



3RD ANNUAL

# Stevie® Awards for Great Employers



## Awards Dinner and Presentations

Friday, September 21, 2018  
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Onshore | Nearshore | Offshore

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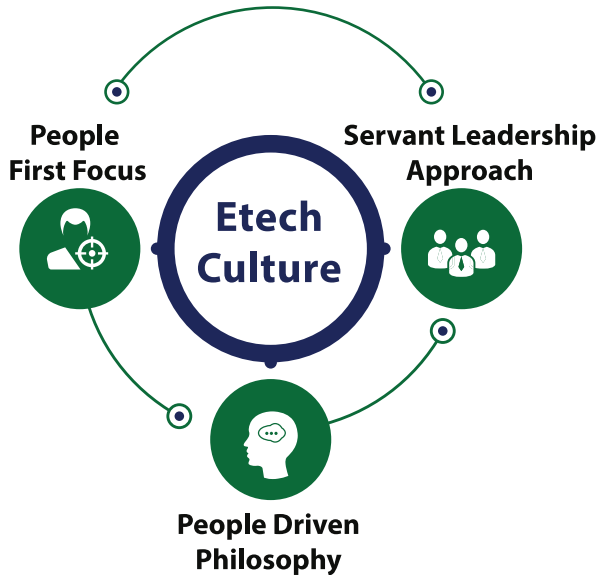
## Etech Insights

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There are many kinds of leaders, but when it comes to describing servant leadership there are really only two - those who serve themselves and those who serve others. Servant leaders will put the needs of team members, customers, and communities first. They strive to create a safe environment promoting courage, humility, trust, integrity, adaptability and learning. The focus is not on the numbers but on growing each other. When this happens, the numbers come!



**Matt Rocco,**  
President & CEO



## Awards and Certifications



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In today's competitive hiring environment, a strong employer brand can make all the difference when it comes to attracting and retaining great talent.

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Visit [www.CareerArc.com/Stevies](http://www.CareerArc.com/Stevies) to get your complimentary copy of the CareerArc Employer Branding Study.



**HR Technology  
Solution Provider  
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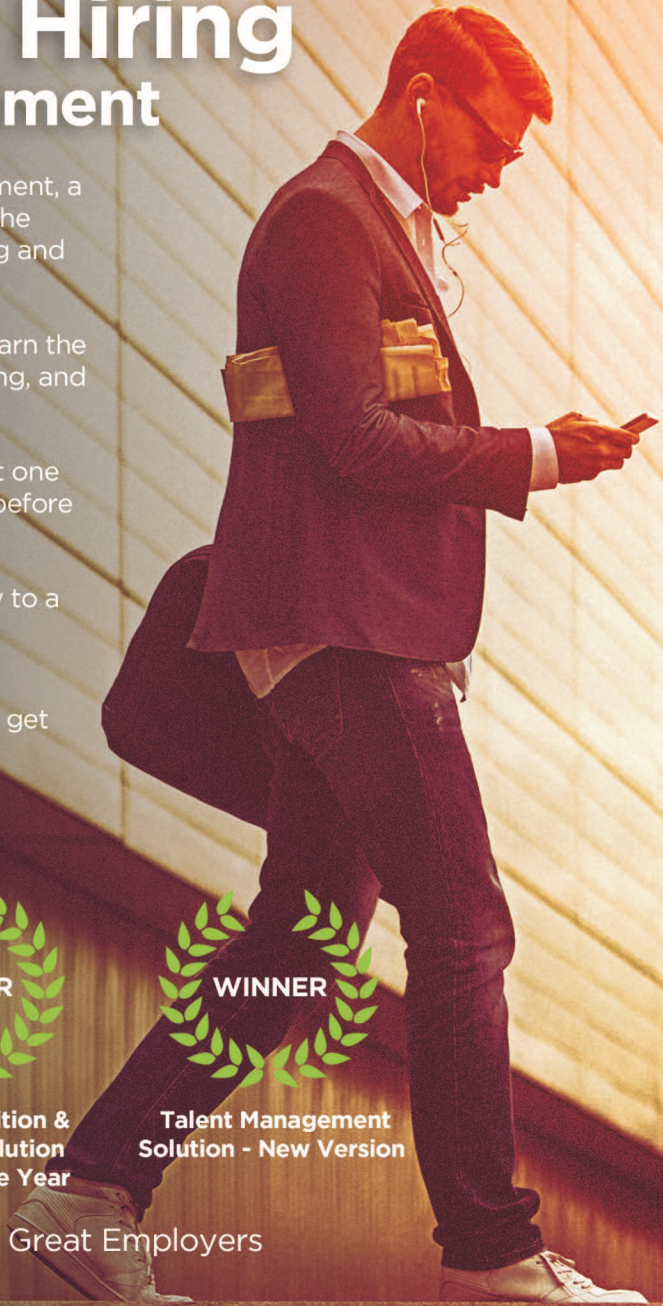


**Talent Acquisition &  
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Provider of the Year**



**Talent Management  
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2018 Stevie Awards for Great Employers



Follett is honored to be recognized as a  
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**Congratulations to all the finalists!**

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Welcome to the 2018 Stevie® Awards for Great Employers. We are so pleased that you are able to join us this evening as we celebrate and present the Grand, Gold, Silver, and Bronze Stevie Awards in this competition. Congratulations again on your awards!

The Stevie Awards for Great Employers recognize the world's best organizations to work for and the human resources teams, professionals, achievements, and HR-related products and solution providers that help to drive great places to work. We created this competition in 2016 because we believe that the vital work of HR professionals, and those in associated vocations, deserves an international recognition platform.

The Stevie Awards for Great Employers is one of seven different Stevie Awards programs. Each program has its own focus, list of categories and schedule. I invite you to learn about them at [www.StevieAwards.com](http://www.StevieAwards.com). Our other programs include:

**The Asia-Pacific Stevie Awards** recognizes innovation in many forms within organizations in the 29 nations of the Asia-Pacific region.

**The International Business Awards**® are open to all organizations worldwide, and include categories to honor accomplishments in all aspects of work life.

**The American Business Awards**® are open to all organizations operating in the U.S.A., and feature a wide variety of categories to recognize achievement in every facet of the workplace.

**The German Stevie Awards** are open to all organizations operating in Germany.

**The Stevie Awards for Sales & Customer Service** are open to all organizations worldwide, and recognize the achievements of sales, customer service, and business development professionals.

**The Stevie Awards for Women in Business** are open to all organizations worldwide, and recognize the achievements of women executives, entrepreneurs, and the organizations they run.

We cannot complete a successful Stevie Awards program without the commitment and participation of our volunteer judges. All of the members of this year's Stevie Awards for Great Employers juries are acknowledged in this program. We thank them for their time, interest, and insights. Stevie Award judges include many of the world's most respected executives, entrepreneurs, innovators, and business educators. Together our seven programs harness the insights and talents of more than 1,000 professionals on our juries every year.

Thank you again for coming this evening, and for participating in the Stevie Awards for Great Employers.

Michael Gallagher  
President  
The Stevie Awards

## Agenda

- 6:30 pm: Cocktails & Networking
- 7:00: Dinner
- 7:40: Awards Presentations



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## Judging Committees

The finalists and Gold, Silver, and Bronze Stevie® Award placements were determined by the average scores of the following professionals. We thank them for their interest, time, and insights.



[Learn More About This Year's Jurors](#)

### EMPLOYER OF THE YEAR CATEGORIES JUDGING COMMITTEE



#### CHAIR

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*Vice President of Human Resources  
International Cruise & Excursions  
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- Dawn Ammons**, *Founder and Chief Heart Officer*, Going All In, LLC, Brandon, Mississippi, United States
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### HR ACHIEVEMENT CATEGORIES JUDGING COMMITTEE



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*Director of Business Operations  
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- Sharon Shorts**, *Human Resources Manager*, Towards Employment, Cleveland, Ohio, United States
- Serdar Tas**, *Team Coordinator and Professor*, Bahcesehir University/Air France KLM Group/Obasoft, Istanbul, Turkey
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## Judging Committees

*Continued*

### HR TEAM & INDIVIDUAL CATEGORIES JUDGING COMMITTEE



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*Global HR Strategist*

Rita Trehan LLC

London, United Kingdom

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**Amy Centers**, *Global Leadership Development Senior Specialist*,  
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**Pam DeMond**, *Senior Vice President, Human Resources*,  
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**Anuj Dhawan**, *Managing Partner*, Cognitive Talent  
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**Ceyla Durgun Akdağ**, *Managing Consultant*, Psytech Turkey,  
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**Alyssa Dver**, *Chief Confidence Officer*, American Confidence  
Institute, Boston, Massachusetts, United States

**Lisa Flesher**, *Vice President, HR*, Gap Inc Global Supply Chain,  
San Francisco, California, United States

**Govind Narayan**, *Manager*, Deloitte Consulting,  
San Francisco, California, United States

**Ken Ruggiero**, *Chairman & CEO*, Goal Structured  
Solutions, Inc., San Diego, California, United States

**Gabriel Schaepman**, *Learning & Development Consultant*,  
Swiss Re, Zurich, Switzerland

**Asli Tas Kayabas**, *Awards Consultant, Clinical Psychologist, Speaker*,  
Kuzey Academy, Istanbul, Turkey

**Jayendra Viswanathan**, *Project Leader*, MPHASIS Limited,  
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Year in Banking 2017



Best Digital  
Bank Philippines 2017



Digital Bank of the Year  
Philippines 2017



Most Innovative Bank  
of the Year 2018





## 2018 Winners



LEARN MORE ABOUT THE WINNERS

### GRAND STEVIE AWARD WINNERS

**Organization of the Year:** ej4, St. Louis, MO USA

**Highest-Rated Nomination of the Year:** Tie, between the Gold Stevie-winning Employer of the Year nominations of Allianz Partners, Richmond, VA USA, and New World Development Company Limited, Hong Kong Island, Hong Kong

### EMPLOYER OF THE YEAR CATEGORIES

#### Employer of the Year—Advertising, Marketing, & Public Relations

GOLD STEVIE® WINNER:

Mirus Promotions, Inc., San Diego, CA USA

SILVER STEVIE® WINNERS:

Ad Exchange Group, Irvine, CA USA

LABOV Marketing Communications & Training, Fort Wayne, IN USA

NAVICOR, Philadelphia, PA USA

Outreach Process Partners, LLC, Annapolis, MD USA

BRONZE STEVIE® WINNERS:

C-4 Analytics, Saugus, MA USA

Fluent, Inc., New York, NY USA

George P. Johnson (GPJ), Auburn Hills, MI USA

#### Employer of the Year—Automotive & Transport Equipment

GOLD STEVIE® WINNER:

ACV Auctions, Buffalo, NY USA

#### Employer of the Year—Business Services

GOLD STEVIE® WINNER:

Insperty, Kingwood, TX USA

SILVER STEVIE® WINNERS:

Belatrix Software, Mendoza, Argentina

BTS, New York, NY USA

Enquiron, Boston, MA USA

Extreme Reach, Inc., New York, NY USA

Inktel Contact Center Solutions, Doral, FL USA

Mammoth, Portland, OR USA

Managing Matters, Toronto, Ontario, Canada

BRONZE STEVIE® WINNER:

ActionCOACH, Las Vegas, NV USA





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**Congratulations to the ZPower Team  
and Stevie Award Nominees!**



[www.zpowerbattery.com](http://www.zpowerbattery.com)

ZPower, a 2018 INC 5000 Company.  
Ranked #82





## 2018 Winners

*Continued*

### **EMPLOYER OF THE YEAR CATEGORIES** — *Continued*

#### **Employer of the Year — Computer Software — Up to 250 Employees**

*GOLD STEVIE® WINNER:*

Accedia, Sofia, Bulgaria

*SILVER STEVIE® WINNER:*

AB Tasty, New York, NY USA

*BRONZE STEVIE® WINNERS:*

ConversionPoint Technologies, Inc., Newport Beach, CA USA

MicroHealth, LLC, Vienna, VA USA

#### **Employer of the Year — Computer Software — More Than 250 Employees**

*GOLD STEVIE® WINNER:*

Workiva Inc., Ames, IA USA

*SILVER STEVIE® WINNERS:*

ECi Software Solutions, Fort Worth, TX USA

ServiceTitan Inc., Glendale, CA USA

WorkWave, Holmdel, NJ USA

*BRONZE STEVIE® WINNERS:*

Centrify, Santa Clara, CA USA

Epicor Software Corporation, Austin, TX USA

LogMeIn, Boston, MA USA

Phenom People, Ambler, PA USA

Tata Consultancy Services, Edison, NJ USA

#### **Employer of the Year — Computer Services**

*GOLD STEVIE® WINNER:*

Sungard Availability Services, Wayne, PA USA

*BRONZE STEVIE® WINNERS:*

MicroHealth, LLC, Vienna, VA USA

Tek Leaders, Plano, TX USA

#### **Employer of the Year — Consumer Products — Non-Durables**

*GOLD STEVIE® WINNER:*

RB, Parsippany, NJ USA

#### **Employer of the Year — Financial Services**

*GOLD STEVIE® WINNER:*

New American Funding, Tustin, CA USA

*SILVER STEVIE® WINNERS:*

McAdam, Philadelphia, PA USA

SoFi, Cottonwood Heights, UT USA

*BRONZE STEVIE® WINNER:*

Merchant e-Solutions, Spokane Valley, WA USA



# Upcoming Stevie® Awards Deadlines

## 2019 Stevie® Awards for Sales & Customer Service



Recognizing the achievements of contact center, customer service, business development and sales professionals around the world.

**Early-Bird Entry Deadline:**  
October 17, 2018

**Final Entry Deadline:**  
November 14, 2018

## 2019 German Stevie® Awards



GERMAN STEVIE® AWARDS  
STEVIE® AWARDS DEUTSCHLAND

This program is open to all organizations in Germany.

**First Entry Deadline:**  
December 5, 2018

## 2019 Asia-Pacific Stevie® Awards



ASIA-PACIFIC  
STEVIE® AWARDS

This program recognizes innovation in the workplace in the 29 nations of the Asia-Pacific region.

**Early-Bird Entry Deadline:**  
November 28, 2018

**Final Entry Deadline:**  
January 30, 2019

## 2019 American Business Awards®



THE AMERICAN  
BUSINESS AWARDS®

The top business awards program in the U.S.A., recognizing achievement in every facet of the workplace.

**First Early-Bird Entry Deadline:**  
November 16, 2018

**Second Early-Bird Entry Deadline:**  
December 12, 2018

Learn More and Enter at [www.StevieAwards.com](http://www.StevieAwards.com)



## 2018 Winners

*Continued*

### **EMPLOYER OF THE YEAR CATEGORIES** — *Continued*

#### **Employer of the Year — Health Products & Services**

*GOLD STEVIE® WINNER:*

Smile Brands, Irvine, CA USA

*SILVER STEVIE® WINNERS:*

TrustHCS, Springfield, MO USA

USANA Health Sciences, Salt Lake City, UT USA

*BRONZE STEVIE® WINNER:*

AdvancedMD, Inc., South Jordan, UT USA

#### **Employer of the Year — Hospitality & Leisure**

*GOLD STEVIE® WINNER:*

Meliá Hotels International, Palma de Mallorca, Islas Baleares, Spain

*SILVER STEVIE® WINNER:*

Johannesbad Hotels Bad Füssing GmbH, Bad Füssing, Bavaria, Germany

*BRONZE STEVIE® WINNER:*

Club Med, Miami, FL USA

#### **Employer of the Year — Insurance**

*GOLD STEVIE® WINNER:*

Allianz Partners, Richmond, VA USA

*SILVER STEVIE® WINNER:*

Acuity Insurance, Sheboygan, WI USA

*BRONZE STEVIE® WINNER:*

AUL Corp., Napa, CA USA

#### **Employer of the Year — Internet/New Media**

*GOLD STEVIE® WINNER:*

Sherpany AG, Zurich, Switzerland

*BRONZE STEVIE® WINNERS:*

Curate Mobile, Toronto, ON Canada

DreamHost, Brea, CA USA

#### **Employer of the Year — Manufacturing**

*GOLD STEVIE® WINNER:*

ZPower, Camarillo, CA USA

#### **Employer of the Year — Media & Entertainment**

*GOLD STEVIE® WINNER:*

N2 Publishing, Wilmington, NC USA

*BRONZE STEVIE® WINNER:*

Georgia Swarm, Duluth, GA USA





## 2018 Winners

*Continued*

### **EMPLOYER OF THE YEAR CATEGORIES** — *Continued*

#### **Employer of the Year — Non-Profit or Government Organizations**

*GOLD STEVIE® WINNER:*

National Environment Agency (NEA), Singapore

*BRONZE STEVIE® WINNER:*

Rumelisiad, Bursa, Turkey

#### **Employer of the Year — Real Estate**

*GOLD STEVIE® WINNER:*

New World Development Company Limited, Hong Kong Island, Hong Kong

#### **Employer of the Year — Retail**

*GOLD STEVIE® WINNER:*

Xcel Brands, Inc., New York, NY USA

#### **Employer of the Year — Pharmaceuticals**

*GOLD STEVIE® WINNER:*

AstraZeneca/MedImmune, Gaithersburg, MD USA: MedImmune

#### **Employer of the Year — Telecommunications**

*GOLD STEVIE® WINNER:*

Globe Telecom, Inc., Taguig, Manila, Philippines

*SILVER STEVIE® WINNER:*

Telkom Indonesia, Jakarta Selatan, DKI Jakarta, Indonesia

*BRONZE STEVIE® WINNER:*

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany

#### **Employer of the Year — Utilities**

*GOLD STEVIE® WINNER:*

Corona Energy, Watford, Hertfordshire, United Kingdom

#### **Employer of the Year — Other Industries**

*GOLD STEVIE® WINNER:*

AUL Corp., Napa, CA USA

*SILVER STEVIE® WINNER:*

Evolab/CBx Sciences, Denver, CO USA

*BRONZE STEVIE® WINNER:*

Endurance Warranty Services, LLC, Northbrook, IL USA







## 2018 Winners

*Continued*

### **HR ACHIEVEMENT CATEGORIES**

#### **Achievement in Benefits Design and Administration**

*GOLD STEVIE® WINNER:*

Benefex, Southampton, Hampshire, United Kingdom: Skyscanner —Your World

*SILVER STEVIE® WINNER:*

Migros Tic.A.S., Istanbul, Turkey: The Flexible Side Benefits Project

#### **Achievement in Compensation Design and Administration**

*GOLD STEVIE® WINNER:*

Migros Tic.A.S., Istanbul, Turkey: The Flexible Side Benefits Project

#### **Achievement in Diversity and Inclusion**

*GOLD STEVIE® WINNER:*

Concentrix Corporation, Tempe, AZ USA: A Global Dedication to Diversity and Inclusion

*SILVER STEVIE® WINNER:*

iMerit Technology Services Pvt. Ltd., Bidhannagar, West Bengal, India: Data without Borders — Inclusion and diversity in the Machine Learning economy

*BRONZE STEVIE® WINNERS:*

AAA, Walnut Creek, CA USA: AAA Diversity & Inclusion

National Environment Agency (NEA), Singapore: Diverse and Inclusive NEA

#### **Achievement in Employee Engagement**

*GOLD STEVIE® WINNER:*

Cisco, Lakewood Ranch, FL USA: WeAreCisco Employee Engagement & Using Employee-Generated Content (EGC)

*SILVER STEVIE® WINNERS:*

Corona Energy, Watford, Hertfordshire, United Kingdom: A three-year journey to engage employees

Tagline Group of Companies, Pasig City, Metro Manila, Philippines: The Project Aurum

Turkcell İletişim Hizmetleri A.Ş., Istanbul, Turkey: Happy Employees, Lots of Awards!

*BRONZE STEVIE® WINNERS:*

Alkermes, Waltham, MA USA: Defining Purpose and Values at Alkermes Day

Benefex, Southampton, Hampshire, United Kingdom: Holiday Extras — My Extras

DeFacto, Istanbul, Turkey: DeFacto “Happiness Becomes Us!” Program

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Additional Days Off — a self-determined and flexible part-time model

Larsen & Toubro Infotech Limited (LTI), Mumbai, Maharashtra, India: Workplace by Facebook

LogMeIn, Boston, MA USA: LogMeIn Achievement of the Year

Migros Tic.A.S., Istanbul, Turkey: The Flexible Side Benefits Project

New World Development Company Limited, Hong Kong Island, Hong Kong: Bespoke and Flexible Employee Engagement Programme

Pan American Energy, Ciudad de Buenos Aires, Argentina: Sharing

Tek Leaders, Plano, TX USA: Tek Leaders Takes Innovative Approach to Attracting Employees to Grow the Business

Turkcell Global Bilgi, Istanbul, Turkey: I LOVE Global Bilgi

Turkcell, Maltepe, Istanbul, Turkey: Outstanding Rewarding System





## 2018 Winners

*Continued*

### **HR ACHIEVEMENT CATEGORIES** — *Continued*

#### **Achievement in Employee Relations**

##### *GOLD STEVIE® WINNER:*

Glotel, Chicago, IL USA: Glotel—Achievement in Employee Relations

##### *BRONZE STEVIE® WINNERS:*

DHL Express México, Ciudad de Mexico, Mexico: Project 52

sahibinden.com, Istanbul, Turkey: Sahibi sensin—You are the owner

Turk Telekomunikasyon A.Ş., Istanbul, Turkey: Stay Interview Program

Turkcell, Maltepe, Istanbul, Turkey: Outstanding Rewarding System

#### **Achievement in HR Technology**

##### *GOLD STEVIE® WINNERS:*

Benefex, Southampton, Hampshire, United Kingdom: BT—Your Rewards

Corestream, Tampa, FL USA: Disrupting the Voluntary Benefits Industry

##### *SILVER STEVIE® WINNER:*

Accenture Solutions Private Limited, Bengaluru, Karnataka, India: HR IN THE NEW “The Power of AI”—DiPA

##### *BRONZE STEVIE® WINNERS:*

Accenture Solutions Private Limited, Bangalore, Karnataka, India: Staffing Innovations Through SMART SUPPLY

Al Jazeera Media Network, Doha, Qatar: Al Jazeera Performance Dashboard

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Clock-in-App

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Sick Note App

Enerjisa Enerji A.S., Istanbul, Turkey: Mobile Digital Human Resources Platform

Insperty, Kingwood, TX USA: Insperty

Tata Consultancy Services, Toronto, ON Canada: Digital Learning Platform (DLP)

Turkcell İletişim Hizmetleri A.Ş., Istanbul, Turkey: HR Mobile Dashboard

Turkcell, Maltepe, Istanbul, Turkey: Chitchat—HR Hiring Chatbot

Union Bank of the Philippines, Pasig, Philippines: One UnionBanker Hub—One place, Just for U

#### **Achievement in Human Resources Administration**

##### *GOLD STEVIE® WINNER:*

AstraZeneca/MedImmune, Gaithersburg, MD USA: AstraZeneca HR Services—Excellence in Global HR Solutions  
Delivered Locally

##### *SILVER STEVIE® WINNER:*

sahibinden.com, Istanbul, Turkey: Sahibi sensin—You are the owner

##### *BRONZE STEVIE® WINNERS:*

Club Med, Miami, FL USA: Club Med HR

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Clock-in-App

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Digitalization of  
HR operations

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Sick Note App

The General Directorate of Residency and Foreigners Affairs (GDRFA), Dubai, United Arab Emirates





## 2018 Winners

*Continued*

### **HR ACHIEVEMENT CATEGORIES** — *Continued*

#### **Achievement in Internal Communications**

**GOLD STEVIE® WINNER:**

Larsen & Toubro Infotech Limited (LTI), Mumbai, Maharashtra, India: Changing the conversation at LTI

**SILVER STEVIE® WINNER:**

Penti Giyim Tic. A.Ş., Istanbul, Turkey: Employer Branding Strategy — RITMIK

**BRONZE STEVIE® WINNERS:**

PSI Services LLC, Glendale, CA USA: How a company newsletter engaged employees

Tagline Group of Companies, Pasig City, Metro Manila, Philippines: TOS: Tagline Operating System

Türk Telekom, Istanbul, Turkey: Our Reading Culture Projects

Turkcell İletişim Hizmetleri A.Ş., Istanbul, Turkey: Happy Employees, Lots of Awards!

Turkcell, Maltepe, Istanbul, Turkey: Between You&Me

Turkcell, Maltepe, Istanbul, Turkey: Best gift ever!

#### **Achievement in New Employee Onboarding**

**GOLD STEVIE® WINNER:**

Arkas Holding, Istanbul, Turkey: My Future Arkas Trainee Development Programme

**SILVER STEVIE® WINNER:**

DHL Express México, Ciudad de Mexico, Mexico: Boarding training for Pick Up & Delivery (PU & D) operations area

**BRONZE STEVIE® WINNERS:**

GetResponse, Gdańsk, Poland: GetResponse Employee Onboarding

Vodafone Turkey, Istanbul, Turkey: Discover Young Talent Onboarding Program

#### **Achievement in Recruitment**

**GOLD STEVIE® WINNER:**

Daimler AG, Stuttgart, Baden-Wurttemberg, Germany: transmission.vin at Web Summit 2017

**SILVER STEVIE® WINNERS:**

Eczacıbaşı Group, Istanbul, Turkey: Smart Act, A Talent HeRo Experience

Tata Consultancy Services, Toronto, ON Canada: TCS Canada

**BRONZE STEVIE® WINNERS:**

Follett Corporation, Westchester, IL USA: Follett Career Portal Redesign — Employment Branding to Improve Candidate Experience and Engagement

Internative, Istanbul, Turkey: Borusan Young Talent Program — Borusan Alpha

n11.com, Istanbul, Turkey: TalentHub Career Project

New World Development Company Limited, Hong Kong Island, Hong Kong: Acquire Entrepreneurs with Innovative Campaigns

Turkcell, Istanbul, Turkey: GNCYTNK 2018

Turkcell, Maltepe, Istanbul, Turkey: Young Talents of Turkcell





## 2018 Winners

*Continued*

### **HR ACHIEVEMENT CATEGORIES** — *Continued*

#### **Achievement in Workforce Development and Learning**

**GOLD STEVIE® WINNER:**

Tata Consultancy Services, Mumbai, Maharashtra, India: Transforming the Workforce for Digital Evolution at Accelerated Pace

**SILVER STEVIE® WINNERS:**

Corona Energy, Watford, Hertfordshire, United Kingdom: Transforming L&D at Corona Energy

Hugo Boss Turkey, İzmir, Turkey: Virtual DOJO

KoçSistem Bilgi ve İletişim Hizm. A.S., Istanbul, Turkey: KoçSistem Academy

**BRONZE STEVIE® WINNERS:**

Arçelik A.Ş., Istanbul, Turkey: Best Learning Program Supporting a Change Transformation Business Strategy

Arkas Holding, Istanbul, Turkey: My Future Arkas Trainee Development Programme

Ford Otosan, Kocaeli, Turkey: Ford Otosan New Leader Transition Process

The Fresh Market, Greensboro, NC USA: Reducing Combi Oven Costs using an Interactive Simulation

Internative, Istanbul, Turkey: Director Development Academy of Fibabanka

MHA MacIntyre Hudson, London, United Kingdom: Brave New Skills for a Brave New World

Pan American Energy, Ciudad de Buenos Aires, Argentina: Creating Leadership—Managers Development Program

Tagline Group of Companies, Pasig City, Metro Manila, Philippines: The Project Aurum

Tata Consultancy Services, Toronto, ON Canada: TCS Canada

Tofaş Turk Otomobil Fabrikasi, Bursa, Turkey: Behavioral Development Counseling Program

TransUnion, Chicago, IL USA: The TU Experience

#### **Achievement in Workplace Design — for up to 10 Employees**

**GOLD STEVIE® WINNER:**

Rumelisiad, Bursa, Turkey: Rumelisiad Mansion and MiniaRumeli

#### **Achievement in Workplace Design — for up to 100 Employees**

**GOLD STEVIE® WINNER:**

OBI Creative, Omaha, NE USA: Supporting Creative Productivity with a New Workspace

**BRONZE STEVIE® WINNER:**

TaskUs, Santa Monica, CA USA: TaskForceOne

#### **Achievement in Workplace Design — for More Than 100 Employees — Single Location**

**GOLD STEVIE® WINNER:**

sahibinden.com, Istanbul, Turkey: sahiplex

**SILVER STEVIE® WINNER:**

Truth Initiative, Washington, DC USA: Truth Initiative's Dynamic New Workspace

**BRONZE STEVIE® WINNER:**

Inktel Contact Center Solutions, Doral, FL USA: Orlando Site Workplace Design

#### **Achievement in Workplace Design — for More Than 100 Employees — Multiple Locations**

**GOLD STEVIE® WINNER:**

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Additional Days Off— a self-determined and flexible part-time model





## 2018 Winners

*Continued*

### **HR ACHIEVEMENT CATEGORIES** — *Continued*

#### **Achievement in Workplace Health & Wellbeing**

##### *GOLD STEVIE® WINNERS:*

Clearlink, Salt Lake City, UT USA: Health and Wellness at Clearlink

Truth Initiative, Washington, DC USA: Truth Initiative's Commitment to Health & Wellbeing

##### *SILVER STEVIE® WINNER:*

sahibinden.com, Istanbul, Turkey: sahiplex

##### *BRONZE STEVIE® WINNER:*

TaskUs, Santa Monica, CA USA: TaskUs HQ Wellness

### **HR INDIVIDUAL CATEGORIES**

#### **People-Focused CEO of the Year**

##### *GOLD STEVIE® WINNER:*

Smile Brands, Irvine, CA USA: Steve Bilt, CEO

##### *SILVER STEVIE® WINNERS:*

Etech Global Services, Nacogdoches, TX USA: Matt Rocco, Servant Leader

New American Funding, Tustin, CA USA: Rick Arvielo, CEO

##### *BRONZE STEVIE® WINNERS:*

Clearlink, Salt Lake City, UT USA: Phil Hansen, CEO

ConversionPoint Technologies, Inc., Newport Beach, CA USA: Robert Tallack, CEO

Rightpoint, Chicago, IL USA: Ross Freedman and Brad Schneider, The Co-CEOs Running a Successful, People-First Agency

#### **Chief Human Resources Officer of the Year**

##### *GOLD STEVIE® WINNERS:*

Citizens Bank, Cranston, RI USA: Susan LaMonica, Chief Human Resources Officer

Türk Telekom, Istanbul, Turkey: Sukru Kutlu, Turk Telekom CHRO

##### *SILVER STEVIE® WINNERS:*

MHA MacIntyre Hudson, London, United Kingdom: Jane Walker-Smith, Bringing HR from the Backroom to the Engine Room

Union Bank of the Philippines, Pasig, Philippines: Michela Sophia E. Rubio, Senior Vice President and Human Resource Director

##### *BRONZE STEVIE® WINNER:*

Truth Initiative, Washington, DC USA: Anna Spriggs, Chief of Human Resources and Administration

#### **Chief Learning Officer of the Year**

##### *GOLD STEVIE® WINNER:*

Tata Consultancy Services, Mumbai, Maharashtra, India: Damodar Padhi, VP and Global Head of Talent Development





## 2018 Winners

*Continued*

### **HR INDIVIDUAL CATEGORIES** — *Continued*

#### **Human Resources Executive of the Year**

*GOLD STEVIE® WINNER:*

O.C. Tanner, Salt Lake City, UT USA: Mindi Cox, Senior Vice President, People & Great Work

*SILVER STEVIE® WINNERS:*

The General Directorate of Residency and Foreigners Affairs (GDRFA), Dubai, United Arab Emirates:

Major/Ahmed Abdullah Ghanem Al Marri, HR Director

LABOV Marketing Communications & Training, Fort Wayne, IN USA: LuAnn Erickson, Vice President,  
HR Operations

*BRONZE STEVIE® WINNER:*

Angel MedFlight Worldwide Air Ambulance, Scottsdale, AZ USA: Shelley Schlossberg, Director of Human Resources

#### **Human Resources Professional of the Year**

*GOLD STEVIE® WINNER:*

Tata Consultancy Services, Mumbai, Maharashtra, India: Nidhi Raina, Global Head of Personal Excellence Academy

*SILVER STEVIE® WINNERS:*

Al Jazeera Media Network, Doha, Qatar: Wafa Shehadeh, Employee Performance Officer

Cisco, San Jose, CA USA: Macy Andrews, Senior Director, University Recruiting and Talent Brand

*BRONZE STEVIE® WINNER:*

Turkcell, Istanbul, Turkey: Semih Kumluk, HR Community Manager

#### **Learning or Training Professional of the Year**

*GOLD STEVIE® WINNER:*

MHA MacIntyre Hudson, London, United Kingdom: Dominique Bruno, Building People Skills for a Robot World

#### **Recruiting or Talent Acquisition Professional of the Year**

*GOLD STEVIE® WINNER:*

Cisco, San Jose, CA USA: Macy Andrews, Senior Director, University Recruiting and Talent Brand

### **HR TEAM CATEGORIES**

#### **Employee Relations Team of the Year**

*GOLD STEVIE® WINNER:*

AstraZeneca/MedImmune, Gaithersburg, MD USA: Employee Relations as a Partnership Model

#### **Engagement/Happiness Team of the Year**

*GOLD STEVIE® WINNER:*

The General Directorate of Residency and Foreigners Affairs (GDRFA), Dubai, United Arab Emirates

*SILVER STEVIE® WINNERS:*

Cisco, Lakewood Ranch, FL USA: WeAreCisco Employee Engagement & Using Employee-Generated Content (EGC)

United Shore, Pontiac, MI USA: Engaging its Way to No. 1 in the Nation

*BRONZE STEVIE® WINNERS:*

Johannesbad Hotels Bad Füssing GmbH, Bad Füssing, Bavaria, Germany: Our Employees in the Spotlight

Ministry of Youth and Sports, Seef district, Manama, Bahrain





## 2018 Winners

*Continued*

### **HR TEAM CATEGORIES** — *Continued*

#### **Learning/Training Team of the Year**

*GOLD STEVIE® WINNER:*

Tata Consultancy Services, Mumbai, Maharashtra, India: Talent Development Team

*SILVER STEVIE® WINNERS:*

Arkas Holding, Istanbul, Turkey: My Future Arkas Trainee Development Programme

SAP SE, Walldorf, Germany: SAP Champions Diversity with “Focus on Insight”

Tofaş—FCA, Bursa, Turkey: Tofaş Way Business Board Game

*BRONZE STEVIE® WINNER:*

ServiceTitan Inc., Glendale, CA USA

#### **Onboarding Team of the Year**

*GOLD STEVIE® WINNER:*

Dell EMC Education Services, Round Rock, TX USA: GSAP (Global Services Associate Program)

*SILVER STEVIE® WINNERS:*

Rackspace, San Antonio, TX USA: Rackspace University—Rookie O Program

Tofaş—FCA, Bursa, Turkey: Tofaş Way: A New Generation Onboarding Program

*BRONZE STEVIE® WINNER:*

Arkas Holding, Istanbul, Turkey: My Future Arkas Trainee Development Programme

#### **Recruiting or Talent Acquisition Team of the Year**

*GOLD STEVIE® WINNER:*

Eczacıbaşı Consumer Products, Istanbul, Turkey: Attracting Youth for a Win-Win Relationship

#### **Human Resources Team of the Year — Other**

*GOLD STEVIE® WINNER:*

MHA MacIntyre Hudson, London, United Kingdom: Not Just a Number: Making HR Count!

*SILVER STEVIE® WINNERS:*

Arkas Holding, Istanbul, Turkey: My Future Arkas Trainee Development Programme

Mammoth, Portland, OR USA: Mammoth HR

Tata Consultancy Services, Mumbai, Maharashtra, India: HR Interventions as a Strategic Business Advantage in the Digital Era

*BRONZE STEVIE® WINNERS:*

Dogus Holding, Istanbul, Turkey: Mentoring Program for Women

Tata Consultancy Services, Edison, NJ USA: Nurture people, enabling business growth, empowering communities—the HR differentiator





## 2018 Winners

Continued

### NEW PRODUCTS AND SERVICES CATEGORIES

#### **360 Degree Feedback Solution — New**

GOLD STEVIE® WINNER:

Türk Telekom, Istanbul, Turkey: Orchestra Talent Management System/360 Degree Competency Evaluation

#### **Attendance Tracking Solution — New**

GOLD STEVIE® WINNER:

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Clock-in-App

#### **Benefits Management Solution — New Version**

GOLD STEVIE® WINNER:

WEX Health, West Fargo, ND USA: WEX Health

#### **Compensation Management Solution — New**

GOLD STEVIE® WINNER:

Turkcell, Istanbul, Turkey: Total Compensation Package in Our Digital HR World

#### **Employee Engagement Solution — New**

GOLD STEVIE® WINNER:

Brillio, Santa Clara, CA USA: Brillio OnTheGO

#### **Learning Management Solution — New**

GOLD STEVIE® WINNER:

KoçSistem Bilgi ve İletişim Hizm. A.S., Istanbul, Turkey: KoçSistem Academy

#### **Learning Management Solution — New Version**

GOLD STEVIE® WINNER:

ej4, Saint Louis, MO USA

#### **Self-Service HR Solution — New**

GOLD STEVIE® WINNER:

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Clock-in-App

SILVER STEVIE® WINNER:

Deutsche Telekom Services Europe GmbH, Cologne, North Rhine-Westphalia, Germany: Sick Note App

#### **Talent Management Solution — New**

GOLD STEVIE® WINNER:

Kronos Incorporated, Lowell, MA USA: Workforce Ready Employee Perspectives

#### **Talent Management Solution — New Version**

GOLD STEVIE® WINNER:

Ceridian, Toronto, ON Canada: Dayforce Talent Management

BRONZE STEVIE® WINNER:

CareerArc, Burbank, CA USA: CareerArc 2.0







## 2018 Winners

*Continued*

### **NEW PRODUCTS AND SERVICES CATEGORIES** — *Continued*

#### **Time and Expense Solution — New**

*GOLD STEVIE® WINNER:*

Brillio, Santa Clara, CA USA: Brillio OnTheGO

#### **Workforce Management Solution — New Version**

*GOLD STEVIE® WINNER:*

TELUS Communications Inc., Calgary, Alberta, Canada: Hyperion Planning Implementation

#### **Training Programs or Media — Compliance Training**

*GOLD STEVIE® WINNER:*

ej4, Saint Louis, MO USA

#### **Training Programs or Media — Consumer Education Training**

*GOLD STEVIE® WINNER:*

Arçelik A.Ş., Istanbul, Turkey: Best Advance in Creating a Learning Strategy

#### **Training Programs or Media — Diversity or Sensitivity Training**

*GOLD STEVIE® WINNER:*

Interactive Services, Mulhuddart, Dublin, Ireland: Sexual Harassment Course Redesign from the Interactive Compliance Training (ICT) Suite

#### **Training Programs or Media — Leadership Training**

*GOLD STEVIE® WINNER:*

Tata Consultancy Services, Mumbai, Maharashtra, India: Leveraging Leadership Potential as a Business Advantage through Learning Interventions

*BRONZE STEVIE® WINNER:*

BenefitMall, Dallas, TX USA: BenefitMall: License to Lead (L2L)

#### **Training Programs or Media — Managerial Training**

*GOLD STEVIE® WINNER:*

ej4, Saint Louis, MO USA

*BRONZE STEVIE® WINNER:*

VESTEL, Istanbul, Turkey: Excellence Compass

#### **Training Programs or Media — New Hire Training**

*GOLD STEVIE® WINNER:*

VESTEL, Istanbul, Turkey: Sales Bootcamp

#### **Training Programs or Media — Product Training**

*GOLD STEVIE® WINNER:*

GetResponse Sp. z o.o., Gdansk, Poland: GetResponse Product Training

#### **Training Programs or Media — Safety Training**

*GOLD STEVIE® WINNER:*

ej4, Saint Louis, MO USA





## 2018 Winners

*Continued*

### **NEW PRODUCTS AND SERVICES CATEGORIES** — *Continued*

#### **Training Programs or Media — Sales Training**

**GOLD STEVIE® WINNER:**

Gamelearn, Pozuelo de Alarcón, Madrid, Spain: Merchants: the serious game for sales training

**SILVER STEVIE® WINNER:**

ej4, Saint Louis, MO USA

**BRONZE STEVIE® WINNERS:**

Tofaş-FCA, Bursa, Turkey: Proudly FIATian

VESTEL, Istanbul, Turkey: Excellence Compass

#### **Training Programs or Media — Skills Training**

**GOLD STEVIE® WINNER:**

ej4, Saint Louis, MO USA

**SILVER STEVIE® WINNERS:**

Saudi Aramco, Dhahran, Eastern Province, Saudi Arabia: Saudi Aramco Performance-Based Program (PBP)

Şok Marketler Ticaret AŞ., Istanbul, Turkey: Akademi ŞOK

**BRONZE STEVIE® WINNER:**

Tofaş-FCA, Bursa, Turkey: Tofaş Development Workshops

#### **Training Programs or Media — Technical Training**

**GOLD STEVIE® WINNER:**

Tofaş-FCA, Bursa, Turkey: Tofaş Maintenance School: A Unique Development Journey

#### **Training Programs or Media — Other**

**GOLD STEVIE® WINNER:**

Rumelisiad, Bursa, Turkey: Rumelisiad Academy

#### **Curated Training Platform of the Year — Managerial/Professional**

**GOLD STEVIE® WINNER:**

Swiss Re, Zurich, Switzerland: Development Compass for Managers: Revolutionizing corporate learning at Swiss Re

**BRONZE STEVIE® WINNER:**

Tofaş-FCA, Bursa, Turkey: TofaşAkademi.com

#### **Curated Training Platform of the Year — Other**

**GOLD STEVIE® WINNER:**

KoçSistem Bilgi ve İletişim Hizm. A.S., Istanbul, Turkey: KoçSistem Academy





## 2018 Winners

*Continued*

### **SOLUTION PROVIDERS CATEGORIES**

#### **Business Acumen & HR Strategy Solution Provider of the Year**

*GOLD STEVIE® WINNER:*

Platinum Dental Services, Provo, UT USA

#### **Employee Relations Solution Provider of the Year**

*GOLD STEVIE® WINNER:*

O.C. Tanner, Salt Lake City, UT USA

*SILVER STEVIE® WINNER:*

YouEarnedIt, Austin, TX USA: YouEarnedIt Amplifies the Employee Experience

*BRONZE STEVIE® WINNERS:*

AdviserPlus Business Solutions, Bromborough, Wirral, United Kingdom: AdviserPlus — spearheading insight-driven HR to tangible effect

HALO Recognition, Long Island City, NY USA

#### **Health, Wellness and Safety Solution Provider of the Year**

*GOLD STEVIE® WINNER:*

ej4, Saint Louis, MO USA

#### **HR Technology Solution Provider of the Year**

*GOLD STEVIE® WINNER:*

Corestream, Tampa, FL USA: Disrupting the Voluntary Benefits Industry

*SILVER STEVIE® WINNERS:*

Asure Software, Austin, TX USA: Workspace Sensors to Optimize Real Estate and Design Remarkable Employee Experiences

BambooHR, Lindon, UT USA

CareerArc, Burbank, CA USA: CareerArc: The Promise We Make, Fulfill, & Recommit

*BRONZE STEVIE® WINNERS:*

Benefex, Southampton, Hampshire, United Kingdom: Benefex — Work Inspired

ej4, Saint Louis, MO USA

Insperty, Kingwood, TX USA

Symphony Talent, New York, NY USA: Redefining How Brands and Talent Connect

TalentGuard, Austin, TX USA

#### **Leadership or Skills Development Solution Provider of the Year**

*GOLD STEVIE® WINNER:*

SweetRush, San Francisco, CA USA: Leading the Learning Industry in Creativity and Innovation

*BRONZE STEVIE® WINNERS:*

APTMetrics, Darien, CT USA: APTMetrics Prepares Leaders for the Challenges of Tomorrow Through High-Fidelity Simulations

ej4, Saint Louis, MO USA

uniquelyHR, Seattle, WA USA: Customer Driven Leadership Development for Startups





**SOLUTION PROVIDERS CATEGORIES** — *Continued*

**Talent Acquisition & Retention Solution Provider of the Year**

*GOLD STEVIE® WINNER:*

Symphony Talent, New York, NY USA: Redefining How Brands and Talent Connect

*BRONZE STEVIE® WINNERS:*

CareerArc, Burbank, CA USA

Oleco, London, United Kingdom: Oleco Breaks the Sources of Talent Wide Open to Build Diverse Teams

**Total Rewards Solution Provider of the Year**

*GOLD STEVIE® WINNER:*

Recognize Services Inc., Oakland, CA USA: Employee recognition program inside staff's workflow.





**THE STEVIE® AWARDS**

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