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FOR GREAT
EMPLOYERS

THE 8TH ANNUAL Stevie® Awards for Great Employers Banquet

MONDAY, SEPTEMBER 18, 2023 | MARRIOTT MARQUIS TIMES SQUARE



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Welcome to the eighth annual Stevie® Awards for Great Employers, an international business awards competition open to all organizations worldwide. The awards recognize the world's best companies to work for, and the HR teams, professionals, achievements, new products, and suppliers that help to create and drive great places to work. This year more than 950 nominations were submitted. Winners were determined by the average scores of more than 100 professionals over two months of judging in June and July. Every organization in attendance tonight will be called to the stage at least once to accept their Stevie Awards and to make a brief acceptance speech. The presentations will be broadcast live via Livestream.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Stevie Awards for Great Employers is one of eight Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The International Business Awards®, The American Business Awards®, the Asia-Pacific Stevie Awards, the Middle East & North Africa Stevie Awards, the German Stevie Awards, the Stevie Awards for Women in Business, and the Stevie Awards for Sales & Customer Service. A ninth program is coming soon—the Stevie Awards for Technology Excellence. We invite you to learn about them all at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 2023 Stevie Awards for Great Employers. Best wishes for continued success!

Cordially,
Maggie Miller
Maggie Miller
President, The Stevie® Awards



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BANQUET & PRESENTATIONS AGENDA

6:15 pm **Pre-Dinner Reception**

7:00 pm **Dinner**

7:40 pm **Awards Presentations**

Presentation of Grand Stevie® Award Trophies

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2023 STEVIE® AWARD FINALISTS

The following nominations, listed by category, have been selected as Finalists in the eighth annual Stevie Awards for Great Employers. The Gold, Silver, and Bronze Stevie Award placements from among the Finalists will be revealed tonight. They will also be available on the website beginning September 19 – just scan the QR code.

HR INDIVIDUAL CATEGORIES

Benefits or Payroll Professional of the Year

PeopleTec, Inc., Huntsville, Alabama, United States: Meagan Gooding, Benefits Manager and HR Business Partner
PT Bank Central Asia Tbk, Jakarta, Dki Jakarta, Indonesia: Melani Budiardja, Senior Secretary
Salas O'Brien, Inc., Irvine, California, United States: Lucas Hellmer, AVP/Director of Compensation & Benefits

Chief Happiness Officer of the Year

COLIN'S / Erk Pazarlama San Tic Aş, Istanbul, Türkiye: Gökhan Esentürk, Employee Engagement Manager
IZEA Worldwide, Inc., Orlando, Florida, United States: Kaila Kowalski, Director, Workplace Culture & Communications

Chief Human Resources Officer of the Year

Access Health CT, Hartford, Connecticut, United States: Glenn Jurgen, Director, Human Resources
AD Ports Group, Abu Dhabi, United Arab Emirates: Maitha Al Murar, Vice President - International Human Resources
BrightSpring Health Services, Louisville, Kentucky, United States: Lisa Nalley, Chief of Staff & SVP Human Resources
DİMES Food Industry and Trade Inc., Tokat, Merkez / Tokat, Türkiye: Yelda Tavlan, Chief Human Resource Officer
East West Bank, Pasadena, California, United States: Gary Teo, Chief Human Resources Officer
EngageSmart, Braintree, Massachusetts, United States: Kristen Kenny, Chief People Officer
Everise, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Ato Jiao, Chief Human Resource Officer
Hilton Grand Vacations, Orlando, Florida, United States: Pablo Brizi, Executive Vice President, Chief Human Resources Officer & Corporate Affairs
Virgin Pulse, Providence, Rhode Island, United States: Di Holman, Chief People Officer

Chief Learning Officer of the Year

GoHealth, Chicago, Illinois, United States: Jay Fortuna, VP of Learning and Organizational Development
Jobsplus, Birżebbuġa, Malta: Dr Ing. Christopher Micallef, Department Manager People Management
Tata Consultancy Services (TCS), Edison, New Jersey, United States: Janardhan Santhanam, Chief Learning Officer

Human Resources Executive of the Year

A Brown Company, Inc., Cagayan de Oro City, Misamis Oriental, Philippines: Vivien M. Lawansa, HR & Development Head
Altos Labs, Redwood City, California, United States: Connie White, Global Vice President of People
East West Bank, Pasadena, California, United States: Gary Teo, Chief Human Resources Officer

Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Nico Bambao, Employee Experience Lead
GoHealth, Chicago, Illinois, United States: Jay Fortuna, VP of Learning and Organizational Development
Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: Gorkem Ozkan, Global Talent Development & Employer Branding Lead
LMI, Herndon, Virginia, United States: Beth Hoban, VP Talent Management
mindit.io, Bucharest, Sector 2, Romania: Roxana Staneiu, People Director
Saint-Gobain North America, Malvern, Pennsylvania, United States: Magda Dexter, Senior VP of Communications and Human Resources
Starkey, Eden Prairie, Minnesota, United States: Jessica Perez, Chief People Officer and Executive Vice President of Culture
Tech Mahindra Limited, Pune, Maharashtra, India: Harshvendra Soin, Global Chief People Officer and Head of Marketing
Tech Mahindra Limited, Pune, Maharashtra, India: Kiran V S, Head - HR Transformation

Human Resources IT Professional of the Year

Tech Mahindra Limited, Pune, Maharashtra, India: Kiran V S, Head - HR Transformation

Human Resources Professional of the Year

EM Key Solutions, Inc., St. Petersburg, Florida, United States: Jessica Marshall, Director of People and Culture
Helpware, Lexington, Kentucky, United States: Victoria Dzyba, HR Director
Jobsplus, Birżebbuġa, Malta: Dr Ing. Christopher Micallef, Department Manager People Management
mindit.io, Bucharest, Sector 2, Romania: Estera Fodorean, People & Culture Specialist
PT Bank Central Asia Tbk, Jakarta Utara, Dki Jakarta, Indonesia: Angela Chen
Salas O'Brien, Inc., Irvine, California, United States: Lucas Hellmer, AVP/ Director of Compensation & Benefits
Techcombank, Hanoi, Hanoi, Vietnam: Steven Huy Tran, Senior Manager - Talent Management & Organizational Development
Tricon Residential, Huntington Beach, California, United States: Emily Youngerman, Director of Employee Engagement and Diversity, Inclusion, and Belonging

Internal Communications Professional of the Year

BrightSpring Health Services, Louisville, Kentucky, United States: Lauren Beckley, Senior Manager, Communications
PT Bank Central Asia Tbk, Jakarta, Dki Jakarta, Indonesia: Angela Redyanvi, Member
Top Hat, Toronto, Ontario, Canada: Joel Marans, VP, Internal Communications & Employer Brand
Tricon Residential, Huntington Beach, California, United States: Emily Youngerman, Director of Employee Engagement and Diversity, Inclusion, and Belonging

Congratulations!

Vivien M. Lawansa

Chief Human Resources Officer
A Brown Company Inc.

Founder
A Brown Employees Credit Cooperative



THE STEVIE® AWARDS
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HR Executive of the Year



September 18, 2023



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Cagayan de Oro, Philippines





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Learning or Training Professional of the Year

Anthesis Group, Boulder, Colorado, United States: Eric Kauffman, Associate Director, Learning & Development
Dell Technologies, Dallas, Texas, United States: Dr. Monica Moray, Global Director HR Talent Development
GoHealth, Chicago, Illinois, United States: Carrie Simar, Senior Manager, Learning & Organizational Development
Helpware, Lexington, Kentucky, United States: Yuliia Khomych, Talent Development Manager
IBM, Armonk, New York, United States: Manuel Iglesias, Automation Architect
IBM, Armonk, New York, United States: Mona Bharadwaj, CSR Leader for Academia
Soapy Joe's, Santee, California, United States: Jesse Strot, Learning & Development Manager
Stateside Affairs, Manasquan, New Jersey, United States: LisaMarie Gaeta, Social Media & Public Relations Manager

Onboarding Professional of the Year

GoHealth, Chicago, Illinois, United States: Jeff Green, Sr. Manager, Licensing and Credentialing
PT Bank Central Asia Tbk, Jakarta, Dki Jakarta, Indonesia: Aufar Fajar, Human Capital Strategy & Solution Associate
Stateside Affairs, Manasquan, New Jersey, United States: LisaMarie Gaeta, Social Media & Public Relations Manager

People-Focused CEO of the Year

Access Health CT, Hartford, Connecticut, United States: James Michel, CEO
Appen, Bellvue, Washington, United States: Armughan Ahmad, President & CEO
Asticom Group of Companies, Taguig, Metro Manila, Philippines: Mharicar 'Cai' Castillo-Reyes, Deputy General Manager
BrightSpring Health Services, Louisville, Kentucky, United States: Jon Rosseau, President and Chief Executive Officer
Coconut Software, Saskatoon, Saskatchewan, Canada: Katherine Regnier, CEO and Founder
DECA Dental Group, Dallas, Texas, United States: Dr. Sulman Ahmed, Founder, Chairman, and CEO
Everise, Plantation, Florida, United States: Sudhir Agarwal, Founder & CEO
Helpware, Lexington, Kentucky, United States: Robert Nash, President & CEO
IZEA Worldwide, Inc., Orlando, Florida, United States: Ted Murphy, Founder, CEO and Chairman

Recruiting or Talent Acquisition Professional of the Year

BlueSky Personnel Solutions, Mississauga, Ontario, Canada: Maryanne Mesic, Senior Bilingual Personnel Consultant
GlowTouch, Louisville, Kentucky, United States: Danann Smith, Talent Acquisition Specialist
Helpware, Lexington, Kentucky, United States: Oksana Haidaienko, Global Recruiting Director
Oxagile, Warsaw, Poland: Andrey Maksimchenko, Lead Software Engineer & Engineering Group Manager
PT Bank Central Asia Tbk, Jakarta, Dki Jakarta, Indonesia: Ines Patricia Suherman

Rising HR Star of the Year

Anadolu Sigorta, Istanbul, Türkiye: İlayda Yelken, HR Associate Specialist
GoHealth, Chicago, Illinois, United States: Lauren Merrild, Senior Manager, Learning & Organizational Development
IBM, Armonk, New York, United States: Matus Mazan, Acting Talent Acquisition Partner
mindit.io, Bucharest, Sector 2, Romania: Roxana Staneiu, People Director
Seer Medical, Strathmore, Victoria, Australia: Talia D'Aquino, People Experience Specialist
Xref, Sydney, New South Wales, Australia: Aleksandra Radujko, People and Culture Lead

Technical Recruiting Professional of the Year

Oxagile, Warsaw, Poland: Andrey Maksimchenko, Lead Software Engineer & Engineering Group Manager

COVID-19 RESPONSE CATEGORIES

These special categories were created to honor the contributions of HR individuals, teams, and entire organizations that have worked valiantly over the past several years to keep employees safe, healthy, employed, paid, and informed.

Most Valuable Employer

Acquire BPO, Melbourne, Victoria, Australia: Acquire BPO on keeping employees safe and employed during the pandemic
Ayala Land, Inc. - Makati Development Corporation (MDC), Taguig City, Metro Manila, Philippines: Makati Development Corporation

Most Innovative Use of HR Technology During the Pandemic

Asticom Group of Companies, Taguig, Metro Manila, Philippines: Tech-Driven Care at the Asticom Group of Companies

THOUGHT LEADERSHIP CATEGORIES

Achievement in Thought Leadership Skills

Infinite Equity, Conshohocken, Pennsylvania, United States: Infinite Equity's Dedication to Thought Leadership

Achievements in Thought Leadership for Recruitment

BlueSky Personnel Solutions, Mississauga, Ontario, Canada: Thought Leadership Categories

HR Thought Leader of the Year

Union Bank of the Philippines, Pasig City, Metro Manila, Philippines: Michelle Rubio, EVP, Chief Human Resources Officer

SOLUTIONS, IMPLEMENTATIONS, AND TRAINING PROGRAMS OR MEDIA CATEGORIES

Benefits Management Solution - New or New-Version

Benefex, Southampton, Hampshire, United Kingdom: Benefex launches new instance of OneHub

Employee Engagement Solution - Implementation

Cathay United Bank, Taipei City, Taipei, Taiwan: Creating the Optimal Employee Experience

HR Reporting Solution - New or New-Version

IBM, Armonk, New York, United States: Workforce360: Democratizing Access to People Insights

Onboarding Solution - New or New-Version

Bank of America Corporation, Charlotte, North Carolina, United States: Relationship Banker Pre-Cohort Training Approach

Remote Workforce Management Solution - New or New-Version

Cathay United Bank, Taipei City, Taipei, Taiwan: A Workplace Designed for the Best Experience



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Self-Service HR Solution - New or New-Version

Grazitti Interactive, Mountain View, California, United States: SUVA:
Leveraging AI to Transform End-to-End HR Operations Globally

Talent Management Solution - New or New-Version

Penti, Istanbul, Türkiye: Penti Shirt

Time and Expense Solution - New or New Version

Automated Business Designs, Chicago, Illinois, United States: A Complete
Time Keeping Solution for Staffing Companies

Workforce Management Solution - Implementation

AKBANK TAS, Beşiktaş, Istanbul, Türkiye: Productivity Analysis and
Workload Management
Cathay United Bank, Taipei City, Taipei, Taiwan: Career Development
Navigation System

Diversity or Sensitivity Training

Gamelearn, Pozuelo de Alarcón, Madrid, Spain: "Plural," "Idem" & "Inclusion,"
a trilogy of serious games to reinforce the strategy of DEI in organizations

Interpersonal Skills Training

Bank of America Corporation, Charlotte, North Carolina, United States:
Preventing, Recognizing and De-escalating Difficult Client Situations

Leadership Training

AIB (Allied Irish Banks), Dublin, Ireland: LEADing the Way: AIB's Innovative
Approach to Leadership Development
Penti, Istanbul, Türkiye: Leadership Training for Penti
TELUS International, Vancouver, British Columbia, Canada: Explore -
a leadership program to support development and growth

New Hire Training

AIB (Allied Irish Banks), Dublin, Ireland: AIB's Graduate Program -
Developing Future Leaders
Joshi International, Inc., Potomac, Maryland, United States: BiggieBills -
A patented gamified corporate training tool

Sales Training

DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany:
Certified Sales Excellence
IBM, Armonk, New York, United States: Global Sales Incentives Training

Skills Training

Bank of America Corporation, Charlotte, North Carolina, United States:
In-Role Readiness Routine
TELUS International, Vancouver, British Columbia, Canada: Gamification
Strategy, an efficient solution to improve targeted skills

Technical Training

TELUS International, Vancouver, British Columbia, Canada:
Digital co-workers, building the ideal work buddies for the digitized world

SOLUTION PROVIDERS CATEGORIES

Health, Wellness and Safety Solution Provider of the Year

SimplePractice by EngageSmart, Braintree, Massachusetts, United States:
SimplePractice

HR Technology Solution Provider of the Year

Benefex, Southampton, Hampshire, United Kingdom: Benefex is
powering exceptional employee experiences around the world
Businessolver Inc., West Des Moines, Iowa, United States: HR Efficiencies
through Innovative Technology
Harri, New York, New York, United States: Harri is the Employee
Experience Platform Built for the Frontline
MentorcliQ, Columbus, Ohio, United States: MentorcliQ Mentoring Software
Salary.com, Waltham, Massachusetts, United States: Salary.com's
CompAnalyst Pay Equity Suite

Leadership or Skills Development Solution Provider of the Year

CNN Arabic, Dubai, United Arab Emirates: CNN Arabic's Training Programs
Management Dynamics Global Ltd, London, United Kingdom: Driving
performance through innovative leadership development

Talent Acquisition & Retention Solution Provider of the Year

BlueSky Personnel Solutions, Mississauga, Ontario, Canada: BlueSky
Personnel Solutions
Plum, Kitchener, Ontario, Canada: Plum: When People Flourish, Business
Thrives

HIBOB-SPONSORED CATEGORIES

*These categories were open to customers of
[HiBob](#) exclusively.*



Best Use of Bob for Creating a Winning Global Company Culture

Clinch, New York, New York, United States: How HiBob Powered a
Collaborative Work Culture at Clinch
ecosio, Vienna, Vienna, Austria: ecosio
Firefly Systems Inc., United States and Türkiye: Global Company Culture
at Firefly
GiG, St. Julian's, Malta, Malta: Creating an inclusive and tailored global culture
hipages Group, Sydney, New South Wales, Australia: hipages Group
Mailbird, Inc., Palo Alto, California, United States: Mailbird: Mastering the
Art of Global Remote Synergy
M-KOPA Ltd., Nairobi, Nairobi, Kenya: How HiBob Powered a Collaborative
Work Culture at M-KOPA
Operatix Ltd, Fleet, Hampshire, United Kingdom: When Operatix met Bob...
SEON Technologies, Budapest, Budapest, Hungary: HiBob categories

Best Use of Bob for Supporting DEI&B

EnduroSat, Sofia, Bulgaria: EnduroSat
Kuda, London, United Kingdom: Kuda

Best Use of Bob for Impacting the Employee Lifecycle

ecosio, Vienna, Austria: ecosio
iProov, London, United Kingdom: Hibob's Software Has Transformed
iProov's Employee Lifecycle Experience!
Silverbird Global, London, United Kingdom: Silverbird: Revolutionizing
the Employee Lifecycle with HiBob for Unparalleled Impact
Top Hat, Toronto, Ontario, Canada: Top Hat
Whatagraph, Klaipeda, Klaipedos Miestas, Lithuania: How Whatagraph
impacts employee lifecycle with Bob



HR TEAM CATEGORIES

Benefits or Payroll Administration Team of the Year

Setur, Istanbul, Umraniye, Türkiye: Setur Employee Relations & Payroll Team

Employee Relations Team of the Year

SilverRail Technologies, London, United Kingdom: SilverRail's HR team

Engagement/Happiness Team of the Year

AD Ports Group, Abu Dhabi, United Arab Emirates: Towards Inspirational Culture - AD Ports Group - Human Capital Unit

Community Savings Credit Union, Vancouver, British Columbia, Canada: Enabling workplace happiness internally and externally

IBM, Armonk, New York, United States: YiS We Can At IBM: the Perseverance of Positivity

Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: Tata Consultancy Services

Internal Communications Team of the Year

Product Madness, London, United Kingdom: Getting the Message Across With Internal Comms at Product Madness

Learning/Training Team of the Year

Akbank, Istanbul, Levent, Türkiye: Akbank Academy

Anglo American Technical Academy, London, United Kingdom:

Anglo American Technical Academy Team

Cathay United Bank, Taipei City, Taipei, Taiwan: Career Development Navigation System

Geotab, Oakville, Ontario, Canada: Learning & Development at Geotab
GoHealth, Chicago, Illinois, United States: GoHealth Learning and Organizational Development Team

Innova, Istanbul, Maslak, Türkiye: Innova Learning Team

IPGHealth Medical Communications, Macclesfield, Cheshire, United Kingdom:

IPG Health Talent Development Team - launch of Fuel

Pan American Energy, Ciudad de Buenos Aires, Buenos Aires, Argentina: PAE's got talent

PeopleTec, Inc., Huntsville, Alabama, United States: PeopleTec: CLP Team

Recruiting or Talent Acquisition Team of the Year

Fibabanka, Istanbul, Sisli, Türkiye: Fibabanka Talent Acquisition Team

GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Metro Manila, Philippines: Powering Growth Through Strategic Talent Acquisition: GCash's Success Story

IBM, Armonk, New York, United States: IBM Philippines Talent Acquisition - Grow.Engage.Convert.

Mefar İlaç Sanayii A.Ş., Istanbul, Türkiye: Mefar Pharmaceuticals

PeopleTec, Inc., Huntsville, Alabama, United States: PeopleTec: Talent Acquisition Team

Product Madness, London, United Kingdom: Product Madness Talent Acquisition Team

Turkish Aerospace, Ankara, Ankara, Türkiye: Turkish Aerospace

Turo Inc., San Francisco, California, United States: Turo Inc.

Human Resources Team of the Year - Other

Aselsan, Ankara, Yenimahalle, Türkiye: ASELSAN HR Team

Coconut Software, Saskatoon, Saskatchewan, Canada:

HR Team of the Year - Coconut Software's People & Culture Team

DIMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye:

CHRO.Organizational-Development (OD) team

IBM, Armonk, New York, United States: IBM Slovakia HR Team:

Experience Matters

Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: Umbrella 2.0

PeopleTec, Inc., Huntsville, Alabama, United States: PeopleTec: HR Team

RPM Living, Austin, Texas, United States: RPM Living - A great place to call "home"

Truth Initiative, Washington, District of Columbia, United States: Truth Initiative

HR ACHIEVEMENT CATEGORIES

Achievement in Benefits Design and Administration

GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Metro Manila, Philippines: GCash

mindit.io, Bucharest, Sector 2, Romania: minditNomad - Best Benefits Strategy in Romania

Reward Gateway, London, United Kingdom: Making wellbeing the HEART of everything we do

Salas O'Brien, Inc., Irvine, California, United States: Lucas Hellmer, AVP/ Director of Compensation & Benefit

Achievement in Certification Programs

Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi - The Captains of Development Certification Program

Tech Mahindra Ltd., Pune, Maharashtra, India: Automation-Quality-Time (AQT) Proficiency Framework

Achievement in Coaching and Mentoring

Bank of America Corporation, Charlotte, North Carolina, United States: Proficiency Coach Model

Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: Coaching and Mentoring as a Mindset

pladis Türkiye, Istanbul, Uskudar, Türkiye: Digital Mentoring Program

QNB Sağlık Hayat Sigorta ve Emeklilik A.Ş., Istanbul, Türkiye: Coaching Programs for a Winning Culture

Setur, Istanbul, Umraniye, Türkiye: Setur Coaching and Mentoring Programs

Tata Consultancy Services (TCS), Mumbai, Maharashtra, India: Connecting People - Creating Communities

Achievement in Competencies and Skill Development or Management

Borusan Mannesmann, Bursa, Gemlik, Türkiye: Sales Team Development Program

DIMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye:

Achievement in Competencies and Skill Development or Management

Experient, Lidcombe, New South Wales, Australia:

Experient - A Team Focused On Collective Success

IBM, Armonk, New York, United States: Billing University - Enabling Members to be Proficient in Billing

Innova, Istanbul, Maslak, Türkiye: Lead Future Program

Pan American Energy, Ciudad de Buenos Aires, Buenos Aires, Argentina: PAE's got talent

Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi - Lubricants Academy

Tata Consultancy Services, Edison, New Jersey, United States:

Elevate Runway: Enabling the Journey from Mid-Level to Most Valuable

TourRadar, Vienna, Vienna, Austria: TourRadar Talent Cycle &

Skill Development

Achievement in Compliance Training

AMERICAN SYSTEMS, Chantilly, Virginia, United States: Government

Contractor's Creative Solution to Ethics Training

Achievement in Diversity and Inclusion

Akbank, Istanbul, Türkiye: The D&I Journey of Akbank

Allianz Technology India, Pune, Maharashtra, India:

Allianz Technology India

AllSaints, London, United Kingdom: AllTogether at AllSaints

Applied, London, United Kingdom: Applied Achievements in

Diversity & Inclusion

Azerconnect LLC, Baku, Baku, Azerbaijan: Inspire.Lead.Create:

Azerconnect Women Leadership Program

Bank of America Corporation, Charlotte, North Carolina, United States:

Bank of America Diversity and Inclusion Learning Strategy

CAI, Allentown, Pennsylvania, United States: CAI & DEI: An Authentic

Experience for our Colleagues and Communities

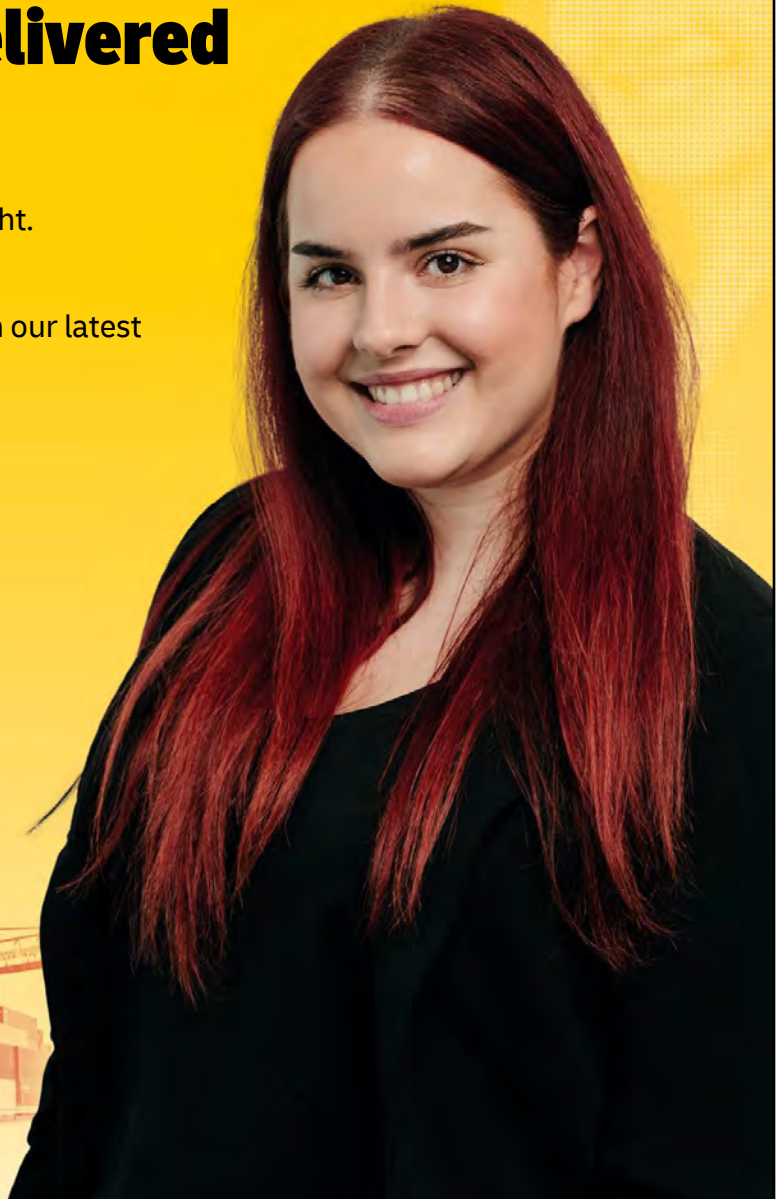


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Achievement in Diversity and Inclusion *Continued*

CarrefourSA Carrefour Sabancı Ticaret Merkezi A.Ş., İstanbul, Maltepe, Türkiye: We Get Our Power from Strong Women CarrefourSA
East West Bank, Pasadena, California, United States: East West Bank
Ellucian, Reston, Virginia, United States: Ellucian
Everise, Plantation, Florida, United States: Everise Values Diversity & Inclusion
Fibabanka, İstanbul, Sisli, Türkiye: Fibabanka Diversity and Equity Strategy
IBM, Armonk, New York, United States: Be Equal Guild
Kordsa, Camaçari, Bahia, Brazil: Kordsa Being Plural
Kordsa Teknik Tekstil A.Ş., İstanbul, Türkiye: Not Leaving Anyone Behind
Michael Page International, New York, New York, United States:
Michael Page International Human Resources Department
Quickplay, Chicago, Illinois, United States: Paving the Way for Diversity and Inclusion Within the Tech Industry
Startek, Denver, Colorado, United States: Startek
Tarsus Pharmaceuticals Inc., Irvine, California, United States: Tarsus
Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: TCS Canada
Tech Mahindra Ltd., Pune, Maharashtra, India: Impact Sourcing
TPI Composites, Izmir, Cigli, Türkiye: TPI Composites
Virgin Pulse, Providence, Rhode Island, United States: People Matter at Virgin Pulse
Votorantim Cimentos, Ankara, Türkiye: DEI Culture at Votorantim Cimentos Türkiye
Wipro Ltd., Bengaluru, Karnataka, India: Inclusion is a Way of Life at Wipro
WNS, Mumbai, New York, United States: WNS I Achievement in Diversity and Inclusion

Achievement in Employee Engagement

Akenerji Elektrik Üretim A.Ş., İstanbul, Türkiye: We Love This Energy!
Columbia Basin Health Association, Othello, Washington, United States:
Columbia Basin Health Association
DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany:
Music Video (MV) Challenge & Country MV Competition
Doğuş Holding, İstanbul, Türkiye: Doğuş 3.0 Project Teams & Bi Do'lu Yıldız
East West Bank, Pasadena, California, United States: East West Bank
Everise, Plantation, Florida, United States: We are People-First
Experient, Lidcombe, New South Wales, Australia: Experient - A Team Focused on Collective Success
GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Metro Manila, Philippines: Fostering growth, recognition, and social impact for GCash employees in a hybrid work environment.
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines:
Empowering Collaboration and Engagement: Propelling Globe Towards a Thriving Future Post-Pandemic
İşbank, İstanbul, Türkiye: New Generation Working Model and MaxiOfises
Opet Fuchs, İstanbul, Uskudar, Türkiye: EX Transformation Program
Quantum Workplace, Omaha, Nebraska, United States:
Quantum Workplace Sets the Example in Employee Engagement
SOCAR Türkiye, İstanbul, Sarıyer, Türkiye: SOCAR Türkiye's Internal Communication Projects
Tata Consultancy Services, Edison, New Jersey, United States:
Engagement With Purpose
Top Hat, Toronto, Ontario, Canada: Top Hat
ZER, İstanbul, Uskudar, Türkiye: ZER "We are in the Work" Project

Achievement in Employee Relations

DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany:
Employee Appreciation Campaign via SmartConnect Employee App
Doğuş Holding, İstanbul, Türkiye: Doğuş 3.0 Project Teams & Bi Do'lu Yıldız
Enerjisa Enerji, İstanbul, Atasehir, Türkiye: Enerjisa HR Strategy and Practices
MM GRAPHIA IZMIR KARTON SANAYI VE TICARET A.S., Izmir, Türkiye:
MM GRAPHIA IZMIR / We Are In!
Thai Indo Kordsa Co., Ltd., Ayutthaya, Ayutthaya, Thailand: Thai Indo Kordsa - Move For The Future
Türkiye Sigorta, Beşiktaş, İstanbul, Türkiye: Türkiye Sigorta Employee Relations Strategy

Achievement in Executive Development

Tata Consultancy Services (TCS), Edison, New Jersey, United States:
Catalyst - The TCS Journey for Leading Transformation Programs

Achievement in Extended Enterprise Learning Programs

AKBANK, İstanbul, Levent, Türkiye: Akbank Social Impact Academies
Bank of America Corporation, Charlotte, North Carolina, United States:
The Academy for Families
Imperial Brands, Bristol, Bristol, United Kingdom: My Connections:
An L&D programme transforming a culture
Union Bank of the Philippines, Pasig City, Metro Manila, Philippines:
UBP Xcellerator's Dynamic Extended Enterprise Learning Programs

Achievement in HR Technology

Deutsche Telekom Services Europe SE, Cologne, North Rhine-Westphalia, Germany: Effortless Work Life: Enhanced EmployeeApp Unveils New Mobile Services
Deutsche Telekom Services Europe SE, Cologne, North Rhine-Westphalia, Germany: Mobile Serviceduo: Managing Absence Requests and Approvals On-The-Go
emerchantpay, София, София, Bulgaria: emerchantpay's HR technology
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines:
Igniting Employee Engagement by Unleashing the Power of Cutting-Edge HR Technology
HireRoad, Chicago, Illinois, United States: HireRoad
Tata Consultancy Services (TCS), Mumbai, Maharashtra, India:
The Digital Transformation of TCS HR Policies Portal
Tata Consultancy Services (TCS), Mumbai, Maharashtra, India:
Xcelerate - Enabling Excellence through Empowerment
TURKCELL, İstanbul, Maltepe, Türkiye: TURKCELL - Internal App: T.Life
Vietnam Technological and Commercial Joint Stock Bank (Techcombank), Hanoi, Hanoi, Vietnam: Vietnam Technological and Commercial Joint Stock Bank (Techcombank)
When I Work, Minneapolis, Minnesota, United States: When I Work

Achievement in Human Resources Administration

HALKBANK, İstanbul, Atasehir, Türkiye: Halkbank Strategic Human Resources Transformation Project
TEMSA, Adana, Seyhan, Türkiye: TEMSAGLIK PROJECT

Achievement in Internal Communications

AMERICAN SYSTEMS, Chantilly, Virginia, United States:
Government Contractor's Creative Solution to Ethics Training
Banco Popular Dominicano, Santo Domingo, Distrito Nacional, Dominican Republic: ContiGO Communication Strategy
Grupo INSUD, Ciudad Autónoma de Buenos Aires, Argentina: `+Connected
NeoGenomics, Fort Myers, Florida, United States: Creating an Environment of Transparency and Strength at NeoGenomics
Sigortam.net, İstanbul, Ümraniye, Türkiye: Sigortam.net benimsigortam (My Insurance) - Employer Brand
SOCAR Türkiye, İstanbul, Sarıyer, Türkiye: SOCAR Türkiye's Internal Communication Projects
Tata Consultancy Services, Edison, New Jersey, United States:
Employee Experience Through Heightened Communication



Achievement in Leadership Development

AllSaints, London, United Kingdom: AllSaints E-Group
AssisTT, Istanbul, Bostanci, Türkiye: Operation Manager Development Program
Bank of America Corporation, Charlotte, North Carolina, United States:
Bank of America Women's Executive Development Program
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
FedEx Express, Nuneaton, Warwickshire, United Kingdom:
Leadership Impact Assessment
IBM, Armonk, New York, United States: Leader's in Focus
Innova, Istanbul, Maslak, Türkiye: Lead Future Program
Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi - Leadership Development Program
Spring Health, New York, New York, United States: Spring Health
WNS, Mumbai, New York, United States: WNS I Achievement in Leadership Development

Achievement in Leadership Development for Racial/Ethnic Minorities

Bank of America Corporation, Charlotte, North Carolina, United States:
Bank of America Diverse Leader Sponsorship Program
IBM, Armonk, New York, United States: Closing the Hispanic Leadersip Gap

Achievement in Leadership Development for Women

Bank of America Corporation, Charlotte, North Carolina, United States:
Cherie Blair Mentoring Women in Business Program
Enerjisa Uretim, Istanbul, Türkiye: Womentum Project
Tech Mahindra Ltd., Pune, Maharashtra, India: Women Leadership Program
United Nations High Commissioner for Refugees (UNHCR), Budapest, Hungary: UNHCR's Women Leadership Development Programmes

Achievement in Learning Measurement

Tata Consultancy Services (TCS), Edison, New Jersey, United States:
Nebula - Strategic Talent Development Powered by Advanced Analytics

Achievement in Learning Technology Implementation

BORUSAN CAT, Kocaeli, Türkiye: L&D Store - Borusan Cat Learning Experience Ecosystem
Innova, Istanbul, Maslak, Türkiye: Innova Academy Learning Portal
OPET, Istanbul, Atasehir, Türkiye: OPET Digital Training Platform
Siemens, Munich, Bavaria, Germany: My Learning World - Revolutionizing Learning Through Technology

Achievement in Machine Learning and AI

Bank of America Corporation, Charlotte, North Carolina, United States: iCoach

Achievement in Managing a Remote Workforce

Anthesis Group, Boulder, Colorado, United States: Anthesis Group
Azerconnect LLC, Baku, Azerbaijan: FLEXcellence: Azerconnect Hybrid Working Program
Everise, Plantation, Florida, United States: Everise builds in a diverse and flexible workforce
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines:
Globe's Dynamic Support for a Thriving and Resilient Workforce
İşbank, Istanbul, Türkiye: New Generation Working Model and MaxiOfises
IZEA Worldwide, Inc., Orlando, Florida, United States: IZEA's Modern Remote Workplace
Mailbird, Inc., Palo Alto, California, United States: Mailbird: Mastering the Art of Global Remote Synergy
Startek, Denver, Colorado, United States: Startek
Tech Mahindra Limited, Pune, Maharashtra, India: Human-Centered Experiences for a Hybrid Workforce
Yapı Kredi, Istanbul, Beşiktaş, Türkiye: The Rhythm of Teams at Yapı Kredi

Achievement in New Employee Onboarding

DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: Onboarding at DPDHL
IBM, Armonk USA, Armonk, New York, United States: Newcomer integration excellence in a fast-growing team
Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi 360
Tata Consultancy Services, Edison, New Jersey, United States:
New Employee Experience Design
Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada:
Tata Consultancy Services
Turk Telekom, Istanbul, Besiktas, Türkiye: Turk Telekom Digital Orientation Program
Union Bank of the Philippines, Pasig City, Metro Manila, Philippines:
OnewithU: UnionBank's Historical Acquisition of Citi Consumer Banking Business in PH

Achievement in Performance Management

DİMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye: DİMES Food Industry and Trade Inc.
FedEx Express, Warwickshire, Warwickshire, United Kingdom: FedEx Sales Education & Enablement 2023
GoHealth, Chicago, Illinois, United States: ProjectONE
United Nations High Commissioner for Refugees (UNHCR), Budapest, Hungary: UNHCR's New Performance Management Approach 'Evolve'

Achievement in Recruitment

DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: New Horizons : a retraining program at DGFF
emerchantpay, София, София, Bulgaria: emerchantpay attracts talent with a streamlined and automated recruitment process
Gilbane Building Company, Providence, Rhode Island, United States:
Gilbane Building Company's Achievements in Recruitment
HCLTech, Noida, Uttar Pradesh, India: Recruitment Processes at HCLTech
Turkish Aerospace, Ankara, Ankara, Türkiye: TALENT ACQUISITION - Achievement in Recruitment
Turo Inc., San Francisco, California, United States: Turo Inc.

Achievement in Succession and Career Management

Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
DİMES Food Industry and Trade Inc. / DİMES Gıda Sanayi ve Ticaret A.Ş., Tokat, Merkez, Türkiye: Achievement in Succession and Career Management
Doğuş Holding, Istanbul, Türkiye: Gençlik Konseyi - Youth Council
Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Enerjisa Elpis-Career Architecture Project
HUGO BOSS Textile Industries, Izmir, Izmir, Türkiye: Talent Pool Programs
Seda Hotels, Taguig, National Capital Region, Philippines: Invest in the future by Creating Talent from Within
Soapy Joe's Car Wash, Santee, California, United States: Soapy's Succession Planning

Achievement in Talent Management Technology Implementation

Cathay United Bank, Taipei City, Taipei, Taiwan:
Cross-domain Talent Chain for Cathay United Bank
Sanofi, Paris, France: Sanofi's Career Hub
Tata Consultancy Services (TCS), Mumbai, Maharashtra, India: Xcelerate - Enabling Careers the TCS Way!



THE STEVIE® AWARDS FOR GREAT EMPLOYERS

Achievement in Workforce Development and Learning

American Systems, Chantilly, Virginia, United States:
Government Contractor's Creative Solution to Ethics Training
Ayala Land, Inc. - Makati Development Corporation, Taguig City,
Metro Manila, Philippines: Makati Development Corporation: Achieving
Organizational Excellence through Learning and Development
Bank of America Corporation, Charlotte, North Carolina, United States:
Words Matter
Brisa Bridgestone Sabancı Lastik Sanayi ve Ticaret A.Ş., Kocaeli, Kocaeli,
Türkiye: Write Your Own Robot!
Cathay United Bank, Taipei City, Taipei, Taiwan: Career Development
Navigation System
DIMES Food Industry and Trade Inc., Tokat, Merke, Türkiye: Achievement
in Workforce Development and Learning - ÖĞRENDİMES
Enerjisa Enerji, İstanbul, Atasehir, Türkiye: Enerjisa -
Energy Management Academy
Siemens, Munich, Bavaria, Germany: My Learning World -
Unleashing Learning Potential with an LXP
Truth Initiative, Washington, District of Columbia, United States:
Truth Initiative
United Nations High Commissioner for Refugees (UNHCR), Budapest,
Hungary: Learn@UNHCR and Careers@UNHCR - UNHCR's innovative
online events

Achievement in Workplace Design - More Than 100 Employees - Multiple Locations

Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Elevating
Sustainability: Globe's Exemplary Leadership in Sustainable, World-Class
Workplace Design in the Philippines
İşbank, İstanbul, Türkiye: New Generation Working Model and MaxiOfises
translate plus, London, United Kingdom: translate plus

Achievement in Workplace Design - More Than 100 Employees - Single Location

Enerjisa Enerji, İstanbul, Atasehir, Türkiye: Enerjisa Sogutozu Office
Design and Relocation Project

Achievement in Workplace Health & Wellbeing

American Tire Distributors, Huntersville, North Carolina, United States:
Leveraging DarioHealth to Improve Associate Health and Wellness
Ayala Land, Inc. - Makati Development Corporation, Taguig City,
Metro Manila, Philippines: Makati Development Corporation:
Promoting a Healthy and Resilient Workplace through Holistic Wellness
and Engagement
Bank of America Corporation, Charlotte, North Carolina, United States:
Bank of America Benefits
Chalhoub Group, Dubai, United Arab Emirates: Championing Wellbeing -
Chalhoub Group
Community Savings Credit Union, Vancouver, British Columbia, Canada:
Community Savings Credit Union - enabling workplace happiness
internally and externally
DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany:
Tour d'Europe
DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany:
Well-being at DGF MEA
Doğuş Holding, İstanbul, Türkiye: İyi Yaşam, İyi Gelecek
eMoney Advisor, Radnor, Pennsylvania, United States: People-First
Organization, Focused on Employee Wellbeing
EngageSmart, Braintree, Massachusetts, United States: EngageSmart
Etch UK Ltd., Southampton, Hampshire, United Kingdom: Etch - Holistic Care
Programme
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines: Globe's Holistic Care
for Employee Well-being: Fostering Resilience and Business Continuity
HangiKredi, İstanbul, Ümraniye, Türkiye: HangiKredi
IBM, Armonk, New York, United States: IBM in Slovakia WellBeing Program
Kordsa, Camaçari, Bahia, Brazil: Wellbeing
Kordsa Teknik Tekstil A.Ş., İstanbul, Türkiye: Reinforcing Wellbeing
Philip Morris Türkiye, İstanbul, Türkiye: Philip Morris Turkey Wellbeing
Program - Balance
Seda Hotels, Taguig, National Capital Region, Philippines: Live Well, Work
Well on Pillars of Wellness
Tech Mahindra Limited, Pune, Maharashtra, India: Wellness First
TELUS International, Las Vegas, Nevada, United States: TELUS
International's Employee Well-being Program
Vodafone Türkiye, Sarıyer, İstanbul, Türkiye: "AllGood" Brand in Health &
Wellbeing at Vodafone Türkiye

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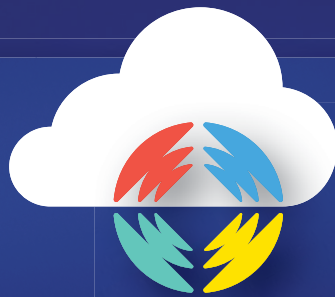


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- ✓ Leader in Enterprise Search Info-Tech Software Reviews (3X)
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Best CSR Strategy

AKBANK, Istanbul, Levent, Türkiye: Akbank Social Impact Academies
CAI, Allentown, Pennsylvania, United States: CAI Cares: Creating a Positive Impact for Our Communities
DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia, Germany: Future Workforce Beyond Gender and Race
Icertis, Bellevue, Washington, United States: Icertis' values and higher purpose foster a culture of giving back
ScottishPower (with Benefex), Southampton, Hampshire, United Kingdom: ScottishPower's mission to align employee benefits with their Net Zero mission
Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: Corporate Social Responsibility
Turkish Aerospace, Ankara, Ankara, Türkiye: Future Talents Program-Earthquake
Ziff Davis, Inc., New York, New York, United States: Ziff Davis, Inc. - "Doing Is Greater Than Talking"

Best Employee Value Proposition (EVP)

Kordsa Teknik Tekstil, Istanbul, Türkiye: "Shine bright like a diamond"
Reward Gateway, London, United Kingdom: A BETTER EVP
Tech Mahindra Ltd., Pune, Maharashtra, India: Freedom to Explore

Best Launch of a Corporate Learning University

Akbank, Istanbul, Levent, Türkiye: Akbank Academy
Innova Academy, Istanbul, Maslak, Türkiye: Innova Academy

Best Leadership Development Program

Bank of America Corporation, Charlotte, North Carolina, United States: Market Leader Post-Program Support
Borusan, Istanbul, Sariyer, Türkiye: Borusan Leadership Development Program
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
CMS JANT VE MAKİNE SANAYİİ, Izmir, Izmir, Türkiye: CMS Leadership Programs
GlowTouch, Louisville, Kentucky, United States: COMPASS Leadership Development Program
Kordsa, Camaçari, Bahia, Brazil: Best Leadership Development Program
Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: Empowering Leaders to Reinforce Life
Scalefocus, Sofia, Sofia, Bulgaria: Scalefocus
Simfoni, San Francisco, California, United States: Simfoni
Startek, Denver, Colorado, United States: Startek

Best Learning & Development Strategy

Akbank, Istanbul, Levent, Türkiye: Akbank Academy
Bank of America Corporation, Charlotte, North Carolina, United States: New Hire Orientation - Awareness, Connect, Engage
Borusan, Istanbul, Sariyer, Türkiye: Borusan Digital Development Resources
GoHealth, Chicago, Illinois, United States: GoLearn
Pan American Energy, Ciudad de Buenos Aires, Buenos Aires, Argentina: PAE's got talent
Product Madness, London, United Kingdom: Learning and Development Strategies at Product Madness
Siemens, Munich, Bavaria, Germany: MyGrowth – strategic lever for a future-fit workforce

Best Results of a Learning Program

Bank of America Corporation, Charlotte, North Carolina, United States: Private Bank Advisor Pathway Program (PBAPP)
Borusan Mannesmann, Bursa, Gemlik, Türkiye: Maintenance Development Program
Doğuş Holding, Istanbul, Türkiye: Gençlik Konseyi - Youth Council
GoHealth, Chicago, Illinois, United States: GoLearn
Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi 360
PT Bank Central Asia Tbk, Jakarta, Dki Jakarta, Indonesia: BCA DIGITAL FACTORY PROGRAM – Everyone can be a 'Citizen Developer'

Best Reward & Recognition Strategy

Enact Mortgage Insurance, Raleigh, North Carolina, United States: Enact Mortgage Insurance
Etiya, Istanbul, Türkiye: Etiya Reward & Recognition Programs
Ocado Logistics (supported by Benefex), Southampton, Hampshire, United Kingdom: All Stars
Saint-Gobain North America, Malvern, Pennsylvania, United States: Elevating our Employee Recognition: Saint-Gobain North America's Trust, Empowerment and Collaboration Recognition Program

Best Strategy for a Corporate Learning University

Akbank, Istanbul, Levent, Türkiye: Akbank Academy
Anglo American, London, United Kingdom: Anglo American Technical Academy Team
Bank of America Corporation, Charlotte, North Carolina, United States: The Academy at Bank of America
Borusan, Istanbul, Sariyer, Türkiye: Borusan Digital Development Resources
Siemens, Munich, Bavaria, Germany: MyGrowth – your Youniversity!

Best Talent Acquisition Process

Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Enerjisa Young Talent Programs
Turkish Aerospace, Ankara, Ankara, Türkiye: FUTURE TALENTS PROGRAM

Best Talent Management Strategy

Architect, Istanbul, Türkiye: The Architect Model for Agile
Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
DİMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye: Best Talent Management Strategy
Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Enerjisa Elpis-Career Architecture Project
Larsen & Toubro Ltd., Mumbai, Maharashtra, India: Larsen & Toubro Ltd. Teleperformance Group, Global Learning and Development: Teleperformance Talent Management

Best Team Development Program

Architect, Istanbul, Türkiye: The Architect Model for Agile
Experient, Lidcombe, New South Wales, Australia: Experient - A Team Focused On Collective Success

Best Transformation Strategy

Cathay United Bank, Taipei City, Taipei, Taiwan: Cross-domain Talent Chain for Cathay United Bank
Euna Solutions, Chicago, Illinois, United States: One Company, One Experience
Tata Consultancy Services (TCS), Mumbai, Maharashtra, India: Transforming Today's Workforce for Tomorrow's World of Work

Best Use of Blended Learning

Azerconnect LLC, Baku, Azerbaijan: Azerconnect Hybrid Leadership Program
Scalefocus, Sofia, Sofia, Bulgaria: Scalefocus

Best Use of Games and Simulations for Learning

Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi - Pioneers of Learning Through Games and Simulations

Best Use of Mobile Learning

Brisa, Izmit, Türkiye: 3D Master
Dimes Sanayi ve Ticaret A.Ş., Tokat, Merkez, Türkiye: Best Use of Mobile Learning
Petrol Ofisi Grubu, Istanbul, Türkiye: Petrol Ofisi - Development Portal

Best Use of People Analytics

Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: People Predictive IA of Kordsa
Tech Mahindra Ltd., Pune, Maharashtra, India: Attrition Prediction Model



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Best Use of Performance Support

Bank of America Corporation, Charlotte, North Carolina, United States:
The Wealth Management Client Associate New-to-Role Academy
Program (The WMCA NTR Academy Program)

Best Use of Video for Learning

American Systems, Chantilly, Virginia, United States:
Government Contractor's Creative Solution to Ethics Training

Best Use of Virtual Worlds for Learning

Bank of America Corporation, Charlotte, North Carolina, United States:
Virtual Reality
Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Meta/OR Project:
Enerjisa Onboarding Training on Metaverse

Best Youth Employment Strategy

Al Jazeera Media Network, Doha, Doha, Qatar: "MERAS" Al Jazeera Media
Network Internship Program
Bank of America Corporation, Charlotte, North Carolina, United States:
Pathways Program and Local & National Initiatives
Doğuş Holding, Istanbul, Türkiye: Gençlik Konseyi - Youth Council
Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Enerjisa Young Talent Programs
Kordsa, Camaçari, Bahia, Brazil: Internship and Apprentice Program
pladis Türkiye, Istanbul, Uskudar, Türkiye: Commercial Talent Program
Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada:
Tata Consultancy Services
TEI - Tusaş Engine Industries INC., Eskisehir, Tepebası, Türkiye:
Source of Power Career Candidate Engineering Program
Turk Telekom, Istanbul, Besiktas, Türkiye: Turk Telekom Development
Base Program

Leading Transformation Award

OPET, Istanbul, Atasehir, Türkiye: OPET Women's Power Project

Most Innovative Deployment of HR Technology

Bank of America Corporation, Charlotte, North Carolina, United States:
Teammate Voices
IBM, Armonk, New York, United States: Watson Orchestrate Digital
Employee for Promotions Planning
Tech Mahindra Ltd., Pune, Maharashtra, India: HR Technology for a 'Better Me'

Most Innovative Leadership Program

Borusan, Istanbul, Sariyer, Türkiye: Borusan Leadership Development Program

Most Innovative Learning and Development Program

Bank of America Corporation, Charlotte, North Carolina, United States:
The Academy of Innovation and Solutions Design
Enerjisa Uretim, Istanbul, Türkiye: Power MBA - Alumni
GoHealth, Chicago, Illinois, United States: GoLearn
IBM, Armonk, New York, United States: Devices Digital Incubator Program
IPGHealth Medical Communications, Macclesfield, Cheshire, United
Kingdom: Fuel: Future Experts and Leaders

Most Innovative Talent Acquisition Program

Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Enerjisa Retail X Program
Kordsa Teknik Tekstil A.Ş., Istanbul, Türkiye: Talent Reinforcement Programs
Tata Consultancy Services, Edison, New Jersey, United States:
Supporting business growth with talent
Turk Telekom, Istanbul, Besiktas, Türkiye: Turk Telekom Development
Base Program

Most Innovative Talent Management Program

Enerjisa Enerji, Istanbul, Atasehir, Türkiye: Enerjisa Elpis-Career
Architecture Project
Entek Elektrik, Istanbul, Türkiye: Talent Forward Program

EMPLOYER OF THE YEAR CATEGORIES

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Awards in the Employer of the Year categories, sponsored by HiBob, were determined through a unique blending of the average scores of our professional judges and more than 107,000 public votes.

Employer of the Year - Aerospace & Defense

PeopleTec, Inc., Huntsville, Alabama, United States: PeopleTec

Employer of the Year - Automotive & Transport Equipment

American Tire Distributors, Huntersville, North Carolina, United States:
American Tire Distributors

Employer of the Year - Banking

East West Bank, Pasadena, California, United States: East West Bank
Halkbank, Istanbul, Atasehir, Türkiye: Halkbank
San Diego County Credit Union (SDCCU), San Diego, California,
United States: San Diego County Credit Union
Union Bank of the Philippines, Pasig City, Metro Manila, Philippines:
Union Bank of the Philippines
Vietnam Technological and Commercial Joint – Stock Bank, Hanoi, Vietnam:
Vietnam Technological and Commercial Joint – Stock Bank (Techcombank)

Employer of the Year - Business & Professional Services

ecosio, Vienna, Vienna, Austria: ecosio
Edmentum, New York, New York, United States: Edmentum
Everise, Plantation, Florida, United States: Everise
Foundever™, Miami, Florida, United States: Foundever™
Golden Hour, Spring, Texas, United States: Golden Hour
Helpware, Lexington, Kentucky, United States: Helpware
TaskUs, New Braunfels, Texas, United States: TaskUs
ZER, Istanbul, Uskudar, Türkiye: ZER

Employer of the Year - Computer Services

Aspire Systems, Chennai, Tamil Nadu, India: Aspire Systems
Digital Hands, Tampa, Florida, United States: Digital Hands
MDI Novare, Taguig City, Metro Manila, Philippines: MDI Novare

Employer of the Year - Computer Software - More Than 250 Employees

Apptio, Bellevue, Washington, United States: Apptio
Coveo, Québec, Quebec, Canada: Coveo Solutions Inc.
Datasite, Minneapolis, Minnesota, United States: Datasite
Edmentum, New York, New York, United States: Edmentum
EngageSmart, Braintree, Massachusetts, United States: EngageSmart
Ontinue, Redwood City, California, United States: Ontinue
PointClickCare, Mississauga, Ontario, Canada: PointClickCare
Progress, Burlington, Massachusetts, United States: Progress
Scalefocus, Sofia, Sofia, Bulgaria: Scalefocus
SmartBear, Cambridge, Massachusetts, United States: SmartBear
Tata Consultancy Services, Edison, New Jersey, United States:
Tata Consultancy Services
ValueLabs LLP, Hyderabad, Andhra Pradesh, India: ValueLabs
Viettel Group, Hanoi, Hanoi, Vietnam: Viettel Group
Whatfix, New York City, New York, United States: Whatfix

Employer of the Year - Computer Software - Up to 250 Employees

Gamefam, Los Angeles, California, United States: Gamefam, Inc.
LineLeader by ChildcareCRM, Irving, Texas, United States: LineLeader by
ChildcareCRM
mindit.io, Bucharest, Sector 2, Romania: mindit.io
Quantum Workplace, Omaha, Nebraska, United States: Quantum Workplace
SilverRail Technologies, London, United Kingdom: SilverRail
Valimail, Boulder, Colorado, United States: Valimail
XM Cyber, Herzliya, Israel: XM Cyber



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FOR GREAT EMPLOYERS**

Employer of the Year - Consumer Products - Durables

Samsung Electronics America, New York, New York, United States:
Samsung Electronics America

Employer of the Year - Consumer Products - Non-Durables

Cymbiotika LLC, San Diego, California, United States: Cymbiotika LLC

Employer of the Year - Diversified Services

ZER, Istanbul, Uskudar, Türkiye: ZER

Employer of the Year - Energy

Octopus Energy, London, United Kingdom: Octopus Energy

Employer of the Year - Financial Services

AK Finansal Kiralama A.Ş., Istanbul, Türkiye: AKLease
Anthem Tax Services, Woodland Hills, California, United States:
Anthem Tax Services
Corbin Advisors, Farmington, Connecticut, United States: Corbin Advisors
GCash (Mynt - Globe Fintech Innovations, Inc.), Taguig City, Metro Manila,
Philippines: GCash

Employer of the Year - Food & Beverage

DİMES Food Industry and Trade Inc., Tokat, Merkez, Türkiye:
DİMES Food Industry and Trade Inc.

Employer of the Year - Health Products & Services

CorrHealth, Dallas/Fort Worth, Texas, United States: CorrHealth
Definitive Healthcare, Framingham, Massachusetts, United States:
Definitive Healthcare
Golden Hour, Spring, Texas, United States: Golden Hour

Employer of the Year - Hospitality & Leisure

Playa Hotels & Resorts, Sunrise, Florida, United States:
Playa Hotels and Resorts

Employer of the Year - Industrial

Ayala Land, Inc. - Makati Development Corporation (MDC), Taguig City,
Metro Manila, Philippines: Makati Development Corporation
Schlam, Welshpool, Western Australia, Australia: SCHLAM

Employer of the Year - Insurance

Centivo, Buffalo, New York, United States: Centivo

Employer of the Year - Manufacturing

Resolute Forest Products, Montreal, Quebec, Canada: Resolute

Employer of the Year - Media & Entertainment

Product Madness, London, United Kingdom: Product Madness

Employer of the Year - Non-Profit or Government Organizations

General Administration of Customs, Abu Dhabi, United Arab Emirates:
General Administration of Customs

Employer of the Year - Other Industries

Avenue, Barrie, Ontario, Canada: Avenue

Employer of the Year - Pharmaceuticals

Geron, Foster City, California, United States: Geron
Mefar İlaç Sanayii A.Ş., Istanbul, Türkiye: Mefar İlaç Sanayii A.Ş.
Merz Therapeutics, Raleigh, North Carolina, United States: Merz Therapeutics
Novavax, New York, New York, United States: Novavax
Travere Therapeutics, San Diego, California, United States:
Travere Therapeutics

Employer of the Year - Real Estate

RPM Living, Austin, Texas, United States: RPM Living - A great place
to call "home"

Employer of the Year - Retail

AllSaints, London, United Kingdom: AllSaints Talent Utopia
DriveTime, Tempe, Arizona, United States: DriveTime

Employer of the Year - Telecommunications

FluentStream, Denver, Colorado, United States: FluentStream
Globe Telecom, Inc., Taguig City, Metro Manila, Philippines:
Globe Telecom, Inc.
Viettel Group, Hanoi, Hanoi, Vietnam: Viettel Group

Employer of the Year - Transportation

DHL Global Forwarding, Freight, Bonn, North Rhine-Westphalia,
Germany: DHL Global Forwarding, Freight
DVL Express Inc., Markham, Illinois, United States: DVL Express Inc.
Turo Inc., San Francisco, California, United States: Turo Inc.

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for Great Employers

Congratulations
to all the nominees!



Corbin Advisors is a strategic consultancy accelerating value realization globally. We engage deeply with our clients to assess, architect, activate, and accelerate value realization, delivering research-based insights and execution excellence through a cultivated and caring team of experts with deep sector and situational experience, a best practice approach, and an outperformance mindset.



JUDGING COMMITTEES

More than 100 professionals worldwide participated in judging the Stevie® Awards for Great Employers. Finalists and Stevie Awards placements were determined by the average scores of judges. We thank the 2023 judges for their time, talents, and insights.

EMPLOYER OF THE YEAR AWARDS JUDGING COMMITTEE



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Head of People Operations
The Energy Collective
Auckland, New Zealand

COMMITTEE:

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Katelyn Baxter, Strategy Consultant, Shell USA,
Houston, Texas, United States

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JUS General Trading, Truth Eventz and WalkAhead
Sports, Dubai, United Arab Emirates

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Maureen Clayton, President, Nest Egg Communications,
Roswell, Georgia, United States

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Health Carousel Philippines Inc., Pasig,
Metro Manila, Philippines

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Confluent, Mountain View, California, United States

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The Content Engine, Geneva, Switzerland

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Hong Kong, Greater China

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Admin & Facilities, SM Investments Corp., Quezon City,
Region, Philippines

Venkata Krishna Sai Subhash Kuricheti, Director - Finance,
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United States

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XPO Logistics, Seattle, Washington, United States

Monika Mishra, Senior Business Application Developer,
Beckman Coulter, Inc., Brea, California, United States

Anthea Morris, Finance Director, Better2Know,
Kirkby Lonsdale, Cumbria, United Kingdom

Manish Mradul, Director of Engineering, Palo Alto
Networks, Santa Clara, California, United States

Param Singh, Vice President, Oberon Securities LLC,
New York City, New York, United States

Latha Thamma Reddi, Program Manager ERP Transformation
Automation & Innovation, DXC Technology,
Plano, Texas, United States

Cornelius van Tonder, Chief Engineer and Managing
Director, Bara Consultants, La Lucia, KwaZulu-Natal,
South Africa

HR ACHIEVEMENT AWARDS JUDGING COMMITTEE



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Page Consulting (part of Page Group),
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COMMITTEE:

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Methods, Deutsche Telekom Services Europe GmbH,
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Yurii Dudka, Chief Executive Officer, MediaStar TV School,
Cupertino, California, United States

Magdi El Helbawi, Group HR Director, Lokma Group,
Maadi, Cairo, Egypt

Colleen Guerriero, Founder/Culture Transformation
Consultant, A Joyful Career, Raleigh, North Carolina,
United States



Nidhi Gupta, Chief Financial Officer, APG, Houston, Texas, United States

Syed Adnan Jawaid, Vice President (Information Security), MUFG Union Bank, N.A., Tempe, Arizona, United States

Victor Joseph, Senior Manager Global Commercial Pricing, Baker Hughes, Houston, Texas, United States

Malcolm Louth, Fractional HR Leader, Winning Organizations, London, United Kingdom

Judith Lyons, Group HR Director, City & County Healthcare Group, Nottingham, Nottinghamshire, United Kingdom

Mariham Magdy, Chief Executive Officer, HR Revolution Middle East Magazine, Cairo, Egypt

Münteha Mangan, Chief of Employer Branding, Turkish Aerospace, Ankara, Turkey

Görkem Özkan, Global Talent Development & Employer Branding Lead, Kordsa Teknik Tekstil A.Ş., Istanbul, Turkey

Bürra Pekak, Regional Human Resources Manager, Mayr-Melnhof Graphia İzmir Karton San. ve Tic. A.Ş., Izmir, Turkey

Chitra Sabapathy Ranganathan, Associate Vice President, Mphasis Corporation, Chandler, Arizona, United States

Sudha Ranganathan, Director, Product Marketing, LinkedIn, Sunnyvale, California, United States

Rakesh Singh, Vice President of Product Management, JPMorgan Chase, Jersey City, New Jersey, United States

Penny St Martin, Group Director, A2Dominion, London, United Kingdom

Aslı Taş Kayabaş, Founder, Kuzey Academy, Istanbul, Turkey

Thangamuthu Kumaran Vaiyapuri, Resident Solutions Architect, Databricks Inc., Glen Mills, Pennsylvania, United States

Emily Youngerman, Director, Employee Employee Engagement and DIB, Tricon Residential, Huntington Beach, California, United States

Ivana Žuškin, Human Resources Consultant, Hauska & Partner, Zagreb, Grad Zagreb, Croatia

HR INDIVIDUAL, TEAM, & THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE



CHAIR:

KIFAYA ABU-THALLAM
HR Executive Advisor
HR Transformation & Organization Design
Dubai, United Arab Emirates

COMMITTEE:

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Maysa Alabdallat, Senior Project Strategy Specialist, Greater Amman Municipality, Amman, Jordan

Yousef Alharbi, Chief Human Capital Officer, King Faisal Specialist Hospital and Research Centre, Riyadh, Saudi Arabia

Abedalrahman ALzghoul, Founder, Recycling for Education, Amman, Jordan

Hanane Benkhallouk, CEO, Sustain Leadership, Dubai, United Arab Emirates

Jhilm Biswas, Customer Engineering Manager, Google, San Francisco, California, United States

Deepak Chandran, Chief Innovation Officer, Emergence Technologies LLC, Willowgrove, Pennsylvania, United States

Dominic Damoah, Chief Technology Officer, Vie Inc., San Francisco, California, United States

Ghada El-Kot, Deputy President for Strategic Affairs, Professor of HR, Arab Academy for Science, Technology and Maritime Transport, Alexandria, Egypt

Omesh Ashok Gulati, Director, Customer Success Management & Solution Delivery, Securonix Inc., Jersey City, New Jersey, United States

Gunduz Guldamlasi, Learning, Culture and Employee Experience Designer, Augdemy, Istanbul, Maltepe, Turkey

Maren Hein, Psychologist / Counselor, Hein-Psy, Munich, Bavaria, Germany

Dr. Abdelfattah Mahmoud, Management, Training & Industrial Sector Consultant, Freelance, Cairo, Egypt

Dr. Mahmoud Mansi, Founder, HR Revolution Middle East Magazine, Alexandria, Saba Pasha, Egypt



**THE STEVIE® AWARDS
FOR GREAT EMPLOYERS**

Padmanabhan Narayanan, Vice President,
Digital (Center of Excellence) & Commercial (Digital),
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Dr. Debra G. Phillips, Head of Human Resources,
Construction, Los Angeles, California, United States

Lakshmi Polavarapu, Executive Director of Technology,
J.P. Morgan Chase, Frisco, Texas, United States

Talat Shirazi Goldie, Group HR Director, Taaleem PJSC,
Dubai, United Arab Emirates

Adena White, Market Intelligence Manager, HiBob,
Tel Aviv, Israel

Cleopetra Yousef, HR & Organization Development
Senior Expert & Advisor, Freelance Consultant, Dubai,
United Arab Emirates

Emil Iskander, CEO, Top Business Group, Heliopolis,
Cairo, Egypt

Hakan Kantas, Senior IT Director, Halkbank AS, Atasehir,
Istanbul, Turkey

Himanshu Koshe, VP of Professional Services, Coursera Inc.,
Sunnyvale, California, United States

Aabhas Lal, Director Customer Success, Securionix,
Santa Monica, California, United States

Mark Angel D. Magracia, Medical Laboratory Scientist,
Providence Health & Services, Portland, Oregon

Venkatesh Varma Mandapati, Co-founder, UpSquad,
Memphis, Tennessee, United States

Annie Mwicigi Nyambura, Senior Manager - HR Shared
Services & Employee Relations, M-KOPA Limited,
Nairobi, Kenya

Kshitiz Nayyar, Senior Consultant / Director & Founder,
Knayyar Inc., Milton, Ontario, Canada

Anil Raheja, Head of Training, Celebi Airport Services
India Pvt. Ltd, Mumbai, Maharashtra, India

Nishat Rustagi, Founder & CEO, Make, San Francisco,
California, United States

Tharunika Sridhar, Technical Consultant, Microsoft,
Redmond, Washington, United States

Mona Taman, Vice President, Future Leaders International
Group, Alexandria, Egypt

**SOLUTION PROVIDER, IMPLEMENTATION,
TRAINING OR MEDIA & COVID-19 RESPONSE
AWARDS JUDGING COMMITTEE**



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BHARAT PAWAN AGRAWAL
Finance Director - South Asia
Diversey, Mumbai
Maharashtra, India

COMMITTEE:

Ekatherine Afanasyeva, CEO & Co-founder,
G.S.T.Consulting, Sheridan, Wyoming, United States

Oluwatobiloba Akerele, Knowledge Management and
Communications Advisor, Management Sciences for
Health, Calabar, Cross River, Nigeria

Narasimha Prasad Bhat, Manager, Big Four Consulting Firm,
Brookfield, Wisconsin, United States

Parul Chachra, Director, Customer Success, Innovaccer,
San Francisco, California, United States

Catherine Foote, Customer Success Director,
FreightWise LLC, Brentwood, Tennessee, United States

Prajeet Gadekar, Director Program Architect, Salesforce Inc.,
New York City, New York, United States

Khushman Hans, Senior Director of Operations, Chewy.com,
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2023 EMPLOYER OF THE YEAR -
HOSPITALITY & LEISURE FINALIST**

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- Unlimited Dining
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UPCOMING STEVIE® AWARD DEADLINES



SCAN ME

THE 2024 STEVIE® AWARDS FOR SALES & CUSTOMER SERVICE

The Stevie Awards for Sales & Customer Service are open to all organizations worldwide, and recognize the achievements of sales, customer service, and call center professionals.

October 11, 2023 | Early-bird Entry Deadline for the 2024 Stevie Awards for Sales & Customer Service



THE STEVIE® AWARDS FOR
SALES & CUSTOMER SERVICE

stevieawards.com/sales

THE 2024 AMERICAN BUSINESS AWARDS®

The American Business Awards are open to all organizations operating in the United States, and feature a wide variety of categories to recognize achievement in every facet of the workplace.

October 18, 2023 | Entries Open for The 2024 American Business Awards



THE AMERICAN
BUSINESS AWARDS®

stevieawards.com/aba

THE 2024 INTERNATIONAL BUSINESS AWARDS®

The International Business Awards are open to all organizations worldwide: large and small, public and private, for-profit and non-profit.

February 8, 2024 | Entries open for The International Business Awards



THE INTERNATIONAL
BUSINESS AWARDS®

stevieawards.com/iba

THE 2024 STEVIE® AWARDS FOR WOMEN IN BUSINESS

The Stevie Awards for Women in Business are open to all women executives, entrepreneurs, and employees worldwide—and the organizations they run.

May 2024 | Entries open for Stevie Awards for Women in Business



THE STEVIE® AWARDS FOR
WOMEN IN BUSINESS

stevieawards.com/women

**COMING SOON
NEW PROGRAM**



THE STEVIE® AWARDS FOR
**TECHNOLOGY
EXCELLENCE**



THE 2024 STEVIE® AWARDS FOR GREAT EMPLOYERS SCHEDULE

MARCH 14, 2024

Entries open

APRIL 24, 2024

Early-bird entry deadline, *with discounted entry fees*

MAY 22, 2024

Entry deadline, *after this date late fees apply*

MAY 29, 2024-

JULY 25, 2024

Peer judging

JUNE 26, 2024

Final deadline for submission of entries, *with payment of late fee*

JUNE 28, 2024-

JULY 25, 2024

Public voting in the Employer of the Year categories

JULY 31, 2024

Gold, Silver, and Bronze Stevie Award winners are notified.

AUGUST 1, 2024

Winners publicly announced

SEPTEMBER 2024

Joint awards banquet with the new Stevie Awards for Technology Excellence in New York City. *Date and setting to be confirmed.*

Learn more at [StevieAwards.com/HR](https://www.stevieawards.com/HR)



THE STEVIE® AWARDS

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