specialist
Helpware, Lexington, Kentucky, United States: Oksana Haidaienko, Global Recruiting Director
Oxagile, Warsaw, Poland: Andrey Maksimchenko, Lead Software Engineer & Engineering Group Manager
PT Bank Central Asia Tbk, Jakarta, DKI Jakarta, Indonesia: Ines Patricia Suherman

Rising HR Star of the Year
Anadolu Sigorta, Istanbul, Türkiye: Ilayda Velken, HR Associate Specialist
GoHealth, Chicago, Illinois, United States: Lauren Merrild, Senior Manager, Learning & Organizational Development
IBM, Armonk, New York, United States: Matus Mazan, Acting Talent Acquisition Partner
mindit.io, Bucharest, Sector 2, Romania: Roxana Staneiu, People Director
Seer Medical, Strathmore, Victoria, Australia: Talia D'Aquino, People Experience Specialist
Xref, Sydney, New South Wales, Australia: Aleksandra Radujko, People and Culture Lead

Technical Recruiting Professional of the Year
Oxagile, Warsaw, Poland: Andrey Maksimchenko, Lead Software Engineer & Engineering Group Manager

COVID-19 RESPONSE CATEGORIES
These special categories were created to honor the contributions of HR individuals, teams, and entire organizations that have worked valiantly over the past several years to keep employees safe, healthy, employed, paid, and informed.

Most Valuable Employer
Acquire BPO, Melbourne, Victoria, Australia: Acquire BPO on keeping employees safe and employed during the pandemic
Ayala Land, Inc. - Makati Development Corporation (MDC), Taguig City, Metro Manila, Philippines: Makati Development Corporation

Most Innovative Use of HR Technology During the Pandemic
Asticom Group of Companies, Taguig, Metro Manila, Philippines: Tech-Driven Care at the Asticom Group of Companies

THOUGHT LEADERSHIP CATEGORIES
Achievement in Thought Leadership Skills
Infinite Equity, Conshohocken, Pennsylvania, United States: Infinite Equity’s Dedication to Thought Leadership

Achievements in Thought Leadership for Recruitment
BlueSky Personnel Solutions, Mississauga, Ontario, Canada: Thought Achievements in Thought Leadership Skills

HR Thought Leader of the Year
Union Bank of the Philippines, Pasig City, Metro Manila, Philippines: Michelle Rubio, EVP, Chief Human Resources Officer

SOLUTIONS, IMPLEMENTATIONS, AND TRAINING PROGRAMS OR MEDIA CATEGORIES
Benefits Management Solution - New or New-Version
Benefex, Southampton, Hampshire, United Kingdom: Benefex launches new instance of OneHub

Employee Engagement Solution - Implementation
Cathay United Bank, Taipei City, Taipei, Taiwan: Creating the Optimal Employee Experience

HR Reporting Solution - New or New-Version
IBM, Armonk, New York, United States: Workforce360: Democratizing Access to People Insights

Onboarding Solution - New or New-Version
Bank of America Corporation, Charlotte, North Carolina, United States: Relationship Banker Pre-Cohort Training Approach

Remote Workforce Management Solution - New or New-Version
Cathay United Bank, Taipei City, Taipei, Taiwan: A Workplace Designed for the Best Experience
Self-Service HR Solution - New or New-Version
Grazitti Interactive, Mountain View, California, United States: SUVA:
Leveraging AI to Transform End-to-End HR Operations Globally

Talent Management Solution - New or New-Version
Penti, Istanbul, Türkiye: Penti Shirt

Time and Expense Solution - New or New Version
Automated Business Designs, Chicago, Illinois, United States: A Complete Time Keeping Solution for Staffing Companies

Workforce Management Solution - Implementation
AKBANK TAS, Beşiktaş, İstanbul, Türkiye: Productivity Analysis and Workload Management
Cathay United Bank, Taipei City, Taipei, Taiwan: Career Development Navigation System

Diversity or Sensitivity Training
Gamelearn, Pozuelo de Alarcón, Madrid, Spain: “Plural,” “Idem” & “Inclusion,” a trilogy of serious games to reinforce the strategy of DEI in organizations

Interpersonal Skills Training
Bank of America Corporation, Charlotte, North Carolina, United States: Preventing, Recognizing and De-escalating Difficult Client Situations

Leadership Training
AIB (Allied Irish Banks), Dublin, Ireland: LEADing the Way: AIB’s Innovative Approach to Leadership Development
Penti, İstanbul, Türkiye: Leadership Training for Penti
TELUS International, Vancouver, British Columbia, Canada: Explore - a leadership program to support development and growth

New Hire Training
AIB (Allied Irish Banks), Dublin, Ireland: AIB's Graduate Program - Developing Future Leaders
Joshi International, Inc., Potomac, Maryland, United States: BiggieBills - A patented gamified corporate training tool

Sales Training
DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: Certified Sales Excellence
IBM, Armonk, New York, United States: Global Sales Incentives Training

Skills Training
Bank of America Corporation, Charlotte, North Carolina, United States: In-Role Readiness Routine
TELUS International, Vancouver, British Columbia, Canada: Gamification Strategy, an efficient solution to improve targeted skills

Technical Training
TELUS International, Vancouver, British Columbia, Canada: Digital co-workers, building the ideal work buddies for the digitized world

SOLUTION PROVIDERS CATEGORIES

Health, Wellness and Safety Solution Provider of the Year
SimplePractice by EngageSmart, Braintree, Massachusetts, United States: SimplePractice

HR Technology Solution Provider of the Year
Benefex, Southampton, Hampshire, United Kingdom: Benefex is powering exceptional employee experiences around the world
Businessolver Inc., West Des Moines, Iowa, United States: HR Efficiencies through Innovative Technology
Harri, New York, New York, United States: Harri is the Employee Experience Platform Built for the Frontline
MentorciIQ, Columbus, Ohio, United States: MentorciIQ Mentoring Software
Salary.com, Waltham, Massachusetts, United States: Salary.com’s CompAnalyst Pay Equity Suite

Leadership or Skills Development Solution Provider of the Year
CNN Arabic, Dubai, United Arab Emirates: CNN Arabic’s Training Programs
Management Dynamics Global Ltd, London, United Kingdom: Driving performance through innovative leadership development

Talent Acquisition & Retention Solution Provider of the Year
BlueSky Personnel Solutions, Mississauga, Ontario, Canada: BlueSky Personnel Solutions
Plum, Kitchener, Ontario, Canada: Plum: When People Flourish, Business Thrives

HIBOB-SPONSORED CATEGORIES

These categories were open to customers of HiBob exclusively.

Best Use of Bob for Creating a Winning Global Company Culture
Clinch, New York, New York, United States: How HiBob Powered a Collaborative Work Culture at Clinch
ecosio, Vienna, Vienna, Austria: ecosio
Firefly Systems Inc., United States and Türkiye: Global Company Culture at Firefly
Gi, St. Julian’s, Malta, Malta: Creating an inclusive and tailored global culture
hipages Group, Sydney, New South Wales, Australia: hipages Group
Mailbird, Inc., Palo Alto, California, United States: Mailbird: Mastering the Art of Global Remote Synergy
M-KOPA Ltd., Nairobi, Nairobi, Kenya: How HiBobPowered a Collaborative Work Culture at M-KOPA
Operatix Ltd, Fleet, Hampshire, United Kingdom: When Operatix met Bob...
SEON Technologies, Budapest, Budapest, Hungary: HiBob categories

Best Use of Bob for Supporting DEI&B
EnduroSat, Sofia, Bulgaria: EnduroSat
Kuda, London, United Kingdom: Kuda

Best Use of Bob for Impacting the Employee Lifecycle
ecosio, Vienna, Austria: ecosio
iProov, London, United Kingdom: iProov’s Software Has Transformed iProov’s Employee Lifecycle Experience!
Silverbird Global, London, United Kingdom: Silverbird: Revolutionizing the Employee Lifecycle with HiBob for Unparalleled Impact
Top Hat, Toronto, Ontario, Canada: Top Hat
Whatagraph, Klaipeda, Klaipedos Miestas, Lithuania: How Whatagraph impacts employee lifecycle with Bob
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<td>Benefits or Payroll Administration Team of the Year</td>
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<td>Community Savings Credit Union, Vancouver, British Columbia, Canada: Community Savings Credit Union, Vancouver, British Columbia, Canada:</td>
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<td>AD Ports Group, Abu Dhabi, United Arab Emirates: Towards Inspirational Culture - AD Ports Group - Human Capital Unit</td>
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<td>Employee Relations Team of the Year</td>
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<td>SilverRail Technologies, London, United Kingdom: SilverRail's HR team</td>
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<td>Engagement/Happiness Team of the Year</td>
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<td>AD Ports Group, Abu Dhabi, United Arab Emirates: Towards Inspirational Culture - AD Ports Group - Human Capital Unit</td>
</tr>
<tr>
<td>Community Savings Credit Union, Vancouver, British Columbia, Canada: Enabling workplace happiness internally and externally</td>
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<tr>
<td>IBM, Armonk, New York, United States: YIS We Can At IBM: the Perseverance of Positivity</td>
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<td>Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: Tata Consultancy Services</td>
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<td>GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Metro Manila, Philippines: GCash</td>
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<td>Reward Gateway, London, United Kingdom: Making wellbeing the HEART of everything we do</td>
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<td>Salas O'Brien, Inc., Irvine, California, United States: Lucas Hellmer, AVP/ Director of Compensation &amp; Benefit</td>
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<tr>
<td>Achievement in Certification Programs</td>
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<tr>
<td>Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi - The Captains of Development Certification Program</td>
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<td>Achievement in Coaching and Mentoring</td>
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<td>Bank of America Corporation, Charlotte, North Carolina, United States:</td>
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<td>Achievement in Competencies and Skill Development or Management</td>
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<td>Borusan Mannesmann, Bursa, Gümüşlik, Türkiye: Sales Team Development Program</td>
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<td>DİMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye:</td>
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<td>Achievement in Compliance Training</td>
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<td>AMERICAN SYSTEMS, Chantilly, Virginia, United States:</td>
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<td>Achievement in Diversity and Inclusion</td>
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<td>Akbank, Istanbul, Türkiye: The D&amp;A Journey of Akbank</td>
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<td>AllSaints, London, United Kingdom: AllTogether at AllSaints</td>
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<td>Applied, London, United Kingdom: Applied Achievements in Diversity &amp; Inclusion</td>
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<td>Bank of America Corporation, Charlotte, North Carolina, United States:</td>
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| **Internal Communications Team of the Year** |
| Product Madness, London, United Kingdom: Getting the Message Across With Internal Comms at Product Madness |

| **Learning/Training Team of the Year** |
| Akbank, Istanbul, Levent, Türkiye: Akbank Academy |
| Anglo American Technical Academy, London, United Kingdom: Anglo American Technical Academy Team |
| Cathay United Bank, Taipei City, Taipei, Taiwan: Career Development Navigation System |
| Geotab, Oakville, Ontario, Canada: Learning & Development at Geotab |
| GoHealth, Chicago, Illinois, United States: GoHealth Learning and Organizational Development Team |
| Innovia, Istanbul, Masiak, Türkiye: Innovia Learning Team |
| IPG Health Medical Communications, Macclesfield, Cheshire, United Kingdom: IPG Health Talent Development Team - launch of Fuel |
| Pan American Energy, Ciudad de Buenos Aires, Buenos Aires, Argentina: PAE's got talent |
| PeopleTec, Inc., Huntsville, Alabama, United States: PeopleTec: CLP Team |

| **Recruiting or Talent Acquisition Team of the Year** |
| Fibabanka, Istanbul, Sisli, Türkiye: Fibabanka Talent Acquisition Team |
| GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Metro Manila, Philippines: Powering Growth Through Strategic Talent Acquisition: GCash's Success Story |
| IBM, Armonk, New York, United States: IBM Philippines Talent Acquisition |
| Mefar İlaç Sanayii A.Ş., Istanbul, Türkiye: Mefar Pharmaceuticals PeopleTec, Inc., Huntsville, Alabama, United States: PeopleTec: Talent Acquisition Team |
| Product Madness, London, United Kingdom: Product Madness Talent Acquisition Team |
| Turkish Aerospace, Ankara, Ankara, Türkiye: Turkish Aerospace Turo Inc., San Francisco, California, United States: Turo Inc. |

| **Human Resources Team of the Year - Other** |
| Bank of America Corporation, Charlotte, North Carolina, United States: |
| AllSaints, London, United Kingdom: AllTogether at AllSaints |
| Applied, London, United Kingdom: Applied Achievements in Diversity & Inclusion |
| Bank of America Corporation, Charlotte, North Carolina, United States: |

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Achievement in Diversity and Inclusion Continued

CarrefourSA Carrefour Sabancı Ticaret Merkezi A.Ş., Istanbul, Maltepe, Türkiye: We Get Our Power from Strong Women CarrefourSA

East West Bank, Pasadena, California, United States: East West Bank

Ellucian, Reston, Virginia, United States: Ellucian

Eversine, Plantation, Florida, United States: Eversine Values Diversity & Inclusion

Fibabanka, Istanbul, Sisli, Türkiye: Fibabanka Diversity and Equity Strategy

IBM, Armonk, New York, United States: Be Equal Guild

Kordsa, Camaçari, Bahia, Brazil: Kordsa Being Plural

Kordsa Teknik Tekstil A.Ş., İstanbul, Türkiye: Not Leaving Anyone Behind

Michael Page International, New York, New York, United States: Michael Page International Human Resources Department

Quickplay, Chicago, Illinois, United States: Paving the Way for Diversity and Inclusion Within the Tech Industry

Startek, Denver, Colorado, United States: Startek

Tarsus Pharmaceuticals Inc., Irvine, California, United States: Tarsus

Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: TCS Canada

Tech Mahindra Ltd., Pune, Maharashtra, India: Impact Sourcing

TPi Composites, Izmir, Cigli, Türkiye: TPI Composites

Virgin Pulse, Providence, Rhode Island, United States: People Matter at Virgin Pulse

Votorantim Cimentos, Ankara, Türkiye: DEI Culture at Votorantim Cimentos Türkiye

Wipro Ltd., Bengaluru, Karnataka, India: Inclusion is a Way of Life at Wipro

WNS, Mumbai, New York, United States: WNS I Achievement in Diversity and Inclusion

Achievement in Employee Engagement

Akenleri Elektrik Uretim A.Ş., Istanbul, Türkiye: We Love This Energy!

Columbia Basin Health Association, Othello, Washington, United States: Columbia Basin Health Association

DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: Music Video (MV) Challenge & Country MV Competition

Doğuş Holding, Istanbul, Türkiye: Doğuş 3.0 Project Teams & Bi Do’lu Yıldız

East West Bank, Pasadena, California, United States: East West Bank

Eversine, Plantation, Florida, United States: We are People-First

Experient, Lidcombe, New South Wales, Australia: Experient - A Team Focused on Collective Success

GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Philippines: Creating an Environment of Transparency and Strength at NeoGenomics

Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Globe Telecom, Inc., Taguig City, Metro Manila, Philippines:

Metro Manila, Philippines: Fostering growth, recognition, and social impact for GCash employees in a hybrid work environment.

Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Managing Absence Requests and Approvals On-The-Go

Mobile Services

Germany: Effortless Work Life: Enhanced EmployeeApp Unveils New Mobile Services

Deutsche Telekom Services Europe SE, Cologne, North Rhine-Westphalia, Germany: Effortless Work Life: Enhanced EmployeeApp Unveils New Mobile Services

Deutsche Telekom Services Europe SE, Cologne, North Rhine-Westphalia, Germany: Mobile Serviceduo: Managing Absence Requests and Approvals On-The-Go

emerchantpay, София, София, Bulgaria: emerchantpay’s HR technology

EMERCOME, Cologne, North Rhine-Westphalia, Germany: Mobile Serviceduo: Managing Absence Requests and Approvals On-The-Go

Tata Consultancy Services (TCS), Mumbai, Maharashtra, India: The Digital Transformation of TCS HR Policies Portal

Tata Consultancy Services (TCS), Mumbai, Maharashtra, India: Xcelerate - Enabling Excellence through Empowerment

TURKCELL, Istanbul, Maltepe, Türkiye: TURKCELL - Internal App: T.Life


When I Work, Minneapolis, Minnesota, United States: When I Work

Achievement in Human Resources Administration

HALKBANK, İstanbul, Atasehir, Türkiye: Halkbank Strategic Human Resources Transformation Project

TEMSA, Adana, Seyhan, Türkiye: TEMSAGLIK PROJECT

Achievement in Internal Communications

AMERICAN SYSTEMS, Chantilly, Virginia, United States: Government Contractor’s Creative Solution to Ethics Training

Banco Popular Dominicano, Santo Domingo, Distrito Nacional, Dominican Republic: Contigo Communication Strategy

Grupo INSUD, Ciudad Autónoma de Buenos Aires, Argentina: Connected NeoGenomics, Fort Myers, Florida, United States: Creating an Environment of Transparency and Strength at NeoGenomics

Sigortam.net, İstanbul, Ümraniye, Türkiye: Sigortam.net benimsigortam (My Insurance) - Employer Brand

SOCAR Türkiye, Istanbul, Sariyer, Türkiye: SOCAR Türkiye’s Internal Communication Projects

Tata Consultancy Services, Edison, New Jersey, United States: Employee Experience Through Heightened Communication

"We are in the Work" Project

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FOR GREAT EMPLOYERS
Achievement in Leadership Development for Racial/Ethnic Minorities
Bank of America Corporation, Charlotte, North Carolina, United States: Bank of America Diverse Leader Sponsorship Program
IBM, Armonk, New York, United States: Closing the Hispanic Leadership Gap

Achievement in Leadership Development for Women
Bank of America Corporation, Charlotte, North Carolina, United States: Cherie Blair Mentoring Women in Business Program
Enerjisa Uretim, Istanbul, Türkiye: Womenum Project

Achievement in Learning Measurement
Tata Consultancy Services (TCS), Edison, New Jersey, United States: Nebula - Strategic Talent Development Powered by Advanced Analytics

Achievement in Learning Technology Implementation
BORUSAN CAT, Kocaeli, Türkiye: L&D Store - Borusan Cat Learning Experience Ecosystem
İnnova, İstanbul, Maslak, Türkiye: İnnova Academy Learning Portal
OPET, İstanbul, Atasehir, Türkiye: OPET Digital Training Platform
Siemens, Munich, Bavaria, Germany: My Learning World - Revolutionizing Learning Through Technology

Achievement in Machine Learning and AI
Bank of America Corporation, Charlotte, North Carolina, United States: iCoach

Achievement in Managing a Remote Workforce
Eversite, Plantation, Florida, United States: Eversite builds in a diverse and flexible workforce
Globe Telecom Inc., Taguig City, Metro Manila, Philippines: Globe’s Dynamic Support for a Thriving and Resilient Workforce
İşbank, İstanbul, Türkiye: New Generation Working Model and MaxiOfises
İZEA Worldwide Inc., Orlando, Florida, United States: IZEA’s Modern Remote Workplace
Mailbird Inc., Palo Alto, California, United States: Mailbird: Mastering the Art of Global Remote Synergy
Startek, Denver, Colorado, United States: Startek Tech Mahindra Limited, Pune, Maharashtra, India: Human-Centered Experiences for a Hybrid Workforce
Yapi Kredi, İstanbul, Beşiktaş, Türkiye: The Rhythm of Teams at Yapı Kredi

Achievement in New Employee Onboarding
DHL Global Forwarding, Freiburg, Bonn, North Rhine-Westphalia, Germany: Onboarding at DPDHL
IBM, Armonk USA, Armonk, New York, United States: Newcomer integration excellence in a fast-growing team
Petrol Ofisi Grubu, İstanbul, Türkiye: Petrol Ofisi 360
Tata Consultancy Services, Edison, New Jersey, United States: New Employee Experience Design
Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: Tata Consultancy Services Türk Telekom, Istanbul, Besiktas, Türkiye: Türk Telekom Digital Orientation Program
Union Bank of the Philippines, Pasig City, Metro Manila, Philippines: One with U: UnionBank’s Historical Acquisition of Citi Consumer Banking Business in PH

Achievement in Performance Management
DIMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye: DIMES Food Industry and Trade Inc.
FedEx Express, Warwickshire, Warwickshire, United Kingdom: FedEx Sales Education & Enablement 2023
GoHealth, Chicago, Illinois, United States: Project ONE
United Nations High Commissioner for Refugees (UNHCR), Budapest, Hungary: UNHCR’s New Performance Management Approach ‘Evolve’

Achievement in Recruitment
DHL Global Forwarding, Freiburg, Bonn, North Rhine-Westphalia, Germany: New Horizons: a retraining program at DGFF
emerchantpay, Sofia, Sofia, Bulgaria: emerchantpay attracts talent with a streamlined and automated recruitment process
Gilbane Building Company, Providence, Rhode Island, United States: Gilbane Building Company’s Achievements in Recruitment
HCLTech, Noida, Uttar Pradesh, India: Recruitment Processes at HCLTech
Turkish Aerospace, Ankara, Ankara, Türkiye: TALENT ACQUISITION - Achievement in Recruitment
Turo Inc., San Francisco, California, United States: Turo Inc.

Achievement in Succession and Career Management
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
DIMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye: DIMES Food Industry and Trade Inc.
Doğuş Holding, İstanbul, Türkiye: Gençlik Konseyi - Youth Council
Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Enerjisa Elpis-Career Architecture Project
HUGO BOSS Textile Industries, Izmir, İzmir, Türkiye: Talent Pool Programs Seda Hotels, Taguig, National Capital Region, Philippines: Invest in the future by Creating Talent from Within
Soapy Joe’s Car Wash, Santee, California, United States: Soapy’s Succession Planning

Achievement in Talent Management Technology Implementation
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
Sanofi, Paris, France: Sanofi’s Career Hub
Tata Consultancy Services (TCS), Mumbai, Maharashtra, India: Xcelerate - Enabling Careers the TCS Way!
Achievement in Workforce Development and Learning
American Systems, Chantilly, Virginia, United States: Government Contractor’s Creative Solution to Ethics Training
Ayala Land, Inc. - Makati Development Corporation, Taguig City, Metro Manila, Philippines: Makati Development Corporation: Achieving Organizational Excellence through Learning and Development
Bank of America Corporation, Charlotte, North Carolina, United States: Words Matter
Brisa Bridgestone Sabancı Lastik Sanayi ve Ticaret A.Ş., Kocaeli, Kocaeli, Türkiye: Write Your Own Robot!
Cathay United Bank, Taipei City, Taipei, Taiwan: Career Development Navigation System
DİMES Food Industry and Trade Inc., Tokat, Merke, Türkiye: Achievement in Workforce Development and Learning - ÖĞRENDİMES
Enerjisa, Istanbul, Atasehir, Türkiye: Enerjisa - Energy Management Academy
Siemens, Munich, Bavaria, Germany: My Learning World – Unleashing Learning Potential with an LXP
Truth Initiative, Washington, District of Columbia, United States: Truth Initiative
United Nations High Commissioner for Refugees (UNHCR), Budapest, Hungary: Learn@UNHCR and Careers@UNHCR - UNHCR’s innovative online events

Achievement in Workplace Design - More Than 100 Employees - Multiple Locations

Achievement in Workplace Design - More Than 100 Employees - Single Location
Enerjisa, Istanbul, Atasehir, Türkiye: Enerjisa Sogutozu Office Design and Relocation Project

Achievement in Workplace Health & Wellbeing
American Tire Distributors, Huntersville, North Carolina, United States: Leveraging DarioHealth to Improve Associate Health and Wellness
Ayala Land, Inc. - Makati Development Corporation, Taguig City, Metro Manila, Philippines: Makati Development Corporation: Promoting a Healthy and Resilient Workplace through Holistic Wellness and Engagement
Bank of America Corporation, Charlotte, North Carolina, United States: Bank of America Benefits
Chalhoub Group, Dubai, United Arab Emirates: Championing Wellbeing - Chalhoub Group
Community Savings Credit Union, Vancouver, British Columbia, Canada: Community Savings Credit Union - enabling workplace happiness internally and externally
DHL Global Forwarding, Freiburg, North Rhine-Westphalia, Germany: Tour d’Europe
DHL Global Forwarding, Freiburg, North Rhine-Westphalia, Germany: Well-being at DGF MEA
Doğuş Holding, Istanbul, Türkiye: İyi Yaşam, İyi Gelecek
eMoney Advisor, Radnor, Pennsylvania, United States: People-First Organization, Focused on Employee Wellbeing
EngageSmart, Braintree, Massachusetts, United States: EngageSmart
Etch UK Ltd., Southampton, Hampshire, United Kingdom: Etch - Holistic Care Programme
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Globe’s Holistic Care for Employee Well-being; Fostering Resilience and Business Continuity
HangiKredi, Istanbul, Ümraniye, Türkiye: HangiKredi
IBM, Armonk, New York, United States: IBM in Slovakia WellBeing Program
Kordsa, Camaçari, Bahia, Brazil: Wellbeing
Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: Reinforcing Wellbeing
Philip Morris Türkiye, Istanbul, Türkiye: Philip Morris Turkey Wellbeing Program - Balance
Seda Hotels, Taguig, National Capital Region, Philippines: Live Well, Work Well on Pillars of Wellness
Tech Mahindra Limited, Pune, Maharashtra, India: Wellness First
TELUS International, Las Vegas, Nevada, United States: TELUS International’s Employee Well-being Program
Vodafone Türkiye, Sarıyer, Istanbul, Türkiye: “AllGood” Brand in Health & Wellbeing at Vodafone Türkiye

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- Leader in Forrester Wave Cognitive Search (5x)
- Leader in Enterprise Search Info-Tech Software Reviews (3x)
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coveo.com
Best CSRs Strategy
AKBANK, Istanbul, Levent, Türkiye: Akbank Social Impact Academies
CIAI, Allentown, Pennsylvania, United States: CAl Cares: Creating a Positive Impact for Our Communities
DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: Future Workforce Beyond Gender and Race
Icertis, Bellevue, Washington, United States: Icertis’ values and higher purpose foster a culture of giving back
ScottishPower (with Benefitex), Southampton, Hampshire, United Kingdom: ScottishPower’s mission to align employee benefits with their Net Zero mission
Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: Corporate Social Responsibility
Turkish Aerospace, Ankara, Ankara, Türkiye: Future Talents Program-Earthquake

Best Employee Value Proposition (EVP)
Kordsa Teknik Tekstil, Istanbul, Türkiye: "Shine bright like a diamond" Reward Gateway, London, United Kingdom: A BETTER EVP
Tech Mahindra Ltd., Pune, Maharashtra, India: Freedom to Explore

Best Launch of a Corporate Learning University
Akbank, Istanbul, Levent, Türkiye: Akbank Academy
Innova Academy, Istanbul, Maslak, Türkiye: Innova Academy

Best Leadership Development Program
Bank of America Corporation, Charlotte, North Carolina, United States: Market Leader Post-Program Support
Borusan, İstanbul, Sariyer, Türkiye: Borusan Leadership Development Program
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
CMS JANT VE MAKİNE SANAYİ, İzmir, İzmir, Türkiye: CMS Leadership Programs
GlowTouch, Louisville, Kentucky, United States: COMPASS Leadership Development Program
Kordsa, Camaçarı, Bahia, Brazil: Best Leadership Development Program
Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: Empowering Leaders to Reinforce Life
Scalefocus, Sofia, Sofia, Bulgaria: Scalefocus
Simfoni, San Francisco, California, United States: Simfoni
Startek, Denver, Colorado, United States: Startek

Best Learning & Development Strategy
Akbank, Istanbul, Levent, Türkiye: Akbank Academy
Bank of America Corporation, Charlotte, North Carolina, United States: New Hire Orientation - Awareness, Connect, Engage
Borusan, İstanbul, Sariyer, Türkiye: Borusan Digital Development Resources
GoHealth, Chicago, Illinois, United States: GoLearn
Pan American Energy, Ciudad de Buenos Aires, Buenos Aires, Argentina: PAE's got talent!
Product Madness, London, United Kingdom: Learning and Development Strategies at Product Madness
Siemens, Munich, Bavaria, Germany: MyGrowth – strategic lever for a future-fit workforce

Best Results of a Learning Program
Bank of America Corporation, Charlotte, North Carolina, United States: Private Bank Advisor Pathway Program (PBAPP)
Borusan Mannesmann, Bursa, Gumlik, Türkiye: Maintenance Development Program
Doğuş Holding, İstanbul, Türkiye: GençlikKonseyi - Youth Council
GoHealth, Chicago, Illinois, United States: GoLearn
Petrol Ofisi Grubu, İstanbul, Türkiye: Petrol Ofisi 360
PT Bank Central Asia Tbk., Jakarta, Dki Jakarta, Indonesia: BCA DIGITAL FACTORY PROGRAM – Everyone can be a “Citizen Developer”

Best Reward & Recognition Strategy
Enact Mortgage Insurance, Raleigh, North Carolina, United States: Enact Mortgage Insurance
Etiya, İstanbul, Türkiye: Etiya Reward & Recognition Programs
Ocado Logistics (supported by Benefitex), Southampton, Hampshire, United Kingdom: All Stars
Saint-Gobain North America, Malvern, Pennsylvania, United States: Elevating our Employee Recognition: Saint-Gobain North America’s Trust, Empowerment and Collaboration Recognition Program

Best Strategy for a Corporate Learning University
Akbank, Istanbul, Levent, Türkiye: Akbank Academy
Anglo American, London, United Kingdom: Anglo American Technical Academy Team
Bank of America Corporation, Charlotte, North Carolina, United States: The Academy at Bank of America
Borusan, İstanbul, Sariyer, Türkiye: Borusan Digital Development Resources
Siemens, Munich, Bavaria, Germany: MyGrowth – yourYouniversity!

Best Talent Acquisition Process
Enerjisa Enerji, İstanbul, Atasehir, Türkiye: Enerjisa Young Talent Programs
Turkish Aerospace, Ankara, Ankara, Türkiye: FUTURE TALENTS PROGRAM

Best Talent Management Strategy
Architecht, İstanbul, Türkiye: The Architecht Model for Agile
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
DLMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye: Best Talent Management Strategy
Enerjisa Enerji, İstanbul, Atasehir, Türkiye: Enerjisa Elpis-Career Architecture Project
Larsen & Toubro Ltd., Mumbai, Maharashtra, India: Larsen & Toubro Ltd. Teleperformance Group, Global Learning and Development: Teleperformance Talent Management

Best Team Development Program
Architecht, İstanbul, Türkiye: The Architecht Model for Agile
Experient, Lidcombe, New South Wales, Australia: Experient - A Team Focused On Collective Success
Elevating our Employee Recognition: Saint-Gobain North America’s Trust, Empowerment and Collaboration Recognition Program

Best Transformation Strategy
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
Euna Solutions, Chicago, Illinois, United States: One Company, One Experience Tata Consultancy Services (TCS), Mumbai, Maharashtra, India: Transforming Today's Workforce for Tomorrow's World of Work

Best Use of Blended Learning
Azerconnect LLC, Baku, Azerbaijan: Azerconnect Hybrid Leadership Program
Scalefocus, Sofia, Sofia, Bulgaria: Scalefocus

Best Use of Games and Simulations for Learning
Petrol Ofisi Grubu, İstanbul, Türkiye: Petrol Ofisi - Pioneers of Learning Through Games and Simulations

Best Use of Mobile Learning
Brisa, İzmit, Türkiye: 3D Master
Dimes Sanayi ve Ticaret A.Ş., Tokat, Merkez, Türkiye: Best Use of Mobile Learning
Petrol Ofisi Grubu, İstanbul, Türkiye: Petrol Ofisi - Development Portal

Best Use of People Analytics
Kordsa Teknik Tekstil A.Ş., İstanbul, Türkiye: People Predictive IA of Kordsa Tech Mahindra Ltd., Pune, Maharashtra, India: Attrition Prediction Model
**Best Use of Performance Support**
Bank of America Corporation, Charlotte, North Carolina, United States: The Wealth Management Client Associate New-to-Role Academy Program (The WMCA NTR Academy Program)

**Best Use of Video for Learning**
American Systems, Chantilly, Virginia, United States: Government Contractor's Creative Solution to Ethics Training

**Best Use of Virtual Worlds for Learning**
Bank of America Corporation, Charlotte, North Carolina, United States: Virtual Reality
Enerjisa Elektrik, Istanbul, Atasehir, Türkiye: Meta/OR Project: Enerjisa Onboarding Training on Metaverse

**Best Youth Employment Strategy**
Al Jazeera Media Network, Doha, Doha, Qatar: "MERAS" Al Jazeera Media Network Internship Program
Bank of America Corporation, Charlotte, North Carolina, United States: Pathways Program and Local & National Initiatives
Doğuş Holding, İstanbul, Türkiye: Gençlik Konsesi - Youth Council
Enerjisa Elektrik, Istanbul, Atasehir, Türkiye: Enerjisa Young Talent Programs
Kordsa, Camaçarî, Bahia, Brazil: Internship and Apprentice Program
pladis Türkiye, Istanbul, Uskudar, Türkiye: Commercial Talent Program
Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: Tata Consultancy Services
TEI - Tusaş Engine Industries Inc., Eskisehir, Tepebasi, Türkiye: Source of Power Career Candidate Engineering Program
Türk Telekom, İstanbul, Besiktas, Türkiye: Türk Telekom Development Base Program

**Leading Transformation Award**
OPET, Istanbul, Atasehir, Türkiye: OPET Women's Power Project

**Most Innovative Deployment of HR Technology**
Bank of America Corporation, Charlotte, North Carolina, United States: Teammate Voices
IBM, Armonk, New York, United States: Watson Orchestra Digital Employee for Promotions Planning
Tech Mahindra Ltd., Pune, Maharashtra, India: HR Technology for a "Better Me"

**Most Innovative Leadership Program**
Borusan, Istanbul, Sarıyer, Türkiye: Borusan Leadership Development Program

**Most Innovative Learning and Development Program**
Bank of America Corporation, Charlotte, North Carolina, United States: The Academy of Innovation and Solutions Design
Enerjisa Uretim, Istanbul, Türkiye: Power MBA - Alumni
GoHealth, Chicago, Illinois, United States: GoLearn
IBM, Armonk, New York, United States: Devices Digital Incubator Program
IPG Health Medical Communications, Macclesfield, Cheshire, United Kingdom: Fuel: Future Experts and Leaders

**Most Innovative Talent Acquisition Program**
Enerjisa Elektrik, Istanbul, Atasehir, Türkiye: Enerjisa Retail X Program
Kordsa Teknik Tekstil A.Ş., İstanbul, Türkiye: Talent Recruitment Programs
Tata Consultancy Services, Edison, New Jersey, United States: Supporting business growth with talent
Türk Telekom, İstanbul, Besiktas, Türkiye: Turk Telekom Development Base Program

**Most Innovative Talent Management Program**
Enerjisa Elektrik, Istanbul, Atasehir, Türkiye: Enerjisa Elpis-Career Architecture Project
Entek Elektrik, Istanbul, Türkiye: Talent Forward Program

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**EMPLOYER OF THE YEAR CATEGORIES**

Awards in the Employer of the Year categories, sponsored by HiBob, were determined through a unique blending of the average scores of our professional judges and more than 107,000 public votes.

**Employer of the Year - Aerospace & Defense**
PeopleTec, Inc., Huntsville, Alabama, United States: PeopleTec

**Employer of the Year - Automotive & Transport Equipment**
American Tire Distributors, Huntersville, North Carolina, United States: American Tire Distributors

**Employer of the Year - Banking**
East West Bank, Pasadena, California, United States: East West Bank
Halkbank, İstanbul, Atasehir, Türkiye: Halkbank
San Diego County Credit Union (SDCCU), San Diego, California, United States: San Diego County Credit Union
Union Bank of the Philippines, Pasig City, Metro Manila, Philippines: Union Bank of the Philippines

**Employer of the Year - Business & Professional Services**
Aspire Systems, Chennai, Tamil Nadu, India: Aspire Systems
Digital Hands, Tampa, Florida, United States: Digital Hands
MDI Novare, Taguig City, Metro Manila, Philippines: MDI Novare

**Employer of the Year - Computer Software - More Than 250 Employees**
Apptio, Bellevue, Washington, United States: Apptio
Coveo, Québec, Quebec, Canada: Coveo Solutions Inc.
Dataspire, Minneapolis, Minnesota, United States: Dataspire
Edmentum, New York, United States: Edmentum
EngageSmart, Braintree, Massachusetts, United States: EngageSmart
Ontinue, Redwood City, California, United States: Ontinue
PointClickCare, Mississauga, Ontario, Canada: PointClickCare
Progress, Burlington, Massachusetts, United States: Progress Scalefocus, Sofia, Sofia, Bulgaria: Scalefocus
SmartBear, Cambridge, Massachusetts, United States: SmartBear
Tata Consultancy Services, Edison, New Jersey, United States: Tata Consultancy Services
ValueLabs LLP, Hyderabad, Andhra Pradesh, India: ValueLabs
Viettel Group, Hanoi, Vietnam: Viettel Group
Whatfix, New York City, New York, United States: Whatfix

**Employer of the Year - Computer Software - Up to 250 Employees**
Gamefam, Los Angeles, California, United States: Gamefam, Inc.
LineLeader by ChildcareCRM, Irving, Texas, United States: LineLeader by ChildcareCRM
mindit.io, Bucharest, Sector 2, Romania: mindit.io
Quantum Workplace, Omaha, Nebraska, United States: Quantum Workplace
SilverRail Technologies, London, United Kingdom: SilverRail
Valimail, Boulder, Colorado, United States: Valimail
XM Cyber, Herzliya, Israel: XM Cyber
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FOR GREAT EMPLOYERS

Employer of the Year - Consumer Products - Durables
Samsung Electronics America, New York, New York, United States: Samsung Electronics America

Employer of the Year - Consumer Products - Non-Durables
Cymbiotika LLC, San Diego, California, United States: Cymbiotika LLC

Employer of the Year - Diversified Services
ZER, Istanbul, Uskudar, Türkiye: ZER

Employer of the Year - Energy
Octopus Energy, London, United Kingdom: Octopus Energy

Employer of the Year - Financial Services
AK Finansal Kiralama A.Ş., Istanbul, Türkiye: AKLease
Anthem Tax Services, Woodland Hills, California, United States: Anthem Tax Services
Corbin Advisors, Farmington, Connecticut, United States: Corbin Advisors
GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Metro Manila, Philippines: GCash

Employer of the Year - Food & Beverage
DİMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye: DİMES Food Industry and Trade Inc.

Employer of the Year - Health Products & Services
CorrHealth, Dallas/Fort Worth, Texas, United States: CorrHealth
Definitive Healthcare, Framingham, Massachusetts, United States: Definitive Healthcare
Golden Hour, Spring, Texas, United States: Golden Hour

Employer of the Year - Hospitality & Leisure
Playa Hotels & Resorts, Sunrise, Florida, United States: Playa Hotels and Resorts

Employer of the Year - Industrial
Ayala Land, Inc. - Makati Development Corporation (MDC), Taguig City, Metro Manila, Philippines: Makati Development Corporation
Schlam, Welshpool, Western Australia, Australia: SCHLAM

Employer of the Year - Insurance
Centivo, Buffalo, New York, United States: Centivo

Employer of the Year - Manufacturing
Resolute Forest Products, Montreal, Quebec, Canada: Resolute

Employer of the Year - Media & Entertainment
Product Madness, London, United Kingdom: Product Madness

Employer of the Year - Non-Profit or Government Organizations
General Administration of Customs, Abu Dhabi, United Arab Emirates: General Administration of Customs

Employer of the Year - Other Industries
Avenue, Barrie, Ontario, Canada: Avenue

Employer of the Year - Pharmaceuticals
Geron, Foster City, California, United States: Geron
Mefar İlaç Sanayii A.Ş., Istanbul, Türkiye: Mefar İlaç Sanayii A.Ş.
Merz Therapeutics, Raleigh, North Carolina, United States: Merz Therapeutics
Novavax, New York, New York, United States: Novavax
Travere Therapeutics, San Diego, California, United States: Travere Therapeutics

Employer of the Year - Real Estate
RPM Living, Austin, Texas, United States: RPM Living - A great place to call "home"

Employer of the Year - Retail
AllSaints, London, United Kingdom: AllSaints Talent Utopia
DriveTime, Tempe, Arizona, United States: DriveTime

Employer of the Year - Telecommunications
FluentStream, Denver, Colorado, United States: FluentStream
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Globe Telecom, Inc.
Viettel Group, Hanoi, Hanoi, Vietnam: Viettel Group

Employer of the Year - Transportation
DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: DHL Global Forwarding, Freight
DVL Express Inc., Markham, Illinois, United States: DVL Express Inc.
Turo Inc., San Francisco, California, United States: Turo Inc.

CONGRATULATIONS
2023 STEVIE® AWARD WINNERS!
Corbin Advisors is Proud to be a Sponsor of The 2023 Stevie® Awards for Great Employers

Congratulations to all the nominees!

Corbin Advisors is a strategic consultancy accelerating value realization globally. We engage deeply with our clients to assess, architect, activate, and accelerate value realization, delivering research-based insights and execution excellence through a cultivated and caring team of experts with deep sector and situational experience, a best practice approach, and an outperformance mindset.
More than 100 professionals worldwide participated in judging the Stevie® Awards for Great Employers. Finalists and Stevie Awards placements were determined by the average scores of judges. We thank the 2023 judges for their time, talents, and insights.

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May 2024 | Entries open for Stevie Awards for Women in Business

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<th>Date</th>
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<td>MARCH 14, 2024</td>
<td>Entries open</td>
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<td>APRIL 24, 2024</td>
<td>Early-bird entry deadline, <em>with discounted entry fees</em></td>
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<td>MAY 22, 2024</td>
<td>Entry deadline, <em>after this date late fees apply</em></td>
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<td>MAY 29, 2024 – JULY 25, 2024</td>
<td>Peer judging</td>
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<td>JUNE 26, 2024</td>
<td>Final deadline for submission of entries, <em>with payment of late fee</em></td>
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<td>JUNE 28, 2024 – JULY 25, 2024</td>
<td>Public voting in the Employer of the Year categories</td>
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<td>JULY 31, 2024</td>
<td>Gold, Silver, and Bronze Stevie Award winners are notified.</td>
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<td>AUGUST 1, 2024</td>
<td>Winners publicly announced</td>
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<td>SEPTEMBER 2024</td>
<td>Joint awards banquet with the new Stevie Awards for Technology Excellence in New York City. <em>Date and setting to be confirmed.</em></td>
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