



4TH ANNUAL

Stevie® Awards for Great Employers



Awards Dinner and Presentations

Friday, September 20, 2019
Marriott Marquis Hotel • New York



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Welcome to the 2019 Stevie® Awards for Great Employers. We are so pleased that you are able to join us this evening as we celebrate and present the Grand, Gold, Silver, and Bronze Stevie Awards in this competition. Congratulations again on your awards!

The Stevie Awards for Great Employers recognize the world's best organizations to work for and the human resources teams, professionals, achievements, and HR-related products and solution providers that help to drive great places to work. We created this competition in 2016 because we believe that the vital work of HR professionals, and those in associated vocations, deserves an international recognition platform.

The Stevie Awards for Great Employers is one of eight different Stevie Awards programs. Each program has its own focus, list of categories and schedule. I invite you to learn about them at www.StevieAwards.com. Our other programs include:

The Asia-Pacific Stevie Awards recognizes innovation in many forms within organizations in the 29 nations of the Asia-Pacific region.

The International Business Awards® are open to all organizations worldwide, and include categories to honor accomplishments in all aspects of work life.

The American Business Awards® are open to all organizations operating in the U.S.A., and feature a wide variety of categories to recognize achievement in every facet of the workplace.

The German Stevie Awards are open to all organizations operating in Austria, Belgium, Germany, Liechtenstein, Luxembourg and Switzerland.

The Stevie Awards for Sales & Customer Service are open to all organizations worldwide, and recognize the achievements of sales, customer service, and business development professionals.

The Stevie Awards for Women in Business are open to all organizations worldwide, and recognize the achievements of women executives, entrepreneurs, and the organizations they run.

The Middle East Stevie Awards recognize innovation in the workplace in 17 nations in the Middle East and North Africa.

We cannot complete a successful Stevie Awards program without the commitment and participation of our volunteer judges. All of the members of this year's Stevie Awards for Great Employers juries are acknowledged in this program. We thank them for their time, interest, and insights. Stevie Award judges include many of the world's most respected executives, entrepreneurs, innovators, and business educators. Together our eight programs harness the insights and talents of more than 1,000 professionals on our juries every year.

Thank you again for coming this evening, and for participating in the Stevie Awards for Great Employers.

Michael Gallagher
Executive Chairman
The Stevie Awards

Agenda

- 6:30 pm: Cocktails & Networking
- 7:00 pm: Dinner
- 7:40 pm: Awards Presentations





Learn More About This Year's Jurors



Judging Committees

The finalists and Gold, Silver, and Bronze Stevie® Award placements were determined by the average scores of the following professionals. We thank them for their interest, time, and insights.

EMPLOYER OF THE YEAR CATEGORIES JUDGING COMMITTEE



CHAIR

Gloria Chin
HR Director
National Environment Agency
Singapore

COMMITTEE

Haitham Ahmed, *Lecturer, Instructor & CEO*,
East Academy of Science, 6th of October, Giza, Egypt

Satishkumar Boguda, *Software Engineer*,
Appexus Technologies, San Diego,
California, United States

Michele Cagle, *Chief Marketing & Communications Officer*,
Frostkeep Studios, Irvine, California, United States

Robin Corral, *Regional CEO*, ActionCOACH,
Harrisburg, Pennsylvania, United States

Dr. Kate Darcy Hohenthal, *Assistant Director, Student
Engagement and Experiential Education*, University of
Hartford, West Hartford, Connecticut, United States

Ahmed Rauf Essa, *Co-Founder*, Telemart,
Karachi, Sindh, Pakistan

Vivek Garg, *Chief Operations Officer*, Zum Services, Inc.,
Redwood City, California, United States

J Israel Greene, *Leadership Speaker & Coach*,
Lead U Academy, a member of The John Maxwell Team,
Chicago, Illinois, United States

Spencer Heng, *Director, HR*, Civil Service College,
Singapore, Singapore

Yvonne Howie, *Director- Government and Corporate*,
The CEO Institute, Brookvale, New South Wales, Australia

Aslam Jameel, *Business Unit Head – Smart Infrastructure
Distribution Systems*, Siemens Limited,
Jeddah, Mecca, Saudi Arabia

Angela Koh, *Director, Human Resources*, PUB,
Singapore's National Water Agency, Singapore

Cynthia Leow, *Director (Workforce Planning & Capabilities)*,
Public Service Division, Prime Minister's Office, Singapore

Sourav Mukherjee, *Database Administrator*,
KSN Technologies, Inc.,
Buffalo Grove, Illinois, United States

Sarah Newman, *Corporate Brand Strategist*,
Rockstar Capital Management, Houston, Texas, United States

Seok Bin Ong, *Director, HR*,
Maritime & Port Authority of Singapore, Singapore

Sai Paturi, *Director*, codeeva, Houston, Texas, United States

HR ACHIEVEMENT CATEGORIES JUDGING COMMITTEE



CHAIR

Matt Macri-Waller
Founder & CEO
Benefex
Southampton, Hampshire, United Kingdom

COMMITTEE

Majid Albana, *Good Corporate Governance Program Supervisor*,
PT Kereta Commuter Indonesia,
Bogor, West Java, Indonesia

Dr. Mohamed Albeshr, *Associate Professor*,
The American University in the Emirates,
Dubai, Dubai, United Arab Emirates

Selcuk Alimdar, *Head of Tofas Academy*, Tofaş, Istanbul, Turkey

Imran Aquil, *Senior Consultant, Energy Solutions*, CAPCO,
Houston, Texas, United States

Heather Barton, *Human Resources Consultant*,
Peak Professionals, Greenwich, London, United Kingdom

Annekatriin Buhl, *Employer Branding Consultant*,
Die Employer-Branding-Beraterin, Berlin, Germany

Mehmet Çelikpençe, *Albaraka Academy Manager*,
Albaraka TURK Participation Bank,
Istanbul, Umraniye, Turkey

Ceyla Durgun Akdag, *Co-founder & Managing Partner*,
Feedback&Beyond, Istanbul, Ataşehir, Turkey

Alyssa Dyer, *CEO & Chief Confidence Officer*,
American Confidence Institute,
Boston, Massachusetts, United States

Ralitsa Gencheva, *Employer Brand Services Director*, To The Top,
Sofia, Bulgaria

Tammy Jimenez, *Work@Home Operations Manager*,
Alliance Data, Rio Rancho, New Mexico, United States

Hemanth Kolla, *Chief Operating Officer*, QtirLabs LLC,
Sugar Land, Texas, United States

Zita Kovacs, *HR Leader/Lead HR Business Partner*, Syngenta,
Budapest, Hungary

Rohj Mariano, *Public Relations Lead*, TaskUs,
Bonifacio Global City, Taguig, Metro Manila, Philippines

Stephanie McCloud, *Founder*, Take Flight Girls Inc.,
Atlanta, Georgia, United States

Gethin Nadin, *Director, Employee Wellbeing*, Benefex,
Southampton, Hampshire, United Kingdom

Özge Otmanboluk, *Learning & Development Management
Division Manager*, QNB Finansbank, Istanbul, Turkey

Tawny Polito, *Executive Assistant to the Director*,
State of Nevada | Department of Administration |
Director's Office, Carson City, Nevada, United States

Tiffany Rafii, *Chief Executive Officer & Co-Founder*,
Upspring PR, New York, New York, United States

Bilal Ramazanoglu, *Training & Development Manager*, Tofaş,
Bursa, Turkey





Judging Committees

Continued

Annkathrin Schmitz, *Intern*, Deutsche Telekom,
Cologne, Germany

Pratik Thanki, *Senior Manager – Energy Trading and
Risk Management*, Publicis Sapient, Houston,
Texas, United States

HR TEAM & INDIVIDUAL CATEGORIES JUDGING COMMITTEE



CHAIR

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Management Consultant and Executive Coach
Mariposa Consulting International
Dusseldorf
North Rhine-Westphalia, Germany

COMMITTEE

Dr. Christina Augustine, *Head of Human Resources/SBU Head*,
Petra Technologies, Toronto, Ontario, Canada

Dr. Wolfgang Brnjak, *Vice President - HR Guidance and Methods*,
Deutsche Telekom Services Europe AG,
Cologne, Germany

Annekathrin Buhl, *Employer Branding Consultant*,
Die Employer-Branding-Beraterin, Berlin, Germany

Gabriele Fanta, *Managing Director People Management*, Sixt SE,
Pullach im Isartal, Bavaria, Germany

Jo-Ann Garbutt, *HR & Organization Development Executive*,
GCS-HR/OD Consulting, Amsterdam, Netherlands

Gunduz Guldamlasi, *Global Academy Director*,
Celebi Aviation Holding, Istanbul, Turkey

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Plano, Texas, United States

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Sanderson MacLeod, Palmer, Massachusetts, United States

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Jordan Thomas Foundation,
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Jason Treu, *Chief People Officer*, Jason Treu Executive Coaching,
Dallas, Texas, United States

Denise Yarian, *People & Culture Manager*, Autosoft,
West Middlesex, Pennsylvania, United States

NEW PRODUCT & SERVICE AND SOLUTIONS PROVIDER CATEGORIES JUDGING COMMITTEE



CHAIR

Asli Kayabas

Awards Consultant, Clinical Psychologist, Speaker
Kuzey Academy
Istanbul, Turkey

COMMITTEE

Fadeel AlFahoum, *Chief Specialist*,
Dubai Roads and Transportation Authority,
Dubai, United Arab Emirates

Sushilkumar Ambhore, *Principal Architect (Associate Director)*,
Cognizant Technology Solutions,
San Antonio, Texas, United States

Vimal Bhatt, *Senior Business Analyst*, Mastech Digital,
Malvern, Pennsylvania, United States

Stacey Boyle, PhD, *President & Chief People Planner*,
Smarter People Planning,
North Aurora, Illinois, United States

Vanessa Brooks, *Manager Education & Enablement*, FedEx,
Bury St Edmunds, Suffolk, United Kingdom

Basabaddutta (Moon) Chakraborty,
Solution Architect and Technical Lead, Amway,
Grand Rapids, Michigan, United States

Christine David, *Owner/Director*, Chriss David & Associates,
Indiantown, Florida, United States

Belinda-Jane Dolan, *CEO*, Clariti Group,
Brisbane, Queensland, Australia

Laurie Garrison, *Awards Entry Consultant and Writer*,
LG Communications, Cleveland, Ohio, United States

Emre Gulecoglu, *Founder*, Digitallica, Istanbul, Turkey

Jordan Hoelzer, *Senior Operations Lead*, CoverMyMeds,
Columbus, Ohio, United States

Betul Kahraman, *International Marketing Manager*,
VSY Biotechnology, Istanbul, Turkey

Praveen Kotturu, *Director*, Digital NEXUS, KPMG LLP,
Montvale, New Jersey, United States

Falguni Mehta, *Vice President*, JP Morgan Chase & Co,
Jersey City, New Jersey, United States

Ihsan Mert, *Senior Recruiter*, The Coca-Cola Company,
Istanbul, Turkey

Sarah Sikorski, *Senior Communications Manager*,
TELUS International, Toronto, Ontario, Canada

Ashish Tanwer, *Software Engineer*, Cisco,
Sunnyvale, California, United States

Devrim Ulusal, *Consultant*, DrChange, Istanbul, Turkey

Cathy Vasilev, *Senior Vice President*,
Red Oak Compliance Solutions, Cedar Park,
Texas, United States

Jayendra Viswanathan, *Project Leader*, Mphasis Limited,
Chennai, Tamil Nadu, India





2019 Finalists



LEARN MORE ABOUT THE WINNERS

GRAND STEVIE AWARD WINNERS

Highest-Rated Nomination of the Year: Toyota Turkey Marketing and Sales Inc., Istanbul, Turkey:
Engagement Stories from Toyota, which received an average score of 8.9 from the judges

Most Honored Organization of the Year: IBM Corporation, with 51.5 award points

HR INDIVIDUAL CATEGORIES

People-Focused CEO of the Year

GOLD STEVIE® WINNER:

CentralReach LLC, Holmdel, NJ USA: Chris Sullens, CEO

SILVER STEVIE® WINNERS:

Advisor Group, Phoenix, AZ USA: Jamie Price, CEO

Everise, Singapore: Sudhir Agarwal, Founder & CEO

Insperty, Kingwood, TX USA: Paul Sarvadi, Chairman and CEO

Roma Moulding, Woodbridge, ON Canada: Tony Gareri, CEO

BRONZE STEVIE® WINNERS:

CONTROLTEK, Bridgewater, NJ USA: Rod Diplock, CEO

Globe Telecom, Inc., Taguig, Manila, Philippines: Ernest Cu, CEO

Roth Staffing Companies, L.P., Orange, CA USA: Adam Roth, CEO

Chief Human Resources Officer of the Year

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Andrea Larsen, Chief Human Resources Officer

SILVER STEVIE® WINNER:

CyrusOne, Dallas, TX USA: Kellie Teal-Guess, Chief People Officer

BRONZE STEVIE® WINNERS:

Everise, Singapore: SheenaPonnapan, Chief People Officer

Globe Telecom, Inc., Taguig, Manila, Philippines: Ato Jiao, Chief Human Resources Officer

Chief Learning Officer of the Year

GOLD STEVIE® WINNER:

Tofas Turk Otomobil Fabrikasi A.Ş., Bursa, Turkey: Dr. Selcuk Alimdar, Head of ATD BEST #1 Corporate University

BRONZE STEVIE® WINNER:

BrightSpring Health Services, Louisville, KY USA: Malissia Pendleton, Chief Learning Officer

Human Resources Executive of the Year

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Jeffrey McKown, Vice President, Human Resources

Employee Relations Professional of the Year

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: Beata Gal-Szeker, ISSC Communication Specialist & Diversity Focal Point





2019 Finalists

Continued

HR INDIVIDUAL CATEGORIES — *Continued*

Internal Communications Professional of the Year

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Patrick Brennan, Vice President, Internal & Organizational Communication

Learning or Training Professional of the Year

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: Peter Usacov, Learning Program Manager

Recruiting or Talent Acquisition Professional of the Year

GOLD STEVIE® WINNER:

Cisco, San Jose, CA USA: Macy Andrews, Team Lead for Cisco's Talent Brand Team

Rising HR Star of the Year

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Kaddie Stephens, HR Communications Manager

HR TEAM CATEGORIES

Engagement/Happiness Team of the Year

GOLD STEVIE® WINNER:

Cisco (@WeAreCisco), San Jose, CA USA: @WeAreCisco Talent Brand Shows Employee Happiness to Attract & Retain Talent

SILVER STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: IBM Q2C Employee Experience Team — Capturing the Moments that Matter

BRONZE STEVIE® WINNERS:

AmRest, Wroclaw, Poland: FUN Index — own methodology to create a happy workplace

Ministry Of Interior — Kingdom Of Bahrain, Manama, Bahrain: Happiness Team Project

Learning/Training Team of the Year

GOLD STEVIE® WINNER:

Deloitte, Jericho, NY USA: The Global Audit & Assurance Learning (GAAL) team

SILVER STEVIE® WINNER:

Saudi Aramco, Dhahran Eastern province, Saudi Arabia: Program Development and Evaluation Team of the Year

BRONZE STEVIE® WINNERS:

IBM Corporation, Armonk, NY USA: EO&S L&SE Team: Promoting innovation in learning to enable positive business results

IBM Corporation, Armonk, NY USA: Upskilling, empowering, and advancing our employees to meet the evolving needs and demands of our sellers

Inno-Versity LLC, Grand Rapids, MI USA: Inno-Versity Team

Onboarding Team of the Year

GOLD STEVIE® WINNER:

TrustHCS, Springfield, MO USA: Onboarding 302 Work-from-home Professionals





2019 Finalists

Continued

HR TEAM CATEGORIES — *Continued*

Recruiting or Talent Acquisition Team of the Year

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Advisor Group Talent Acquisition: Delivering Talent for Business Growth

SILVER STEVIE® WINNER:

BrightSpring Health Services, Louisville, KY USA: BrightSpring. Not just your best career. Your best life.

BRONZE STEVIE® WINNERS:

Cisco, San Jose, CA USA: Sales TA — Recruiting/TA Team

Panda Restaurant Group, Rosemead, CA USA: Passion for People

TrustHCS, Springfield, MO USA: Single Person Remote Recruiting of 302 Employees

UniFirst Corporation, Wilmington, MA USA: UniFirst Rapidly Scales Resources to Adapt to a Changing Talent Market

Human Resources Team of the Year — Other

GOLD STEVIE® WINNER:

Ministry of interior, Manama, Bahrain: Excellence Core team (ECT)

SILVER STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Advisor Group HR Leadership Team: Dreaming, Engaging, Delivering

BRONZE STEVIE® WINNER:

Cyrusone, Dallas, YX USA: CyrusOne HR Team

NEW PRODUCTS AND SERVICES CATEGORIES

360 Degree Feedback Solution — New

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: Continuously Improving with ALMA

Attendance Tracking Solution — New Version

GOLD STEVIE® WINNER:

Asure Software, Austin, TX USA: New Time Clock Systems Features Next-Gen Facial Recognition Tech

Course Authoring Solution — New Version

GOLD STEVIE® WINNER:

ej4, Saint Louis, MO USA: ThinkZoom LMS Course Authoring Tool

Human Resource Information System — New Version

GOLD STEVIE® WINNER:

AINS, Inc., Gaithersburg, MD USA: AINS Revolutionizes HR Management Software

Learning Management Solution — New

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: Connect PLUS: One Stop-shop for Managing End-to-End Learning





2019 Finalists

Continued

NEW PRODUCTS AND SERVICES CATEGORIES — *Continued*

Learning Management Solution — New Version

GOLD STEVIE® WINNER:

ej4, Saint Louis, MO USA: Thinkzoom LMS

SILVER STEVIE® WINNERS:

BizLibrary, Town and Country, MO USA: BizLibrary Learning Management System

Tofas Turk Automobile Fab., Bursa, Turkey: Integrated Learning Management Ecosystem: Tofas Akademi

Performance Management Solution — New

GOLD STEVIE® WINNER:

AINS, Inc., Gaithersburg, MD USA: AINS Adds Performance Management to Innovative HR Solution

Talent Management Solution — New Version

GOLD STEVIE® WINNER:

Asure Software, Austin, TX USA: Workspace Sensors to Improve Employee Health and Well-Being Reduce, Reduce Energy Costs and Increase Building Efficiency

Training Programs or Media — Compliance Training

GOLD STEVIE® WINNER:

ej4, Saint Louis, MO USA: Compliance and Harassment Training Puts the “Human” Back in Human Resources

Training Programs or Media — Diversity or Sensitivity Training

GOLD STEVIE® WINNER:

Penti Giyim Ticaret A.Ş., İstanbul, Turkey: Rythm of Colors

SILVER STEVIE® WINNER:

ej4, Saint Louis, MO USA: Cross-Cultural Considerations

Training Programs or Media — Interpersonal Skills Training

GOLD STEVIE® WINNER:

Vital Learning, Denver, CO USA: VitalPass — Blended Learning Subscription for Interpersonal Skills

BRONZE STEVIE® WINNERS:

ej4, Saint Louis, MO USA: Interpersonal Skills Training with ej4

QNB Finansbank, İstanbul, Turkey: FINANCIER 360

Training Programs or Media — Leadership Training

GOLD STEVIE® WINNER:

QNB Finansbank, İstanbul, Turkey: Branch Manager Development Program

SILVER STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: The Leader in All of Us

BRONZE STEVIE® WINNER:

Glass of Learning, Toronto, ON Canada: Glass of Learning’s Leadership Road





2019 Finalists

Continued

NEW PRODUCTS AND SERVICES CATEGORIES — *Continued*

Training Programs or Media — Managerial Training

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Supporting Business Growth with Leadership Foundations

SILVER STEVIE® WINNER:

QNB Finansbank, İstanbul, Turkey: Branch Manager Development Program

BRONZE STEVIE® WINNERS:

ej4, Saint Louis, MO USA: F57. Managerial Training

Glass of Learning, Toronto, ON Canada: Glass of Learning's Leadership Road

Training Programs or Media — New Hire Training

GOLD STEVIE® WINNER:

Sykes Enterprises, Incorporated, Tampa, FL USA: TalentSprout Transforms Brand Partner's New Hire Experience by Blended Digital Training With An Active Classroom

Training Programs or Media — Product Training

GOLD STEVIE® WINNER:

TOFAS Turk Otomobil Fabrikasi A.Ş., Osmangazi/Bursa, Turkey: FYA Connect Product Training Program

BRONZE STEVIE® WINNER:

Arçelik A.Ş., İstanbul, Turkey: Best Blended Product Training Programs

Training Programs or Media — Professional or Legal Training

GOLD STEVIE® WINNER:

DenizBank A.Ş., İstanbul, Turkey: The Sailor of the Wavy Seas (3D) Program

BRONZE STEVIE® WINNER:

TOFAS Turk Otomobil Fabrikasi A.Ş., Osmangazi/Bursa, Turkey: Purchasing Professional Development Program

Training Programs or Media — Safety Training

GOLD STEVIE® WINNER:

ej4, Saint Louis, MO USA: Safety Training for Everyone

Training Programs or Media — Sales Training

GOLD STEVIE® WINNER:

TOFAS Turk Otomobil Fabrikasi A.Ş., Osmangazi/Bursa, Turkey: Proudly FIATian "There is a reason"

BRONZE STEVIE® WINNER:

ej4, Saint Louis, MO USA: ej4's Selling Skills Training





2019 Finalists

Continued

NEW PRODUCTS AND SERVICES CATEGORIES — Continued

Training Programs or Media — Skills Training

GOLD STEVIE® WINNER:

AIB, Mulhuddart, Dublin, Ireland: Customer Island

SILVER STEVIE® WINNERS:

ej4, Saint Louis, MO USA: Updated Skills Content & Training

Gamelearn, Pozuelo de Alarcón, Madrid, Spain: Triskelion: the Serious Game on Time Management and Personal Productivity

QNB Finansbank, İstanbul, Turkey: FINANCIER 360

TOFAS Turk Otomobil Fabrikasi A.Ş., Osmangazi/Bursa, Turkey: Discovery Days

BRONZE STEVIE® WINNER:

KocDigital A.Ş., İstanbul, Turkey: KocDigital Academy

Training Programs or Media — Systems Training

GOLD STEVIE® WINNER:

TOFAS Turk Otomobil Fabrikasi A.Ş., Osmangazi/Bursa, Turkey: Link-Entry System Training

Training Programs or Media — Technical Training

GOLD STEVIE® WINNER:

Arcelik A.Ş., İstanbul, Turkey: New Blended Training Programme Structure

SILVER STEVIE® WINNER:

KocDigital A.Ş., İstanbul, Turkey: KocDigital Academy

Training Programs or Media — Other

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Speed Mentoring

SILVER STEVIE® WINNER:

QNB Finansbank, İstanbul, Turkey: FINANCIER 360

BRONZE STEVIE® WINNERS:

KocDigital A.Ş., İstanbul, Turkey: KocDigital Academy

Softtech Yazılım Teknolojileri Araştırma Geliştirme ve Pazarlama Ticaret A.Ş., İstanbul, Turkey: Personalized Learning Journey

Curated Training Platform Of The Year — Managerial/Professional

GOLD STEVIE® WINNER:

Arvato CRM Turkey, İstanbul, Turkey: Atlantis

Curated Training Platform Of The Year — Other

GOLD STEVIE® WINNER:

Arvato CRM Turkey, İstanbul, Turkey: Atlantis





2019 Finalists

Continued

SOLUTION PROVIDERS CATEGORIES

Employee Relations Solution Provider of the Year

GOLD STEVIE® WINNER:

AINS, Inc., Gaithersburg, MD USA

SILVER STEVIE® WINNER:

Kazoo, Austin, TX USA: YouEarnedIt Rebrands to Kazoo

Health, Wellness & Safety Solution Provider of the Year

GOLD STEVIE® WINNER:

ej4, Saint Louis, MO USA

HR Technology Solution Provider of the Year

GOLD STEVIE® WINNER:

Kronos Incorporated, Lowell, MA USA

BRONZE STEVIE® WINNERS:

BambooHR, Lindon, UT USA

BizLibrary—Your Online Learning Partner, Town and Country, MO USA

ej4, Saint Louis, MO USA

Insperty, Kingwood, TX USA

Leadership or Skills Development Solution Provider of the Year

GOLD STEVIE® WINNER:

SweetRush, San Francisco, CA USA

SILVER STEVIE® WINNERS:

BizLibrary, Town and Country, MO USA

Glass of Learning, Toronto, ON Canada

IBM Corporation, Armonk, NY USA

BRONZE STEVIE® WINNER:

ej4, Saint Louis, MO USA

Talent Acquisition & Retention Solution Provider of the Year

GOLD STEVIE® WINNER:

Oleo, Scarsdale, NY USA & Worldwide

SILVER STEVIE® WINNER:

Phenom People, Ambler, PA USA

BRONZE STEVIE® WINNERS:

CareerArc, San Diego, CA USA

Roth Staffing Companies, L.P., Orange, CA USA

Total Rewards Solution Provider of the Year

GOLD STEVIE® WINNER:

Recognize Services Inc., Oakland, CA USA





2019 Finalists

Continued

HR ACHIEVEMENT CATEGORIES

Achievement in Benefits Design and Administration

GOLD STEVIE® WINNER:

Paysafe Group, Westmount, Quebec, Canada: Paysafe Group's Benefits Design & Admin

Achievement in Compensation Design and Administration

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: A Multi-Pronged Strategy to Better Attract, Retain and Reward Top Talent

Achievement in Diversity and Inclusion

GOLD STEVIE® WINNER:

Concentrix, Tempe, AZ USA: Improving Women's Lives Both in and out of the Company

SILVER STEVIE® WINNER:

Everise, Singapore: We Celebrate Diversity

BRONZE STEVIE® WINNERS:

DHL Express Mexico, CDMX, Distrito Federal, Mexico: SOS Children's Villages

Geotab, Oakville, ON Canada: Geotab — Committed to Creating Change in the Technological Sector

IBM Corporation, Armonk, NY USA: Boosting equality and inclusion at IBM Mexico

Achievement in Employee Engagement

GOLD STEVIE® WINNER:

Toyota Turkey Marketing and Sales Inc., İstanbul, Turkey: Engagement Stories from Toyota

SILVER STEVIE® WINNERS:

Advisor Group, Phoenix, AZ USA: Employee Voice Survey

Cisco (@WeAreCisco), San Jose, CA USA: @WeAreCisco Talent Brand Team — Employee Generated Content (EGC)

Deutsche Post DHL Group (DPDHL), London, United Kingdom: Fashion at DHL

IBM Corporation, Armonk, NY USA: GFAM Climate Project-Employee Engagement Driving Business Result

BRONZE STEVIE® WINNERS:

IBM Corporation, Armonk, NY USA: Accelerating Employee Engagement @ Global Client Innovation Center (GCIC) EAM INDIA

IBM Corporation, Armonk, NY USA: Perspective Conference — Creating a Lasting Moment of Being a Proud IBMer

New World Development Company Limited, Hong Kong Island, Hong Kong: Bespoke Employee Engagement Initiatives

Sutherland Global Services Bulgaria, Sofia, Bulgaria: Champion in Employee Engagement

Achievement in HR Technology

GOLD STEVIE® WINNER:

Islamic Affairs and Charitable Activities Department, Dubai, United Arab Emirates: Achieving Dubai government paperless strategy by 2021

BRONZE STEVIE® WINNERS:

Borusan Holding, İstanbul, Kadikoy, Turkey: Borusan İnsan Mobile Application

Everise, Singapore: Experience Intelligence





2019 Finalists

Continued

HR ACHIEVEMENT CATEGORIES — *Continued*

Achievement in Internal Communications

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Employee Communication Strategy Launch: Shaping Culture, Connecting the Dots, Driving Engagement

SILVER STEVIE® WINNER:

Deutsche Telekom Services Europe AG, Cologne, North Rhine-Westphalia, Germany: Internal communication Appification and Digitization

BRONZE STEVIE® WINNERS:

Aboitiz Power Corporation, Taguig, Metro Manila, Philippines: AboitizPower Culture Transformation

Deutsche Post DHL Group (DPDHL), London, United Kingdom: Fashion at DHL

IBM Corporation, Armonk, NY USA: Impactful Communications for Strategy Successful Execution

KoçSistem Bilgi ve İletişim Hizmetleri A.Ş., İstanbul, Turkey: KoçHub

MAPFRE Sigorta, İstanbul, Turkey: Green Office Movement

Achievement in New Employee Onboarding

GOLD STEVIE® WINNER:

PointClickCare, Mississauga, ON Canada: PointClickCare's Onboarding Program

SILVER STEVIE® WINNER:

Hormel Foods, Austin, MN USA: Inspired Hires

BRONZE STEVIE® WINNERS:

AccipiterMon, Richardson, TX USA: AccipiterMon aims to be the best employer in cyber and that begins with onboarding!

DHL Express Mexico, CDMX, Distrito Federal, Mexico: DHL IN A BOX

Everise, Singapore: Onboard me Ana

Playa Hotels & Resorts, Sunrise, FL USA: Hospitality & Leisure Employee Onboarding

Achievement in Recruitment

GOLD STEVIE® WINNER:

Cisco, San Jose, CA USA: Cisco TA — Talent Acquisition

SILVER STEVIE® WINNERS:

IBM Corporation, Armonk, NY USA: IBM FEST 2018

Pan American Energy, Ciudad de Buenos Aires, Argentina: PAE's Program for Young Professionals

BRONZE STEVIE® WINNERS:

Abdi İbrahim Pharmaceuticals, İstanbul, Turkey: Healing Faces

DPDHL Deutschland, Bonn, North Rhine-Westphalia, Germany: HR Recruiting Chatbot

New World Development Company Limited, Hong Kong Island, Hong Kong: Acquire Entrepreneurs with Ground-breaking Campaigns

Turkcell, İstanbul, Turkey: HR Achievement Project — Young Talent 2019

Turkcell, İstanbul, Turkey: Turkcell Young Talent Recruitment Campaign 2019





2019 Finalists

Continued

HR ACHIEVEMENT CATEGORIES — *Continued*

Achievement in Workforce Development and Learning

GOLD STEVIE® WINNER:

American Systems, Chantilly, VA USA: Training Videos: Made for Employee-Owners, by Employee-Owners

SILVER STEVIE® WINNERS:

Glass of Learning, Toronto, ON Canada: Glass of Learning's Leadership Road

IBM Corporation, Armonk, NY USA: Global Knowledge Buddies — Equipping Local SMEs to Deliver Education

BRONZE STEVIE® WINNERS:

Bizim Toptan, İstanbul, Beyoglu, Turkey: onCAMPUS

DenizBank A.Ş., İstanbul, Turkey: The Sailor of the Wavy Seas (3D) Program

Industville Ltd., London, United Kingdom: L&D at Industville

Pan American Energy, Ciudad de Buenos Aires, Argentina: Simulation-based Training Program

Tata Consultancy Services Canada Inc., Toronto, ON Canada: TCS Talent Development's Training Culture

U.S. Xpress, Chattanooga, TN USA: U.S. Xpress Professional Driver Development program

Achievement in Workplace Design — for up to 100 Employees

GOLD STEVIE® WINNER:

Goldfish Swim School Franchising, LLC, Troy, MI USA: New Franchise Office Design

Achievement in Workplace Design — for More Than 100 Employees

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: The IBM Shanghai AIsland office — designed to deliver excellence in the workplace

SILVER STEVIE® WINNERS:

Autosoft, West Middlesex, PA USA: Open, collaborative design promoting engagement, increasing productivity, and maintaining employee well-being

IBM Corporation, Armonk, NY USA: Enhancing Employee Devices Store Experience to Promote Engagement and Productivity

BRONZE STEVIE® WINNERS:

Globe Telecom, Inc., Taguig, Manila, Philippines: TGT: Towering, Gallant, and Thrilling

Sonepar USA, North Charleston, SC USA: Redesign of the Charleston office

Achievement in Workplace Health & Wellbeing

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: Slovakia WellBeing Program

SILVER STEVIE® WINNERS:

AstraZeneca, Moscow, Russian Federation: AstraZeneca Wellbeing Program #AZlifestyle

Digital Remedy, New York, NY USA: Digital Remedy — Harmony Team

Sonepar USA, North Charleston, SC USA: Health & Wellbeing in the Workplace Initiatives

BRONZE STEVIE® WINNERS:

Autosoft, West Middlesex, PA USA: Wellness Committee with activities, benefits, and programs

HUGO BOSS İzmir, İzmir, Turkey: Wellness Approach of HUGO BOSS İzmir





2019 Finalists

Continued

HR ACHIEVEMENT CATEGORIES — *Continued*

Achievement in Workplace Safety & Compliance

GOLD STEVIE® WINNER:

Vodafone Telekomunikasyon A.Ş., İstanbul, Turkey: Health & Safety, Environmental and Wellbeing Management

Best CSR Strategy

GOLD STEVIE® WINNERS:

G.E. Aviation Turkey, Boston, MA USA: GE Aviation Turkey Volunteers

Tata Consultancy Services Canada Inc., Toronto, ON Canada: goIT, TCS' flagship community engagement program

Best Leadership Development Program

GOLD STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Entire Leadership Program

SILVER STEVIE® WINNERS:

Arcelik A.Ş., İstanbul, Turkey: Arcelik Leadership Journey

QNB Finansbank, İstanbul, Turkey: Branch Manager Development Program

BRONZE STEVIE® WINNERS:

Allianz, İzmir, Gaziemir, Turkey: ALLLEAD Leadership Development Program

AmRest, Wrocław, Poland: "Spread Your Wings" program

Dell Technologies Education Services, Franklin, MA USA: GSAP Training Program

DHL Express Mexico, CDMX, Distrito Federal, Mexico: EOS MATRIX

Glass of Learning, Toronto, ON Canada: Glass of Learning's Leadership Road

IBM Corporation, Armonk, NY USA: Be! Agile Servant Leadership Experience

Sanofi, Bridgewater, PA USA: Evolve 2.0: Developing leaders of tomorrow

Sykes Enterprises Incorporated, Tampa, FL USA: SYKES' Mid-Level Leadership Growth Program

UniFirst Corporation, Wilmington, MA USA: UniFirst Creates LEAP (Leadership, Education, And Performance) Management Trainee Program

Best Learning & Development Strategy

GOLD STEVIE® WINNER:

Softtech Yazılım Teknolojileri Araştırma Geliştirme ve Pazarlama Ticaret A.Ş., İstanbul, Turkey: Personalized Learning Journey

SILVER STEVIE® WINNERS:

Deloitte, Jericho, NY USA: The Global Audit & Assurance Learning (GAAL) strategy

DenizBank A.Ş., İstanbul, Turkey: The Sailor of the Wavy Seas (3D) Program

Tata Consultancy Services Canada Inc., Toronto, Ontario, Canada: The talent development (TD) team's innovative development tools

BRONZE STEVIE® WINNERS:

A1 Hrvatska, Zagreb, Croatia: Digital Academy @A1 Hrvatska

Allianz Sigorta A.Ş., İzmir, Gaziemir, Turkey: Talent Development Center (TDC)

Arcelik A.Ş., İstanbul, Turkey: Building up the Learning Strategy to Support the Business Transformation

Glass of Learning, Toronto, ON Canada: Glass of Learning's Leadership Road

Mayr Melnhof Graphia İzmir Karton San. Ve Tic. A.Ş., İzmir, Turkey: Drive Your Talent

QNB Finansbank, İstanbul, Turkey: FINANCIER 360

Swiss Re, Zurich, Switzerland: The "Virtual Asia Finance Experience"—a new learning strategy for Swiss Re's employees in APAC





2019 Finalists

Continued

HR ACHIEVEMENT CATEGORIES — *Continued*

Best Reward & Recognition Strategy

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: Achieving exceptional performance through recognition

BRONZE STEVIE® WINNER:

Autosoft, West Middlesex, PA USA: Empowering employees to recognize others and feel recognized across the organization

Best Talent Management Strategy

GOLD STEVIE® WINNER:

Datamatics Global Services Limited, Mumbai, Maharashtra, India: Focused on standardized and transparent competency-based people processes

SILVER STEVIE® WINNER:

Dell Technologies, Round Rock, TX USA: Dell Services & Digital Talent PMO

BRONZE STEVIE® WINNER:

Oyak Renault Otomobil Fabrikaları, Bursa, Turkey: Drive The Future

Best Use of People Analytics

GOLD STEVIE® WINNER:

KocDigital A.S., İstanbul, Turkey: HR Analytics

Best Youth Employment Strategy

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: P-TECH — Educating the Future Workforce and Closing the Global Skills Gap

SILVER STEVIE® WINNERS:

IBM Corporation, Armonk, NY USA: Enabling youth to jump start their career

Kibar Holding, İstanbul, Beşiktaş, Turkey: K-Team Young Talent Program

BRONZE STEVIE® WINNERS:

City of Tallahassee, Tallahassee, FL USA: Tallahassee Future Leaders Academy (TFLA)

Danone Essential Dairy and Plant-Based Turkey, Ataşehir, İstanbul, Turkey: Danone EDP Turkey — Milestone Internship Program

Migros Ticaret A.Ş., İstanbul, Ataşehir, Turkey: Migros Smart Long-Term Internship Programme

Oyak Renault Otomobil Fabrikaları, Bursa, Turkey: Move Our World Forward: Oyak Renault Youth Employment Strategy

Penti Giyim Ticaret A.Ş., İstanbul, Turkey: Young Rhythm — Young Maestro

Turkcell, İstanbul, Turkey: Turkcell Young Talent Recruitment Campaign 2019

Vodafone Turkey, İstanbul, Turkey: Discover Young Talent and Internship Programs

Leading Transformation Award

GOLD STEVIE® WINNER:

IBM Corporation, Armonk, NY USA: Scaling Emerging Technologies by Enabling and Empowering our People

BRONZE STEVIE® WINNERS:

A1 Croatia, Zagreb, Hrvatska, Croatia: Digital transformation @A1 Croatia

Glass of Learning, Toronto, ON Canada: Glass of Learning — Leadership Road

QNB Finansbank, İstanbul, Turkey: FINANCIER 360





2019 Finalists

Continued

HR ACHIEVEMENT CATEGORIES — *Continued*

Most Innovative Deployment of HR Technology

GOLD STEVIE® WINNER:

Sykes Enterprises Incorporated, Tampa, FL USA: Thinking Outside the Class: Using AI to Transform Customer-Care Training

SILVER STEVIE® WINNER:

Rabobank, Utrecht, Netherlands: Blockchain Employee Wallet

BRONZE STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA: Glint, Employee Engagement Partner

EMPLOYER OF THE YEAR CATEGORIES

Employer of the Year — Accounting

GOLD STEVIE® WINNER:

BlackLine, Woodland Hills, CA USA

Employer of the Year — Advertising, Marketing, & Public Relations

GOLD STEVIE® WINNER:

Mirus Promotions, Inc., San Diego, CA USA

SILVER STEVIE® WINNERS:

Best Version Media, Brookfield, WI USA

January Digital, Dallas, TX USA

BRONZE STEVIE® WINNERS:

Bluecore Inc., New York, NY USA

C-4 Analytics, Wakefield, MA USA

Hawthorne Direct, Colorado Springs, CO USA

SPI Group, Fairfield, NJ USA

Employer of the Year — Automotive & Transport Equipment

GOLD STEVIE® WINNER:

ACV Auctions, Syracuse, NY USA

Employer of the Year — Banking

GOLD STEVIE® WINNER:

Techcombank, Hanoi, Vietnam





2019 Finalists

Continued

EMPLOYER OF THE YEAR CATEGORIES — *Continued*

Employer of the Year — Business Services

GOLD STEVIE® WINNER:

TELUS International, Toronto, Ontario, Canada

SILVER STEVIE® WINNERS:

Belatrix Software, New York, NY USA

Insperty, Kingwood, TX USA

Swiss Post Solutions Vietnam, Ho Chi Minh City, Vietnam

TaskUs, Santa Monica, CA USA

BRONZE STEVIE® WINNERS:

BTS Group AB, New York, NY USA

Digital Air Strike, Scottsdale, AZ USA

Everise, Singapore

Roth Staffing Companies, L.P., Orange, CA USA

Employer of the Year — Computer Software — Up to 250 Employees

GOLD STEVIE® WINNER:

Productsup (Products Up GmbH), Berlin, Germany

SILVER STEVIE® WINNER:

Autosoft, Inc., West Middlesex, PA USA

BRONZE STEVIE® WINNERS:

Forward Networks, Palo Alto, CA USA

Ironclad, San Francisco, CA USA

SentryOne, Charlotte, NC USA

Employer of the Year — Computer Software — More Than 250 Employees

GOLD STEVIE® WINNER:

Workiva, Ames, IA USA

SILVER STEVIE® WINNER:

AppFolio, Inc., Santa Barbara, CA USA

BRONZE STEVIE® WINNER:

WorkWave, Holmdel, NJ USA

Employer of the Year — Consumer Products — Durables

GOLD STEVIE® WINNER:

meShare Inc., Champaign, IL USA

BRONZE STEVIE® WINNER:

Sleepm Global Inc., Markham, ON, Canada

Employer of the Year — Consumer Products — Non-Durables

GOLD STEVIE® WINNER:

USANA, Salt Lake City, UT USA

BRONZE STEVIE® WINNER:

RB, Washington, DC USA





2019 Finalists

Continued

EMPLOYER OF THE YEAR CATEGORIES — *Continued*

Employer of the Year — Financial Services

GOLD STEVIE® WINNER:

Orion Advisor Services, Ardmore, PA USA

SILVER STEVIE® WINNER:

Advisor Group, Phoenix, AZ USA

BRONZE STEVIE® WINNERS:

McAdam, Philadelphia, PA USA

Verifi, Inc., Los Angeles, CA USA

Employer of the Year — Health Products & Services

GOLD STEVIE® WINNER:

Smile Brands Inc., Irvine, CA USA

SILVER STEVIE® WINNER:

Eargo, San Jose, CA USA

BRONZE STEVIE® WINNERS:

Columbia Basin Health Association, Othello, WA USA

In-Shape Health Clubs, Stockton, CA USA

Updax, Dublin, OH USA

Employer of the Year — Hospitality & Leisure

GOLD STEVIE® WINNER:

Playa Hotels & Resorts N.V., Sunrise, FL USA

BRONZE STEVIE® WINNER:

Tripleseat, Concord, MA USA

Employer of the Year — Insurance

GOLD STEVIE® WINNER:

Allianz Partners USA, Richmond, VA USA

BRONZE STEVIE® WINNER:

SquareTrade, an Allstate company, San Francisco, CA USA

Employer of the Year — Internet/New Media

GOLD STEVIE® WINNER:

DreamHost, Brea, CA USA

Employer of the Year — Manufacturing

GOLD STEVIE® WINNER:

ON Semiconductor, Phoenix, AZ USA

BRONZE STEVIE® WINNER:

Resolute Forest Products, Montreal, Quebec, Canada

Employer of the Year — Materials & Construction

GOLD STEVIE® WINNER:

Mathand, Inc., Woodstock, GA USA





2019 Finalists

Continued

EMPLOYER OF THE YEAR CATEGORIES — *Continued*

Employer of the Year — Real Estate

GOLD STEVIE® WINNER:

New World Development Company Limited, Hong Kong Island, Hong Kong

SILVER STEVIE® WINNER:

Rockstar Capital Management, Houston, TX USA

BRONZE STEVIE® WINNER:

Ashby & Graff Real Estate, Los Angeles, CA USA

Employer of the Year — Telecommunications

GOLD STEVIE® WINNER:

Globe Telecom, Inc., Taguig, Manila, Philippines

SILVER STEVIE® WINNER:

AireSpring, Van Nuys, CA USA

BRONZE STEVIE® WINNERS:

Deutsche Telekom Services Europe AG, Cologne, North Rhine-Westphalia, Germany

Tangoe, New York, NY USA

Employer of the Year — Other Industries

GOLD STEVIE® WINNER:

L&T Technology Services Ltd., London, United Kingdom

SILVER STEVIE® WINNERS:

BlueSnap, Waltham, MA USA

Industville Ltd., London, United Kingdom

Sutherland Global Services Bulgaria, Sofia, Bulgaria

BRONZE STEVIE® WINNERS:

Dan Lok Education Inc., Vancouver, BC Canada

Endurance, Northbrook, IL USA

IDIQ, Temecula, CA USA: IDIQ

Larsen & Toubro, Mumbai, Maharashtra, India

LogicGate, Fishers, IN USA

Mphasis, New York, NY USA



Upcoming Stevie® Awards Deadlines



2020 Stevie® Awards for Sales & Customer Service

Recognizing the achievements of contact center, customer service, business development and sales professionals around the world.

Early-Bird Entry Deadline: October 16, 2019

Final Entry Deadline: November 13, 2019



2020 Middle East Stevie® Awards

Recognizing innovation in the workplace in 17 nations in the Middle East and North Africa.

Early-Bird Entry Deadline: November 6, 2019

Final Entry Deadline: December 4, 2019



2020 American Business Awards®

The top business awards program in the U.S.A., recognizing achievement in every facet of the workplace.

First Early-Bird Entry Deadline: November 20, 2019

Second Early-Bird Entry Deadline: December 18, 2019



2020 Asia-Pacific Stevie Awards

This program recognizes innovation in the workplace in the 29 nations of the Asia-Pacific region.

Early-Bird Entry Deadline: November 27, 2019

Final Entry Deadline: February 6, 2020



2020 German Stevie Awards

This program is open to all organizations operating in Austria, Belgium, Germany, Liechtenstein, Luxembourg and Switzerland.

First Entry Deadline: December 4, 2019

Final Entry Deadline: January 22, 2020

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